ANTI-HAZING POLICY

Dear Chapter President:

Attached you will find the University of Massachusetts Amherst Anti-Hazing Policy and Anti-Hazing Policy Compliance Form.

The Anti-Hazing policy is to be read by all members and new members/pledges. Upon reading the policy, each member and new member/pledge is to sign the appropriate compliance form. These compliance forms are to be returned to the Office of Greek Affairs in 227 Whitmore within three days of the beginning of the new member education period.

The Anti-Hazing Policy (first three- pages) is to be retained by the chapter and posted (if possible) in a prominent place throughout the entire new member education period. Additional copies of the Anti-Hazing policy and compliance forms are available in the Office of Greek Affairs, 227 Whitmore.

Thank you for your cooperation.

Sincerely,

Michael Wiseman                Jon Kapell
Director of Greek Affairs      Assistant Director of Greek Affairs
A. All fraternities and sororities that have a new member education period are required to inform members, new members, associate members and affiliates of the ANTI-HAZING POLICY at the first meeting of the new member education period. This responsibility is directly charged to the President and other appropriate executive officers of the organization. At this meeting, each member must receive a copy of the Code of Student Conduct that contains the Anti-Hazing Policy.

B. At the same first meeting of the new member education period, all those students affiliating must complete a "Anti-Hazing Compliance Form". In addition, the officers and current members of the student organization must also complete a "Anti-Hazing Compliance Form", (see attachments). These forms must be forwarded to the Office of Greek Affairs in 227 Whitmore - within three (3) days of the beginning of the new member education period for each semester in which the chapter has such activities to certify recognition of and compliance with the University ANTI-HAZING POLICY. If an organization has a second new member education period in a semester, arrangements are to be made with the Director of Greek Affairs to certify the organization's compliance with the ANTI-HAZING POLICY.

- Failure to file the Compliance Forms may result in possible judicial action as outlined in the ANTI-HAZING POLICY
Hazing Policy

All students are subject to the following act of the Massachusetts Legislature (General Court) which makes hazing a crime. Action may be initiated for alleged violations of this act under applicable sections of the Code of Student Conduct. Students may also be subject to lawsuits by victims of hazing.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Chapter 269 of the General Laws is hereby amended by striking out sections 17 to 19, inclusive, and inserting in place thereof the following three sections:

Penalty

Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug, or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

Duty to Report

Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that Such person can do so without danger or peril to him/ herself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

(continued on next page)
Section 19

Notice

Each institution of secondary education and each public and private institution of post secondary education shall issue to every student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen; provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full time student in such institution a copy of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post secondary education shall file, at least annually, a report with the regents of higher education and in the case of secondary institutions, the board of education, certifying that such institution has complied with its responsibility to inform student groups, teams or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of regents and, in the case of secondary institutions, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.