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Professional Appointments

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|----------------------------|---|
| Fall 2006- Present | Chair, Department of Sociology, University of Massachusetts - Amherst |
| Summer 2005 Present | Professor, Department of Sociology, University of Massachusetts - Amherst |
| Fall 2002- Fall 2005 | Adjunct Professor, Faculty of Business, Queensland University of Technology, Brisbane, Australia |
| Fall 2003 Summer 2005 | Director of Graduate Programs, Department of Sociology and Anthropology North Carolina State University, Raleigh, NC |
| Spring 1993 Summer 2005 | Professor, Department of Sociology and Anthropology, North Carolina State University, Raleigh, NC |
| Spring 1988 Spring 1993 | Associate Professor, Department of Sociology and Anthropology, North Carolina State University, Raleigh, NC |
| Fall 1984 Spring 1988 | Assistant Professor, Department of Sociology and Anthropology, North Carolina State University, Raleigh, NC |
| Fall 1983 Spring 1984 | Visiting Assistant Professor, Department of Sociology, University of South Carolina, Columbia, SC |

Education

Ph.D. 1984 Sociology, Boston University, Boston, MA.
B.A. 1979 Sociology, Fordham University, Bronx, New York, Summa Cum Laude

Monographs and Edited Books

Donald Tomaskovic-Devey, Gender and Racial Inequality at Work: The Sources and Consequences of Job Segregation. Ithaca, NY: ILR Press, 1993.

Donald Tomaskovic-Devey (editor), Poverty and Social Welfare in the United States. Boulder, CO: Westview Press, 1988.

S. M. Miller and Donald Tomaskovic-Devey, Recapitalizing America: Alternatives to the Corporate Distortion of National Policy. Boston and London: Routledge & Kegan Paul, 1983.

Current Monograph Project

Donald Tomaskovic-Devey and Kevin Stainback. Documenting Desegregation: Equal Opportunity in Private Sector Employment Since the Civil Rights Act of 1964. Russell Sage Press.

Refereed Articles

Donald Tomaskovic-Devey and Kevin Stainback. 2007. "Discrimination and Desegregation: Equal Opportunity Progress in U.S. Private Sector Workplaces Since the Civil Rights Act." The Annals of the American Academy of Political and Social Science. 609:49-84.

Donald Tomaskovic-Devey, Cynthia Wright, Ron Czaja, and Kirk Miller. 2006. "Self-Reported Speeding Behaviors: Results from a North Carolina Reverse Record Check." Journal of Quantitative Criminology. 22:279-297.

Donald Tomaskovic-Devey, Catherine Zimmer, Kevin Stainback, Corre Robinson, Tiffany Taylor, and Tricia McTague, "Documenting Desegregation: Segregation in American Workplaces by Race, Ethnicity, and Sex 1966-2000." American Sociological Review. 71:565-588, 2006

Donald Tomaskovic-Devey, Patricia Warren, Marcinda Mason, William Smith, and Matthew Zingraff. "Driving While Black: Bias Processes and Racial Disparity in Police Stops." Criminology. 44:709-738, 2006

Vincent Roscigno, Donald Tomaskovic-Devey, and Martha Crowley, 2006. "Education and the Inequalities of Place." Social Forces. 84:2121-2145

Donald Tomaskovic-Devey, Melvin Thomas and Kecia Johnson, 2005. "Race and the Accumulation of Human Capital Across the Career: A Theoretical Model and Fixed Effects Application." American Journal of Sociology. 111:58-89.

Kevin Stainback, Corre Robinson, Donald Tomaskovic-Devey, 2005. "Race and Workplace Integration: A Politically Mediated Process?" American Behavioral Scientist. 48:1200-1229.

Corre L. Robinson, Tiffany Taylor, Donald Tomaskovic-Devey, Cathy Zimmer, and Matthew Irvin,

Donald Tomaskovic-Devey

- 2005 "Studying Race and Sex Segregation at the Establishment-Level: Methodological Concerns and Substantive Opportunities in the Use of EEO-1 Data." Work & Occupations. 32:5-38.
- Donald Tomaskovic-Devey, Marcinda Mason and Matthew Zingraff, 2004. "Looking for the Driving While Black Phenomena: Conceptualizing Racial Bias Processes and their Associated Distributions." Police Quarterly. 7:3-29.
- Donald Tomaskovic-Devey, and Sheryl Skaggs, 2002 "Sex Segregation, Labor Process Organization and Gender Earnings Inequality." American Journal of Sociology. 108:102-128.
- Donald Tomaskovic-Devey, and Sheryl Skaggs. 2001. "Does Bureaucratization Create Gender Segregated Jobs?" Kolner Zeitschrift fur Soziologies und Sozialpsychologie. 41:308-331.
- Donald Tomaskovic-Devey and Sheryl Skaggs, 1999. "Degendered Jobs?: Organizational Processes and Gender Segregated Employment." Research in Social Stratification and Mobility. 17:139-172.
- Donald Tomaskovic-Devey and Sheryl Skaggs, "Workplace Gender and Racial Composition and Productivity: An Establishment Level Test of the Statistical Discrimination Hypothesis." Work & Occupations. 26:422-445. 1999.
- Donald Tomaskovic-Devey and Vincent Roscigno, "Uneven Development and Local Inequality in the U.S. South: The Role of Outside Investment, Landed Elites, and Racial Dynamics." Sociological Forum. 12:565-597. 1997
- Donald Tomaskovic-Devey and Vincent Roscigno, "Racial Economic Subordination and White Gain in the U.S. South." American Sociological Review. 61:565-589. 1996.
- Donald Tomaskovic-Devey, Jeffrey Leiter, and Shealy Thompson, "Item Non-Response in Organizational Surveys." Sociological Methodology. 25:77-111. 1995.
- Cynthia Anderson and Donald Tomaskovic-Devey, "Patriarchal Pressures: An Exploration of Organizational Processes that Exacerbate and Erode Gender Inequality." Work and Occupations. 22:328-356, 1995.
- Donald Tomaskovic-Devey, Jeffrey Leiter, and Shealy Thompson, "Organizational Survey Nonresponse." Administrative Science Quarterly. 39:439-457, 1994.
- Vincent Roscigno and Donald Tomaskovic-Devey, "Racial Politics in the Contemporary South: Toward a More Critical Understanding." Social Problems. 41:585-607, 1994.
- Donald Tomaskovic-Devey, "The Gender and Race Composition of Jobs and the Male/Female, White/Black Pay Gaps." Social Forces. 92:45-76, 1993.
- Donald Tomaskovic-Devey and Barbara J. Risman, "Telecommuting Innovation and Organization: A

- Donald Tomaskovic-Devey
- Contingency Theory of Labor Process Change." Social Science Quarterly 74:367-385, 1993.
- Donald Tomaskovic-Devey, "Labor Process Inequality and the Gender and Race Composition of Jobs." Research in Social Stratification and Mobility, 12:215-248, 1993.
- Rosemary Ritzman and Donald Tomaskovic-Devey, "Life Chances and Support for Equity and Equality as Normative and Counternormative Distribution Rules." Social Forces 70:745-764, 1992.
- Sara Curran and Donald Tomaskovic-Devey, "Uneven Development in North Carolina?: Job Quality Differences Between Local and Outside Firms." Rural Sociology 56:680-696, 1992.
- Donald Tomaskovic-Devey, "A Structural Model of Poverty Creation and Change: Political Economy, Local Opportunity and U.S. Poverty, 1959-1979." Research in Social Stratification and Mobility 10:289-324, 1991.
- Michael Calloway and Donald Tomaskovic-Devey, "Does Class Matter?" The Relationship Between Objective Class Position and Political Ideology" Journal of Political and Military Sociology, 17:241-262, 1989.
- Larry Solomon, Donald Tomaskovic-Devey and Barbara J. Risman, "Sex Differences in Support of Nuclear Power: The Case of Shearon-Harris". Sex Roles, 21:401-414, 1989.
- Barbara J. Risman and Donald Tomaskovic-Devey, "The Social Construction of Technology: Microcomputers and the Organization of Work." Business Horizons, 32:71-75, 1989.
- Barbara Tomaskovic-Devey and Donald Tomaskovic-Devey, "The Social Structural Determinants of Ethnic Group Behavior: Single Ancestry Rates Among Four White American Ethnic Groups" American Sociological Review, 53:650-659, 1988.
- Donald Tomaskovic-Devey, "Poverty and the Structure of Opportunity: A Theoretical Discussion and Empirical Example." Rural Sociology, 52:56- 74, 1987.
- Barbara J. Risman and Donald Tomaskovic-Devey, "Technology as a Social Construct: The Impact of Telecommuting on Family Roles." Family Perspectives, Vol. 19, 4:239-250, 1985.
- Donald Tomaskovic-Devey, "Economic Segmentation, Worker Power and Status Attainment: A Methodological Critique." American Journal of Sociology 89:444-446, 1983.
- S. M. Miller and Donald Tomaskovic-Devey, "A Framework for New Progressive Coalitions." Social Policy 13, 4:8-15, Spring, 1983.
- Donald Tomaskovic-Devey and S. M. Miller, "Can High-Tech Provide the Jobs?" Challenge: The Journal of Post-Keynesian Economics, May/June: 57-63, 1983.
- Donald Tomaskovic-Devey and J. B. McKinley, "Bailing Out the Banks: The United States and

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Private International Debt." Social Policy 11, 4:8-17, 1981.

S. M. Miller and Donald Tomaskovic-Devey, "A Critical Look at Reindustrialization." Social Policy 11, 4:5-7, 1981. Reprinted in McClelland, P. (ed.), Introductory Macro-economics, 1981 (Ithaca, NY: Cornell University Press).

Book Chapters

Donald Tomaskovic-Devey, Arne Kalleberg, Peter Marsden, "Organizational Patterns of Gender Segregation" in Arne Kalleberg, Peter Marsden, Joe Spaeth and David Knoke (eds.) Organizations in America: Analyzing Their Structures and Human Resource Practices. Thousand Oaks, CA: Sage Press, 1996.

Donald Tomaskovic-Devey, "The Gender Earnings Gap: Human Capital, Statistical Discrimination and Job Sex Composition Explanations." In Jerry A. Jacobs (ed.) Sex Segregation at Work. Thousand Oaks, CA: Sage Press, 1994.

Len Bloomquist, Donald Tomaskovic-Devey, Christina Gringeri, Cynthia Trulove, "Work Structures and Rural Poverty." In Gene Summers (ed.) Persistent Poverty in Rural America. Boulder, Co: Westview Press, 1993.

S.M. Miller and Donald Tomaskovic-Devey, "Targeting Processes." In John Stanfield III and Pat Takach (eds.) Research in Social Policy, Vol II. Greenwich, CT: JAI, 1990.

Donald Tomaskovic-Devey, "Market Concentration and Structural Power as Sources of Industrial Productivity." In George Farkas and Paula England (eds.), Industries, Firms and Jobs: Sociological and Economic Approaches. NY: Plenum Press, 1988; reprinted NY: Aldine deGruyter, 1994.

Donald Tomaskovic-Devey, "Poverty and Social Welfare in the United States." In Donald Tomaskovic-Devey (ed.), Poverty and Social Welfare in the United States. Boulder CO: Westview Press, 1988.

Donald Tomaskovic-Devey, "Industrial Structure, Relative Labor Power and Poverty Rates." In Donald Tomaskovic-Devey (ed.), Poverty and Social Welfare in the United States. Boulder CO: Westview Press, 1988.

Donald Tomaskovic-Devey, "Poverty, Policy and Politics: Implications of the Research Findings For Social Welfare Action." In Donald Tomaskovic-Devey (ed.) Poverty and Social Welfare in the United States. Boulder CO: Westview Press, 1988.

S. M. Miller, Barbara Tomaskovic-Devey, and Donald Tomaskovic-Devey, "Capitalism, Welfare State Theory and the Neo-Marxists." A. G. Zdravomyslov (ed.), Developments in Marxist Sociological Theory: Modern Social Problems and Theory. Beverly Hills: Sage Press, 1986.

Donald Tomaskovic-Devey, "The Protestant Ethic, the Christian Right and the Spirit of

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Recapitalization." In Stephen Johnson and Joseph Tammey (eds.), Religion and Politics in the U. S. Boulder, Colorado: Westview Press, 1986.

Donald Tomaskovic-Devey, "Poverty and the Structure of Opportunity in South Carolina." In L. Abramczyk and K. Kuehner (eds.), Poverty and Deprivation in South Carolina., Columbia, S.C.: South Carolina Institute on Poverty and Deprivation, 1985.

Donald Tomaskovic-Devey and S. M. Miller, "Business Rationality and Barriers to Recapitalization." In Ivan Sylenyi (ed.), Cities in Crisis. Beverly Hills: Sage Press, 1985.

Donald Tomaskovic-Devey and S. M. Miller, "Recapitalizing: The Basic U.S. Urban Policy of the 1980's." In N. Fainstein and S. Fainstein (eds.), Urban Policy Under Capitalism. Beverly Hills: Sage Press, 1982.

S. M. Miller, Barbara Tomaskovic-Devey, and Donald Tomaskovic-Devey, "Pilot and Demonstration Projects as Political Events." In Stanislaus Kennedy (ed.), Poverty in Ireland., Dublin: Forno Press, 1982.

Papers Under Or Close To Review

Stainback, Kevin and Donald Tomaskovic-Devey. "Long-Term Trends in Managerial Representation for Black and White Women and Men in Private Sector U.S. Firms."

Patricia Warren and Donald Tomaskovic-Devey, Racial Profiling, Race and Trust in the Police..

Donald Tomaskovic-Devey, Catherine Zimmer and Sandra Harding "The Generation of Organizational Inequality: A Comparison of Australian and U.S. Organizations."

Donald Tomaskovic-Devey, Catherine Zimmer and Sandra Harding. "What Do Markets Really Look Like?: Evaluating Neoclassical, Embeddedness and Transaction Costs Images."

McTague, Tricia, Kevin Stainback, Donald Tomaskovic-Devey and Catherine Zimmer.

"Organizational Response to Institutional Pressures for Equal Employment Opportunity since the Civil Rights Act of 1964."

Seunghye Choi, Jeffrey Leiter, and Don Tomaskovic-Devey. The Influences of Technology and Bureaucracy on Job Autonomy Are Contingent on Power Relations in the Labor Process

Policy Papers/Reports

William Smith, Donald Tomaskovic-Devey, Matthew Zingraff, Marcinda Mason, Patricia Warren, Cynthia Pfaff Wright. "The North Carolina Highway Traffic Study." Final report to the National Institute of Justice under grant 1999-MU-CX-0022. July 2003.

Matthew Zingraff, William Smith and Donald Tomaskovic-Devey, "North Carolina Highway Traffic and Patrol Study: "Driving While Black." *The Criminologist*, 25,3:1-4, 2000

Donald Tomaskovic-Devey and Vincent Roscigno, North Carolina School Funding Inequality and Educational Achievement, North Carolina Quality of Life Project, Volume 1, Issue 2, February 1998. Reprinted in *Journal of Common Sense*, January 1999.

Donald Tomaskovic-Devey and Jacqueline Johnson, Southern Rural Economic Development and the Branch Plant/Local Firm Development Options. Report to the Southern Rural Development Center, 1996.

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- Donald Tomaskovic-Devey, "Jobs Not Occupations." Newsletter of the Organizations and Occupations Section of the American Sociological Association." Winter-Spring, 1995, page 2-4.
- Donald Tomaskovic-Devey, Race, Ethnic and Gender Earnings Inequality: The Sources and Consequences of Employment Segregation. Report to the Glass Ceiling Commission, U.S. Department of Labor, 1994.
- "Work Structures and Rural Poverty" White Paper for the Rural Sociological Society Task Force on Persistent Rural Poverty. Working group members: Leonard Bloomquist, Christina Gringeri, Donald Tomaskovic-Devey, and Cynthia Truelove. July 1992.
- Donald Tomaskovic-Devey, Sundown on the Sunbelt? Growth Without Development in the Rural South. Report to the Ford Foundation, 1991, Aspen Institute, Washington, D.C..
- "Back to the Future? Human Resources and Economic Development Policy for North Carolina." (with Rosemary Ritzman) Policy Paper, Distributed 1990.
- "Employment Centered Growth" (with S.M.Miller). Social Policy 13, 2:11, 1982.

Book Reviews

- Charles, Maria and David B. Grusky. 2006. Occupational Ghettos: The Worldwide Segregation of Women and Men. Stanford University Press. Social Forces. 84:1311-1312.
- Smith-Doer, Laurel. 2006 Gender Equality vs. Hierarchy in the Life Sciences. Administrative Science Quarterly. 50:661-662.
- Hultin, Mia. 2001. Consider Her Adversity: Four essays on gender inequality in the labor market. Swedish Institute for Social Research #47. Sociologisk Forskning 1:117-122.
- Tsui, Anne S. and Barbara A. Gutek. 2000. Demographic Differences in Organizations: Current Research and Future Directions, Lanham, MD: Lexington Books. Work and Occupations, 28:275-277.
- Tang, Joyce. 2000. Doing Engineering: The Career Attainment and Mobility of Caucasian, Black, and Asian-American Engineers, Lanham, MD: Rowman & Littlefield. Contemporary Sociology, 30:131-132, 2001.
- Anne Statham. 1996. The Rise of Marginal Voices: Gender Balance in the Workplace. New York: University Press of America. Gender and Society. 11,4:530-531, 1997.
- David Griffith. 1993. Jones Minimal: Low-wage Labor in the United States. Albany, NY: State University of New York Press. Contemporary Sociology, 24: 98-99, 1995.
- William Falk and Tom Lyson. 1989. Research in Rural Sociology and Development: Rural Labor Markets. Greenwich, CT: JAI Press. Contemporary Sociology, 19:556-57, 1990.
- Goran Therborn. 1986. Why Some Peoples Are More Unemployed Than Others. London: Verso Press. Contemporary Sociology, 16, 6:802-83, 1987.
- William Brustein. 1985. Discrimination, Jobs and Politics. Chicago: University of Chicago Press. Social Forces, 66:277-278, 1987.
- Russell L. Ackoff, Paul Broholm, Roberta Snow. 1984. Revitalizing Western Economies. San Francisco: Jossey Bass. Contemporary Sociology, Vol. 15, 3, 1986.
- H. Paul Chalfant. 1988. Sociology of Poverty in the United States. Boulder, CO: Westview Press. Contemporary Sociology, Vol. 15, 4, 1986.

Review Essays/Symposia

- Donald Tomaskovic-Devey, "(In)Dignities at Work and the Sociological Project" a Review Symposium of Randy Hodson's *Dignity at Work*, Contemporary Sociology 33,1:4-20, 2004.
- S. M. Miller and Donald Tomaskovic-Devey, "Poverty." The British Journal of Sociology 32, 2:266-274, 1981.
- S. M. Miller and Donald Tomaskovic-Devey, "The Determinants of Jencks." American Journal of Education 89, 1:86-97, 1980.

Papers Presented

- "Studying Race and Sex Segregation at the Establishment-Level: Methodological Concerns in the Use of EEO-1 Data." (with Corre L. Robinson, Tiffany Taylor, Cathy Zimmer, Matthew Irvin, Kevin Stainback). American Sociological Association, Atlanta, August 2003.
- "Documenting Desegregation: EEO-1 Estimates of U.S. Establishment Sex and Ethnic Segregation 1966-2000" (with Catherine Zimmer, Corre Robinson, Tiffany Taylor, and Jamie Wolf), Southern Sociological Society, New Orleans, March 2003, American Sociological Association August 2004.
- "Race and the Accumulation of Human Capital across the Career: A Theoretical Model and Fixed Effects Application." (with Melvin Thomas and Kecia Johnson). American Sociological Association, Chicago, August 2002.
- "Gender Segregation and the Generation of Organizational Inequality: A Comparison of Australian and U.S. Organizations." (with Catherine Zimmer and Sandra Harding), American Sociological Association, Chicago, August 2002, University of North Carolina, November 2002, University of Queensland, May 2003, University of Iowa, December 2003.
- "In Search of a Socially Embedded Labor Process." (with Catherine Zimmer and Sandra Harding), Emerging Futures of the Workplace Symposium, Australian Graduate School of Management, Sydney, July 2002; International Sociological Association, Brisbane, July 2002.
- "What Do Markets Really Look Like?" (with Catherine Zimmer and Sandra Harding), International Sociological Association, Brisbane, July 2002; American Sociological Association, Atlanta, August 2003; Melbourne University November 2003.
- "Multilevel Causes of Racial Bias in Police Statistics of Stops, Citations, and Warnings." (with Marcinda Mason, William Smith and Patricia Warren.) American Society of Criminology, November 2001, Atlanta.
- "What Traffic Stop Data Can Tell Us About Possible Racial Bias in Policing: Results from the North Carolina State Highway Patrol Study." (with Matthew Zingraff and William Smith, American Society of Criminology, November 2001, Atlanta.
- "Cops and Stops: Race, Place, and Social Context in North Carolina." (with Kirk Miller and Matthew Zingraff) American Society of Criminology, November 2001, Atlanta.
- "Racial Profiling Research: Measurement Error or Bias?" (with Matthew Zingraff) National Symposium on Racial Profiling, Northwestern University, Center for Public Safety. Evanston, Illinois. September 2001.
- "Citizen Survey Results: Race disparities in self-reported stops and stop experiences." (with Matthew Zingraff). NIJ Annual Conference on Criminal Justice Research and Evaluation. Washington, DC: Office of Justice Programs. July, 2001.
- "Best practices: Collecting, analyzing, and reporting traffic stop data for Highway Patrol." (with Matthew Zingraff) National Traffic Stop and Racial Profiling Summit. Washington, DC: The

Donald Tomaskovic-Devey

- Performance Institute. July, 2001
- “Studying racial disparity in traffic stops: Lessons learned in North Carolina.” (with Zingraff, Matthew T., William R. Smith). National Institute of Justice ‘Research in Progress’ Seminar. Washington, DC: Office of Justice Programs. June, 2001.
- “Looking for the Driving While Black Phenomena: Conceptualizing Racial Bias Processes and their Associated Distributions.” (with Marcinda Mason). Society for Study of Socioeconomics, June 2001, Amsterdam; American Society of Criminology, November 2001, Atlanta.
- “A Sociological Model of Economic Exchange: Inertia, Embeddedness and Innovation.” (with Sandra Harding and Catherine Zimmer). SOFI, University of Stockholm, January 2001; Department of Sociology, University of Maryland, February 2001; International Sociological Association, Brisbane, July 2002.
- “Self-Reported Speeding Behaviors: Results from a North Carolina Reverse Record Check.” (With Cynthia Wright). American Society of Criminology Conference, San Francisco, November 2000.
- “Driving While Black: Establishing a Baseline of Driver Behavior By Measuring Driving Speed and Demographic Characteristics (with William R. Smith, Marcy Mason, Matthew T. Zingraff, Cheryl Chambers, Patricia Warren, & Cynthia Wright). American Society of Criminology Conference, San Francisco, November 2000.
- "Approaches to Measurement." (With William Smith and Matthew Zingraff). Invited presentation to the National Symposium on Racial Profiling and Traffic Stops. Northwestern University, Center for Public Safety. Evanston, Illinois. September 2000
- “Inner City/Rural Disadvantage, Educational Process, and Achievement/Attainment in the U.S.” (With Vincent Roscigno, Martha Crowley), American Sociological Association Annual Meeting, August 2000.
- “Method and Data in Racial Profiling Research: The North Carolina Highway Traffic Study.” (With Matt Zingraff, William Smith, Harvey McMurray, Robert Fenlon, Marcinda Mason, Patricia Warren, Cynthia Wright, and Cheryl Chambers), National Institute of Justice, Research and Evaluation Conference, July 2000.
- “Efficiency and Other Organizational Agendas: A Theoretical Sketch and Operational Plan.” (With Sandra Harding, Rachel Parker, and Catherine Zimmer), Southern Sociological Society Annual Meeting, April 1999; American Sociological Association Annual Meeting, August 1999.
- “New Structural Models of Earnings Inequality and the Problem of Unmeasured Worker Heterogeneity.” (with Linda Treiber, and Maxine Thompson), Southern Sociological Society Annual Meeting, April 1999.
- “Degendered Jobs?: Organizational Processes and Gender Segregated Employment.” (with Sheryl Skaggs), American Sociological Association, August 1998.
- “Designing and Using Organizational Surveys.” Southern Sociological Society Annual Meeting, April 1998.
- “Designing an Australian National Organization Survey.” School of Management, Queensland University of Technology, Brisbane Australia, February 1997
- “Patriarchal Pressures and the Organizational Production of Gender Segregation.” Department of Sociology, University of Turin, November 1996; Faculty of Business, Queensland University of Technology, Brisbane Australia, February 1997; Research School of the Social Sciences, Australian National University, Canberra, February 1997; College of Charleston, Charleston, SC, March 1998.

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- "The Job Matching Process and the Organizational Production of Gender Segregation." (with Jacqueline Johnson), Triangle Area Organizations and Stratification Seminar, Duke University, March 1996; ISA RC28 meeting Stockholm Sweden, May 1996; American Sociological Association Annual Meeting, August 1996; Department of Sociology, University of Milan, November 1996; Diversity and the Labor Process Conference, Binghamton, NY, May 1998.
- "Who Knows What? Employer and Employee Sources of Organizational Information." American Sociological Association Annual Meeting, August 1996.
- "Racial Politics in the Contemporary South." (with Vincent Roscigno) American Sociological Association, Los Angeles, August 1994.
- "Workplace Gender and Racial Composition and Productivity: An Establishment Level Test of the Statistical Discrimination Hypothesis." XIII World Congress of Sociology, Bielefeld, Germany, July 1994
- "Organizational Resources and Job Earnings: The Nonspurious Results of Loose Coupling." XIII World Congress of Sociology, Bielefeld, Germany, July 1994; American Sociological Association, August 1998.
- "Gender and Racial Equality at Work: Four Organizational Initiatives." Annual Meeting of the Society for the Advancement of Socioeconomics, Paris, France, July 1994.
- "Elite Concentration or Racial Competition? Economic Development and Inequality in the U.S. South." (with Vincent Roscigno) American Sociological Association, Miami Beach, August 1993.
- "Non-Response in Organizational Surveys: Developing and Testing an Organizational Theory of Non-Response." (with Jeffrey Leiter, and Shealy Thompson), American Sociological Association, Miami Beach, August 1993.
- "Racial Economic Subordination and White Gain: An Exploration of Racial Competition and Elite Exploitation Arguments." (with Vincent Roscigno), International Sociological Association, Research Committee 28, Durham, NC, August 1993.
- "Non-Response in Organizational Surveys: Developing and Testing an Organizational Theory of Item Non-Response." (with Jeffrey Leiter, and Shealy Thompson) Southern Sociological Society, Chattanooga, TN April 1993.
- "Sex Composition and Gendered Earnings Inequality: A Comparison of Job and Occupational Models." Society for the Advancement of Socioeconomics, March 1993.
- "Organizational Sources of Job Sex and Race Segregation: An Empirical Test of Statistical Discrimination and Social Closure Theories." Duke University, Triangle Area Organizations-Stratification Seminar, September 1992.
- "The Effects of Household Organization and Socialization on the Supply of Labor into Sex and Race Segregated Jobs." American Sociological Association, Pittsburgh, PA, August 1992
- "The Sources of Job Level Sex and Race Segregation." International Sociological Association, Research Committee 28, Trento, Italy, May 1992.
- "Earnings Discrimination, Job Sex Composition and Organizational Context: An Exploration of Organizational Processes that Exacerbate and Erode Gender Inequality." (with Cynthia Anderson) Southern Sociological Society, New Orleans, LA, April 1992.
- "Understanding the Structural Sources of Poverty: A Conceptual Position Paper." Rural Sociological Society, Columbus, Ohio, August 1991.
- "How Come Everybody Looks Like Me?: The Sources of Job Level Sex and Race Segregation." American Sociological Association, Cincinnati, Ohio, August 1991.

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- "Gender, Race, Jobs and the Pay Gap in North Carolina" American Sociological Association, Washington D.C., August 1990
- "Elite Concentration and the Political Economy of Poverty in North Carolina." American Sociological Association, Washington, D.C. August 1990.
- "Dependent Development in North Carolina? Job Quality Differences Between Local and Outside Firms" (with Sara Curran). Rural Sociological Society, Norfolk, VA, August 1990.
- "Labor Process Inequality and the Sex and Race Composition of Jobs." Aston/UMIST Labor Process Conference, Birmingham, England, April 1990.
- "Does Class Matter?: The Relationship Between Objective Class Position and Political Ideology," (with Michael Calloway), American Sociological Association, San Francisco, CA, 1989.
- "Organizational Stratification and the Size of the Pie: Environmental Constraints on Organizational Income Streams" American Sociological Association, San Francisco, CA, 1989.
- "Rural Development in North Carolina: A Historical Perspective on the Role of the State" (with Sara Curran). Southern Sociological Society, Norfolk, Virginia, 1989.
- "The Impact of Industrial Structure, Labor Market Organization, and Income Transfers on Changes in U.S. Poverty, 1959-1979." American Sociological Association, Atlanta, Georgia, 1988.
- "Organizational Constraints, Managerial Goals, The Relative Power of Employees, and the Technological Reorganization of Work." (with Barbara J. Risman) American Sociological Association, Atlanta, Georgia 1988.
- "The Effects of Sectoral and Organizational Change on the Quality of the American Occupational Structure, 1960-1980." Southern Sociological Society, Knoxville, TN, 1988.
- "Hunger, Homelessness and Poverty" (invited paper Critical Social Issues Forum), Society for Applied Sociology Meeting, Lexington, KY, November 1987.
- "Sex Differences in Support of Nuclear Power: The Case of Shearon-Harris" (co-author). Southern Sociological Society, Atlanta, Georgia, April, 1987.
- "Ethnic Culture and Social Structure" (co-author). American Sociological Association Meeting, New York, New York, August, 1986.
- "Labor Force Composition, Market Concentration, Structural Power and Industrial Productivity." American Sociological Association Meeting, New York, New York, August 1986.
- "The Social Construction of Technology: Microcomputers and Organization of Work" (co-author). Society for the Study of Social Problems Meeting, New York, New York, August 1986.
- "Organizational Stratification, The Relations of Production and the Quality of Jobs: Toward a Theory of Positional Stratification." Southern Sociological Society Meeting, New Orleans, Louisiana, April, 1986.
- "Computer Technology and Organizational Change: The Case of Telecommuting" (co-author). Southern Sociological Society Meeting, New Orleans, Louisiana, April, 1986.
- "Industrial Structure, Relative Labor Power and Poverty Rates." American Sociological Association Meeting, Washington, D. C., August, 1985.
- "Technology as a Social Construct: The Impact of Telecommuting on Family Roles." Groves Conference on the Family, Newport, Rhode Island, May, 1985.
- "The Protestant Ethic, the Christian Right and the Spirit of Recapitalization." Society for Scientific Study of Religion, Knoxville, Tennessee, November 1983.
- "Business Rationality and Barriers to Recapitalization" (first author). World Congress of Sociology, Mexico City, August, 1982.

Funded Research

- Don Tomaskovic-Devey, Kevin Stainback and Recai Yucel, "Equal Employment Opportunity Progress in Private Sector Workplaces since 1966: Dynamic Models of Organizational Change" April 2007-April 2008. National Science Foundation (\$151,000)
- Don Tomaskovic-Devey and Kevin Stainback, "Documenting Desegregation: Equal Opportunity in Private Sector Employment Since the Civil Rights Act of 1964." Sept 2005-August 2007. Russell Sage Foundation. (\$35,000)
- Don Tomaskovic-Devey and Catherine Zimmer, "Establishment Change in Gender and Race/Ethnic Segregation and Access to Managerial and Craft Occupations, 1966-1999. July 2002-June 2004. National Science Foundation. (\$91,065, NCSU portion)
- Melvin Thomas and Don Tomaskovic-Devey, "Racial and Spatial Influences on the Labor Market Opportunities of Low Skilled Workers." July 2001-June 2003, National Science Foundation. (\$136,054)
- Matt Zingraff, Don Tomaskovic-Devey and William Smith, "North Carolina Highway Traffic Study: Driving While Black." September 1999 –June 2001, National Institute of Justice. (\$536,330)
- Matt Zingraff, Don Tomaskovic-Devey and William Smith, "North Carolina Highway Traffic Study: Driving While Black." September 1999 –June 2001, North Carolina Department of Justice. (\$50,000)
- Don Tomaskovic-Devey and Jeffrey Leiter, "Latinos in Low Wage North Carolina Jobs." November 1998- May 2000, Z. Smith Reynolds Foundation. (\$32,000)
- Sandra Harding and Don Tomaskovic-Devey, "The Australian National Organizations Survey." January 1998- December 2001, Australian National Research Council. (\$A212,000)
- Don Tomaskovic-Devey, "Gender and Racial Inequality: Southern Labor Force and Family Income Estimates." July 1997 - December 1997. MDC, Inc. (\$12,132).
- Don Tomaskovic-Devey, "North Carolina Quality of Life Project." January 1996- December 1996. North Carolina Board of Science and Technology (\$25,000).
- Don Tomaskovic-Devey, "Southern Rural Economic Development and the Branch Plant/Local Firm Development Options." December 1993 to May 1995. Southern Rural Development Center (\$14,647).
- Don Tomaskovic-Devey, "Race, Ethnic and Gender Earnings Inequality: The Sources and Consequences of Employment Segregation." September 1993 to December 1993. Glass Ceiling Commission, U.S. Department of Labor (\$17,000).
- Don Tomaskovic-Devey and Jeffrey Leiter, "Nonresponse in Organizational Surveys." July 1991 to December 1992. National Science Foundation (\$36,600)
- Don Tomaskovic-Devey, "Current North Carolina Family, Labor Force and Income Statistics." North Carolina Equity 1990 (\$1,200)
- Don Tomaskovic-Devey, "Employment Growth and Rural Poverty in the Sunbelt South". July 1989 to June 1991) The Ford Foundation and Aspen Institute, (\$47,900).
- Michael Schulman, Steve Lilly, and Don Tomaskovic-Devey, Farm and Rural Life Study. Three year survey project funded by the North Carolina Agricultural Research Service (\$66,000). July 1987 to June 1990. Principle investigator for the '88-'89 "North Carolina Employment and Health Survey."
- Don Tomaskovic-Devey, "Economic Development, State Policy, and Poverty Reduction in the United States." North Carolina State University, Faculty Research and Professional Development Fund (\$3,475) July 1987 - June 1988.
- Don Tomaskovic-Devey, "Working at Home: The Impact of Telecommuting on Work Organization

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and Families." North Carolina State University, Faculty Research and Professional Development Fund (\$3,500) 1985 - June 1986.

Occasional Reviewer

American Sociological Review, American Journal of Sociology, Social Forces, Administrative Science Quarterly, Sociological Quarterly, Sociological Methods and Research, Gender & Society, Social Science Quarterly, Research in Social Stratification and Mobility, Social Problems, Social Science Research, Human Relations, Industrial and Labor Relations Review, Work and Occupations, National Science Foundation - Sociology and Economics Programs.

Professional Associations and Service

Editorial

Editor, *Contemporary Sociology*, 1996-2000.

Consulting Editor, *American Journal of Sociology*, 2002-2004.

Editorial Board, *Social Forces*, 2001-2003.

Associate Editor, *Social Problems*, 1995-1997

Organizational

National Science Foundation – Sociology Dissertation Panel (2005-present)

American Sociological Association

Secretary-Treasurer (Elect 2006), 2007-2010

2008 Program Committee

Nominee for Council Seat, 2005 (lost)

Dissertation Award Committee, 2004-2006

Nominations Committee, 2002-2003

Work and Organizations Regular Session Organizer, 2002 Annual Meeting

Presidential Plenary Session on Employment Profiling Organizer, 2002 Annual Meeting

Organizations, Occupations and Work Section

Chair, 2003-2004; Section Council, 1996-99; Emerging Issues Forum, 1994-95

Program Committee, 1992, 1996; Critic, Author (Amitai Etzioni) Meets the Critics Session, 1987

Sex and Gender Section

Section Council, 2000-2003; Book Award, 2003; Program Committee, 2002

Economic Sociology Section

Labor and Labor Movements

Political Sociology Section

Secretary Treasurer, 1993-1996; Program Committee, 1994, 1995;

Awards Committee, 1990-93

Society for the Study of Social Problems

Program Committee, 1999; C. Wright Mills Award Committee, 1997-1998

Session Organizer - 1993, 1997 Annual Meetings

Southern Sociological Society

Candidate for President, 2002-2003 election cycle (lost); Honors Committee 2002-2006;

Program Committee, 2000, 2003; Executive Committee - 1996-99

International Sociological Association: Stratification Research Committee 28

Donald Tomaskovic-Devey

Expert Testimony

Wright et al v City of New York, Department of Parks & Recreation (race discrimination)

Dag Petroleum v. British Petroleum (race discrimination)

Gonzalez et al v. Abercrombie & Fitch Case No. (race discrimination)

Lu and Choi v. Abercrombie & Fitch (sex discrimination)

U.S. Department of Justice v. unnamed defendant 1 (racial profiling)

U.S. Department of Justice v. unnamed defendant 2 (racial profiling)

Patricia Denhof et al v. City of Grand Rapids & City of Grand Rapids Police Department (sex discrimination)

Williams et al v. Delchamps Supermarkets (race discrimination)

Dyer et al v. Publix Supermarkets (sex discrimination)

Unnamed plaintiffs v. Amtrak (race discrimination)

Weaver v. Techneglas (race discrimination)

Donnie Russell v. Techneglas (race discrimination)

Courses Taught**Undergraduate:**

Introduction to Sociology

Work and Occupations

Political Sociology

Stratification

Research Methods

Graduate:

Research Methods I, II

Stratification

Research and Writing

Racial and Ethnic Inequality

Work and Industry

Graduate Committees

Chaired Doctoral Committees

Kevin Stainback, Post-Doc, University of Massachusetts, Amherst
Politics, Environmental Uncertainty and Organizational Change: Race and Sex Workplace Opportunity in the Post-Civil Rights Era, 1966-2002. 2005.

Patricia Warren, Assistant Professor, Florida State University
Race, Class, and Trust: Perceptions of the Police in North Carolina. 2005

Kecia Johnson, Assistant Professor, University of Albany.
Prison, Race, and Space: The Impact of Incarceration on Career Trajectories and Labor Market Outcomes. 2003.

Marcinda Mason, Assistant Professor of Statistics, Center for Eastern Caribbean Studies, University of the Virgin Islands, St. Thomas
A Multilevel Model of Racial Disparity in Traffic Enforcement. 2002

Yong-Dal Chung, Lecturer, Catholic University of Pusan, Korea.
The Two Faces of Unionism: A Dual Closure Approach to Contradictory Behavior in U.S. Labor Unions. 2001

Sheryl Skaggs, Assistant Professor of Sociology, University of Texas-Dallas
Discrimination Litigation: Implications for Women and Minorities in Retail Supermarket Management. 2001.

Marino Bruce, Associate Professor Meharry Medical College
Boys to Men: Inequality Dynamics, Spatial Context, and Behavioral Strategies Among Adolescent Males. 1997

Jacqueline Johnson, Assistant Professor of Sociology, Fordham University
Chasing the Dream: Job Search Strategies, Employment Outcomes, and Employer Perceptions of Recent College Graduates. 1997.

Robert Hironimus-Wendt, Associate Professor of Sociology, Western Illinois University
Queuing For Unemployment: Gender and Ethnic Inequalities Associated with the Duration of Worker Displacement. 1997

Jeffrey Davis, Associate Professor of Sociology, California State University - Long Beach
Race, Place and Risk: Spatial Effects on Psychosocial Environments and Well-being. 1997

Vincent Roscigno, Professor of Sociology, Ohio State University
Race, Place, and the Reproduction of Educational Disadvantage: The Black-White Gap and Local Structures of Opportunity. 1996

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Rosemary Ritzman, Evaluation and Surveillance Manager, North Carolina Department Health and Human Services

Critical Work Characteristics and Well-being: Contemporary and Longitudinal Effects. 1996.

Shu-Hui Huang, Associate Professor of Journalism, World College of Journalism - Taiwan

Ethnic Stratification and Mobilization: Class, Ethnicity, and the State in Taiwan, 1949-1987 1995.

William Danaher, Associate Professor of Sociology, The College of Charleston

The Effects of Work and Welfare on Migration Among the Poor in the United States. 1994

Michael Calloway, Associate Research Professor of Psychiatry and Associate Director of Mental Health Services Research, Cecil G. Sheps Center for Health Services Research, UNC - Chapel Hill

A Method and Measure for Assessing Structural Change in Interorganizational Networks. 1993

Blanca Hernandez, Associate Professor of Social Work, The University of Puerto Rico

The State, Social Policy, and Drug Testing: An Analysis of Drug Testing Policy in the United States and Puerto Rico. 1991

Chaired Masters Committees

While at North Carolina State University

Dustin Avent-Holt, 2005

Seung Hee Choi, 2005

Kendra Jason, 2005

Delmar Wright, 2004

Marci Mason, 1998

Mary Wyer, 1997

Ellen Revak, 1996

Michelle Beck-Warden, 1995

Jacqueline Johnson, 1994

Vincent Roscigno, 1993

Sara Curran, 1991

Member Doctoral Committees

While at North Carolina State University

Matther Irvin, 2006

Linda Treiber, 2005

Lorraine Lattimore, 2005

Jessica Sherwood, 2004

Marion Manton, 2004

Kris Kasse, 2004

Katherine Hyde, 2004

Kirk Miller, 2003

Kamrul Islam, 2001

David Alston, 2001

Mia Hultin, 2001 (Disputant, SOFI, University of Stockholm)

Ken Hudson, 2000 (Sociology UNC Chapel

Hill)

Timothy Whitmyer, 1998

Taehong Sohn, 1997

Shealy Thompson, 1997

Shelia Cotten, 1997

Cynthia Anderson, 1997

Karen Parker, 1996

Kristen Myers, 1996

Ruth Mufandaedze, 1996 (Adult and Community College Education)

Sandra Harding, 1994

Matthew Johnson, 1993

Linda Newhart, 1992

Steven Marson, 1991

Linda Lobao, 1986

Member Masters Committee

While at University of Massachusetts-Amherst

Melissa Fugiero, 2006

While at North Carolina State University

Katrina Block, 2004

Kristine Macomber, 2004

Tiffany Taylor, 2004

Lisa Snider, 2003

Kevin Stainback, 2002
Greg Fleisher, 2002
Corre Robinson, 2002
Molly Monahan, 1999
Katherine Hyde, 1996
Keith Kimble, 1996
Marion Suchy, 1995

Donald Tomaskovic-Devey

Frances Reeves, 1995
Jill Raynor, 1995 (Political Science)
Eileen Janser, 1994
Paige Thompson, 1994
William Danaher, 1991
Arlene LuLavage, 1989
Christina Klass, 1987