PRESS RELEASE

DATE: November 6, 2012
FROM: Faculty Senate Office, University of Massachusetts Amherst
SUBJECT: Upcoming Faculty Senate Meeting, November 15, 2012, 3:30 p.m., Herter Hall 227
CONTACT: Ernest May, Secretary - 413-545-3611

• Remarks by John McCutcheon, Director of Athletics
(Questions and Discussion to follow)

• Panel Discussion
"Reclaiming and Maintaining Excellence in a Changing World: Diversity, Equity and Inclusion at the University of Massachusetts Amherst”

University faculty members and administrators will outline key ideas about the work to recruit and retain a gender-balanced and diverse faculty at UMass Amherst as a key part of developing sustainable inclusive excellence at the University.

- Psychology professor **Nilanjana Dasgupta** focuses on prejudice, stereotyping, and the self-concept, with special emphasis on the ways in which societal expectations unconsciously or implicitly influence people's attitudes and behavior toward others and, in the case of disadvantaged groups, influence their self-concept and life decisions. She has examined these issues in relation to race and ethnicity, gender, sexual orientation, age, and nationality. She is particularly interested in identifying how implicit bias might be reduced by changing the structure of local environments. She recently gave a research talk at the White House as part of a mini-conference on finding effective ways to increase the participation of underrepresented youth and the overall numbers of technology innovators & entrepreneurs in the U.S.

- Débora D. Ferreira was born in Cape Verde Islands, West Africa and raised in New Bedford, MA. She graduated from UMass Amherst with a double major in Legal Studies and African-American Studies. She then graduated from Boston College Law School in 1996 with a Juris Doctorate. From 1996 to 2002, she continued working in the civil rights arena including working with the Attorney General’s Office for the State of Maine directing their school’s civil rights program and she also had her own diversity consulting firm called The Harriet Project. Then in 2002, she began working at UMass Amherst as the Associate Director for the Office of Equal Opportunity and Diversity (EO&D). Since 2006, she has been the Executive Director for EO&D which includes Disability Services and then, in 2009, became the Chief Diversity Officer for UMass Amherst. She is also the Title IX and ADA Coordinator for the University.

- Mzamo Mangaliso is the co-chair of the Faculty Senate’s Status of Diversity Council. He is a former Director of MBA Programs at the Isenberg School of Management where he teaches courses in business strategy, international leadership and management, and corporate social responsibility. He is the winner of several teaching awards, including the 1999 University-wide Distinguished Teaching Award. His research outputs include two books and several scholarly articles one of which won the 2010 CEBC Halloran Prize in the History of Corporate Responsibility from the Academy of Management. In 2006-2008, he served as President and CEO of the National Research Foundation (NRF) in South Africa. The NRF is an organization that provides major funding for all the research conducted at the country’s institutions of higher education and also manages the country’s large-scale research facilities in Astronomy, Particle Acceleration, Geosciences, and Earth Observation, etc.
Joel W. Martin is Vice Provost for Academic Personnel and Dean of the Faculty. At UMass's annual academic leadership retreat at the beginning of the year, he presented an overview of some gender and diversity trends and challenges in the UMass faculty. A Distinguished Professor of History at UMass, he has written books and received major grants to direct research and educational projects on Native America, held the Costo Endowed Chair in American Indian Affairs at UCR, served as Dean of UCR's largest College, and as Dean of the College of Humanities and Fine Arts at UMass.

Amilcar Shabazz is a professor in the W.E.B. Du Bois Department of Afro-American Studies whose scholarly work focuses on the history and contemporary policy challenges of access, diversity, equity, and inclusion in higher education. He presently serves as a co-chair of the Joint Task Force on Strategic Oversight.

- Special Report of the Academic Matters Council concerning a Revision to the BBA Degree in the Isenberg School of Management  
  (Linda Shea and Cynthia Suopis, Co-Chairs)

- Special Report of the Academic Matters and Program and Budget Councils concerning a Revision to the Undergraduate Degree Requirements in the Department of Kinesiology  
  (Linda Shea and Cynthia Suopis, Co-Chairs and Anurag Sharma, Chair, respectively)

- Annual Reports of the General Education Council for Academic Years 2010-2011 and 2011-2012  
  (Maurianne Adams, Chair)

- Special Report of the Rules Committee concerning Bylaw Changes (Third and Final Reading)  
  (Joseph Bartolomeo, Chair)

- Approval of new courses by the Academic Matters and Graduate Councils  
  (Linda Shea and Cynthia Suopis, Co-Chairs and Linda Griffin, Chair, respectively)

- Amendment to the Special Report of the Committee on Committees  
  (Arthur Kinney, Chair)

[Remarks by the Secretary of the Faculty Senate and other administrative officers and leaders of other campus governance units (Questions)].