

**FY2019 Fringe Benefits Rates by Payroll Type & Fund**

Charge Type	Payroll GL Acct	Fringe Charge	Fringe Post to GL Account	Fringe Post to Chartstring	General Funds		RTF% (52132)	Grants & Contracts	Federal Approp Funds	All Other Funds
					GOF2 (51369)	GOF (51342)	Faculty Start-Up (51344) Gifts (53500)			
AA Payroll	711000 Reg Salary, 711900 Shift Diff, 712700 Roll Call	Blended UI, UHI, MTX	732320	Same CFS as Payroll	1.73%	1.73%	1.73%	1.73%	1.73%	1.73%
		Workers' Comp Group Insurance, Retirement, Terminal Leave	732900	Same CFS as Payroll	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%
			732300	Same CFS as Payroll	0.00%	34.89%	34.89%	34.89%	27.83%	34.89%
		Sick Leave Bank	732360	Same CFS as Payroll	0.00%	0.00%	0.58%	0.58%	0.58%	0.58%
		<b>TOTAL CHARGE</b>			<b>2.03%</b>	<b>36.92%</b>	<b>37.50%</b>	<b>37.50%</b>	<b>30.44%</b>	<b>37.50%</b>
AA Payroll	All Other AA Payroll Accounts	Blended UI, UHI, MTX	732320	Same CFS as Payroll	1.73%	1.73%	1.73%	1.73%	1.73%	1.73%
		Workers' Comp	732900	Same CFS as Payroll	0.30%	0.30%	0.30%	0.30%	0.30%	0.30%
		<b>TOTAL CHARGE</b>			<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>
	Health & Welfare**	732200	Same CFS as Payroll	N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	
CC Payroll - Non-Student		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	1.73%	1.73%	1.73%	1.73%	1.73%
		Workers' Comp	732900	Same CFS as Payroll	Not Allowed	0.30%	0.30%	0.30%	0.30%	0.30%
		<b>TOTAL CHARGE</b>				<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>	<b>2.03%</b>
CC Payroll - Post Docs		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	1.73%	1.73%	1.73%	1.73%	1.73%
		Workers' Comp	732900	Same CFS as Payroll	Not Allowed	0.30%	0.30%	0.30%	0.30%	0.30%
		Health Fringe Rate	732400	Same CFS as Payroll	Not Allowed	9.85%	9.85%	9.85%	9.85%	9.85%
		Terminal Leave Rate	732340	Same CFS as Payroll	Not Allowed	3.20%	3.20%	3.20%	3.20%	3.20%
		<b>TOTAL CHARGE</b>				<b>15.08%</b>	<b>15.08%</b>	<b>15.08%</b>	<b>15.08%</b>	<b>15.08%</b>
	Health & Welfare**	732200	Same CFS as Payroll	Not Allowed	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	
CC Payroll - AFSCME A18		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	1.73%	1.73%	1.73%	1.73%	1.73%
		Workers' Comp	732900	Same CFS as Payroll	Not Allowed	0.30%	0.30%	0.30%	0.30%	0.30%
		Health Fringe Rate	732400	Same CFS as Payroll	Not Allowed	3.00%	3.00%	3.00%	3.00%	3.00%
		<b>TOTAL CHARGE</b>				<b>5.03%</b>	<b>5.03%</b>	<b>5.03%</b>	<b>5.03%</b>	<b>5.03%</b>
CC Payroll - GEO - ACAD YR		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%
		GEO Health	786220/786225	Same CFS as Payroll	Not Allowed	19.27%	19.27%	19.27%	19.27%	19.27%
		Health & Welfare**	732200	Same CFS as Payroll	Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE
		Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17 Proposal Date prior to 7/1/17	No Charge	No Charge	\$11,975 per FTE \$10,998 per FTE	\$11,975 per FTE	\$11,975 per FTE
CC Payroll - GEO - SUMMER		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	1.73%	1.73%	1.73%	1.73%	1.73%
		GEO Health	786220/786225	Same CFS as Payroll	Not Allowed	19.27%	19.27%	19.27%	19.27%	19.27%
		Health & Welfare**	732200	Same CFS as Payroll	Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE
		Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17 Proposal Date prior to 7/1/17	No Charge	No Charge	No Charge No Charge	No Charge	No Charge
CC Payroll - Student (nonGEO) - ACAD YR		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%
CC Payroll - Student (nonGEO) - SUMMER		Blended UI, UHI, MTX	732320	Same CFS as Payroll	Not Allowed	1.73%	1.73%	1.73%	1.73%	1.73%

\*Non-Base Budgets to cover actual Health & Welfare Expenses incurred on GOF funds will be allocated twice per year.

\*\*Health & Welfare rates are adjusted per union contracts.

Other union contracts are pending negotiation. For planning purposes you could assume the rates for other union members will increase to \$17.00/week/FTE upon negotiation.