

FY2022 Fringe Benefits Rates by Payroll Type & Fund

FINAL

Charge Type	Payroll GL Acct	Fringe Charge	Fringe Post to GL Account	Fringe Post to Chartstring	General Funds		RTF% (52132) Faculty Start-Up (51344) Gifts (53500)	Grants & Contracts	Federal Approp Funds	All Other Funds	
					GOF2 (51369)	GOF (51342)					
AA Payroll	711000 Reg Salary, 711900 Shift Diff, 712700 Roll Call	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		1.97%	1.97%	1.97%	1.97%	1.97%	1.97%
		Workers' Comp	732900	Same CFS as Payroll		0.29%	0.29%	0.29%	0.29%	0.29%	0.29%
		Group Insurance, Retirement, Terminal Leave	732300	Same CFS as Payroll		0.00%	37.46%	37.46%	37.46%	26.35%	37.46%
		Sick Leave Bank	732360	Same CFS as Payroll		0.00%	0.00%	0.46%	0.46%	0.46%	0.46%
		TOTAL CHARGE				2.26%	39.72%	40.18%	40.18%	29.07%	40.18%
	Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	
	All other AA Payroll Accounts	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		1.97%	1.97%	1.97%	1.97%	1.97%	1.97%
		Workers' Comp	732900	Same CFS as Payroll		0.29%	0.29%	0.29%	0.29%	0.29%	0.29%
		TOTAL CHARGE				2.26%	2.26%	2.26%	2.26%	2.26%	2.26%
		Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE
CC Payroll - Non-Student	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		Not Allowed	1.97%	1.97%	1.97%	1.97%	1.97%	
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.29%	0.29%	0.29%	0.29%	0.29%	
	TOTAL CHARGE					2.26%	2.26%	2.26%	2.26%	2.26%	
CC Payroll - Post Docs	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		Not Allowed	1.97%	1.97%	1.97%	1.97%	1.97%	
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.29%	0.29%	0.29%	0.29%	0.29%	
	Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	11.25%	11.25%	11.25%	11.25%	11.25%	
	Terminal Leave Rate	732340	Same CFS as Payroll		Not Allowed	1.16%	1.16%	1.16%	1.16%	1.16%	
	TOTAL CHARGE					14.67%	14.67%	14.67%	14.67%	14.67%	
Health & Welfare	732200	Same CFS as Payroll		Not Allowed	\$19.00/wk/FTE**	\$19.00/wk/FTE**	\$19.00/wk/FTE**	\$19.00/wk/FTE**	\$19.00/wk/FTE**		
CC Payroll - AFSCME A18	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		Not Allowed	1.97%	1.97%	1.97%	1.97%	1.97%	
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.29%	0.29%	0.29%	0.29%	0.29%	
	Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	3.00%	3.00%	3.00%	3.00%	3.00%	
	TOTAL CHARGE					5.26%	5.26%	5.26%	5.26%	5.26%	
CC Payroll - GEO - ACAD YR	Blended UI, UHI, MTX***	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%	
	GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	15.98%	15.98%	15.98%	15.98%	15.98%	
	Health & Welfare	732210	Same CFS as Payroll		Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	
	Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	\$14,975 per FTE	\$14,975 per FTE	\$14,975 per FTE	
				Proposal Date prior to 7/1/17				\$12,731 per FTE			
CC Payroll - GEO - SUMMER	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		Not Allowed	1.97%	1.97%	1.97%	1.97%	1.97%	
	GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	15.98%	15.98%	15.98%	15.98%	15.98%	
	Health & Welfare	732215	Same CFS as Payroll		Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	
	Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	No Charge	No Charge	No Charge	
CC Payroll - Student (nonGEO) - ACAD YR	Blended UI, UHI, MTX	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%	
CC Payroll - Student (nonGEO) - SUMMER	Blended: UI/UHI/ MTX ***	732320	Same CFS as Payroll		Not Allowed	1.97%	1.61%	1.61%	1.61%	1.61%	

*Non-Base Budgets to cover actual Health & Welfare Expenses incurred on GOF funds will be allocated twice per year.

** Post Doc Health & Welfare will increase to \$20/wk/FTE on 1/1/2022

***Paid Family Medical Leave (PFML) added to blended rate for FY22 = 0.36%. Students excluded.