

**SPECIAL REPORT**  
of the  
**RESEARCH COUNCIL**  
concerning a  
**COMPREHENSIVE FACULTY FELLOWSHIP AWARDS PROGRAM**

Presented at the  
353<sup>rd</sup> Regular Meeting of the Faculty Senate  
December 2, 1982

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## FACULTY FELLOWSHIP AWARDS

### Commentary

A program of annual Faculty Fellowship Awards for senior faculty has been in existence for two years. In each of the years 1980 – 1981 and 81 – 82, six awards were made to tenured faculty. The Research Council has approved a more comprehensive program to encompass a wider faculty spectrum.

Opinions from many sources have varied widely as to the most effective form of a Fellowship (or Fellowships) program. In order to avoid the limitation of awards solely to senior tenured faculty as heretofore, it is considered appropriate to broaden the program to include all faculty, tenured and non-tenured. This approach precludes criticism that junior or intermediate level faculty are excluded from consideration in any part of the nomination and recommendation procedure. It further appears likely that the present upper limit of six awards per academic year represents the feasible maximum in view of the University's budgetary constraints.

### Specifics

Faculty Fellowship Award – All faculty are eligible. Selection will be based on demonstrably outstanding accomplishment and/or potential for continued excellence in research, scholarly or creative activity. The award consists of a year of relief from formal teaching and committee duties with full compensation plus \$3000.00.

### Mechanism of Application and Nomination

The awards program will have a single level: The Faculty Fellowship Award. Individual faculty members may apply to the fellowship program through their elected departmental personnel committees. Nominations will also be invited from all department heads/chairpersons in consultation with their personnel committees. All recommendations for awards will be examined by an appropriate Academic Dean. For the program the Deans are requested to submit to the Research Council at least two nominations up to a maximum of a rounded 1% of their respective total faculties when those exceed 200. The nominations are to be accompanied by a complete curriculum vitae, supporting letters from the nominees' Deans and Department Heads and a list of at least four references from whom letters will be requested.

### Mechanism of Recommendation

The Graduate Dean will make the awards based on the recommendation of the Research Council. The Research Council will receive recommendations from a 5-member selections subcommittee having an appropriate cross-discipline base. Two previous recipients of the Fellowship Award may serve the selections subcommittee in an advisory capacity. In any given year no less than three nor more than six awards will be given.

It is further recommended that the program be evaluated after a period of five years.

**MOVED:** That the Faculty Senate approve the Faculty Fellowship Awards program described in 25-83 Sen. Doc. No. 83-022 as one way to reward and encourage faculty in graduate education, research, creative work and scholarly attainment.