

Dustin Avent-Holt

Curriculum Vitae

May 2010

Contact Information

Work:

University of Massachusetts, Amherst
Department of Sociology
Thompson Hall
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758 Flat Rock Rd.
Stockbridge, GA 30281

Education

- Ph.D. University of Massachusetts, Amherst
Expected May 2011
Dissertation: *Organizing Economies: The Structuring of Neoliberalism in the U.S. Airline Industry*
Committee: Donald Tomaskovic-Devey (Chair), Joya Misra, Robert Faulkner, Michelle Budig, and Michael Ash (Economics)
- M.S. 2005 North Carolina State University, Department of Sociology and Anthropology
Thesis: "Organizational Politics and Relational Inequality: The Generation of Wage Inequality in the Production Process."
Committee: Donald Tomaskovic-Devey (Chair), Jeffrey Leiter, and L. Richard Della Fave
- B.S. 2003 Georgia State University, Department of Sociology, Cum Laude

Research and Teaching Interests

Social Inequality: Class, Race, and Gender	Comparative-Historical Sociology
Economic Sociology	Political Sociology
Sociology of Work	Social Theory
Complex Organizations	

Courses Taught

Social Class Inequality
Race, Class, Gender, and Ethnicity

Grants and Awards

- 2010-2011 Rutgers Research Fellowship, School of Management and Labor Relations, Rutgers University
- 2008-2009 *The Politics of Inequality: Neoliberalism, Class Power, and Income Inequality in the Airline Industry*, Dissertation Research Improvement Grant, National Science Foundation.
- 2009 Society for the Advancement of Socio-Economics Student Travel Award, “The Neoliberal Experiment: Economists and the Rise of Unregulated Markets in the U.S.,” Society for the Advancement of Socio-Economics Annual Meetings, Paris, France.
- 2009 Best Graduate Student Professional Paper, Department of Sociology, University of Massachusetts, Amherst (“The Political Dynamics of Market Reorganization: The Case of Airline Deregulation”).
- 2008 Sociology Department International Travel Grant, University of Massachusetts, Amherst
- 2006 Andy B. Anderson Award for Best Teaching Assistant, Department of Sociology, University of Massachusetts, Amherst
- 2006 Graduate School Travel Grant, University of Massachusetts, Amherst
- 2003 Sociology Outstanding Undergraduate Award, Department of Sociology, Georgia State University

Publications (*=peer-reviewed)

- *Avent-Holt, Dustin and Donald Tomaskovic-Devey. 2010. “The Relational Basis of Inequality: Generic and Contextual Processes of Wage Distributions.” *Work and Occupations* 37: 162-193.
- *Tomaskovic-Devey, Donald, Dustin Avent-Holt, Catherine Zimmer, and Sandra Harding. 2009. “The Categorical Generation of Organizational Inequality: A Comparative Test of Tilly’s *Durable Inequality*.” *Research in Social Stratification and Mobility* 27: 128-142.
- Avent-Holt, Dustin. 2009. “The Past, Present, and Future of Comparative-Historical Sociology: Reflections on the Comparative-Historical Mini-Conference.” Invited Submission for *Trajectories: Newsletter of the ASA Comparative-Historical Sociology Section*. 21(1): 8-12.
- Avent-Holt, Dustin, and Michelle J. Budig. 2008. “Pay Equity.” Pp. 402-405 in *Encyclopedia of Race and Racism*, edited by John H. Moore. Detroit, MI: Macmillan Reference USA.

Under Review

Avent-Holt, Dustin. "The Political Dynamics of Market Organization: The Case of Airline Deregulation." Revise and Resubmit at *Sociological Theory*

Avent-Holt, Dustin. "The Rise of Neoliberalism in the U.S.: Contingency and Coalition Politics in the Deregulation of the U.S. Airline Industry." Under Review at *American Sociological Review*

Avent-Holt, Dustin and Donald Tomaskovic-Devey. "A Relational Theory of Wage Inequality." Under Review at the *American Journal of Sociology*

In Progress

Avent-Holt, Dustin. "The Neoliberal Experiment: Performativity and Politics in the Emergence of Neoliberalism in the U.S."

Avent-Holt, Dustin. "Institutionalizing Networks: Competition and the Transformation of Inter-Firm Relations in the U.S. Airline Industry."

Avent-Holt, Dustin. "Path Dependence, Experimentation, and Pragmatic Market Action: Firm Responses to the Deregulation of the U.S. Airline Industry."

Avent-Holt, Dustin. "The Pragmatic State in the Construction of Market Institutions."

Tomaskovic-Devey, Donald and Dustin Avent-Holt. "Workplace Relations and Gender Earnings Inequality." In preparation for submission to *Gender & Society*

Tomaskovic-Devey, Donald, Dustin Avent-Holt, Catherine Zimmer, and Sandra Harding. "Profit, Trust, and Contract: The Multiple Social Logics of Exchange." In preparation for submission to *Economy and Society*

Presentations

Avent-Holt, Dustin. 2010. Presider "Organizational and Institutional Politics." Regular Session, American Sociological Association Annual Meetings, Atlanta, GA.

Avent-Holt, Dustin. 2010. "The Rise of Neoliberalism in the U.S.: Contingency and Coalition Politics in the Deregulation of the U.S. Airline Industry." American Sociological Association Annual Meetings, Atlanta, GA.

Avent-Holt, Dustin and Donald Tomaskovic-Devey. 2010. "A Relational Theory of Wage Inequality." Mini-Conference on *Organization Theory and Workplace Politics Under Globalization*, Society for the Advancement of Socio-Economics Annual Meetings, Philadelphia, PA.

- Avent-Holt, Dustin and Donald Tomaskovic-Devey. 2010. "A Relational Theory of Wage Inequality." Mini-Conference on *Work, Power, and Inequality*, Eastern Sociological Society Annual Meetings, Boston, MA.
- Avent-Holt, Dustin. 2009. Discussant, "Diverse Organizational Change Processes." Regular Session, American Sociological Association Annual Meetings, San Francisco, CA.
- Avent-Holt, Dustin. 2009. "The Dynamics of Market Reorganization: The Rise of Neoliberalism and the Mobilization for Deregulation in the U.S. Airline Industry." American Sociological Association Annual Meetings, San Francisco, CA.
- Avent-Holt, Dustin. 2009. "The Neoliberal Experiment: Economists and the Rise of Unregulated Markets in the U.S." Society for the Advancement of Socio-Economics Annual Meetings, Paris, France.
- Avent-Holt, Dustin. 2009. "The Neoliberal Experiment: Economists and the Deregulation of the U.S. Airline Industry." Eastern Sociological Society Annual Meetings, Baltimore, MD.
- Tomaskovic-Devey, Donald, and Dustin Avent-Holt. 2008. "Producing Inequality: Economic Sociology and Workplace Inequality." American Sociological Association Annual Meetings, Boston, MA.
- Avent-Holt, Dustin. 2008. "Social Movements and the Politics of Markets: The Mobilization for Deregulation in the Airline Industry." American Sociological Association Annual Meetings, Boston, MA.
- Avent-Holt, Dustin and Donald Tomaskovic-Devey. 2008. "The Generation of Income Inequality: Class, Status, and Wage Claims." Research Committee on Social Stratification and Mobility (RC28) Bi-Annual Meetings, Florence, Italy.
- Avent-Holt, Dustin. 2007. "Firms and Markets in the Making of Inequality: The Impact of Deregulation of the Airline Industry on Profits and Wages." Eastern Sociological Society Annual Meetings, Philadelphia, PA.
- Avent-Holt, Dustin. 2006. "Organizational Politics and Economic Rents: Towards a Relational Model of Stratification." Society for the Study of Social Problems Annual Meetings, Montreal, Quebec, Canada.
- Avent, Dustin. 2005. "Organizational Politics and Relational Inequality: The Generation of Wage Inequality in the Production Process." Southern Sociological Society Annual Meetings, Charlotte, NC.

Professional Experience

- Spring 2010 Research Assistant to Donald Tomaskovic-Devey, University of Massachusetts, Amherst
- Fall 2009 Instructor, *Race, Class, Gender, and Ethnicity*, University of Massachusetts, Amherst
- Spring 2009 Instructor, *Social Class Inequality*, University of Massachusetts, Amherst
- Spring 2009 Invited Guest Lecture, Multiple Imputation, *Graduate Social Statistics*, University of Massachusetts, Amherst
- 2006-2008 Research Assistant to Donald Tomaskovic-Devey, University of Massachusetts, Amherst
- Spring 2006 Teaching Assistant, *Elementary Statistics*, University of Massachusetts, Amherst
- Fall 2005 Teaching Assistant, *Data Collection and Analysis*, University of Massachusetts, Amherst
- 2004-2005 Research Assistant, *The Australian National Organizations Survey*, North Carolina State University
- Spring 2004 Lab Instructor, *Social Research Methods*, North Carolina State University
- Fall 2003 Teaching Assistant, *Principles of Sociology* and *Medical Sociology*, North Carolina State University

Departmental Service

- 2007-2008 Faculty Recruitment Committee, Department of Sociology, University of Massachusetts, Amherst
- 2007-2008 Grievance Committee, Department of Sociology, University of Massachusetts, Amherst
- Spring 2006 Graduate Curriculum Committee, Department of Sociology, University of Massachusetts, Amherst
- 2004-2005 Sociology Graduate Student Association Representative to the University Graduate Student Association, Department of Sociology and Anthropology, North Carolina State University

Additional Training

- 2008 Participant, "Researching the Connected World: An Introduction to Social

Network Analysis.” Day long workshop sponsored by The Center for Research on Families, University of Massachusetts, Amherst, May 30, 2008

- 2006 Participant, “Hierarchical Linear Models I: Introduction.” 5-Day Course sponsored by The Center for Research on Families, University of Massachusetts, Amherst and the Inter-university Consortium for Political and Social Research, University of Michigan, June 19-23, 2006
- 2006 Participant, “What To Do About Missing Data: Tools for Practitioners.” Day long workshop sponsored by The Center for Research on Families, University of Massachusetts, Amherst, January 23, 2006

Professional Activities

Occasional Reviewer:

The Sociological Quarterly, Industrial Relations

Memberships:

American Sociological Association

(Sections: Organizations, Occupations, and Work; Economic Sociology; Comparative-Historical Sociology; Political Sociology; Theory)

International Sociological Association

(Research Committee on Social Stratification and Mobility, RC28)

Society for the Advancement of Socio-Economics

Eastern Sociological Society

Southern Sociological Society

References

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Professor and Chair
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