

FY2023 FINAL Fringe Benefits Rates by Payroll Type & Fund

FINAL

Charge Type	Payroll GL Acct	Fringe Charge	Fringe Post to GL Account	Fringe Post to Chartstring	General Funds		RTF% (52132) Faculty Start-Up (51344) Gifts (53500)	Grants & Contracts	Federal Approp Funds	All Other Funds	
					GOF2 (51369)	GOF (51342)					
AA Payroll	711000 Reg Salary, 711900 Shift Diff, 712700 Roll Call	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		1.85%	1.85%	1.85%	1.85%	1.85%	1.85%
		Workers' Comp	732900	Same CFS as Payroll		0.19%	0.19%	0.19%	0.19%	0.19%	0.19%
		Group Insurance, Retirement, Terminal Leave	732300	Same CFS as Payroll		0.00%	39.50%	39.50%	39.50%	27.80%	39.50%
		Sick Leave Bank	732360	Same CFS as Payroll		0.00%	0.00%	0.20%	0.20%	0.20%	0.20%
		TOTAL CHARGE				2.04%	41.54%	41.74%	41.74%	30.04%	41.74%
		Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE
	All other AA Payroll Accounts	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		1.85%	1.85%	1.85%	1.85%	1.85%	1.85%
		Workers' Comp	732900	Same CFS as Payroll		0.19%	0.19%	0.19%	0.19%	0.19%	0.19%
		TOTAL CHARGE				2.04%	2.04%	2.04%	2.04%	2.04%	2.04%
		Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE
CC Payroll - Non-Student	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	1.85%	1.85%	1.85%	1.85%	1.85%	
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.19%	0.19%	0.19%	0.19%	0.19%	
	TOTAL CHARGE					2.04%	2.04%	2.04%	2.04%	2.04%	
CC Payroll - Post Docs	Blended: UI/UHI/ MTX/PFML	732320	Same CFS as Payroll		Not Allowed	1.85%	1.85%	1.85%	1.85%	1.85%	
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.19%	0.19%	0.19%	0.19%	0.19%	
	Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	10.48%	10.48%	10.48%	10.48%	10.48%	
	Terminal Leave Rate	732340	Same CFS as Payroll		Not Allowed	1.26%	1.26%	1.26%	1.26%	1.26%	
	TOTAL CHARGE					13.78%	13.78%	13.78%	13.78%	13.78%	
	Health & Welfare	732200	Same CFS as Payroll		Not Allowed	\$20.00/wk/FTE**	\$20.00/wk/FTE**	\$20.00/wk/FTE**	\$20.00/wk/FTE**	\$20.00/wk/FTE**	
CC Payroll - AFSCME A18	Blended: UI/UHI/ MTX/PFML	732320	Same CFS as Payroll		Not Allowed	1.85%	1.85%	1.85%	1.85%	1.85%	
	Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.19%	0.19%	0.19%	0.19%	0.19%	
	Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	3.00%	3.00%	3.00%	3.00%	3.00%	
	TOTAL CHARGE					5.04%	5.04%	5.04%	5.04%	5.04%	
CC Payroll - GEO - ACAD YR	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%	
	GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	15.63%	15.63%	15.63%	15.63%	15.63%	
	Health & Welfare	732210	Same CFS as Payroll		Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	
	Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	\$15,148 per FTE	\$15,148 per FTE	\$15,148 per FTE	
				Proposal Date prior to 7/1/17				\$13,368 per FTE			
CC Payroll - GEO - SUMMER	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	1.85%	1.85%	1.85%	1.85%	1.85%	
	GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	15.63%	15.63%	15.63%	15.63%	15.63%	
	Health & Welfare	732215	Same CFS as Payroll		Not Allowed	\$17.00/wk/FTE*	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	\$17.00/wk/FTE	
	Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	No Charge	No Charge	No Charge	
CC Payroll - Student (nonGEO) - ACAD YR	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%	
CC Payroll - Student (nonGEO) - SUMMER	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	1.85%	1.85%	1.85%	1.85%	1.85%	

*Non-Base Budgets to cover actual Health & Welfare Expenses incurred on GOF funds will be allocated twice per year.