SPECIAL REPORT

of the

ACADEMIC MATTERS, ACADEMIC PRIORITIES, GRADUATE
AND PROGRAM AND BUDGET COUNCILS

concerning

THE DISSOLUTION OF THE DEPARTMENT OF PUBLIC HEALTH AND
THE CREATION OF THREE DEPARTMENTS:
BIOSTATISTICS AND EPIDEMIOLOGY,
HEALTH PROMOTION AND POLICY
AND
ENVIRONMENTAL HEALTH SCIENCES

Presented at the
741st Regular Meeting of the Faculty Senate
October 9, 2014

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Sen. Doc. No. 15-008

ACADEMIC MATTERS COUNCIL

Background
The Department of Public Health (DPH) is proposing to dissolve and create three new departments: the Department of Biostatistics and Epidemiology, the Department of Health Promotion and Policy, and the Department of Environmental Health Sciences. Concurrently, the School of Public Health and Health Sciences (SPHHS) is proposing to establish a new Undergraduate Program in Public Health. The current DPH was formed by the merger of three departments in 2004. Divisions corresponding to the proposed new departments were established in DPH. These already function similarly to departments in several respects – they have their own personnel committees, and programs within the divisions have responsibility for activities such as admissions, graduate student advising, etc. The numbers of faculty associated with the divisions have grown to the point that reorganizing again as individual departments is feasible. The proposal notes that the reorganization will promote more effective administration of education and research missions, and better enable activities that strengthen programs in each of the new departments.

An undergraduate program (B.S. in Public Health Sciences) was established in the DPH in 2007. While each of the three new departments will have its own graduate degree programs, SPHSS would like to maintain a single undergraduate degree program in Public Health. The reason for this is that undergraduate students need to be broadly educated in the various public health disciplines, with specialization happening mostly at the graduate level. To this end, a new Undergraduate Program in Public Health will be established that will continue to offer the B.S. in Public Health Sciences. The proposal describes the structure, administration and funding of the program, and includes letters of commitment from each of the new departments to help meet the teaching needs of the program.

AMC Recommendation
At its meeting on April 30, 2014, the Academic Matters Council voted unanimously to recommend approval of the proposed dissolution of the Department of Public Health and the creation of the Department of Biostatistics and Epidemiology, Department of Health Promotion and Policy, Department of Environmental Health Sciences, and Undergraduate Program in Public Health.

ACADEMIC PRIORITIES COUNCIL

At its meeting on September 18, 2014, the Academic Priorities Council endorsed approval of the proposal to partition the Department of Public Health into three separate departments.

GRADUATE COUNCIL

The Academic Standards and Curriculum Committee (ASCC) of the Graduate Council met on March 5, 2014 and reviewed the proposal on Breaking the Department of Public Health into three Departments: Biostatistics and Epidemiology, Health Promotion and Policy and Environmental Health Sciences. The ASCC recommended this proposal for approval.

On Wednesday, March 12, 2014, the Graduate Council approved Breaking the Department of Public Health into three Departments: Biostatistics and Epidemiology, Health Promotion and Policy and Environmental Health Sciences.

PROGRAM AND BUDGET COUNCIL

Three new departments (Biostatistics and Epidemiology, Health Promotion and Policy, Environmental Health Sciences) are proposed as a result of reconfiguration and separation of the Department of Public Health. DPH was originally formed by collapsing three departments into one and the structure was maintained under the name of Divisions. As such, the proposed change basically replaces Divisions with Departments and eliminates the Department of Public Health as an overarching unit. The proposal does not require additional administrative resources beyond those covered by the Dean of the School of Public Health and Health Sciences.

At its meeting on March 12, 2014, the Program and Budget Council unanimously approved the Separation of the Department of Public Health into three Departments.

MOVED: That the Faculty Senate approve the Dissolution of the Department of Public Health and the Creation of three Departments: Biostatistics and Epidemiology, Health Promotion and Policy and Environmental Health Sciences, as presented in Sen. Doc. No. 15-008.
PROGRAM TITLE: Breaking the Department of Public Health (DPH) into three Departments: The Department of Biostatistics and Epidemiology (BE), The Department of Health Promotion and Policy (HPP), and the Department of Environmental Health Sciences (EHS).

PLEASE CHECK: GRADUATE x UNDERGRADUATE x

DEPARTMENT Public Health

HEAD/CHAIR: Edward J. Stanek III

SCHOOL OR COLLEGE School of Public Health and Health Sciences

DEAN: Marjorie Aelion

Submission Date: 2/14/2014 Proposed Starting Date: 7/1/2014

I. PROPOSAL DEVELOPMENT

A. Describe the Proposal.

Current State of Affairs

The School of Public Health and Health Sciences (SPH&HS) currently has four Departments (Kinesiology, Communication Disorders, Nutrition, and Public Health (DPH)). (Figure 1). The numbers associated with each Department are the Departmental Unit Numbers in the UMASS administrative system.

There is an undergraduate program in each of the four Departments. Graduate degrees are offered in each Department. In the DPH, the graduate degrees include a Masters of Public Health (MPH) degree, a MS degree with a concentration in each program (Biostatistics, Epidemiology, Community Health Education (CHE), Health Policy and Management (HPM), and Environmental Health Sciences) and a Ph.D. degree with a concentration in each program.

The structure in Figure 1 was created in July, 2004 when the number of faculty in three departments (Biostatistics and Epidemiology (BE), Community Health Studies (CHS), and Environmental Health Sciences (EHS)), had been so significantly reduced that they were merged into one department called Public Health with a total of 18 faculty members. That structure has remained in place since that time but it does not conform to any national norm for an accredited school of public health, in which the five core programs (Biostatistics, Epidemiology, Community Health Education, Health Policy and Management, and Environmental Health) of public health are individual departments.
When the DPH was formed by collapsing the three departments of BE, CHS, and EHS, the structure underlying each of the former departments was retained by creating Divisions. The detail of this structure is illustrated in Figure 2. Notice that the administrative units from the original departments of BE, CHS, and EHS were retained and assigned to Divisions.

Currently, the DPH includes 30 tenure track faculty, four research faculty, two senior lecturers, one senior research fellow, and two post-retirement faculty. The three divisions contain the five major Public Health Programs with faculty in each program. There are three new faculty searches in the 2013-2014 academic year.

There are three administrative staff in the DPH. In general, one staff person is associated with each division, but some duties are shared by the staff for the department. In addition, there is one Graduate Program Director, one Undergraduate Program Director, an academic advisor for the Undergraduate Program, and a part time Admissions Coordinator.
Proposed New Structure

We propose breaking the DPH into three separate Departments which returns to the original structure: the Department of Biostatistics and Epidemiology (BE); the Department of Health Promotion and Policy (HPP); and the Department of Environmental Health Science (EHS). The HPP department is the proposed new name for the Community Health Studies (CHS) Division.

This proposed change basically replaces Divisions with Departments, and eliminate the Department of Public Health as an overarching unit. Activities that are currently the responsibility of programs in Divisions (such as admissions, graduate student advising, thesis and dissertation advising, and curriculum) would remain the responsibility of the programs in the new Departments.

Faculty will stay in their respective programs in the proposed structure. Figure 4 illustrates where faculty will be located in the new Departments. A comparison with Figure 2 illustrates that no faculty will change administrative locations. The major change is elimination of one level of administration- the level associated with the current Department of Public Health. There will be three Department Chairpersons as opposed to one. The Division Directors' administrative positions will be eliminated and replaced by the Department Chairperson positions.

The three administrative staff associated with the DPH in Figure 2 will be assigned to the new Departments, preserving their associations with the programs. There will be no change in the level of effort for these positions, as the level of support has been increased in the 2013-2014 academic year in anticipation of the re-organization.

The Academic positions of Undergraduate Program Director, Graduate Program Director, Undergraduate Advisor, and GPD/UGPD Staff Support will be retained under the Associate Dean of Academic Affairs for the School of Public Health and Health Sciences.
Staff associated with Divisions will be assigned to their respective new Departments. Essentially no structural changes will occur.

There will continue to be one GPD and one UGPD. The undergraduate program in Public Health will become an interdepartmental program under the supervision of the undergraduate program director who reports to the Associate Dean. The graduate degree programs (MPH on-campus and on-line) will become an interdepartmental program under supervision of the graduate program director reporting to the Associate Dean.

Background The SPHHS is one of 50 schools of public health accredited by The Council on Education for Public Health (CEPH). In its 5/8/2004 site visit report, CEPH stated that “It is important to note that the public health division’s function operationally as departments… Further, the SPHHS recognizes that… the ultimate objective is to establish the public health disciplines as their own departments or joint departments… The provost and chancellor indicated to the site visit team that the divisions within SPHHS may petition to become departments again once the faculty size increases.” (p11) The next CEPH reaccreditation site visit is scheduled for October 15-17, 2014. At this point in time and in light of the growth in faculty, we petition to break the DPH into the three separate departments: BE, HPP, and EHS.

B. Provide a brief overview of the process for developing the Proposal.

This proposal was developed over the Fall 2013 semester in a process lead by the DPH Chair and Division Directors, with ample input from Program Heads and faculty. The intention to develop a petition to break into 3 departments was discussed at the first DPH faculty meeting on 9/13/2013, with the charge put to faculty to discuss this potential in Divisions prior to the next faculty meeting. At the 10/11/2013 faculty meeting, an organizational plan and committee structure plan was presented and discussed in small groups, with the results incorporated into the current petition. On 11/12/2013, the DPH Graduate Program Director (Dr. Stamps) and the DPH Chairperson (Dr. Stanek) met with Mr. Brian Harvey and Dr. John McCarthy to discuss plans for a petition, and were counseled to have a clear plan for the PH Undergraduate program, and a clear financial plan. With this guidance, the Chairperson took leadership of developing such plans with the Undergraduate Program Director, Faculty Undergraduate Advisory Committee, Division Directors, and the Dean. The result of these activities has led to the current petition. A summary of these results was presented to the DPH Faculty at their 12/13/2013 faculty meeting, and a vote taken recommending submitting the petition to the Faculty Senate. This petition was supported by the vast majority of the faculty at the 12/13/2013 faculty meeting (Yes- 28; No- 2; Abstain-1).
II. PURPOSE AND GOALS

Describe the Proposal’s purpose and the particular knowledge and skills to be acquired.

The purpose of this petition is to break the DPH into three departments: BE, HPP, and EHS. At the present time, these three organizational groups are divisions in the DPH. We propose to eliminate the DPH, and have in its place the three departments of BE, HPP, and EHS. The three divisions have functioned as ‘departments’ to a large extent since their consolidation into the DPH in July 2004. Each division has a personnel committee that has a comparable role as a departmental personnel committee.

The responsibilities of Division Directors will become the responsibilities of the new Department Chairs. These responsibilities include: management of faculty and academic programs in their department, regular meetings with Program Heads (the Biostatistics and Epidemiology Programs in BE; and the Community Health Education and Health Policy and Management Programs in HPP), and faculty. Primary responsibility for academic content of graduate programs, advising, course schedules and teaching assignments will continue to be the responsibility of Program Heads and overseen by Department Chairs.

Additional responsibilities for the new Departmental Chairs are those associated with the current DPH chair. This includes administrative responsibility for all budgets in the Division, hiring, AFRs, and tenure and promotion reviews. Separate budgets have been maintained in the UMASS system for the divisions (predating the 2004 collapsing into DPH). These budgets include GOF, CE, RTF and gift budgets for each Division. For this reason, there will be few changes in operations apart from the DPH responsibilities being taken over by new Department Chairpersons.

This proposal does not alter any degree programs at the undergraduate or graduate level in the DPH, nor does it create any new degree programs. These programs are described separately on the SPHHS web site. The goal of the re-organization is to provide a more efficient and effective administrative structure to enhance the education and research missions of the new departments. The re-organization will facilitate activities tailored to strengthening programs in each of the Departments. It also conforms to the national norm for CEPH-accredited schools of public health, just as having individual departments of chemistry, biology, physics and mathematics conforms to the national norm for sciences as opposed to a Department of Science.

III. RESOURCES

If this proposal requires no additional resources, say so and briefly explain why. If this proposal requires additional resources, explain how they will be paid for. For proposals involving instruction, indicate how many new enrollments are expected and whether the courses have room to accommodate them.

This proposal does not require additional administrative resources beyond those covered by the Dean of the SPHHS, and resources provided to other Departments on campus. The Divisions currently are structured and act as Departments. Faculty and staff salaries will follow faculty and staff from Divisions into the new Departments. We discuss the plan for teaching for the Undergraduate Major (UG) in Public Health (PH), and the plan for administration support. Both plans are supported by the Dean and faculty in the DPH.

Responsibility for Teaching Courses for the UG PH Major

We discuss the plan for course offerings and administration of the curriculum and students in the UG PH Major. The UG program in PH is under the direction of the UG PH Program Director (Dr. DiFulvio), and assisted by the UG PH Program Advisor (Ms. Griffin). Faculty in the new BE, HPP, and EHS Departments teach UG courses for the UG curriculum. The teaching needs are divided into two categories:

General Teaching Needs:
- 1 large (100-200 students) Introduction to Public Health course (200 level) each semester
- 8+ Junior Year Writing courses each academic year
- emerging new teaching needs

Program Specific Teaching: For each program in Biostatistics, Epidemiology, Community Health Education, Health Policy and Management, and Environmental Health:
- 1 large (100-200 students) Introductory course in the Program Discipline each semester
- 3 (with 30 student capacity) UG elective courses each year
- 1 (25-40 students) capstone course each year

General Teaching Needs are the responsibility of the UG PH Program Director using funds for this purpose. The UG PH Program Director will contract with new departments for teaching (via doctoral student or lecturer support). Emerging new teaching needs will be identified by the UG PH Program Director and the UG PH Advisory Committee. Teaching assignments for such new teaching will be allocated to Departments based on discussions between the UG PH Program Director and Departmental Chairs when possible, or by hiring instructors using supplemental funds when available.

Program Specific Teaching will be met by faculty in the new Departments, and assigned by Program Heads in each program. There are sufficient faculty to meet the teaching demand for the UG PH major, as well as the graduate majors in each program. No changes are anticipated with respect to courses taught for graduate majors.
TA support in DPH is currently available for two General Education Course (PH160, and PH129). This Gen Ed TA support will continue to be tied to these courses. Additional TA support provided by the Dean is based on course enrollments, and applied uniformly to courses in all Departments in the School of Public Health and Health Sciences. Such support is at the discretion of the Dean, and will continue with the new Departmental structure.

Although faculty resources are sufficient for these programs, additional faculty are desirable to enrich the course offerings in each program. Such new resources will continue to be sought from the University using standard Departmental initiatives, but such resources are not required to implement this proposed petition.

Financial Plan

Breaking the DPH into the Departments of BE, HPP, and EHS has the support of the Dean. The financial plan for operating the three Departments has been discussed, and the Dean has agreed to provide funding similar to the current funds provided to the Divisions. A difference is that each Department will have an operating budget provided by the Dean. The DPH and each Division has accounts for GOF, CE, RTF, and gifts. The proposed plan for revenue and fund use for FY2015+ is detailed below. Exact percentages of revenue and fund use may change in the future if the university alters its financial distribution model, and if the % of CE return to departments and % of Dean-supported faculty start-up changes.

Summary of Current Revenue and Fund Distribution in FY2014.

**Operating Budget**: The Dean provides an operating budget for the DPH of approximately 45K per year in GOF. These funds are determined by a formula that depends on the number of faculty, number of students, and a base operating amount. These funds pay for IT connections in faculty/staff offices, basic phone service, copying and Departmental Supplies. These funds are not distributed to Divisions. In addition, the Dean allocates funds for the three administrative staff in the DPH.

**On-Line CE Revenue**: The DPH has an on-line MPH program and teaches other on-line courses that generate revenue beyond the cost of the offerings. Such revenue goes to the Dean, who in the past has distributed 20% back to the DPH. Last year, the amount distributed to the DPH in CE funds was approximately 194K. These funds were used to cover costs of Division Directors, search costs, and faculty startup costs. The Dean covered 80% and the Department/Division 20% of faculty startup costs.

**RTF Revenue**: There is no RTF revenue for DPH. All RTF returns go to Division RTF accounts based on the faculty's division.

**Gift Revenue**: Gifts are directed to the DPH or to the Divisions gift accounts depending on the specification of the donor.

**Staff support**: The Dean allocates funds for the three administrative staff in the DPH.
- The Dean allocates 50% support for the UG Program Director (academic).
- The Dean allocates funds to support one full time UG PH advisor.

Plan for Revenue and Fund Use for FY2015+

**Operating Budget**: The Dean will provide an operating budget in GOF funds for each new Department. This is anticipated to range from 25k-35k per Department per year using the same formula used for other Departments in the SPHHS. The Dean will allocate funds for one administrative staff person in each new Department.

**On-Line CE Revenue**: The Dean will contribute a portion of the revenue from the on-line CE program, currently set at 20%. Based on past experience, this revenue is anticipated to be approximately 194K. The funds will be transferred to the Public Health 1130 CE account under the Associate Dean for Academic Affairs. These funds will be used by the UG Program Director to meet the UG Program General Teaching Needs (100K), the cost of the GPD (19K), and an UG program operating budget (6.5K). The balance in CE funds will be distributed as CE funds in equal portions (20% each program) to the new Departments.

**RTF Revenue**: All RTF returns go to new Department RTF accounts based on the faculty’s department.

**Gift Revenue**: Gifts directed to the DPH will remain for use by the UG and Graduate Program Directors, while gifts to the new Departments will go to the new Departments.

**Staff support**: The Dean will allocate funds for the three administrative staff in the DPH.
- The Dean will allocate 80% support for the UG Program Director (academic) plus ½ month summer support.
- The Dean will allocate funds to support one full time UG PH advisor.
- The Dean will allocate funds to support ¼ time UG/Grad Program Secretary.
Other Support for Department Chairs: The Dean will provide funds for 2-course buyouts at cost or course releases, and ½ month summer support for Department Chairs, commensurate with those of other Department Chairs in the SPHHS. Department Chairs will also receive the standard stipend provided by the University or a stipend commensurate with those of the other Department Chairs in the SPHHS.

Attachments:
1. Summary of Changes for Undergraduate Program
2. Summary of Changes for the Graduate Program
3. Summary of budgetary and resource implications.
4. Committee Structures
Attachment 1. Summary of Changes for the Undergraduate Program

Current Status of the Undergraduate Program in Public Health FY2014.
Note that all funding is by the Dean.

The Undergraduate Program in Public Health is a relatively new degree program supported by the five core public health programs (Biostatistics, Epidemiology, Community Health Education, Health Policy and Management, and Environmental Health). There is an UG program committee with faculty from each program in PH. The UG program has the following staff:

Undergraduate Program Director (50%): G. DiFulvio
Undergraduate Advisor (100%): M. Griffin
GPD/UGPD Support (50%): D. Wolf

Teaching for the UG program is as follows:
- PH160 each semester (D. Gerber, CHE Sr. Lecturer)
- PH129 each semester (M. Begay, HPM)

Each program
- 1 Large Introductory Course in Program each semester
- 3 UG elective Courses in each program per year
- 1 Capstone section per year
- 1 Junior Year Writing section per year

Changes in Undergraduate Program for FY2015+
Note: Only changes are listed. Activities that continue in the same manner are not noted.

Staff Changes (Source of additional funds: Dean):
- Undergraduate Program Director (80% + ½ mth Summer): G. DiFulvio
- GPD/UGPD Support (75%): D. Wolf

Teaching Changes (Source of funds: CE Revenue distribution to PH account (1130) from Dean):
- Responsibility for assigning Instructors and funds with UG Program Director G. DiFulvio
- 1 New UG Intro to Public Health (each semester): total funds: 30K
- 5 Junior Year Writing sections: total funds: total funds: 64K

Additional Funds Provided (Source of funds: CE Revenue distribution to PH account (1130) from Dean):
- Operating UG budget: 6.5K

Note on CE Revenue Distribution to PH Account (1130) funds
Additional revenue from the On-Line program in Public Health (the Public Health Practice Program (PHP)) returns to the Dean. A portion of these funds (currently 20%) is distributed to the Public Health CE account. These funds in the past have been used to support the Division Directors, and startup costs, with the balance distributed to Divisions. In FY2015+, these funds would continue to go to the (1130) CE account to be used as indicated above. The balance in these funds will be allocated as 1/5 for each program, and distributed to new Departments.
Attachment 2. Summary of Changes for the Graduate Program

There are no changes anticipated in the graduate program. The graduate degrees include a Masters of Public Health (MPH) degree, a MS degree with a concentration in each program (Biostatistics, Epidemiology, Community Health Education (CHE), Health Policy and Management (HPM), and Environmental Health Sciences) and a Ph.D. degree with a concentration in each program.

The graduate program is taught by faculty in the five public health programs. Each program has responsibility for curriculum, teaching assignments, graduate student advising, comprehensive exams, doctoral exams and admissions.

Current Status in FY2014

- The GPD: P. Stamps (11.5K) (Source of funds: CE Revenue distribution to PH account (1130) from Dean)
- GPD staff: D. Wolf (50% FTE) (Source of funds: CE Revenue distribution to PH account (1130) from Dean)

Changes in Status in FY2015+

- The GPD: P. Stamps (11.5K + ½ mth Summer) (Source of funds: CE Revenue distribution to PH account (1130) from Dean)
- GPD staff: D. Wolf (75% FTE) (Source of funds: Dean)
Attachment 3. Summary of Budgetary and Resource Implications

We summarize the changes in budgetary and resources that will occur as a result of this proposal by type of funds.

**GOF Funds:** Increase by 82K. (These funds are provided by the Dean.)

- Operating funds will increase since allocations are made to each new Department. The total allocation is expected to change from 45K to 90K. These funds are provided by the Dean.

- Faculty costs will increase for the UG Program Director. The cost is expected to change from 35K to 60K. These funds are provided by the Dean.

- Staff costs will increase for the UG/Grad Program Secretary. The cost is expected to change from 25K to 37K. These funds are provided by the Dean.

**On-Line CE Revenue Distribution to PH from Dean:** No Change.

- We do not expect revenue to change. The funds use will change as follows:
  - Decrease support for Division Directors. The cost is expected to change from $90K to 0K.
  - Decrease startup and search support. The cost is expected to change from 92K to 0K.
  - Increase support for teaching. The cost is expected to change from 0K to 94K
  - Increase support for GPD. The cost is expected to change from 0K to 7.5K
  - Increase support for UG operating budget. The cost is expected to change from 5K to 6.5K
  - Increase distributions to Departments (for startup and search costs). The cost is expected to change from 0K to 79K.

**RTF Distribution:** No Change

- All RTF distributions are to Divisions which will become Departments.

**Gift Accounts:** No Change

- DPH gift allocations designated to DPH will go for use by the UG and Graduate Program Director.
## Committee Structures

### DPH and School of Public Health and Health Sciences Committees

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<th>Membership from DPH</th>
<th># of Faculty</th>
<th>Committee</th>
<th># of Faculty</th>
<th>Membership from Depts of BE, HPP, EHS</th>
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</tbody>
</table>

| **Petitionned Structure 2014-15+** |                      |              |                                    |              |                                        |
| School         | 1 faculty from the School |            | SPHHS Faculty Chairperson          | 1 faculty from the School | School                               |
| School         | 1 faculty from each Division | 3          | Strategic Planning and Evaluation Committee | 3           | 1 faculty from each Department | School                               |
| School         | 1 faculty from each Division | 3          | Curriculum Committee               | 3           | 1 faculty from each Department | School                               |
| School         | 1 faculty from each Division | 3          | Personnel Committee                | 3           | 1 faculty from each Department | School                               |
| School         | 1 faculty from each Division | 3          | HumanSubjects Committee            | 3           | 1 faculty from each Department | School                               |
| School         | 1 faculty from each Division | 3          | By-Laws Committee                  | 3           | 1 faculty from each Department | School                               |
| School         | 1 faculty from each Division | 3          | Research Committee                 | 3           | 1 faculty from each Department | School                               |
| Dean           | Dept Chair and Div Dir | 4           | Executive Council                  | 3           | Dept Chairs                            | Dean                                 |
| Dean           | Associate Dean       |              | Director of PHP Program            |              | Associate Dean                        | Dean                                 |
| DPH            | 1                    |              | Undergraduate Program Director     |              | Associate Dean                        | Dean                                 |
| DPH            | 1                    |              | Graduate Program Director          |              | Dean                                   |                                      |
| DPH            | 1                    |              | Chairperson                        |              | Dept-BE                                |                                      |
| DPH            | 1                    |              | Chairperson                        |              | Dept-HPP                               |                                      |
| DPH            | 1                    |              | Chairperson                        |              | Dept-EHS                               |                                      |
| DPH            | 1 per Program        | 5           | BE Curriculum Committee            |              |                                        |
| DPH            | 1                    |              | BE Curriculum Committee            |              |                                        |
| DPH            | 1                    |              | HPP Curriculum Committee           |              |                                        |
| DPH            | 1                    |              | EHS Curriculum Committee           |              |                                        |
| DPH            | UG PH Director and 3 faculty | 3       | PHP advisory Committee             | 0           |                                        |
| DPH            | 2 faculty            | 2           | Computer Lab Ad Hoc Committee      | 1           | Dept-BE                                |
| DPH            | 1 faculty            | 1           | EH&S Lab Safety Training Mgr       | 1           | Dept-EHS                               |