

STATUS OF MINORITIES COUNCIL (SOMC)

Monday, March 6th, 2006

TOPIC	ACTION
<ul style="list-style-type: none"> -Board of Trustee meeting – UMass Dartmouth Plea for increased accessibility by the Student Government Association. - Trustees agree to create a diversity committee to discuss these issues of accessibility. 	
<ul style="list-style-type: none"> - Affirmative Action Report submitted to the Board of Trustees Feb. 15th – UMass Dartmouth. -Diversity at the staff level – Isolating Environment. Diversity programming tends to just attract minorities. 	
<ul style="list-style-type: none"> -Accessibility to specialized undergraduate academic programs. A need for diversity within these programs. 	
<p>Conversations with Andy Effrat:</p> <ul style="list-style-type: none"> -Search for diverse candidate –needs a diverse search committee and diverse applicant pool. -Plan for next year, for data on committee processes, use of data: relationship between composition of committees, more diversity in hiring. Important to have diverse hiring committees. 	
<ul style="list-style-type: none"> -Sense of faculty pool for next year: Still too early to tell. -Ad-Hoc Committee - has Chancellor begun this committee? -Not particularly sure about the status of that Committee. 	
<ul style="list-style-type: none"> -Issue of lack of diversity within departments. -There is need for faculty to seek diversity through graduate students. 	