

## FRINGE BENEFIT RATES CHART FY2017

### AA PAYROLL

**GOF-2 51369 Fund (includes State 11000, Tuition 51005 and Tuition Retention 51006)**

January 2017

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>2.18%</b>		

**GOF 51342 Fund**

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	33.50%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>35.68%</b>		
Health & Welfare **	732200	\$16.50/wk/FTE	Each chartfield string	Budget Allocation from Central

\* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711100, 711200, 711300, 711400, 711900 and 712700.

\*\* The proposed Health & Welfare rates would increase \$0.50 from \$16.00 to \$16.50 with the first pay period in January, 2017

## FRINGE BENEFIT RATES CHART FY2017

### AA PAYROLL

**Federal Appropriation Funds (retirement capped at 5%)**

January 2017

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	28.55%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.66%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>31.39%</b>		
Health & Welfare ***	732200	\$16.50/wk/FTE	Each chartfield string	Each chartfield string

**All Other Funds**

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	33.50%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.66%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>36.34%</b>		
Health & Welfare ***	732200	\$16.50/wk/FTE	Each chartfield string	Each chartfield string

\* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711100, 711200, 711300, 711400, 711900 and 712700.

\*\* Staff Sick Leave Backfill Bank will be charged on all regular pay 711000, excluding faculty salary ( Union Code A50).

\*\*\* The proposed Health & Welfare rates would increase \$0.50 from \$16.00 to \$16.50 with the first pay period in January, 2017

## FRINGE BENEFIT RATES CHART FY2017

### CC PAYROLL (NON-GEO)

Currently CC is not allowed on GOF-2, State and Tuition Retention

**Non-Student CC:**

January 2017

Charged against Non-Student Payroll Accounts

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>2.18%</b>		

**Post Doctoral Employees (CC Employees in Union A63)**

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Health Fringe Rates	732400	8.88%	Each chartfield string	Each chartfield string
Terminal Leave Rate	732340	3.20%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>14.26%</b>		
Health & Welfare **	732200	\$16.50/wk/FTE	Each chartfield string	Each chartfield string

**Student CC:**

Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
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**Non-Student CC Employees in AFSCME Union A18**

Fringe	PS Account	FY2017 Rate	Expenses Shown	Responsible for Cost
Health Fringe Rates	732400	14.93%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.52%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.66%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>17.11%</b>		

**Student CC:**

Blended UI, UHI, MTX *	732320	0.00%	Each chartfield string	Each chartfield string
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\* charged on summer appointments only

## FRINGE BENEFIT RATES CHART FY2017

### CC PAYROLL (GEO)

Currently CC is not allowed on GOF-2, State and Tuition Retention

January 2017

#### Grants & Contracts

Fringe & Tuition Charge	PS Account	FY2017 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	18.66%	N/A	Each chartfield string	Each chartfield string
Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.80	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.66%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	see separate tab		Each chartfield string	Each chartfield string

#### GOF Fund 51342

Fringe & Tuition Charge	PS Account	FY2017 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	18.66%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.80	Each chartfield string	Budget Allocation from Central
Blended UI, UHI, MTX *	732320	1.66%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	no charge		N/A	N/A

#### RTF% Fund 52132, Faculty Startup Fund 51344 and Gift Funds

Fringe & Tuition Charge	PS Account	FY2017 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	18.66%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.80	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.66%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	no charge		N/A	N/A

#### All Other Funds

Fringe & Tuition Charge	PS Account	FY2017 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	732320	18.66%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.80	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.66%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	\$9,975.00	\$13.13	Each chartfield string	Each chartfield string

\* charged on summer appointments only

\*\* The proposed Health & Welfare rates would increase \$0.50 from \$16.00 to \$16.50 with the first pay period in January, 2017

**GEO TUITION CHARGE - FY2017**

**January 2017**

GEO Union Graduate Appointments	PS Account	Rate/FTE	Expenses Shown	Responsible for Cost
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Gifts, Student Fee and Revenue Based Operations and Other Funds	786910	\$9,975.00	Each chartfield string	Each chartfield string
Grants & Contracts	786910	\$9,975.00	Each chartfield string	Each chartfield string

Notes:  
 GEO FTE equal to 760 annual hours.  
 GEO Research Assistants, Project Assistants, Teaching Appointments, Interns and Working Fellows are subject to the tuition waiver charge.  
 The tuition waiver charges are not subject to sponsored indirect cost.