

**ANNUAL REPORT  
OF THE  
STATUS OF DIVERSITY COUNCIL  
AY 2007-2008**

**Presented at the  
677<sup>th</sup> Regular Meeting of the Faculty Senate  
October 30, 2008**

**COUNCIL MEMBERSHIP**

<b>Niyi Afolabi</b>	<b>Laura L. Lovett, Chair</b>
<b>Laurie Anastasia</b>	<b>Ernest May</b>
<b>Nerissa Balce</b>	<b>Anne L. Moore</b>
<b>Mari Castañeda</b>	<b>Mathew Ouellett</b>
<b>Andrew Cohen</b>	<b>Janet Rifkin</b>
<b>Andrew Effrat</b>	<b>Joan Roche</b>
<b>Michael Gargano</b>	<b>Cynthia Rosenberger</b>
<b>Riki Hing</b>	<b>Tonia Sutherland</b>
<b>Ingrid Holm</b>	<b>Esther Terry</b>
<b>Sam Killings</b>	<b>Ernest Washington</b>
	<b>Ron Welburn</b>

**Sen. Doc. No. 09-004**

The Status of Diversity Council met on the first Monday of every month during the 2007-2008 academic year, for a total of eight meetings (four in Fall 2007 and four in Spring 2008).

The Council reviewed 2006-2007 hiring outcomes, the Guidelines for Classroom Civility and Respect, and the Community, Diversity, and Social Justice Reports from 2004 and 2005. The Council discussed the ways in which different colleges and departments are responding to diversity issues, reviewed administrative policies for recruitment and retention of students, faculty, and staff, and explored ways for the campus to articulate and publicize best practices. Using the University of Michigan's Expect Respect program as a model, the Council proposed that the University of Massachusetts develop a website for the effective communication of diversity information for faculty, staff, and students.