

FY2027 PRELIMINARY Fringe Benefits Rates by Payroll Type & Fund

Charge Type	Payroll GL Acct	Fringe Charge	Fringe Post to GL Account	Fringe Post to Chartstring		General Funds		RTF% (52132) Faculty Start-Up (51344) Gifts (53500)	Grants & Contracts	Federal Approp Funds	All Other Funds
						GOF2 (51369)	GOF (51342)				
AA Payroll	711000 Reg Salary, 711900 Shift Diff, 712700 Roll Call	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		2.12%	2.12%	2.12%	2.12%	2.12%	2.12%
		Workers' Comp	732900	Same CFS as Payroll		0.32%	0.32%	0.32%	0.32%	0.32%	0.32%
		Group Insurance, Retirement, Terminal Leave	732300	Same CFS as Payroll		0.00%	43.99%	43.99%	43.99%	30.73%	43.99%
		Sick Leave Bank	732360	Same CFS as Payroll		0.00%	0.00%	0.43%	0.43%	0.43%	0.43%
					TOTAL CHARGE	2.44%	46.43%	46.86%	46.86%	33.60%	46.86%
		Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50-\$18/wk/FTE*	\$16.50-\$18/wk/FTE	\$16.50-\$18/wk/FTE	\$16.50-\$18/wk/FTE	\$16.50-\$18/wk/FTE
	All other AA Payroll Accounts	Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		2.12%	2.12%	2.12%	2.12%	2.12%	2.12%
		Workers' Comp	732900	Same CFS as Payroll		0.32%	0.32%	0.32%	0.32%	0.32%	0.32%
					TOTAL CHARGE	2.44%	2.44%	2.44%	2.44%	2.44%	2.44%
CC Payroll - Non-Student		Health & Welfare	732200	Same CFS as Payroll		N/A	\$16.50-\$18/wk/FTE*	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE	\$16.50/wk/FTE
		Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	2.12%	2.12%	2.12%	2.12%	2.12%
		Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.32%	0.32%	0.32%	0.32%	0.32%
TOTAL CHARGE							2.44%	2.44%	2.44%	2.44%	2.44%
CC Payroll - Post Docs		Blended: UI/UHI/ MTX/PFML	732320	Same CFS as Payroll		Not Allowed	2.12%	2.12%	2.12%	2.12%	2.12%
		Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.32%	0.32%	0.32%	0.32%	0.32%
		Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	8.85%	8.85%	8.85%	8.85%	8.85%
		Terminal Leave Rate	732340	Same CFS as Payroll		Not Allowed	0.92%	0.92%	0.92%	0.92%	0.92%
					TOTAL CHARGE		12.21%	12.21%	12.21%	12.21%	12.21%
		***Health & Welfare	732200	Same CFS as Payroll		Not Allowed	\$24/wk/FTE*	\$24/wk/FTE	\$24/wk/FTE	\$24/wk/FTE	\$24/wk/FTE
CC Payroll - AFSCME A18		Blended: UI/UHI/ MTX/PFML	732320	Same CFS as Payroll		Not Allowed	2.12%	2.12%	2.12%	2.12%	2.12%
		Workers' Comp	732900	Same CFS as Payroll		Not Allowed	0.32%	0.32%	0.32%	0.32%	0.32%
		Health Fringe Rate	732400	Same CFS as Payroll		Not Allowed	3.00%	3.00%	3.00%	3.00%	3.00%
					TOTAL CHARGE		5.44%	5.44%	5.44%	5.44%	5.44%
CC Payroll - GEO - ACAD YR		Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%
		GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	19.81%	19.81%	19.81%	19.81%	19.81%
		**Health & Welfare	732210	Same CFS as Payroll		Not Allowed	\$24 & \$26/wk/FTE*	\$24 & \$26/wk/FTE	\$24 & \$26/wk/FTE	\$24 & \$26/wk/FTE	\$24 & \$26/wk/FTE
		Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	\$17,049 per FTE	\$17,049 per FTE	\$17,049 per FTE
					Proposal Date prior to 7/1/17				\$16,249 per FTE		
CC Payroll - GEO - SUMMER		Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	2.12%	2.12%	2.12%	2.12%	2.12%
		GEO Health	786220/786225	Same CFS as Payroll		Not Allowed	19.81%	19.81%	19.81%	19.81%	19.81%
		**Health & Welfare	732215	Same CFS as Payroll		Not Allowed	\$24 & \$26/wk/FTE*	\$24 & \$26/wk/FTE	\$24 & \$26/wk/FTE	\$24 & \$26/wk/FTE	\$24 & \$26/wk/FTE
		Tuition Charge	786910	Same CFS as Payroll	Proposal Date after 7/1/17	Not Allowed	No Charge	No Charge	No Charge	No Charge	No Charge
CC Payroll - Student (nonGEO) - ACAD YR		Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	0.00%	0.00%	0.00%	0.00%	0.00%
CC Payroll - Student (nonGEO) - SUMMER		Blended: UI/UHI/MTX/ PFML	732320	Same CFS as Payroll		Not Allowed	2.12%	2.12%	2.12%	2.12%	2.12%

****Non-Base Budgets to cover actual Health & Welfare Expenses incurred on GOF funds will be allocated twice per year. All unions at \$16.50/week except IBPO \$17.50/week and USA \$18/week***

*****GEO Health & Welfare will be \$24/week/FTE for 7/1/2026 - 1/9/2027 and then increase to \$26/week/FTE for 1/10/2027 - 6/30/2027***

******Post Doc Health & Welfare will be \$24/week/FTE through end of contract, 8/31/2026***