

**ANNUAL REPORT
OF THE
STATUS OF MINORITIES COUNCIL
AY 2005-2006**

**Presented at the
656th Regular Meeting of the Faculty Senate
October 19, 2006**

COUNCIL MEMBERSHIP

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The Status of Minorities Council met on the first Monday of every month during the 2005-2006 academic year, for a total of eight meetings (four in fall 2005 and four in spring 2006).

The Council established two subcommittees: the Monitoring/Research subcommittee and the Liaison/Advocacy subcommittee. The Monitoring/Research subcommittee met with various faculty members in order to assess the recruitment, hiring and retention practices of their respective departments, and the ways in which these practices were addressing the creation of a more diverse candidate pool. The Liaison/Advocacy subcommittee met with student leaders and with the former director of ALANA Affairs in order to assess how minority students were being served on campus. Meetings were often used to report on the findings of the subcommittees.

The Council as a whole also reviewed the campus' Affirmative Action Plan as well as the plans of the other UMass campuses in order to compare how the Amherst campus was doing in relation to the other schools. The Council ended the year with a commitment to continue monitoring and assessing minority faculty hiring and retention while also supporting other endeavors to mentor and support graduate students of color and women.