

Melissa E. Wooten
University of Massachusetts, Amherst
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Amherst, MA 01003
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EDUCATION

- 2006** University of Michigan
Ph.D. in Management & Organizations
Dissertation: "The Evolution of the Black Higher Education
Field, 1854 - 1996"
- 1999** Kettering University
B.S. in Computer Science

ACADEMIC APPOINTMENTS

- 2007 - Present** Assistant Professor of Sociology
University of Massachusetts, Amherst
- 2011 - 2012** Scholar-In-Residence
Rockefeller Archive Center, Sleepy Hollow NY
- 2006 - 2007** Postdoctoral Fellow in Sociology and Policy
Dartmouth College

HONORS AND AWARDS

University of Massachusetts, Amherst Center for Teaching and Faculty Development
Lilly Teaching Fellow. 2012 - 2013.

University of Massachusetts, Amherst Center for Public Policy and Administration
Fellow. 2009 - 2010.

University of Michigan, Ann Arbor Stephen M. Ross School of Business Whitaker
Fellowship. 2006.

University of Michigan, Ann Arbor Stephen M. Ross School of Business Whitaker
Fellowship. 2004

University of Michigan, Ann Arbor Horace H. Rackham School of Graduate Studies
Merit Fellow. 2001 – 2006.

PUBLICATIONS

Book

Wooten, Melissa E. 2015. *In the Face of Inequality: How Black Colleges Adapt*. Albany, NY: SUNY Press.

Peer-Reviewed Journal Articles

Wooten, Melissa E. 2014. "College Admissions and Academic Ethic: How Context-Specific Evaluation Within a Science Based Compensatory Program Benefits African American Students." *Education and Urban Society*. *In-Press*.

Wooten, Melissa E. and Enobong H. Branch. 2013. "Defining Appropriate Labor: Race, Gender, and Idealization of Black Women in Domestic Service." *Race, Gender & Class*, 19(3/4): 292 – 308.

Branch, Enobong H. and Melissa E. Wooten. 2012. "Suited for Service: Racialized Rationalizations for the Changing Ideal of the Domestic Servant from the 19th to the early 20th Century." *Social Science History*, 36(2): 2 – 36.

Wooten, Melissa E. 2010. "Soliciting Elites: The Framing Activities of the United Negro College Fund." *Mobilization* 15(3): 369 – 391.

Wooten, Melissa E. 2006. "Race and Strategic Organization." *Strategic Organization* 4(2): 191 – 199.

Peer-Reviewed Book Chapters

Wooten, Melissa E. and Timothy Sacco. 2015. "Configurations in Inter-Organizational Cooperation: From Dyads to Organizational Fields." In *Palgrave Handbook on Inter-Organizational Relations*, edited by Rafael Biermann and Joachim Koops. New York: Palgrave Macmillan.

Wooten, Melissa E. and Andrew J. Hoffman. 2008. "Organizational Fields: Past, Present and Future." Pp. 130 – 148 in *Sage Handbook of Organizational Institutionalism*, edited by Royston Greenwood, Christine Oliver, Roy Suddaby and Kerstin Sahlin. London: Sage Publications.

Wayne Baker, Rob Cross, and Melissa Wooten. 2003. "Positive Organizational Network Analysis and Energizing Relationships". Pp. 328 – 342 in *Positive*

Organizational Scholarship, edited by Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn. San Francisco: Berrett-Koehler Publishers.

Encyclopedia Entry

Wooten, Melissa E. 2013. "Organizational Fields". In the *International Encyclopedia of the Social and Behavioral Sciences*, 2nd edition, edited by James D. Wright

GRANTS AND FELLOWSHIPS

Internal

University of Massachusetts, Amherst Institute for Social Science Research Fellows Program. Not Awarded. "The Politics of Constraint: The United Negro College Fund, the National Association for the Advancement of Colored People, and Black Educational Protest." Applied 2014.

University of Massachusetts, Amherst Center for Teaching and Faculty Development Flex Teaching Grant. \$500. "Using Visual Aids to Illustrate Research Methods." 2013 – 2014.

University of Massachusetts, Amherst College of Social and Behavioral Sciences Research Grant. \$4,500. "Cultivating Cultural Capital: Compensatory Education Programs as Mechanisms of Dissemination." 2011 – 2012.

Massachusetts Society of Professors Research Support Fund Grant. \$800. 2010 – 2011.

University of Massachusetts, Amherst Center for Teaching and Faculty Development Mellon Mutual Mentoring Micro (M⁴) Grant. \$1,200. 2009 – 2010.

University of Massachusetts, Amherst College of Social and Behavioral Sciences Research Grant. Not Funded. "Racial Differences in Earned Degrees at Historically Black Colleges." Applied 2010.

University of Massachusetts, Amherst College of Social and Behavioral Sciences Research Grant. \$4,500. "Entrepreneurship as a Community Resource: Improving Educational Achievement among Minority Youth." 2007 – 2008.

University of Massachusetts, Amherst Faculty Research Grant. Not Funded. "Entrepreneurship as a Community Resource: Improving Educational Achievement among Minority Youth." Applied 2007.

University of Michigan, Ann Arbor Horace H. Rackham School of Graduate Studies Research Grant. \$4,000. "Desegregation and Atlanta Georgia Hotels." 2003 – 2004.

External

Rockefeller Archive Center Residency Fellowship. \$45,000. "Creating Bridges to Social Scientists." 2011 – 2012.

Ford Foundation Post-Doctoral Fellowship. Not Awarded. "Cultivating Cultural Capital: Compensatory Education Programs as Mechanisms of Dissemination." Applied 2010.

National Academy of Education/Spencer Foundation Fellowship. Not Awarded "Cultivating Cultural Capital: Compensatory Education Programs as Mechanisms of Dissemination." Applied 2010.

Russell Sage Foundation Visiting Scholars Program. Not Awarded. "Cultivating Cultural Capital: Compensatory Education Programs as Mechanisms of Dissemination." Applied 2010.

Rockefeller Archive Center Grant-in-Aid. \$2,500. "The Institutional Origins of the United Negro College Fund." Summer 2009.

Kaufmann Foundation. Not Funded. "Entrepreneurship as a Community Resource: Improving Educational Achievement among Minority Youth." Applied 2007.

ACADEMIC SESSIONS ORGANIZED

Wooten, Melissa E. "Tackling the Empirical Challenges of Educational Research", Institute for Social Science Research, March 4, 2104, University of Massachusetts, Amherst.

Wooten, Melissa E. "The Joys and Pitfalls of Using Social Movement Theory to Study Non-State Actors," Eastern Sociological Society, March 21 – 24, 2013, Boston, MA.

Wooten, Melissa E. "Institutional Trajectories: Emergence, Settlement, and Change," Organizations, Occupations and Work Section, American Sociological Association, August 14 – 17, 2010, Atlanta, GA.

Wooten, Melissa E. "Networks, Relationships, and Movement Inside and Around Organizations," Organizations, Occupations and Work Section, American Sociological Association, August 14 – 17, 2010, Atlanta, GA.

Wooten, Melissa E. "Organizational and Institutional Politics," Organizations, Occupations and Work Section, American Sociological Association, August 14 – 17, 2010, Atlanta, GA.

Wooten, Melissa E. and Marc Schneiberg. "Incorporating and Modeling Social Movements Within Organizations Research," Academy of Management, August 5 – 10, 2005, Honolulu, HI. *Best Symposium Proposal Award Winner from Organization Management and Theory Division.*

Wooten, Melissa E. and Gerald F. Davis. "Power of Collective Action: How Social Movements Affect the Development of Organizational Fields," Academy of Management, August 6 – 11, 2004, New Orleans, LA. *Best Symposium Proposal Award Winner from Organization Management and Theory Division.*

ACADEMIC PRESENTATIONS

Wooten, Melissa E. "Same Issue, Different Goal: The United Negro College Fund, the National Association for the Advancement of Colored People, and Black Educational Protest," presented at the Social Science History Association, November 6 – 9, 2014, Toronto, ON.

Wooten, Melissa E. and Enobong H. Branch. "Defining Appropriate Labor: Race, Gender, and Idealization of Black Women in Domestic Service," presented at American Sociological Association, August 17 – 20, 2012, Denver, CO.

Wooten, Melissa E. "Organizations Unite!: Collective Action Among Private Black Colleges," presented at Eastern Sociological Society, March 18 – 21, 2010, Boston, MA.

Enobong H. Branch and Melissa E. Wooten. "Who Gets to Work? Race, Gender, and the Notion of Appropriate Labor," presented within Mini-Conference on Race, Labor, and Empire at the American Sociological Association, August 2, 2008, Boston, MA.

Wooten, Melissa E. "Playing on the Fears of Whites for the Benefit of Blacks: Translating Black Higher Education for Mass Consumption," presented at Eastern Sociological Society, February 21 – 23, 2008, New York, NY.

Wooten, Melissa E. "A Mind Is A Terrible Thing To Waste": Framing Black Higher Education For Mass Consumption," presented at Symposium on African American Culture and Philosophy, December 7 – 9, 2006, Purdue University, West Lafayette, IN.

Wooten, Melissa E. "Organizational Fields: Interests and Identities," presented at Workshop on the Present and Future Status of Institutional Theory, June 2 – 3, 2006, University of Alberta, Alberta, CA.

Wooten, Melissa E. and Kathleen M. Sutcliffe. "Upper Echelons Diversity and Organizational Effectiveness: An Empirical Investigation," presented at Academy of Management, August 5 – 10, 2005, Honolulu, HI.

Wooten, Melissa E. and Gerald F. Davis. "The Civil Rights Movement, Black Higher Education, and Black Consumerism," presented at Social Science History Association, November, 2004, Chicago, IL.

Wooten, Melissa E. and Gerald F. Davis. "The Civil Rights Movement, Black Higher Education, and Black Consumerism," presented at Academy of Management, August 6 – 11, 2004, New Orleans, LA.

Wooten, Melissa E. and Kathleen M. Sutcliffe. "The Impact of Race and Gender Diversity on Organizational Effectiveness: Toward a More Encompassing Theory," presented at Academy of Management, August 9 – 14, 2002, Denver, CO.

INVITED PRESENTATIONS

2013 "Tobacco Free Campuses as a Social Problem" Faculty Chat, University of Massachusetts, Amherst Moore Hall Lounge

2012 "Creating Bridges to Social Scientists", Rockefeller Archive Center, Sleepy Hollow, NY

2009 "Organizations Unite!: Collective Action and the Formation of the United Negro College Fund", W.E.B. Du Bois Emerging Research Colloquium, University of Massachusetts, Amherst

2006 "When Diversity Leads to Homogeneity: Degree Distributions within American Higher Education"
University of Massachusetts, Amherst
University of Illinois, Chicago
University of Southern California

"The Evolution of the Field of Black Higher Education"
Emory University
London School of Business

TEACHING INTERESTS

Organization Theory, Introduction to Research Methods, Sociology of Education, Social Problems, Comparative Historical Methods

GRADUATE STUDENT MENTORING

Sociology Department Comprehensive Exam Committees

Student	Role	Defended
Yolanda Wiggins	Chair	2014
Armanthia Duncan	Chair	Anticipated 2015
Alma Castro	Chair	Anticipated 2015
Diego Leal	Member	Anticipated 2015
Jillian Crocker	Member	2010
Patricia Sanchez-Connally	Member	2012
Patricia Sanchez-Connally	Member	2010
Aurora Vergara-Figueroa	Member	2011
Carlos Valderamma	Member	2012

Dissertation Committees

Student	Department	Role	Defended
Kathleen Siseneros	Education	Member	2011
Aurora Vergara-Figueroa	Sociology	Member	2013
Patricia Sanchez-Connally	Sociology	Member	No
Cynara Robinson	Afro-American Studies	Member	No

PROFESSIONAL SERVICE

Departmental Service

2014 - 2015	Faculty Recruitment
2013 - 2014	Graduate Policy Committee
Spring 2014	Graduate Student Recruitment
2012 - 2013	Personnel Committee
Spring 2011	Graduate Student Recruitment
2010 - 2011	Graduate Policy Committee
Spring 2009	Graduate Student Recruitment
2009 - 2010	Faculty Recruitment for Computation Social Science Cluster
2008 - 2009	Committee on Intellectual Activities

University Service

2014 - 2015	Institute for Social Science Research Methods Certificate Steering Committee Member and Coordinator
2013 - 2014	College of Social and Behavioral Sciences Research Council

Spring 2011 Center for Teaching and Faculty Development Mellon Team
Grant Selection Committee

Professional Service

Grant Reviewer, Canadian Social Sciences and Humanities Research Council, 2013.

Newsletter Co-Editor, Collective Behavior and Social Movements Section, American Sociological Association, Fall 2012 – Spring 2014.

Conference Submission Reviewer, Organization and Management Theory Division, Academy of Management, 2009.

Conference Submission Reviewer, Organization and Management Theory Division, Academy of Management, 2007.

Session Chair, Academy of Management, Organization and Management Theory Division, August 5 – 10, 2005, Honolulu, HI.

Conference Submission Reviewer, Organization and Management Theory Division, Academy of Management, 2004.

Ad hoc Peer-Reviewer

Administrative Science Quarterly
American Journal of Sociology
American Sociological Review
Journal of Management Studies
Organization Science
Organization Studies
Social Science & Medicine
Sociological Forum
Social Problems
Sociological Focus