

UMass Womensst 295C

KEEP THIS FOR FUTURE REFERENCE

CAREER AND LIFE CHOICES FOR WOMEN Karen Lederer

SPRING 2006 Monday 2:30-4:10 Dickinson 206
2 Credits Mandatory PASS/FAIL

Office location: 208 Bartlett Hall, I'm in the office most of each day, 545-1922 or email me at lederer@WOST.umass.edu. Don't hesitate to contact me if you have a concern.

COURSE DESCRIPTION

*This is a challenging class, while non-traditional academically. The class requires commitment, thought, and **mandatory attendance**. If you can't give quality time and mental energy this semester, please don't enroll.* This course will give you the chance to do the things you know you need to do as a senior: write resumes, create a budget, and investigate career options. You will clarify your values and goals, and through that process, prioritize what is most important to you. The class is particularly focused toward career questions for Women's Studies students--what are the options if you want to help the world and have a reasonable life besides? The first part of the semester is self awareness, and the 2nd part of the semester focuses on workforce information and practical job search skills.

REQUIREMENTS

DO NOT EMAIL ASSIGNMENTS!

1. Job Notebook/Journal - Look through the want ads at least once a week and clip out jobs in which you have some interest. Be sure to vary the newspapers you look in—choose large city papers like the Sunday Boston Globe and Sunday New York Times, the Washington Post, and large on-line bulletin boards, (idealist.com, wetfeet.com, monster.com are a start) and ads in professional journals for the fields that interest you. Keep a job notebook which contains these clippings AND notes on what is specifically interesting about some jobs, what is challenging about them, things you don't like about them, further training necessary for you to do the jobs, and any other thoughts or feelings you have about them. Any other information you gather about jobs from people you meet or research you do (www.bls.gov has great information, including the occupational outlook handbook with up to date info on careers) can be kept in this notebook. Please bring your notebook to class regularly as periodically we will take a few minutes of class for people to share what they have gathered. **The first set of ads and comments is due at the 2nd class.**
2. Budget - A budget form must be completed and turned in. This budget is the projected realistic budget for the lifestyle you hope to have once you finish your education, and are in a job and location you want. **Due March 6.**
3. Information Gathering Interviews - Each student must conduct at least two interviews with individuals (preferably women) in careers she has chosen to explore. The purpose of these interviews is to gather information about what it is actually like (good and bad) to work in such positions, skills needed, career paths in the field, etc.

Written Assignment - A 2-3 page paper for each interview discussing the implications of the information gathered in the interview for a possible career for you in this area. The paper is not a transcript of the interview—it is your reaction to what you learned. Information learned in the interview should be related to what you learned in the exercises. **1st interview paper due March 27. 2nd interview due by May 1 at the latest. Begin early to set these up!**

- * Attend Event/Write Review – ***Optional, could be combined or used to make up 1 absence.*** The spring is host to numerous career events including departmental Alumni Career forums (different departments bring back alumni to speak about careers and choices, and Job Fairs (see list below.) Please take advantage of many of these opportunities. Written review of event due **May 8 (latest).**
4. Resume and Cover Letter - Using information about yourself gathered during the self awareness section of the class and the material from the class on resumes, create a resume for a position selected from your job notebook or for a current position you are interested in. Write a cover letter as part of your application for that position. Turn in the ad with resume and cover letter plus 2 additional copies of each. **Due on April 10 to receive feedback from others. Final copy to be turned in April 19 in class.**
5. Integrative Paper - Throughout the course you will be collecting information about yourself in relation to work and life preferences and career/job opportunities which match your needs. This paper is a discussion of what you have learned about your values, politics, skills, work environment preferences, life style, career, etc. Synthesize the insights gained from the exercises, readings, assignments, and group work. What is most important to you? Where are you willing to compromise? What is next? Include an action plan in which you discuss the concrete steps you will take to pursue the career you have chosen, or to further clarify your choice. Length - 3-7 pages. **Paper due at last class or to my office May 22.**

Optional Additional Assignments: This course can be customized to your needs. If you would like to submit graduate school application materials, a networking journal, a resume/cover letter for an actual position, or business plan, please see Karen.

EVALUATION

Successful completion of this course depends on class participation and written work. It is essential that you complete the required exercises when they are due as we will be processing them in class. You are expected to be a productive member of your small group, giving careful feedback to other members of the class.

To pass the course you must turn in all the assignments in hard copy and attend class. *Plagiarism will not be tolerated.*

ATTENDANCE AT EACH CLASS IS MANDATORY---MORE THAN 3 ABSENCES RESULTS IN FAILING GRADE. *CONTINUAL TARDINESS WILL BE COUNTED IN THE ABSENCE CALCULATION. TAKE NOTE OF THIS.*

REQUIRED TEXTS

Worksheets and handouts available in class.

*Boldt, Laurence, Zen and the Art of Making a Living. Arkana, Penguin Books, New York, NY, 1999. The 1999 edition has internet information. If you get an earlier edition see me.

This book is available at Food for Thought Books, 106 N. Pleasant St., Amherst.

If purchasing this book is a financial hardship, see me.

*Michelson, Maureen, R. Women and Work: Photographs and Personal Writings New Sage Press, Pasadena, CA 1986 Women and Work, In Their Own Words, 2nd edition, same author and publisher, 1994. **Read this book on reserve in the library.*

*The books are on reserve in the Dubois Library. I also have copies of most of these books in the office.

Also on reserve: Bolles, R.N. What Color is Your Parachute? Ten Speed Press, Berkeley. There are many editions of this book.

Career Events

Campus Wide Career Fair, February 15, 2006, 10:00-3:00 Campus Center Auditorium
Life Sciences and Environmental Careers Fair, same date/time, lower level Campus Center

ALANA Job Fair, February 15, 2006 5:00-7:30 p.m., Campus Center Auditorium

Summer, Co-op & Internship Opportunities Fair, February 16, 2006, 10:00-3:00 p.m.
Campus Center Auditorium

The campus career network has a website where you can search for jobs and find out about their other services www.umass.edu/careers. This site links to other career resources, and can email you about jobs that might interest you. Visit them at 511 Goodell.

Five College Not-for-Profit and International Career Fair at Amherst College
Open to all Five College students, employers include local, national, federal and international organizations. March 3, 11:30-2:30 Amherst College Campus Center.

COURSE OUTLINE

Assignments and readings are due on the day they are listed. Additional articles and exercises are included in the handouts. There will be additional handouts, given out throughout the semester. Bring your handouts to every class.

Feb 6 **Class #1 Introductions** *Why Career/Life Planning*

Feb. 13 **Class #2 SELF AWARENESS #1** *Small groups begin.*

Reading due: Zen, Preface xii-xx, xxxiv *Doing The Work You Love* xxxvi-li p. 215-228.

DON'T DO THE EXERCISES IN ZEN. Read these to whet your appetite for the more simplified exercises in the handouts.

Exercises due from the handouts: Interests; Inherently Special, page 1-2.

Turn in at least **2 job ads and comments**, one for a job for which you are presently qualified and another for a job for which you would like to be qualified for in five years. This is the first entry in your notebook.

Feb. 21 Tuesday, Feb. 20 Monday is a holiday

Class #3 SELF AWARENESS #2

Exercises due from handouts: Autobiography of Achievements; Skills Inventory; Work Experience pages 3-10.

Reading: Four or more selections of your choice from Women and Work on reserve, and Zen pages 164-174, 310-326

DON'T DO THE EXERCISES IN THE BOOK.

ATTEND CAREER FAIRS www.umass.edu/careers for details

Feb. 27 **Class #4 SELF AWARENESS #3**

Exercises due from handouts: Work Values/Life Values; Job Chart; Wants/Don't Wants pages 12-14.

Read Zen pages 147-169, 173-178, 190-214.

DON'T DO EXERCISES IN BOOK.

March 6 **Class #5 SELF AWARENESS #4**

Women/Money/Power.

Handouts.

BUDGET IS DUE

March 13 **Class #6 SELF AWARENESS #5**

Focusing in on Career Choice

Read Zen pages 280-286. 317-325.

Also read: Zen pages 287-298 on Informational Interviewing.
Bring all your completed exercises and index cards to class.

Spring Break

March 27 **Class #7** *Resume Writing and Cover Letter Workshop*

Reading: Zen p. 429-474. Handouts.

FIRST INFORMATIONAL INTERVIEW DUE

April 3 **Class #8** *Interviewing Skills and practice interviews.*

Reading Zen review last weeks reading.

AD, LETTER, RESUME, (2 copies each) for peer review.

Keep your eyes open for departmental alumni career nights!

April 10 **Class #9** *Research Groups/Skill Development*
Guest speakers, Caroline Gould, Career Services
Beth Lang, W.E.B. Du Bois Library

RESUMES/COVER LETTERS RETURNED TO AUTHORS

April 19 Wednesday **Class #10** April 17 is a holiday.
Women in the Workforce, Affirmative Action,
Sexual Harassment

Read statistical information on working women in the handouts, and information on racism in workplace, affirmative action, and sexual harassment.

FINAL RESUMES AND COVER LETTERS DUE

April 24 **Class #11**

Work and Family Handouts on Work and Family

May 1 **Class #12** *Assertiveness Training, Stress Management, Networking.*

Reading: Zen pages 244-247, 326-345. Handouts:
networking, pp 476-486.

SECOND INFORMATIONAL INTERVIEW PAPER DUE

May 8 **Class #13** *Graduate School; Goal Setting/Action Planning*

Reading Zen pages 528-532; 534; 566-576. Also read pages
348-428 as appropriate to your interests.

EVENT PAPER DUE

May 15 **Class #14** *Wrap Up and Evaluation*

INTEGRATIVE PAPER DUE TODAY OR BY MAY 22 TO MY OFFICE.