What’s in Your Fishbowl?

Expanding one’s Awareness of, well, Anything:

Unconscious Competence

Conscious Competence

Conscious Incompetence

Unconscious Incompetence

Hidden Truths of Leadership

“The first follower is actually an underestimated form of leadership in itself. … The first follower is what transforms a lone nut into a leader.”

“Autonomous people working towards mastery perform at very high levels. But those who do so in service of some greater objective can achieve even more.”

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“The goal of a leader is to give no orders. Leaders are to provide direction and intent and allow others to figure out what to do and how to get there.”

~Captain Marquet, US Navy Submarine Captain

Culture Equals Character

“If character describes how an individual thinks and acts, then the culture of an organization describes the character of a group of people and how they think and act as a collective.”

Want their loyalty? Give them your trust.

“When institutions… focus on the short-term and opt for controlling people’s behavior, they do considerable long-term damage.”

Facilitate [fuh-sil-i-tet]: Verb. To make easier; help forward (an action, a process, etc.)

Facilitate like this gray box: right at the center of everything, but barely noticeable.

Resources


