Dear Colleagues,

In February, I communicated to you that Chancellor Subbaswamy has asked that I proceed with implementation of an organizational redesign based on Model 3 Option 1 outlined in the Kuk Report. I am writing to you today to provide more details about this effort.

The organizational chart sent in February introduced the new cluster areas for Student Affairs and Campus Life and invited you to provide me with feedback to assist with finalizing the departments and programs within each cluster. A significant number of you took time to share your thoughts with me. Additionally, I have solicited feedback from a number of stakeholder groups including: undergraduate students; graduate students; faculty; staff outside the Student Affairs organization; members of the Campus Leadership Council; and the Student Affairs Leadership Team (SALT). Based on this feedback, I have finalized the departments and programs within each cluster. You can view these in the organizational chart attached to this email. A copy will also be posted on our website. Matrixed office services (IT, HR, Budget, Communications, etc.) and centralization has not been finalized and the conversation remains ongoing.

In mid-May we will be hosting facilitated retreat sessions for each cluster area as follows:

- **May 13th Tuesday**
  - Morning – Student Engagement/Agency Funded Centers Cluster
  - Afternoon – Advocacy, Inclusion, and Support Programs Cluster

- **May 14th Wednesday**
  - Morning - Primary Prevention, Health & Wellness; Campus Life; and Residential Life Clusters (large session)
  - Afternoon – Optional Cluster Sessions (clusters can meet individually or together)

- **May 15th Thursday**
  - Morning – Large Session (all clusters)

A group of representatives from each cluster will be invited to attend these retreats to establish a vision, mission, and identify cluster-specific needs. I will send a communication in June with updates from the cluster retreats. More logistical information will be provided as we get closer to the retreat dates.

Further information about our reorganization including a timeline and overview of the work ahead is outlined on the SACL website http://www.umass.edu/studentlife/about/sacl-organizational-review.
I thank all of you for the guidance, advice, and wisdom that you have shared to inform and support this reorganization process. Your input has resulted in a realigned executive area model that supports smoother collaboration and more efficient use of resources as we work together to provide our students with excellent programs and services. I look forward to working with you as we continue to strengthen Student Affairs and Campus Life and our partnerships with our university colleagues.

Sincerely,

Enku Gelaye
Vice Chancellor
Student Affairs and Campus Life