

FY2024 NEGOTIATED Fringe Benefits Rates by Payroll Type & Fund

Charge Type	Payroll GL Acct	Fringe Charge	Fringe Post to GL Account	Fringe Post to Chartstring	General Funds		RTF% (52132) Faculty Start-Up (51344) Gifts (53500)	Grants & Contracts	Federal Approp Funds	All Other Funds		
					GOF2 (51369)	GOF (51342)						
AA Payroll	711000 Reg Salary, 711900 Shift Diff, 712700 Roll Call	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		2.11%	2.11%	2.11%	2.11%	2.11%	2.11%	
		Workers' Comp	732900	Same CFS as Payroll		0.14%	0.14%	0.14%	0.14%	0.14%	0.14%	
		Group Insurance, Retirement, Terminal Leave	732300	Same CFS as Payroll		0.00%	43.20%	43.20%	43.20%	31.51%	43.20%	
		Sick Leave Bank	732360	Same CFS as Payroll		0.00%	0.00%	0.52%	0.52%	0.52%	0.52%	
	TOTAL CHARGE					2.25%	45.45%	45.97%	45.97%	34.28%	45.97%	
	Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	
	All other AA Payroll Accounts	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		2.11%	2.11%	2.11%	2.11%	2.11%	2.11%	
		Workers' Comp	732900	Same CFS as Payroll		0.14%	0.14%	0.14%	0.14%	0.14%	0.14%	
		TOTAL CHARGE					2.25%	2.25%	2.25%	2.25%	2.25%	2.25%
		Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	
CC Payroll - Non-Student	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	2.11%	2.11%	2.11%	2.11%	2.11%		
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.14%	0.14%	0.14%	0.14%	0.14%		
	TOTAL CHARGE						2.25%	2.25%	2.25%	2.25%		
CC Payroll - Post Docs	Blended: UI/UHI/ MTX/PFML	732320	Same CFS as Payroll		Not Allowed	2.11%	2.11%	2.11%	2.11%	2.11%		
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.14%	0.14%	0.14%	0.14%	0.14%		
	Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	11.64%	11.64%	11.64%	11.64%	11.64%		
	Terminal Leave Rate	732340	Same CFS as Payroll		Not Allowed	1.58%	1.58%	1.58%	1.58%	1.58%		
	TOTAL CHARGE						15.47%	15.47%	15.47%	15.47%		
CC Payroll - AFSCME A18	Blended: UI/UHI/ MTX/PFML	732320	Same CFS as Payroll		Not Allowed	2.11%	2.11%	2.11%	2.11%	2.11%		
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.14%	0.14%	0.14%	0.14%	0.14%		
	Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	3.00%	3.00%	3.00%	3.00%	3.00%		
	TOTAL CHARGE						5.25%	5.25%	5.25%	5.25%		
	Health & Welfare	732200	Same CFS as Payroll		Not Allowed	\$20.00/wk/FTE**	\$20.00/wk/FTE**	\$20.00/wk/FTE**	\$20.00/wk/FTE**	\$20.00/wk/FTE**		
CC Payroll - GEO - ACAD YR	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%		
	GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	16.82%	16.82%	16.82%	16.82%	16.82%		
	Health & Welfare	732210	Same CFS as Payroll		Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE		
	Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	\$15,527 per FTE	\$15,527 per FTE	\$15,527 per FTE		
				Proposal Date prior to 7/1/17				\$14,036 per FTE				
CC Payroll - GEO - SUMMER	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	2.11%	2.11%	2.11%	2.11%	2.11%		
	GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	16.82%	16.82%	16.82%	16.82%	16.82%		
	Health & Welfare	732215	Same CFS as Payroll		Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE		
	Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	No Charge	No Charge	No Charge		
CC Payroll - Student (nonGEO) - ACAD YR	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%		
CC Payroll - Student (nonGEO) - SUMMER	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	2.11%	2.11%	2.11%	2.11%	2.11%		

***Non-Base Budgets to cover actual Health & Welfare Expenses incurred on GOF funds will be allocated twice per year.**

****Rate will be \$19 per week per FTE for 7/1/23 - 12/31/23, and \$20 per week per FTE beginning 1/1/24**