1. Tony Butterfield, Dean of the Isenberg School of Management, and Carol Barr, Associate Dean of Undergraduate Programs, were invited to discuss the Chancellor’s Restructuring Proposal.

- The Isenberg School of Management was viewed as the least affected by the restructuring proposal. It was felt that Resource Economics could be easily integrated into the School. Synergies already exist between the Isenberg School and Resource Economics. Isenberg services Resource Economics students in their junior year writing requirement and Resource Economics teaches the required statistics course for Isenberg students. Resource Economics students currently take the Isenberg Core Curriculum. At the graduate level, faculty in Resource Economics serve on doctoral committees for Isenberg students. Synergies between the faculties are possible.

- Eight years ago, the four original departments in the Isenberg School (Accounting, Management, Marketing, and Finance and Operations Management) merged with HTM and Sport Management. Initially, there were logistical concerns but the Dean was committed to the process and it proceeded smoothly.

- In terms of personnel issues, Isenberg has two separate personnel committees, one that handles personnel actions within the four original departments and a second that handles applied management departments (HTM and Sport Management). Resource economics could be a third member on the applied management committee.

- It was not clear how this merger would save money. Approximately 221 students would be coming into the Isenberg School and it is felt that administrative support in Resource Economics (including their current advising personnel) needs to transfer into the school along with their budget. Otherwise, students would suffer given the current level of resources in the Isenberg School alone. The Associate Dean’s office in Isenberg handles all advising for Isenberg students in their first two years, a role that other units across campus do not assume. Academic Deans have a great deal of responsibility including academic discipline, advising, withdrawals, and new student orientation in June, July, and August. One potential concern expressed is that Resource Economics is an open major, as is HTM, and students may view Resource Economics as a path into the Isenberg School. The Isenberg BBA is closed as is Sport Management.

- From a campus perspective, it is unclear how savings would be realized in the short-term. We may need more Associate Deans and there are costs and organizational issues involved with Spire and People Soft. These changes will take time.

- It was felt that our reputation as a University is not based on structure so much as units of excellence.

- The academic vision appears to involve increased research funding, cost savings, and the feeling that good things will happen when bringing various units together. The
state is emphasizing the life sciences and grant funding appears to be heading in this
direction.

2. Jean DeMartinis offered an initial perspective on Nursing’s view of the Chancellor’s Restructuring proposal.
   • Nursing currently has an interim Dean (Jean Swinney). Three faculty positions have been opened and closed. Currently there are 10 tenure track faculty and 47 clinical faculty.
   • Nursing is viewed more favorably on the outside as a standalone unit (a college) than as part of life sciences or as a department. When Nursing is separate and self-sufficient, it is viewed more favorably in accreditation, has a stronger reputation, and attracts more research funding.
   • Nursing needs to be part of the name of a college in order for it to maintain its identity. A School of Nursing and Health Professionals would be viewed favorably but being connected with Public Health would be less desirable.
   • If merged, it would be important to have an Associate Dean for Research. The Dean would need to support service and practice, not just research. This is important from the perspective of “do no harm”. It is unclear how the combination of community engagement and scholarship would be viewed by other disciplines.
   • Further written input from Nursing will be sought.