

UNIVERSITY OF MASSACHUSETTS AMHERST
OFFICE OF THE FACULTY SENATE

Presiding Officer Robert Wilson called the 655th Regular Meeting of the Faculty Senate to order on September 21, 2006 at 3:30 p.m. in Herter Hall, Room 227.

A. COMMENTS BY CHANCELLOR JOHN V. LOMBARDI
(QUESTIONS AND DISCUSSION TO FOLLOW)

(see attached)

Senator Bruce Baird asked whether, on the issue of not having to worry about filling a search properly in this year because the search will be available again next year, can we quote you on that?

Chancellor John V. Lombardi stated that he never speaks when he is not quoted. The only thing that would kill that is if the state came in and slashed our budget. If the state comes in and slashes our budget, all of our commitments are up for reevaluation because then we are in crisis mode. But under reasonably normal operations, we expect to be able to continue this. This policy is the same one we have on the tenure side. If somebody from a department decides somebody is not going to get tenure, we don't take the position. We keep that position because we want you to make good decisions about tenure, and so if you say no, this is not going to work out, and the person leaves, we will not eliminate that position. You keep that position so that you have every incentive to keep high quality in your judgments.

Ernest May, Secretary of the Faculty Senate asked if the Chancellor wanted to elucidate on what the 73 new faculty number meant. There is confusion, with replacements and with carryovers. Are you saying there is a net increase of 73?

Chancellor Lombardi stated that, if you take the total number of positions being offered by the institution between last year and this year that are in the 250 Plan and that are above replacement, your number is 73. Now, of that 73, we have actually hired, more or less, 20 some-odd, and then there are some others that carried forward, some that are in process, some that will be processed, and some that will be hired this year. The important thing is that the number of authorized positions that are above the current size is 73. Now, it may go up if it turns out that the cost of the people we bring in is less than we anticipated. So, we have already been able to increase the allotment this year when we calculated how much it costs to hire the faculty we brought in last year. It is less than was projected. That allowed us to say, "okay, this year we will use a smaller number in calculating the average cost per faculty commitment, and so that is how we getting it up to 73." It may turn out that God is wonderful and the legislature will send us a bucket of capital money. In the event that happens, then it will reduce some of the load we have to carry on our regular budget and that money can be reinvested in faculty positions.

Secretary May stated that we have been focusing on capital and faculty positions, which is entirely appropriate for this group, but there are other aspects of the University, perhaps even athletics or other areas, that also must be making demands on the budget. How is that being handled?

Chancellor Lombardi stated that there are lots of areas making demands on the budget. In the budget readjustment, when we took the big downturn, as some of you will remember, what we tried to do was hold the academic core harmless and cut the periphery, basically. So we shrank things all over the place, we failed to add staff into the Physical Plant and Facilities and all those areas, in order to sustain the budget. Today, what we have is a very efficient enterprise relative to the services that are provided. One of those places, of course, is athletics and athletics is a cost to the University of Massachusetts Amherst in addition to the money it generates. They still are carrying about a \$2.5 million loan from the University after the budget cut process. We assessed them \$2.5 million which they were not able to pay, and so we have loaned them that \$2.5 million, but we have not given them that \$2.5 million. We have told them that the future of intercollegiate athletics is to become increasingly self-supporting. For example, some of you who actually go to football games, I don't know if anybody here does, but some of you who actually go to football games will notice that we have a new field. The new field is an artificial surface. It is one of those things that feels just like grass and looks pretty much like grass, but it is not grass, and it allows us to play when it is muddy, it allows us to play when it is raining, it allows us to have high school tournaments. It allows us to do all kinds of things you could not do on the previous field. That turf is being paid for by donations from the athletic enterprise, concessions, and other things that they generate themselves. We are not subsidizing that. The other place you may have noticed, we have a new video board for the basketball and hockey, in the Mullins Center. Again, that is being generated by revenue from the sales of advertising and sponsorship and all that other kind of stuff. So, the Athletic Department is becoming more and more and more self-supporting in order to sustain itself, but it is some distance from being sustained, and the truth is that in almost every university of our type, you are not going to get the athletic program to be self-supporting. That would trigger a conversation, if you wanted to make it self-supporting. That would engage quite a large constituency in a relatively complex conversation. Our trustees, at the moment, are happy with

the frame of reference that we have for intercollegiate athletics. They are aware that we are not interested in expanding it, but they are also interested in seeing that we sustain what we have, and so we are principally in steady state increasing the external revenue. Now, there is a key to this, and it is a very complex requirement. If athletic programs win, you can generate the revenue to their finances better. So the goal of the enterprise in intercollegiate athletics is actually to win. And it is a measureable outcome. There is no confusion here. We know exactly what it means to win. When basketball starts winning, it will generate revenue, and when it generates revenue, some of that revenue will help defray costs in other parts of the athletic program, so all of you who are concerned about what it costs for intercollegiate athletics need to cheer endlessly to have winning teams, because that's what it's about.

Senator Mokhtar Atallah asked, going back to the issue of the new hires, if there was going to be more money available for start-up than last year?

Chancellor Lombardi answered that there are two parts to start-up that are difficult. The first part is the simple start-up cost associated with getting a lab ready. The second part is more complicated, which is having a lab to get ready, because that is a physical facility issue. For example, we have somebody who needs to come in tomorrow. We might have the floor space, but Morrill itself and that area is not up to the kind of lab that needs to be put in there so it requires major renovation in order to transfer and put that lab in. That is very expensive. We are working to try and make sure, every time that we go out and recruit, that the deans are clear to the institution about what the start-up cost is likely to be, so we don't recruit someone for whom we don't have start-up money. So if somebody is in experimental physics and they need a huge cyclotron that is on 400 feet of cement in a new building, we cannot recruit that person. We just do not have the resources, so we have to say, "no, we're not going to go out and recruit somebody that we can't support." In this process where we authorize a position but we don't get it recruited, there is money assigned to that position that is not being used to pay a salary for one year or for two years as the position is in hold. That money is used by the Provost to subsidize the start-up cost in collaboration with the departments and the dean, because those are one-time expenditures. So we hope to have enough money to support the start-up costs for the faculty that we hire. If we make a mistake and misjudge it then that will be a challenge, but everybody has to participate in that. The dean has to participate, the department has to participate, we have to use both the indirect cost that we generate and the indirect costs that the faculty generate in order to get a pot of money that allows us to pay these kind of costs. If you are worried if we are worried about it, the answer is we are worried about it and we are watching it very closely, because it is not just setting up the lab. I have been in universities where the space is good, and so start-up, they come in and they say, "well, I've got to move my lab, I've got to set it up, I've got to screw the things into the wall, I've got to plug the things in, and I've got to turn on the fume hoods." But here, you come in and you say you have got to plug it in and we say, no, because there is not enough power, we have to run a new wire. And then you say, well, I wanted a fume hood, and we say, well, the motor does not work so we have to put in a new fume hood, and then you say, well, we've got to have this, and we say yeah, but we have got to take the floor out and put a new floor in. So, the cost for start-up for us is a much higher number, in many cases, than it is traditionally in universities that are hiring science faculty, so we have to be very careful that we know what the department is hiring for and that we understand where we think they are going to go, so that we can accurately calculate the cost and see whether it is possible to support them. If the answer is no, it is not possible to support them because we would have to wait until the ISB is built, then we probably should not hire them until the ISB is built.

Secretary May stated that all the construction rehab and all the work that the Chancellor is doing is really admirable. He was pretty sure at some point, and surely Chancellor Lombardi has thought about this too, that we are going to start to hit a limit: when the debt service is about 10% of the budget. We are going to have to slow down real fast. He wondered if the space that we will be moving into then is virtual space and asked the Chancellor if he thought at all about the changing role for the online aspect of what we do?

Chancellor Lombardi replied that this is not just a topic for us, but it is a topic for all of the residential, higher education community. The question is: what does it mean to have a residential community? Is it appropriate, for example, to have a residential university? Let's imagine the extreme, in which all of the students who reside here take their courses online? Technically, this is a feasible notion. Our students come in as freshman, they are in the residence halls, they have a great deal of wonderful student life, but every time it is time to go to class they go to their room and they are online. We do not have to worry about classrooms anymore. We can convert them all to faculty offices and lounges and study centers and we do not have to worry about face-to-face instruction. Well, that extreme is a problem because the point of the residential academic environment is the connection of live instruction with live residences, live engagement, and live participation. We have, as a comparative advantage at the University of Massachusetts Amherst, the live quality of our academic, extracurricular, residential, and community engagement environment, and it is putting all of those things together that creates the value added that we have over somebody who is going to the University of Phoenix or is doing some online education someplace. So that is the first thing we always have to keep in mind. Now, secondly, that is not to say that there are not some things we can do online to reduce the demand for certain kinds of space. For example, the large auditorium. We clearly need another large auditorium, but we could probably use two or three. On the other hand, there are ways to do instruction that could reduce the need for large auditoriums, and we will have to explore how that takes place. I do not have an answer for that, I think that is something the faculty have to pay some attention to, on these teaching strategy issues. I just know that if we are not live and real and in person, we lose the true value-added of this place and the reason

the students are here and the reason that we are here as people. Otherwise, we don't need to be in Amherst. We could be in Michigan, we could be in Florida, we could be in Arizona, we could be on the beach somewhere, teaching our classes online, if you don't need to have that personal engagement. I think we are going to have some conversations. I will give you another example. While we talk about the virtual thing, we actually have some virtual real space, and those are the classrooms that are not occupied on a Friday afternoon. I don't want to point any fingers, but if you did a walk-through on Friday afternoon, you would find there is a great deal of space. So, when people say to me, there is no room for my classes, what they mean is no room for my class on Tuesday, Wednesday, and Thursday at prime times. We are certainly full at those times, but there is some real space that is not virtual, that is here in these exotic timeframes of Friday afternoon, particularly for highly expensive and difficult-to-manage space like laboratories. So, teaching laboratories, you have to occupy them 24 hours a day and Saturday morning. What would happen if we had a lab Saturday morning that was required? I mean, you would make the TA teach it, I understand that, but it would be a space. If you used it on Saturday morning or Friday afternoon, that would be a lab we don't have to build. So we are going to find ourselves managing our real space more closely, more carefully, and more effectively than we have traditionally done, because we will recognize immediately that if we manage it well, it will be like energy usage. You manage it well, you don't need to buy as much. Similarly, if we manage our space well, we don't have to buy as much space, which relieves this pressure on the maintenance and operation budget and allows us to function better.

Secretary May stated that that kind of space needs to be maintained more intensely. We invest in good space and we use it all the time. That kind of space needs a differentially higher level of maintenance in order to function that way, because otherwise it will become fully depreciated a whole lot faster than we would expect, because the general level of maintenance on the campus is minimal.

Chancellor Lombardi stated that the issue of maintenance is one that Joyce's people are working on and have done a lot to improve the quality of maintenance. They have done some studies of exactly how to enhance the quality of maintenance differentially, maintained depending on the kind of usage and so forth. Just to give you an example of what this means, if you look at the auxiliary facilities, principally the residence halls and the dining facilities, their level of deferred maintenance is an order of magnitude or two lower because they have been maintained. They have been maintained because their financial system requires them to create a sinking fund that every year is used to upgrade the place and clean it and fix it, whatever happens in between the semesters, they go in there and they fix it. They fix the roof and they fix the plumbing and they fix the stuff because they have a system that has to pay the bills every year and it is self-supporting and required to be, so fiscally they have had to maintain that reserve that pays it over and over, so their deferred maintenance is very low compared to the rest of the campus. On the rest of the campus, where nobody has done that, because the state has not provided the revenue to do that, we have allowed the deferred maintenance to accumulate, so the level of deferred maintenance is very high per square foot or whatever percentage or whatever number you want to use, relative to the auxiliary services where they have kept a sinking fund. The new buildings that we built, all those new buildings have built into them a sinking fund to maintain them in the same manner and system that we use for those residence halls and dining halls, so that our successors will not curse our name. Fortunately, they will not know it, but I curse some fictional names of our predecessors who did not set that up for us and deliver to us a now-unavoidable deferred maintenance load, because they were able to say, "well, next year they'll fix it and I'll be gone." I mean, this is the best academic administrative technique in the world. We last four years, five years, six years and then we are gone. The thing to do is to say, "well, I'm in favor of good news, I'm going to give good news and when the bad news comes, some other poor sucker's going to have to pick up the pieces." I have got news for you: we're the poor suckers!

B. ANNOUNCEMENTS

1. Principal Administrative Officers

Provost Charlena Seymour stated that we have had a very busy year: hiring, doing searches, and bringing many different people to the campus, and she introduced some of the executive administrators that have now begun their terms here on campus at the dean's level and at the Vice Provost level. First, she introduced our new Dean of Humanities and Fine Arts. Following a national search, Dr. Joel Martin served as interim Dean of the College of Humanities, Arts, and Social Sciences and Costo Professor of American Indian Affairs at the University of California-Riverside. He was appointed as Dean of the College of Humanities and Fine Arts in July. He received his bachelor's degree from Birmingham Southern College, earned a Master's degree in Theological Studies from Harvard, and then a Ph. D. in the history of religion and southern history from Duke University. Prior to his appointment at Riverside, Dean Martin was chair of the Department of Religious Studies at Franklin & Marshall College in Pennsylvania.

Dean Joel Martin stated that he does love South College. He was very proud to join everyone here at the University of Massachusetts Amherst. He was honored to be here, honored to be joining this great, classic American research university, and, of course, the College of Humanities and Fine Arts is a classic part of any classic American research university: in fact, we have a Department of Classics, an excellent Department of

Classics. He inhabits what some have considered to be an antiquity over on campus, which is South College. You have heard of the book The University in Ruins, some refer to this as a ruins at the University. He likes to side with the underdog, however, and so he was going to turn around and say something positive about South College. He also got lost in the building, and he is still not sure how to get around in it, but maybe we should interpret that unusual configuration as actually a postmodern design, and it is designed to make us think, to come to terms with the banality of logical, coherent space that we suffer with from all the other buildings that we inhabit. So maybe we should look at this, instead of as a ruin, we should look at it as a postmodern building, and he embraced that and he supported that. He was very proud of who is in the building. That was the main thing, it is the people in the building. As you know, we have an incredible Linguistics Department, which inhabits the building, along with SBS. We have wonderful faculty in the building and that is emblematic of the fact that, even though we are a classic part of a classic university, we are very forward-looking, progressive, and he invited everyone to come visit him in South College if everyone can find their way. He would really be thrilled to meet everyone personally. (He had to leave because Salman Rushdie was on campus.) This was just the kind of caliber of author our English Department is able to bring to the campus and we look forward to working with you in the future.

Provost Seymour stated that now she would like to introduce a couple of more familiar faces. We will start out with Dr. Paul KostECKi, who has served as interim Vice Provost for Research since 2003 and was appointed to the permanent position in July, following a national search. Vice Provost KostECKi has been a member of the faculty in the Department of Environmental Health Sciences since 1985, after serving in the Department of Forestry and Wildlife for five years. He received his bachelor's degree in Fish Biology from the University of Massachusetts Amherst, and then went to the University of Michigan to complete his master's and Ph. D. in Natural Resources.

Vice Provost Paul KostECKi stated that everyone seems to know him. He had been on campus for a long time, but what he wanted to say was that during these last three years, he has been very fortunate to work with a great group of researchers on campus and administrators in Whitmore. He looked forward to doing that; we have started some things and had some great successes over the last three years and he was honored that he has been given a chance to continue that. He thought everyone would see the results and the successes as we came across those in the next couple of years.

Provost Seymour stated that also with us today is Dr. John Cunningham. John Cunningham has served as Deputy Provost since 1999 and was appointed interim Dean of the School of Public Health and Health Sciences in July. A member of the University of Massachusetts Amherst faculty since 1986, Dean Cunningham received both his bachelor's and master's degree from Purdue University, and his Ph. D. from the University of Maryland. Prior to coming to Amherst, Dean Cunningham was the Co-Director of the Nutritional Support Service at the Shriner's Institute.

Dean John Cunningham stated that he has changed his stripes, but everyone knew him. He was very happy to be on assignment over at the School of Public Health and Health Sciences. We are very enthusiastic; we have received resources from the Provost and Chancellor, from Amherst 250, and we are rebuilding the faculty. We are going through national accreditation, which is always exciting. If you want to see some interesting space usage, come see our research going on in Totman basement, which is an old gymnasium, and, as he told his faculty and Charlena, he is happy to do this service, but as Leon Spinks said after defeating Muhammed Ali: "he's not the greatest, he's just the latest."

Provost Seymour stated that we made two other appointments, but those individuals were not able to be with us today. We would like to introduce them at future Faculty Senate meetings. The other two appointments were: in the Isenberg School of Management, Soren Bisgaard will serve as the interim Dean, and for the Dean of the Commonwealth College, Dr. Priscilla Clarkson will serve as the interim Dean.

Vice Chancellor for Administration and Finance Joyce Hatch stated that, at the risk of continuing the conversation about facilities, she wanted to just give an update on things that have been completed. Our staff in Facilities is very proud to have done a lot of projects, in fact, in record-breaking time, and she wanted to list a few things that were actually completed. Everyone knows there had been a lot of publicity about the new student housing, done in record-breaking time. We certainly set a record on this campus. There was less publicity about the renovation of the Berkshire Dining Common, and it was lovely. It was done. We closed down one semester, had a deadline for Labor Day weekend, and they met that deadline. She invited everyone to go to the Berkshire Dining Common, to walk in and pay as you go, and experience food on demand in the new world of student dining. It is really state-of-the-art and quite lovely. In the athletic area, not only was the artificial turf in the stadium done, it was done in time for their August practice. We had to replace the artificial turf in Garber Field. That was done on time, using the same contractor. This Saturday is the dedication for the new track that was done completely, usable, so the Athletic Department is quite happy at the moment. Another project that is about to be completed is at the top of the Campus Center, what we used to call the TOC (Top of the Campus), the 11th floor. It has a new kitchen lab teaching facility, and it will be completed in the next month, certainly by mid-semester. In addition, we have

opened up the restaurant and expanded it, so it will be a new 200-seat restaurant, and that should be completed in a month. Some of the furnishings, because we are being rather particular about the furnishings in there, may take a little longer, but that is coming in on time, too. She added that some of the funding for the teaching facility and for a significant amount of the work there was through fundraising. It was not just campus funds. She mentioned a few things that some may experience: Herter Hall was a project that we were not quite as thrilled with. We did all the window treatments and did make some upgrades to the ventilation system. If anyone has taught in Herter in the last few years, you know there were some ventilation issues. There were some equipment delivery problems, so the ventilation has been enhanced. It is better, but as soon as either Intersession or next summer comes, we will completely get that upgraded. She thought that the last one that is just about complete is the Library. This project was a lot of work, and Jay's folks in the Library put up with some moving around and relocations, but that should be complete in the next month, too.

Chancellor Lombardi announced that Elizabeth Dale has been offered and accepted a job at Drexel University in Philadelphia, which is an institution with a large endowment, a medical school, law school, and it is a great advancement for her. We are terribly sorry that she is leaving us, but who could object when one of our best is taken away, because it is a sign that the institution is now raidable. It means that we have a program of such quality that people want to come steal our people and, while I do not like it much, on the other hand, I have to admit that it is a sort of backhanded tribute to the quality of our enterprise. We will have an interim plan in place that will probably roll out tomorrow once we get all of our ducks in a row, and then we will, of course, be in search mode. This will involve the very heavy involvement of our UMass Amherst Foundation board because that person serves as the executive director of the Foundation. This is an interesting marketplace; it is very competitive, very volatile, and we think we will be able to attract some first-rate people because the campaign has demonstrated that it is going to work. We have a year of performance. We have a very good board, and we have, thanks to Elizabeth's work, a very good staff scattered about into various colleges and programs, so I think we are in good shape for this transition process. The life cycle of these searches is not as long as for academic searches, because people move in the middle of the year, whenever things get done. We would hope to have something final, maybe within nine months, it is hard to tell, but we will know better after we find the right search consultant and get on track for this.

Chief Information Officer John Dubach stated that, remembering back on all the fun we had a couple of years ago in upgrading the Student Information System, we have decided to do it again. We will be doing this over Columbus Day weekend and the system will go down, on purpose, at the end of the business day on Thursday before Columbus Day weekend and will be back up on Tuesday after the Monday holiday. On Tuesday, it will be available only in the functional offices, the Registrar, Bursar, etc. for testing. Then we expect it will be available to everybody on campus on the Wednesday after Columbus Day. The functional offices will have access to read-only data during the time period, so, if there are some issues they need to be able to deal with, they can from that point of view. The number-one change that you all will see is a major change to the user interface. He said that the sampling of faculty, staff, and student previewers they have had look at it seem to like it a lot, but judgment will be withheld until everyone can see it. There are also some technical architecture simplifications actually which help us keep the system up and stable.

2. The Secretary of the Faculty Senate

Secretary Ernest May stated that the Rules Committee, at the end of last year, decided to reduce the number of full Faculty Senate meetings to approximately once per month, so that we will get our business done in a more streamlined manner. We will see how this works out this year. If we need more meetings, of course, we can schedule them, but we will start out with about once per month. He welcomed our new Senators: Bruce Baird, Tobias Baskin, Steve Brewer, Ann Cary, Ed Change, Andrew Donson, Aura Ganz, Enoch Page, Blair Perot, Pat Vittum, and Daniel Wang. We had lunch today with the new senators and it was a very lively group. The Ombuds Office is looking for volunteers to serve on the Academic Honestly Board. Anyone who is interested should contact Kay Politella in the Ombuds Office, or the Faculty Senate Office. He deferred for a couple of minutes to Senator David Vacchi, who had an update on a resolution which was passed by the Senate at the last meeting in May.

Senator David Vacchi wanted to let everybody know that crosswalk supervision was started at Sunset Avenue and the feedback has been pretty good. It is only going a couple of days a week, and it is going during limited hours. The feedback from people driving vehicles and pedestrians has been that it is going very well. There are going to be employment issues to run this on a more full-scale measure that we will explore another time. He has talked to Chief Barbara O'Connor and they are starting to get squabbings among the union over there, and so that needs to be explored.

Secretary May stated that the challenge to the campus, while we are doing all this construction, is to keep firing on all cylinders, whether it is faculty hiring, athletics, student affairs, diversity, advancement, the first-year program,

research, and scholarships. He congratulated Chancellor Lombardi on tackling this incredibly complicated task and also doing it within a budget which is not unlimited. He mentioned that he is also the chair of the UMA 250 Task Force and that the minutes are online, on the Senate website. In the lower right, there is a button for the UMA 250 Task Force. This is not secret. It is very important to the faculty. The Task Force has met and talked to the Chancellor already this year. We are having another meeting soon with Joyce Hatch to try to understand the issue of facilities and how that interfaces with faculty hiring. We are also trying to understand the constraints that impede fully successful faculty recruitment. We sent out a questionnaire to all the departments and we have received over thirty responses so far.

3. The Faculty Delegate to the Board of Trustees

Senator W. Brian O'Connor stated that the university, as you all well know, does not sleep in the summer. The Trustees met on two different occasions: May 24th at the Worcester campus and August 23rd here, and there were several committee meetings in between. Some of the highlights of the meeting: the Doctorate of Nursing Practice on this campus was approved. It was very hotly debated. He had never seen an issue more debated in the several years attending Trustee meetings, and congratulations go to our administration and the School of Nursing administration for presenting an excellent program and convincing the appropriate trustees that this is the way to go. The endowment for the university system now is \$222 million. He mentioned that there was an article in the Globe that the endowment for Harvard was \$30 billion, but they are two hundred years older than we are. Trustee John Armstrong is the chair of a new committee. It is the Ad Hoc Committee on Science and Technology Task Force for the Trustees. His group has been meeting for about a year and he gave a brief report in which they are forming a system-wide council to better coordinate research on each campus and also have hired consultants to involve the university and state industry in a more cooperative mode. They are very heavily involved in the development of stem-cell research, which is now called Regenerative Biology. President Wilson did report on the awarding of a \$16 million NSF grant to establish a Nanotech Engineering Research Center on this campus. He reported on UMass Online. UMass Online is now five years old. It has 21,000 enrolled, and \$21 million in revenue. The Wall Street Journal recently described UMass Online as one of the nation's premiere programs. Among other faculty matters, Professor Lila Gierasch of Biochemistry and Molecular Biology was appointed to Distinguished Professor on this campus. At the meeting here in August, the new student trustee from this campus, Marisha Leiblum, gave a short speech in which she outlined two areas of student concerns. One was the recruitment, acceptance, and retention of students of color and number two was the affordability of a UMass education, which was definitely at the forefront for the Trustees. Everyone is aware of the fact that the governor and many of the legislators have come up with lots of scholarships to handle tuition to attend the university, which is only \$1700, but it is the \$9000 in fees that is not covered by these scholarships, that obviously is a growing problem. President Wilson mentioned that they do have a new Vice President of the UMass Foundation, Katherine Smith, who comes to the university through a wide variety of development situations. Also, at the recent meeting here in Amherst, they voted to appoint Professor Robert Rothstein of Slavic Studies here to the Walter Raleigh Amesbury Jr. and Cecile Dudley Amesbury Professorship for the Teaching and Research of the Polish Language, Literature, and Culture, here on this campus. If he can juggle his schedule on Thursday, he and Secretary May hope to go down to the special meeting of the Board of Trustees that has been called to elect a chair. The only thing he can say about the new appointees is positive. He has been very impressed, in the past four or five years, with the new appointees to the Board of Trustees, as they have been very actively engaged and very interested in campus situations, particularly in academic situations. Finally, he just wanted to congratulate the Chancellor and the Provost and their respective staffs on the recent Convocation last Friday. He was very happy to see this event revived. This is the second year now that they have sponsored it. It is a very exciting and stimulating event, and he was very pleased to see almost twice the number of faculty at this past event as there was at the last event. He thought it would continue to grow every year, because it is a great way to start the academic year.

4. The Representative of the Massachusetts Society of Professors

Senator Steven Brewer stated that he had just a few quick remarks. We have a new president of the Massachusetts Society of Professors, Max Page from the Art Department, and he hopes you will look forward to working with him. He was sure you were all aware that, due to our endorsement of Deval Patrick, he won in a landslide. One of the major commitments of MSP and MTA over the course of the fall is to try and see that through and see if we can help Deval Patrick to become the next governor of Massachusetts. If you would like to get involved, there are many opportunities for you to do so. Senator Brewer thanked the Chancellor for his comments clarifying the role of the need for capital spending and the fact that the legislature has not fully funded the 250 Plan, causing us to not be able to reach fifty net new hires per year, and that is one of the things that we in the MSP, hopefully, will be taking to the legislature as we do legislative outreach this fall. You may recall that last spring our lobbying efforts to legislators were one of the factors that finally got the contracts unstuck and funded when they were held up in House Ways and Means for weeks and months, and we will hopefully talk about capital spending and the need to get the capital funding unstuck so that we can recommit money to the 250 Plan and increase the number of

faculty that we are hiring. This is the year that we are going to be bargaining for the new contract. MSP met on Wednesday and put together the bargaining team. He hoped that everyone will look up to see who is on it and participate in supporting them as we negotiate our contracts. One of our primary goals is to begin promptly, early in January, and be finished by March 15 with the goal of actually having contracts signed, approved, funded, and in your pay check when the current contract expires on June 31. There is a survey that the MSP would like to encourage you to fill out. We had originally hoped the survey would be completed by September 20, but we would like to extend the time so that more faculty can participate. If you check the MSP web site, you can find the link to the survey and complete it, and that will help us establish the priorities for bargaining so that when our bargaining team meets with the administration, we will have a clear mandate from the faculty about what the priorities ought to be.

C. ACTIONS TAKEN BY THE RULES COMMITTEE, ON BEHALF OF THE FACULTY SENATE, OVER THE SUMMER 2006

1. NEW COURSES

<u>COURSE</u>	<u>TITLE</u>	<u>CREDITS</u>
SCH-MGT 563	“Contemporary Legal and Ethical Issues in Cyberspace”	3
HT-MGT 688	“Hospitality Research Methods”	3

- 2. Special Report of the International Studies Council concerning the Exchange Agreement between The American University in Cairo, Cairo, Egypt and The University of Massachusetts Amherst, Amherst, Massachusetts, USA, as presented in Sen. Doc. No. 06-048 with Motion No. 55-06.**

MOVED: 01-07 That the Faculty Senate affirm the actions taken by the Rules Committee over the Summer 2006, as listed on this agenda, Item D.

The motion was seconded and adopted.

D. ELECTIONS

1. Two At-Large Members of the Rules Committee

**Nominees: Robert Faulkner, Sociology
Donna Zucker, School of Nursing**

No further nominations from the floor.
Senators Robert Faulkner and Donna Zucker were elected by acclamation to a term on the Rules Committee.

2. Replacement (Fall 2006 semester only) for Maurianne Adams

Nominee: Richard Bogartz, Psychology

Senator Richard Bogartz was elected by acclamation.

3. Chair of the Rules Committee

Senator Marilyn Billings was elected as Chair of the Rules Committee by acclamation.

E. ANNUAL REPORTS

- 1. 2005-2006 Annual Report of the International Studies Council, as presented in Sen. Doc. No. 07-001.**

The report was received.

Senator Edward Chang stated that the report is given here and there are five main points. One is an agreement/exchange/cooperation with two universities. One is Universidad San Francisco de Quito in Ecuador, and the other is American University in Cairo, Egypt. The International Studies Council approved an academic program involving international travel in Denmark, Spain, and Greece. The

Council also initiated a faculty guide for the design and implementation of academic programs with an international dimension. The Council discussed several issues, such as advising undergraduates from countries outside the United States, fee structures for international students, while continuing to discuss the use of the so-called third party providers, which is a fairly complex topic. The Council is now organized into a set of subcommittees. They are: Committee on Overseas Programs and Exchanges, Committee on International Student Issues, Committee on Tuition Waivers, and Committee on Vision and Mission. The Council also now includes positions for a graduate student and an undergraduate student, both of whom are appointed by the chair of the Council.

2. Annual Report of the Graduate Council for Academic Year 2005-2006, as presented in Sen. Doc. No. 07-002.

The report was received.

Professor D. Anthony Butterfield stated that the highlights are actually in the summary. It was a busy year for the Graduate Council. He thought it was especially noteworthy to mention that the Graduate Council approved eight new graduate programs: two at the doctoral level, four dual-degree programs, all four involving various combinations for the MBA degree, three different Master's degrees in the College of Engineering, and one with the Master of Public Policy and Administration Program. The Graduate Council also began work and will continue to work on some other issues that are, again, identified in the report. In particular, the Graduate Council is considering revisions to the way graduate fellowships are done on this campus. They are trying to figure out how to speed up the time it takes graduate students to complete their degrees. They are wrestling, along with the Research Council, with the issue of the expense of hiring RAs on grant-funded research compared to the expense of hiring post-docs. They are looking into the issue of differential weighting of graduate courses and the issue of entire online degree programs, not just online courses. There are a number of degree programs on this campus now that can be taken entirely online, and the Council will be working in cohort with the Faculty Ad Hoc Committee on Online Learning. The Council will also, at Dean Mullins' request, take a look at revising the criteria for graduate faculty status on this campus.

G. OLD BUSINESS

(*Tabled from the 65th Regular Meeting of the Faculty Senate.)

1. Special Report of the Academic Matters Council concerning the 2007-2008 Academic Calendar, as presented in Sen. Doc. No. 04-042A with Motion No. 47-04.
2. Special Report of the Academic Matters Council concerning the 2008-2009 Academic Calendar, as presented in Sen. Doc. No. 05-038A with Motion No. 43-05
3. Special Report of the Academic Matters Council concerning the 2009-2010 Academic Calendar, as presented in Sen. Doc. No. 06-043 with Motion No. 48-06.

MOVED: That the Faculty Senate adopt the 2007-2008, 2008-2009 and 2009-2010 Academic
02-07 Calendars, as presented in Sen. Doc. Nos. 04-042A, 05-038A and 06-043.

The motion was seconded.

Discussion of motion:

An unidentified faculty member asked how these calendars differ.

Senator Mokhtar Atallah replied that in the 2007-2008 Calendar, there is no mention of registration day and the commencement days have been moved; graduate commencement on Friday, undergraduate commencement on Saturday. Those are the only changes in 2007-2008. In the 2008-2009 and 2009-2010 calendars, a big change happens with the second semester. The spring semester will start in mid-January rather than the end of January, and this allows for graduation of our students at the time that agrees with the rest of the universe. There is still no registration day on the schedule and the graduations will be on a Friday and a Saturday. These are not the last proposals approved by the Calendar Committee.

Presiding Officer Wilson asked if he had copies of the most recent version that differ from the ones that are part of the package that we have received. He would entertain a motion to amend and we could then discuss that.

A motion was made that the Faculty Senate amend Sen. Doc. 05-038A and Sen. Doc. No. 06-043.

The motion was seconded.

Discussion of motion:

An unidentified faculty member asked that Presiding Officer Wilson confirm the dates on the amended copy of the document, for the start dates for the semester for both of those years.

Presiding Officer Wilson stated that Spring 2009 shows the first day of classes being Monday, January 12 and shows the last day of classes as Wednesday, April 29. It also shows that it does not look like the Fall semester has changed. Spring 2010 shows the first day of classes being Monday, January 11, the last day of classes being Wednesday, April 28. Each one of those spring semesters has a reading day that follows immediately afterwards.

An unidentified faculty member asked what day graduation was after April 29, for Spring 2009.

Presiding Officer Wilson stated that graduate commencement appears to be Friday, May 8 and undergraduate and Stockbridge on Saturday, May 9, in 2009. For Spring 2010, graduate commencement is Friday, May 7 and undergraduate and Stockbridge commencements are Saturday, May 8.

Senator Marios Philippides stated that this was confusing. Can we get it together? Can we postpone for one meeting and bring us a clean, printed version without telling us what the changes are?

A motion was made to postpone until the next Faculty Senate meeting or refer to committee Sen. Doc. Nos. 04-042A, 05-038A, and 06-043.

The motion was seconded and adopted.

Secretary May stated that there really was nothing to prevent us from adopting the 2007-2008 calendar, because that does not involve the changes in January.

A motion was made that the Faculty Senate adopt the 2007-2008 Academic Calendar, as presented in Sen. Doc. No. 04-042A.

The motion was seconded.

Discussion of motion:

Senator Enoch Page asked what the reason was for eliminating the Registration Day.

Senator Atallah replied that there is no Registration Day. Registration can happen any time between April and September when school starts. We cannot call it registration day. Secondly, in 2007, we are starting early, and the snow day is December 24. So pray that there is no snow in 2007, because if it happens more than two days in a row, this is going to mess, because the students cannot go home before Christmas.

Sen. Doc. Nos. 05-038A and 06-043 were tabled to a future meeting of the Faculty Senate.

4. Special Report of the Committee on Committees concerning Nominations to Faculty Senate Councils and Committees, as presented in Sen. Doc. No. 06-044A with Motion No. 49-06.

MOVED:
49-06

That the Faculty Senate approve the Nominations to Faculty Senate Councils and Committees, as presented in Sen. Doc. No. 06-044A.

The motion was seconded.

A motion was made to amend the motion to add William Patterson from Natural Resources and Conservation to the membership of the Research Council starting this semester.

The motion to amend was seconded and adopted.

The original motion was adopted.

H. NEW BUSINESS

1. **Final Report of the Ad Hoc Committee on the Student Information System (ACSIS), as presented in Sen. Doc. No. 07-003 with Motion No. 03-07.**

MOVED: 03-07 That the Faculty Senate receive the Final Report of the Ad Hoc Committee on the Student Information System (ACSIS), as presented in Sen. Doc. No. 07-003, and thank the Committee for its excellent work which is now complete.

The motion was seconded and adopted.

2. **Special Report of the Graduate Council concerning Changes to the Master of Public Health (MPH) Degree Program, as presented in Sen. Doc. No. 07-004 with Motion No. 04-07.**

MOVED: That the Faculty Senate approved the Changes to the Master of Public Health (MPH) 04-07 Degree Program, as presented in Sen. Doc. No. 07-004.

The motion was seconded and adopted.

The 655th Regular Meeting of the Faculty Senate stood adjourned at 5:02 p.m. on September 21, 2006.

The proceedings of this meeting are available on audiotape in the Faculty Senate Office.

Respectfully submitted,

Ernest D. May
Secretary of the Faculty Senate