

April, 2011

**VITA**

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**CURRENT POSITION:**

Professor of Sociology

**EDUCATION:**

Ph.D., Columbia University	1978
B.A., New York University	1970

**ACADEMIC APPOINTMENTS:**

Professor of Sociology, University of Massachusetts, Amherst	1990-present
Associate Professor of Sociology, University of Massachusetts, Amherst	1985-1989
Assistant Professor of Sociology, University of Massachusetts, Amherst	1978-1984
Instructor, (Spring), Brooklyn College, City University of New York	1978
Instructor (Summers), Queens College	1973-1977

## **AWARDS AND HONORS:**

### **Honors and Fellowships:**

Visiting Scholar, Russell Sage Foundation, 2011-2012

Robin Williams Award, ESS, 2010

Chancellor's Award for Outstanding Accomplishments in Research and Creative Activity, 2009

Samuel F. Conti Fellowship for Excellence in Research, 2007-2009

Member, Sociological Research Association (honorary membership), 2009  
(Nominations Committee, Sociological Research Association, 2011)

American Sociological Association, Race, Class Gender Section Award for Distinguished Article (with Natalia Sarkisian and Mariana Gerena), 2008

The Rosabeth Moss Kanter International Award For Research Excellence in Families (with Natalia Sarkisian), 2005

Visiting Scholar, Russell Sage Foundation, 1993-1994

Congressional Commission, Board on Children and Families, Institute of Medicine, National Academy of Science, "Costs and Benefits to Families of the Family and Medical Leave Act", 1995

Visiting Scholar, Center for Social Sciences, Columbia University, 1984-1985

### **Research Grants**

National Science Foundation, "Union contracts and the negotiation of work hours and schedules," (co PI: Dan Clawson and Naomi Gerstel), 2010-2012

Alfred P. Sloan Foundation Grant, "Unofficial Flexibility: An Analysis of Actual Day-to-Day Schedules" (co PI: Dan Clawson and Naomi Gerstel), 2008-2009

National Science Foundation Grant & Second Supplemental NSF Grant for "Explaining Job Hours and Schedules: Individual, Familial, and Organizational Processes in Four Health Care Occupations" (co PI: Naomi Gerstel and Dan Clawson), 2006-2009

National Science Foundation Award, "Emotions at Work: The Social Organization of Emotions in Two Nursing Homes" Project Advisor for Dissertation Award (Jason Rodriguez), 2007-2008

National Science Foundation Award, "Investigating the Use of Motherhood as Punishment in Correctional Facilities" Project Advisor for Dissertation Award (Brittanie Aiello), 2007-2008

National Association of Emergency Medical Technicians (NAEMT), Research Grant, "EMS Personnel: Work Hours and Schedules" (co-PI with Dan Clawson), 2004-2006

Political Economy Research Institute (PERI) Grant Project Title: "The Culture and Politics of Time," (with Dan Clawson), 2003-2004

Future of Work Project, Research Grant Labor Studies, "The Politics of Time: Negotiations and Constraints In Four Health Care Occupations" (co-PI with Dan Clawson), 2004-2005

Fellow, Center for Interdisciplinary Research on Families (CRF), University of Massachusetts, 2003-2004

National Science Foundation Award, "Child Care Workers in Context," Project Advisor for Dissertation Award (Amy Armenia), 2002-2003

Political Economy Research Institute Grant, Project Title: "Unions' Responses to Family Concerns" (with Dan Clawson), 1999-2000

National Science Foundation Visiting Professorship, "Destitution and Gender: Strategies for Survival", 1992-1993

Healey Grant, "A Family Affair: Caregiving and Relations Among Siblings" University of Massachusetts, 1990-1992

Rockefeller Foundation Award, "Women's Charity Work and the Transformation of Gender" 1988-1990

International Scholar, funded by the Tokyo Symposium, The International Group for the Study of Women: "Commuter Marriage: The U. S. Experience" Tokyo, Japan. 1988

National Institute of Mental Health Post Doctoral Fellow, Institute on Health, Health Care Policy and Aging Research, Rutgers University , 1986-1988

Faculty Research Grant, "Women's And Men's Experience of Separation and Divorce," 1980-1981

### **Teaching Awards and Grants**

Mentoring Graduate Students Award, University of Massachusetts, 2010

University Distinguished Teacher Award, University of Massachusetts, 2005

Center for Teaching, Technology Fellowship, University of Massachusetts, 2000-2001

Outstanding Teacher Award, College of Social and Behavioral Sciences, 1997

Outstanding Faculty Lecturer Award, Residential Halls, University of Massachusetts, 1991

### **Student Awards-**

Doctoral Thesis Awarded Departmental Distinction, Columbia University, 1978

Principal Investigator, Lena Lake Forrest Grant, Business and Professional Women's Foundation, Grant Title: Commuter Marriage, 1974-1975

Grant-in-Aid of Dissertation, Columbia University, 1974

National Institute of Mental Health Pre-Doctoral Fellowship, 1973-1976

President's Fellowship, Columbia University, 1971-1975

### **PUBLICATIONS:**

#### **Books –**

Naomi Gerstel and Natalia Sarkisian, Family Problems, Family Values. Routledge University Press, Under Contract.

Dan Clawson, Robert Zussman, Douglas Anderton, Naomi Gerstel, Joya Misra, Randall Stokes, and Michael Burawoy, (Eds.), Public Sociology: Michael Burawoy and His Critics. University of California Press. Berkeley, CA: University of California Press, 2007.

Naomi Gerstel, Dan Clawson, and Robert Zussman, (Eds.), Families at Work: Expanding the Boundaries Vanderbilt University Press, 2002

Naomi Gerstel and Harriet Gross (Eds.), Families and Work. PA: Temple University Press, 1987

Naomi Gerstel and Harriet Gross, Commuter Marriage. New York: Guilford Press, 1984

Commuter Marriage Excerpted: "Commuter Marriage: Deciding to Commute" in Carol J. Auster, The Sociology of Work, CA: Pine Forge Press, 1996, pp. 373-382.

Commuter Marriage, Excerpted: "The Commuter as Social Isolate: Friends, Kin and Lovers," in Norval Glenn and Marion Tolbert Coleman, Eds.), Family Relations: A Reader. Chicago, IL: Dorsey Press, 1988

### **Journal Articles –**

Naomi Gerstel, "Rethinking Families and Community: The Color, Class, and Centrality of Extended Kin Ties" Sociological Forum., v. 26, #1, March 2011.

Carla Shows and Naomi Gerstel, "Fathering, Class, and Gender: A comparison of physicians and EMTs. Gender & Society. V. 23, No. 2, 161-187, 2009.

Reprinted in Joan Z. Spade and Catherine G. Valentine, The Kaleidoscope of Gender: Prisms, Patterns and Possibilities., 3<sup>rd</sup> Edition CA: Sage/Pine Forge, 2011

Naomi Gerstel and Amy Armenia, "Giving and Taking Family Leaves: Right or Privilege." Yale Journal of Law and Feminism. V. 21, #1, pp. 161-184, 2009.

Paper basis for: Naomi Gerstel and Amy Armenia, "FMLA," Briefing Paper, Contemporary Council on Families, 2010.

Paper discussed and posted as "Family Leave: Right or Privilege." Economix, New York Times, January 25, 2010 webpage: [economix.blogs.nytimes.com](http://economix.blogs.nytimes.com)

Dan Clawson, Naomi Gerstel, and Jillian Crocker, "Employers Meet Families: Gender, Class, and Paid Work Hour Differences among Four Occupations." Social Indicators Research, Dec. 2008.

Natalia Sarkisian and Naomi Gerstel, "Till Marriage Do Us Part: Adult Children's Relationship with their Parents" Journal of Marriage and Family. May, 2008.

Natalia Sarkisian, Mariana Gerena, Naomi Gerstel, "Extended Family Integration Among Mexicans and Euro-Americans: Ethnicity, Gender and Class" Journal of Marriage and Family, February, 2007.

Race, Class Gender Section Award for Distinguished Article. American Sociological Association, 2008

Naomi Gerstel and Natalia Sarkisian, "Marriage: The Good, the Bad, and the Greedy" Contexts, V. 5, #4: 16-22, 2006.

Reprinted in Susan Ferguson, (Ed.), Shifting the Center: Understanding Contemporary Families, Fifth Edition, 2010.

Paper featured in December, 2006, "Journal Highlights" on main ASA webpage <http://www.asanet.org/>.

Paper basis for: Naomi Gerstel and Natalia Sarkisian "Marriage Reduces Social Ties," Briefing Paper, Contemporary Council on Families, December 2006.

Amy Armenia and Naomi Gerstel "Family Leaves, The FMLA, and Gender Neutrality: The Intersection of Race and Gender" Social Science Research, 35:871-891, 2006.

Natalia Sarkisian, Mariana Gerena, Naomi Gerstel, "Extended Family Ties among Mexicans, Puerto Ricans and Whites: Superintegration or Disintegration?" Family Relations, July 2006.

Natalia Sarkisian and Naomi Gerstel, "Race, Class, and Extended Family Involvement," National Council on Family Focus Forum, V. 52: 1, March, 2007.

Naomi Gerstel, "In Search of Time" Review Essay of Jerry Jacobs and Kathleen Gerson, The Time Divide and Harriet Presser, Working in a 24/7 Economy, Science, Vol. 308, Number 5719 April 8, 2005

Natasha Sarkisian and Naomi Gerstel, "Kin Support Among Blacks and Whites: Race and Family Organization," American Sociological Review, V. 69, #4: 812-837, 2005.

Natalia Sarkisian and Naomi Gerstel, "Explaining the Gender Gap in Help to Parents: The Importance of Employment" Journal of Marriage and Family, V V. 66, #2: 430-450, 2004

Shelley Eriksen and Naomi Gerstel, "A Labor of Love or Labor Itself: Care Work among Adult Brothers and Sisters" Journal of Family Issues, Oct, 2002.

Dan Clawson and Naomi Gerstel, "Caring For Young Children: What the U.S. Can Learn from Some European Examples" Contexts, Vol. 4, #4, 2002: 28-35.

Reprinted in: Society in Question, Nelson Education Book, Toronto, Canada, forthcoming.

Reprinted in: Arlene and Jerome Skolnick, (eds.) Families in Transition. 15th edition, 2008.

Reprinted in: Family Development Over Life Course, Pearson Publishing, 2008

Reprinted in: J. Goodwin and J. Jasper (Eds), The Contexts Reader, WW. Norton & Company, 2007.

Reprinted in: Arlene and Jerome Skolnick, (eds.) Family in Transition. 14th edition, 2006.

Reprinted in: Susan Ferguson, (ed.), Shifting the Center: Understanding Contemporary Families. Third Edition. 2005

Reprinted in: Annual Editions: Family. McGraw Hill. 2004.

Reprinted in: Arlene and Jerome Skolnick, (eds.) Families in Transition. 13<sup>th</sup> edition, June, 2004.

Reprinted in: D. Stanley Eitzen and Craig S. Leedham, (eds.), Solutions to Social Problems. 3<sup>rd</sup> edition., Jan 2004

Naomi Gerstel and Dan Clawson, "Unions' Responses to Family Concerns" Social Problems, V. 48, #2, 2001:277-298.

Reprinted in: Expanding the Bounds: Families at Work. Vanderbilt University Press, 2002 (Edited, Naomi Gerstel, Dan Clawson, Robert Zussman)

Cindy Bogard, Alex Trillo, Naomi Gerstel, Michael Schwartz, "Future Employment Among Homeless Single Mothers: The Effects of Full-Time Work Experience and Psychological Distress", Women and Health, v. 32, 2001.

Reprinted in Mary Clare Lennon (ed.), Women & Health: Work, Welfare, and Well-Being. NY: Haworth Press, 2003.

Naomi Gerstel and Sally Gallagher, "Explaining Men's Care Work: Gender and the Contingent Character of Care" Gender & Society, Vol. 15, No. 2, April, 2001

Featured in Contexts New and Noteworthy Column.

Sally Gallagher and Naomi Gerstel "Connections and Constraints: The Effects of Children on Caregiving," Journal of Marriage and the Family, February, 2001.

Naomi Gerstel, "The Third Shift: Gender, Employment, and Care Work Outside the Home," Qualitative Sociology, V. 23, # 4: 467-483, 2000.

Reprinted in: Expanding the Bounds: Families at Work. Vanderbilt University Press, 2002 (Edited, Naomi Gerstel, Dan Clawson, Robert Zussman)

Naomi Gerstel and Dan Clawson "Introduction to the Special Issue On Work and Families" Qualitative Sociology, V. 23, No. 4, Winter, 2000.

Naomi Gerstel and Kate McGonagle, "Job Leaves and the Limits of the Family and Medical Leave Act: The Effects of Gender, Race and Family" Work and Occupations, V. 26, #4, November, 1999: 510-534.

Reprinted in Paula Dubeck and Dana Dunn, (Eds.) Workplace/Women's Place: An Anthology, 2002 (Second Edition).

Reprinted in Paula Dubeck and Dana Dunn, (Eds.) Workplace/Women's Place: An Anthology, 2006 (Third Edition).

Cindy Bogard, Jeff McConnell, Naomi Gerstel, Michael and Schwartz, "Homeless Mothers and Depression: Misdirected Policy," Journal of Health and Social Behavior. March 1999, Vol 40, #1.

Naomi Gerstel and Kate McGonagle, "Inequality and the FMLA: Race, Gender, and Leaves from Work" in Women's Progress: Perspectives on the Past, Blueprint for the Future, Washington, D.C.: IWPR, 1999.

Naomi Gerstel and Robert Zussman "A Conversation about Parenting" in Rosanna Hertz and Barry Glassner, (eds.) Qualitative Sociology: Everyday Life, 1999.

Naomi Gerstel, Michael Schwartz, Cynthia Bogard, and J. Jeff McConnell, "Therapeutic Incarceration of Homeless Families: A Social Policy Produced by Two Scrambles for Resources" Social Service Review, December 1996, pp. 543-572.

Naomi Gerstel and Sally Gallagher "Caring for Kith and Kin: Gender, Employment and the Privatization of Care," Social Problems, November, 1995.

Sally Gallagher and Naomi Gerstel, "The Work of Kinkeeping and Friend Keeping: The Effects of Marriage," The Gerontologist, October, 1993:675-681.

Naomi Gerstel and Sally Gallagher, "Kinkeeping and Depression: Gender, Recipients of Care and Work-Family Conflict," Journal of Marriage and the Family, August, 1993: 598-608.

Naomi Gerstel, "Divorce, Gender and Social Integration," Gender & Society. Vol. 2, September, 1988:343-367.

Naomi Gerstel, "Divorce and Kin Ties: The Importance of Gender," Journal of Marriage and the Family, Vol. 50, No. 1, February, 1988:209-221.

Naomi Gerstel, "Divorce and Stigma," Social Problems, Vol. 34, #2, April, 1987:501-515.

Reprinted in Earl Rubington and Martin Weinberg, Deviance: The Interactionist Perspective. NY: MacMillan Publishing Company, 1996, pp. 417-431.

Reprinted in Patricia A. Adler and Peter Adler, (Eds.) Constructions of Deviance: Social Power, Context and Interaction. Wadsworth Publishing Co., 1996, 2nd edition.

Reprinted in Patricia A. Adler and Peter Adler, (Eds.) Constructions of Deviance: Social Power, Context and Interaction. Wadsworth Publishing Co., 1994, pp. 237-249, 1<sup>st</sup> edition.

Reprinted in J. Stimson, A. Stimson, and V. Parrillo, (Eds.), Social Problems: Contemporary Readings, 2nd Edition. F. E. Peacock Publisher, 1993.

Reprinted in C. Carlson, (Ed.), Perspectives on the Family: History, Class and Feminism. CA: Wadsworth Publisher, 1989.

Catherine Riessman and Naomi Gerstel, "Marital Dissolution and Health: Do Males or Females Have Greater Risk?" Social Science and Medicine, Vol. 20, No. 6, 1985 .

Harriet Gross and Naomi Gerstel. " Absence Makes the Heart Grow Fonder?" SPD Management, October, 1985.

Naomi Gerstel, Catherine Riessman and Sarah Rosenfield, "Explaining the Symptomatology of Separated and Divorced Women and Men: The Role of Material Resources and Social Networks," Social Forces, Vol. 64, #1, September, 1985.

Naomi Gerstel, "Affirmative Action: Institutional Resource or Procedural Problem," Integrated Education, Vol. 20, 1984.

Naomi Gerstel, "Commuter Marriage: A Review," Marriage and Family Review, Vol. 5, No. 2, 1982.

Reprinted in H. Gross and M. Sussman (Eds.), Alternatives to Family Living, New York: Haworth Press.

Naomi Gerstel, "Marital Alternatives and the Regulation of Sex," Alternative Lifestyles, Vol. 2, No. 2, 1979: 145-176.

### **Book Chapters** –

Naomi Gerstel and Natalia Sarkisian, "Marriage Reduces Social Ties," in Barbara Risman (Ed.), Families as they Really Are. Norton, 2010.

Naomi Gerstel and Natalia Sarkisian, "The Color of Family Ties: Race, Class, Gender, and Extended Family Involvement," in Stephanie Coontz, Maya Parson and Gabrielle Rayley (eds.), It's American Families: A Multicultural Reader, NY: Routledge. 2008.

Reprinted in: Gary Colombo, Robert Cullen and Bonnie Lisle, (eds.), Re-reading America: Cultural Contexts for Critical Thinking and Writing, 8<sup>th</sup> Edition, Bedford/St. Martin's 2010 (Reprint in book)

Reprinted in: Ann Strahm and Tamara Sniezek, (eds.), Introduction to Sociology: A Social Justice Approach. Routledge/Cognella/University Readers, CA: San Diego, 2010.

Naomi Gerstel, Dan Clawson, and Dana Huyser, "Explaining Job Hours of Physicians, Nurses, EMTs and Nursing Assistants: Gender, Class, Jobs and Family" in B. Rubin (Ed), Workplace Temporalities, Amsterdam: JAI, Elsevier Press, 2007.

Naomi Gerstel and Natalia Sarkisian, "Adult Children's Relationship to their Parents: The Greediness of Marriage" in J. Suiter and T. Owens (Eds.), Advances in the Life Course Volume 7: Interpersonal Relations across the Life Course. NY: Elsevier, 2007.

Dan Clawson, Naomi Gerstel, Dana Huyser, "Doing, Negotiating, and Contesting Work Time: A Preliminary Analysis of Class and Gender in Four Medical Occupations" in Tom Juravich (Ed), The Future of Work. MA: University of Massachusetts Press, 2007.

Naomi Gerstel, "Gender Gap" in V. Parrillo (Ed.), Encyclopedia of Social Problems. CA: Sage, 2007.

Naomi Gerstel and Natasha Sarkisian, "Sociological Perspective on Families and Work: The Import of Gender, Race, Ethnicity and Class." in Pitt-Catsoupes, Marcie, Ellen Ernst Kossek and Stephen Sweet. The Work and Family Handbook: Multidisciplinary Perspectives, Methods and Approaches. Mahwah NJ: Lawrence Erlbaum. 2006.

Naomi Gerstel and Amy Armenia, "Family and Medical Leave Act" Encyclopedia of Career Development, CA: Sage. 2006.

Naomi Gerstel, "Divorce" in William Outhwaite (Ed.), The Blackwell Dictionary of Twentieth Century Social Thought. Oxford, United Kingdom: Basil Blackwell, 2003.

Naomi Gerstel, "Family" in William Outhwaite (Ed.), The Blackwell Dictionary of Modern Social Thought. Oxford, United Kingdom: Blackwell Publishers, 2003.

Naomi Gerstel, "Telework: Repsonse to Gil Gordon" Telework Symposium, Department of Labor, Washington, DC: January, 2001.

Naomi Gerstel, "Families and Gender" in Craig Calhoun and George Ritzer (eds.) Sociology. NY: McGraw Hill Primus, 1996.

Naomi Gerstel and Harriet Gross, "Gender and Families in the U.S.: The Reality of Economic Dependence," in Jo Freeman, (Ed.) Women: A Feminist Perspective. CA: Mayfield, August, 1994.

Naomi Gerstel, Michael Schwartz, Cynthia Bogard and J.Jeff McConnell "The Institutional and Individual Scramble for Resources: Transitional Housing and Homeless Families", Russell Sage Foundation Working Papers, Working Paper #54, May, 1994.

Naomi Gerstel, "Family" in William Outhwaite and Tom Bottomore (Eds.), The Blackwell Dictionary of Twentieth Century Social Thought. Oxford, United Kingdom: Basil Blackwell, 1992.

Naomi Gerstel, "Divorce" in William Outhwaite and Tom Bottomore (Eds.), The Blackwell Dictionary of Twentieth Century Social Thought. Oxford, United Kingdom: Basil Blackwell, 1992.

Naomi Gerstel and Harriet Gross. "Women and the American Family: Continuity and Change," in Jo Freeman, (Ed.) Women: A Feminist Perspective. CA: Mayfield. 1989.

Naomi Gerstel and Harriet Gross, "Commuter Marriage: A Microcosm of Career and Family Conflict," in N. Gerstel and H. Gross (Eds.), Families and Work. Pennsylvania: Temple University Press, 1987.

Naomi Gerstel and Harriet Gross, "Commuter Marriage: Couples Who Live Apart," in Eleanor Macklin and R. Rubin (Eds.), Contemporary Families. Beverly Hills, California: Sage Publications, 1982.

Naomi Gerstel, "The New Right and the Family," in Barbara Haber (Ed.), The Woman's Annual (New York: G.K. Hall, 1982).

Naomi Gerstel, "Domestic Life," in Barbara Haber (Ed.), The Woman's Annual, (New York: G.K. Hall, 1981).

Naomi Gerstel, "The Feasibility of Commuter Marriage," in Peter Stein, Judith Richman, and Natalie Hannon (Eds.), The Family: Functions, Conflicts and Symbols (Massachusetts: Addison-Wesley Publishing Co., 1977).

### **Book Reviews-**

Of Leslie Bennett, Feminine Mistakes. For Sociological Forum. 2009  
of Ann Swidler, Talk of Love: How Culture Matters. For Journal of Marriage and the Family , May, 2002;

of Toby Parcel and Daniel Cornfield (Eds.), Work and Family: Research Informing Policy. For Work and Occupations, May, 2001;

of Judith Harris, The Nurture Assumption for Contemporary Sociology, March 1999;

of John Logan and Glenna Spitze, Family Ties: Enduring Relations Between Parents and Their Grown Children, for Contemporary Sociology, November, 1997;

of Barrie Thorne, Gender Play for Science, August 20,1993;

of John Clausen, American Lives: Looking Back at the Children of the Great Depression for Science, May 21,1993;

"Family Nostalgia," Review Essay of Arlene Skolnick, Embattled Paradise: The American Family in an Age of Uncertainty, for Contemporary Sociology, July, 1992;

of Carol Gilligan, Making Connections for Science, Vol. 251, January 4, 1991;

of Bradley K. Googins, Work Family Conflicts: Private Lives, Public Responses for Journal of Marriage and The Family, Vol. 53, August, 1991;

of Jane L. Collins and Martha Gimenez (Eds), Work Without Wages: Domestic Labor and Self-Employment Within Capitalism for Contemporary Sociology, Vol. 29, March 1991;

of Jane Collier, Marriage and Inequality in Classless Societies for American Journal of Sociology, Vol. 95, #2, September, 1989; of Cynthia Fuchs Epstein,

Deceptive Distinctions: Sex, Gender and the Social Order for Women's Review of Books, Vol. VI. #9, June, 1989;  
of Colleen Leahy Johnson, Ex Familia: Grandparents, Parents, and Children Adjust to Divorce for Journal of Marriage and the Family, V. 51, August, 1989;  
of Maris A. Vinovskis, An "Epidemic" of Adolescent Pregnancy?: Some Historical and Policy Considerations for American Journal of Sociology, Vol. 94, January, 1989;  
of Diane Vaughn, Uncoupling for Contemporary Sociology, Vol. 15, June, 1988;  
of Patricia Voydanoff (Ed.), Work and Family: Changing Roles of Men and Women for Work and Occupations Vol. 13, February, 1986;  
of Meg McGavran Murray, (Ed.), Face to Face: Mothers, Fathers, Masters, Monsters--Essays for a Nonsexist Future for Contemporary Sociology, Vol. 13, July, 1984;  
of Hamilton McCubbin, Cauble and Patterson, Family Stress, Coping and Social Support for Contemporary Sociology, Vol. 13, No. 1, January, 1984.

#### **PRESENTATIONS** (selected):

Jillian Crocker, Dan Clawson, Naomi Gerstel, "Unofficial Flexibility: The Pervasiveness and Inequality of Unpredictable Work Schedules," American Sociological Association, August, 2011

Naomi Gerstel, "Unpaid and Paid Care: The Importance of Race and Class" Invited Talk presented at Contemporary Council on Families, April, 2011.

Naomi Gerstel, "Intersectionality and Kin: Rethinking Families" Invited talk presented in ESS Thematic Session, February, 2011.

Jill Crocker, Dan Clawson, and Naomi Gerstel "Class Inequality in the Flexibility of Job Hours and Schedules." ESS, February 2011.

Naomi Gerstel, "Who Cares? Kinship, Marriage and Privilege" Robin Williams paper presented at Ithaca College, February 2011.

Natalia Sarkisian, Naomi Gerstel, and Esteban Calvo, "Culture, Structure, or Emotions? Adult Children's Marriages and Intergenerational Ties in the United States and China." Gerontological Society of America, New Orleans, Louisiana. November 2010.

Naomi Gerstel, "Rethinking Families: Economic Conditions, Kinship and Marriage" Keynote address, 20th Annual Building Strong Families Conference, Elizabethtown College, October 2010.

Naomi Gerstel, "Work Time and Family," Center for Research on Families, Research and Awards Dinner, September, 2010

Amy Armenia, Naomi Gerstel and Coady Wing, "Estimating and predicting compliance with the FMLA: Pressures from Above and Below" Paper presented at ASA, August, 2010.

Naomi Gerstel, "Routes to Flexibility: Organizations, The State, and Unions" Paper presented at Kellogg Workshop on Low Wage Workers, UC Hastings College of Law, July, 2010.

Dan Clawson, Naomi Gerstel, and Jillian Crocker, "Women driving struggles over the working day." International Sociology Association, Gothenburg, Sweden, July 2010.

Naomi Gerstel, "Giving and Taking Care: Right or Privilege" Paper presented as Robin Williams Lecture, ESS, 2010.

Jillian Crocker, Ming Li, Naomi Gerstel, and Dan Clawson "Unofficial Flexibility at a Nursing Home: Nurses, Nursing Assistants, and Variations in Work Schedules and Hours." Eastern Sociological Society Meetings, March 2010.

Naomi Gerstel and Carla Shows, "Fatherhood, Masculinity and Class" Paper presented at American Sociological Association, San Francisco, August, 2009.

Amy Armenia and Naomi Gerstel, "FMLA: Finding and Explaining Non-Compliance" Paper presented at Southern Sociological Society, New Orleans, April, 2009.

Naomi Gerstel, "Giving Care: Right or Privilege?" Distinguished Lecture, Invited Paper, University of Wisconsin. March, 2009.

Naomi Gerstel, Dan Clawson and Jill Crocker, "Class and Flexibility in Jobs and Families," Mini-Conference on Work and Family, ESS, Thematic Session, Maryland , March 2009

Naomi Gerstel, "Paid and Unpaid Family Leaves: Utilization and Provision" Invited paper presented at Maxwell Policy Institute, Center for Policy Research, Syracuse University, December, 2008.

Naomi Gerstel, "Giving and Taking Family Leaves: Right or Privilege?" Invited paper presented at Yale Law School, November, 2008.

Naomi Gerstel, “The Routinization of Schedule Flexibility” Invited presentation at Women and Work Conference, Center for Research on Families, University of Massachusetts, October, 2008.

Dan Clawson, Naomi Gerstel, and Jillian Crocker, “The Struggle Over the Working Day: Job Hours and Schedules in Four Health Care Occupations.” RC-44 Meetings, International Sociological Association, Barcelona, Spain, September, 2008

Naomi Gerstel, Dan Clawson, and Jillian Crocker, “Dilemmas of Time in Health Care: The Cost Crunch Meets the Family Squeeze.” Invited Paper, Thematic Session, American Sociological Association, Boston, MA, August, 2008.

Naomi Gerstel, “Worlds of Work and Family: How Far Have We Come?” Discussant, Thematic Session, Invited, presented at American Sociological Association, 2008.

Naomi Gerstel, Dan Clawson, Jillian Crocker, and Carla Russell, “Employers Meet Families: Gender and Class and Work Hours.” International Association for Time Use Research, Washington DC, October 17, 2007.

Naomi Gerstel and Natasha Sarkisian, “Marriage and Social Ties,” Invited paper presented at SALC Research Group in Parent-Adult Child Relations, American Sociological Association, NYC, August, 2007

Natasha Sarkisian and Naomi Gerstel “Extended Family Integration among Latinos/as and Euro Americans: Ethnicity, Gender, and Social Class” American Sociological Association meeting, Montreal, Canada, August, 2006.

Naomi Gerstel, “How to Get Published: Advice from ASA Editors” Panelist, American Sociological Association meeting, Montreal, Canada, August, 2006

Naomi Gerstel “Employment and Care” Alliance for Work-Life Progress, Austin, Texas, February 2006

Dan Clawson, Naomi Gerstel, and Dana Huyser, “Negotiating Time in Four Health Care Occupations” American Sociological Association meeting, Philadelphia, August, 2005.

Naomi Gerstel, Critic, Author Meets the Critic Session, of Karen Hansen, Not-So-Nuclear Families, ESS, March, 2005.

Dan Clawson and Naomi Gerstel, “Negotiating Work Time” Panel Presentation, Labor Studies, Gordon Hall, February, 2005.

Dan Clawson and Naomi Gerstel “The Politics of Time: A Preliminary Framework and Analysis” American Sociological Association meeting, San Francisco, August, 2004.

Naomi Gerstel, “Collaborating on a Public Issue: The Case of Family Leave,” Thematic Session, American Sociological Association meeting, San Francisco, August, 2004.

Naomi Gerstel and Natalia Sarkisian, “Marriage as a Greedy Institution” Carework Conference, San Francisco, August, 2004.

Natasha Sarkisian and Naomi Gerstel, “Explaining the Gender Gap in Care to Parents: The Importance of Family and Paid Work” Fourth Carework Conference, August, 2004.

Naomi Gerstel, Critic, Author Meets the Critic Session, of Annette Lareau, Unequal Childhoods, ESS, February, 2004.

Shelley Erksen and Naomi Gerstel, “Adult Siblings and Their Parents: Life Course Processes” American Sociological Association. August, 2003.

Naomi Gerstel, “Time and Family Work Across the Life Course”, Sloan Work and Family Network Conference on Work Hours, Cornell Club, New York City, October, 2002.

Naomi Gerstel and Natasha Sarkisian, “Care work and Employment: Explaining the Gender Gap in Caring for Parents” Presented at American Sociological Association, August, 2002.

Naomi Gerstel and Natasha Sarkisian, “Gender Gap in Care: Sense of Self, Doing Gender or Structure?” Presented at Persons, Processes and Places, Sloan/ BPW Work-Family Research Conference, San Francisco, CA, February 2002.

Shelley Eriksen and Naomi Gerstel, “A Labor of Love: Caregiving among Adult Brothers and Sisters” presented at American Sociological Society, August, 2001.

Naomi Gerstel, “Work -- Family Conflict: Individual, Organizational and Policy Responses.” Thematic Panel, ESS, 2000.

Naomi Gerstel, “Telework”, Department of Labor Conference on Telework , New Orleans, LA: 2000.

Naomi Gerstel and Amy Armenia, “Race, Gender and the FMLA” presented at American Sociological Society, August, 2000.

Natalia Sarkisian, Mariana Gerena, and Naomi Gerstel, "More or Less Kin: Addressing Debates on Care Work in the African American Community" presented at Conference on Carework: Research, Theory and Advocacy" August, 2000.

Shelley Eriksen and Naomi Gerstel, "Adult Siblings as Family Resources: Factors that Shape Contact and Care" presented at American Sociological Society, August, 2000.

Naomi Gerstel, "Family Power and Family Policies: FMLA and TANF" Paper presented at "Who Holds Power in America in the Year 2000?", UCLA LeRoy Neiman Center for the Study of American Society and Culture, May 2000.

Amy Armenia, Naomi Gerstel, and Gene Fisher, "Taking Time of for Family: The FMLA and Gender Neutrality" Paper presented at Conference on Work and Family: Expanding the Horizons, San Francisco, CA: March, 2000.

Naomi Gerstel and Dan Clawson, "Unions' Responses to Family Concerns" Paper presented at Conference on Work and Family: Expanding the Horizons, San Francisco, CA: March, 2000.

Naomi Gerstel and Sally Gallagher "Men's Kinkeeping," Paper presented at the American Sociological Association, August, 1999.

Naomi Gerstel and Judith Gerson, "Feminisms and Feminists: A Topical Approach," Paper presented at Eastern Sociological Society, March, 1999.

Naomi Gerstel, "Caregiving and The Limits of State Policy: The Case of the Family and Medical Leave Act" Presented at the American Sociological Association, August, 1998.

Naomi Gerstel, "Taking Time Off for Family: Job Leaves, the Family and Medical Leave Act, and Gender," Presented at Fifth Women's Policy Research Conference, Washington DC, June, 1998.

Naomi Gerstel, "Needs of the Workplace, Needs of the Family: Fits and Misfits" National Academy of Science, Institute of Medicine, Wingspread Conference Center, Racine, Wisconsin, Nov., 1997.

Naomi Gerstel, "Homeless Women and the Welfare State: A Clash of Wills "Talk at Wellesley College, September, 1997.

Sally Gallagher and Naomi Gerstel, "Connections and Constraints: The Effects of Children on Kin Keeping" Presented at American Sociological Association, August, 1997.

Naomi Gerstel, "Costs and Benefits to Families of the Family and Medical Leave Act," Paper presented to the Congressional Commission on FMLA, Board on Children and Families, National Academy of Science, Washington, D.C., Oct. 23-24, 1995.

Naomi Gerstel, Cynthia Bogard, Jeff McConnell and Michael Schwartz, "Homelessness and The Social Construction of Mental Illness" Paper presented at Thematic session on Homelessness, SSSP, Washington, August, 1995.

Naomi Gerstel, Cynthia Bogard, Jeff McConnell, and Michael Schwartz, "Selecting for Homelessness: Gender and Dependents" Paper presented at Eastern Sociological Society, Philadelphia, March, 1995.

Naomi Gerstel, "Homeless Women and the State" Paper presented as Denood Lecture, Smith College, Northampton, MA: February, 1995.

Naomi Gerstel, Cindy Bogard, Jeff McConnell, and Michael Schwartz, "Institutional and Individual Scrambles: Contradictions in Social Policy for the Homeless," Paper presented at the American Sociological Society, Los Angeles, August, 1994.

Naomi Gerstel, "Strategies for Survival: Transitional Housing and Homelessness," Working Seminar Series, Russell Sage Foundation, January, 1994

Naomi Gerstel and Michael Schwartz, "Regulating the Homeless" Paper presented at Russell Sage Foundation, May, 1993.

Naomi Gerstel, "Kinkeeping and Distress," Paper presented at Eastern Sociological Society Meetings, March, 1993.

Sally Gallagher and Naomi Gerstel, "Continuing Care: Gender and Older People's Help to Family and Friends," Paper presented at Southern Sociological Society Meetings, April, 1993.

Naomi Gerstel, "Labors of Love: Gender, Employment and Caregiving," Paper presented at Smith Series on Gender and Meaning, October, 1991.

Sally Gallagher and Naomi Gerstel "The Work of Kinkeeping and Friend Keeping: The Effects of Marriage on the Care Older Women Provide," Paper presented at the American Sociological Association Meetings, August, 1991.

Naomi Gerstel and Sally Gallagher, "Wives' Employment and Husbands' Caregiving: Substitute or Supplement?" Paper presented at ES Society Meetings, April, 1991.

Naomi Gerstel and Sally Gallagher, "Caring for Kith and Kin: The Effect of Gender and Employment," Paper presented at the American Sociological Association, August, 1990.

Naomi Gerstel and Sally Gallagher, "The Third Shift: Gender and Distress," Paper presented at Society for the Study of Social Problems, August, 1990.

Naomi Gerstel, "Gender and Emotion," Paper presented at the American Sociological Society Meeting, August, 1989.

Catherine Riessman and Naomi Gerstel, "Gender Differences in Idioms of Distress After Divorce," Paper presented at the American Sociological Society Meeting, August, 1989.

Naomi Gerstel, "Fast Friends: Gender and the Divorce Experience," Paper presented at Bates Distinguished Lecture Series, September, 1988.

Catherine Riessman and Naomi Gerstel, "It's a Long Story: Women and Men Account for Marital Failure," Paper presented at International Sociological Association meeting, August, 1986.

Naomi Gerstel, "Tolerance, Stigma and Blame: The Case of Divorce," Paper presented at American Sociological Association meeting, August, 1986.

Naomi Gerstel, "The New Superwoman," Keynote Address, Business and Professional Women's Foundation meeting, April, 1985.

Naomi Gerstel and Catherine Riessman. "Marital Dissolution and Health: Do Males or Females Have Greater Risk?" Paper presented at American Sociological Association meeting, August, 1983

Naomi Gerstel and Catherine Riessman. "Explaining the Symptomatology of Separated and Divorced Women and Men," Paper presented at Society for the Study of Social Problems meeting, August, 1983.

Naomi Gerstel and Catherine Riessman. "Divorce and Friendship: A Comparison of Men's and Women's Experience," Paper presented at Five College Women's Studies meeting, May, 1983.

Harriet Gross and Naomi Gerstel, "Husbands and Wives: Models of Marriage," Paper presented at Midwestern Sociological Society meeting, March, 1983.

Naomi Gerstel, "New Images, Older Realities," Paper presented Conference on New Images of the Family, Hartford, CT, June, 1982.

Naomi Gerstel, "Women, The Family, and the New Right," Paper presented at Conference on Family issues in the Politics of the 1980's, Chicago, May, 1982.

Naomi Gerstel, "The Impact of Women's Familial Obligations on Employment Opportunities," Paper presented at Conference on Women and Work, Northampton, MA, February, 1982.

Naomi Gerstel and Catherine Riessman. "Social Networks in a Vulnerable Population: The Separated and Divorced," Paper presented at American Public Health Association meeting, 1981.

Naomi Gerstel and Harriet Gross. "Dual-Career Families," Paper presented at Groves Conference, May, 1981.

Catherine Riessman and Naomi Gerstel, "Marital Status and Health: A Critical Review of the Literature on Sex Differences in Adaptation to Separation and Divorce," Paper presented at American Sociological Association meeting, August, 1980.

Naomi Gerstel, "The 'Fit' of the Economic and Familial Systems," Paper Presented at American Sociological Association meeting, August, 1979.

Naomi Gerstel, "Commuter Marriage: His and Hers," Paper presented at American Sociological Association meeting, August, 1978.

Naomi Gerstel, "The Residential Basis of Social Networks," Paper presented at Eastern Sociological meeting, March, 1978.

Naomi Gerstel, "Commuter Marriage - Can It Work?" Paper presented at Sociologists for Women in Society meeting, Spring, 1976.

## **PROFESSIONAL SERVICE:**

### **Editorial Work**

Co-Editor, Families in Focus Book Series, Rutgers University Press (with A. Garey, K. Hansen, R. Hertz, M. Nelson)	2008-present
Editorial Board, <u>Journal of Marriage and Family</u>	2008-present
Editorial Board, <u>Qualitative Sociology</u> .	1999- present

Editorial Board, <u>Gender &amp; Society</u>	2005-2007
Backstage Column, Co-Editor, <u>Contexts</u>	2004-2007
Editorial Board, <u>Sociological Forum</u>	1996-2004
Co-Editor, Rose Book Series, American Sociological Association (with Russell Sage Foundation)	2000-2006
Co-editor (with Dan Clawson), <u>Qualitative Sociology</u> (Special Issue on Work and Family)	2000
Editorial Board, <u>Contemporary Sociology</u> .	1994-1997
Editorial Board, <u>Alternative Lifestyles</u>	1979-1981

**Occasional Reviewer:**

American Journal of Sociology, American Sociological Review, Gender & Society, Journal of Health and Social Behavior, Journal of Marriage and the Family, National Institute of Health, National Science Foundation, Qualitative Sociology, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Russell Sage Foundation, Signs, Social Forces, Social Problems, Social Science Research, Sociological Forum, Work and Occupations

**Selected Other Professional Service**

Selection Committee, Merit Award, Eastern Sociological Society	2010
Senior Scholar, Alfred Sloan Work and Family Research Network, University of Pennsylvania	2010
Presenter & Participant, Kellogg Workshop on Low Wage Women, UCSF Law School , July	2010
Organizer and Presider, Thematic Session, Families and Work, American Sociological Association	2008
Career of Distinguished Scholarship Award Selection Committee, American Sociological Association	2005-2007
Member, External Review Committee, Sociology Department, Temple University	2007

Presider, Special Session, "Families, Inequalities, and Policies in the United States," American Sociological Association.	2006
Presider, "Work Family Balance," American Sociological Association.	2006
Chair, William J. Goode Book Award Committee, Family Section, American Sociological Association	2004-2005
Member, External Review Committee, Sociology Department, University of Delaware	2004
Chair, Family Section, American Sociological Association	2003-2004
Chair, Outstanding Graduate Student paper, Family Section, ASA	2003-2004
Invited Participant, Annual Invitational Journalism-Work/Family Conference, Boston, Massachusetts	2004
Presider, Families and Work, ASA	2004
External Reviewer, University of Delaware, Department of Sociology/CJ	2004
Organizer, Session on "Politics and Policies: Paid and Unpaid Caregiving" Sloan Foundation and Eastern Sociological Society	2004
Chair-Elect and Chair, Membership Committee, Family Section, American Sociological Association	2002
"Publishing Your First Book" Professional Workshop, Invited organizer, presider and speaker, ASA	2002
Member, External Review Committee, Sociology Department, University of California, Riverside	2002
Planning Committee, Carework Conference	2000-2001
External Reviewer, University of California at Riverside, Dept. of Sociology	2001
Selection Committee, Goode Book Award, American Sociological Association	2000-2002

Presider, Session on Families, American Sociological Association, August.	2000
Presider, Session on Revaluing Care Work, Carework Network Conference, August.	2000
Selection Committee, William Goode Book Award, American Sociological Association	1999-
Council, Family Section, American Sociological Association.	1998-2002
Advisory Committee, Child Care Forum, Washington, DC 2000	1999-
Planning Committee, Carework Conference (planned for August, 2000)	1999-2000
Nominations Committee, Family Section, American Sociological Association.	1999-2000.
Consultant and Member, HUD IQC Advisory Board, Center for Urban Policy Research, Rutgers University.	1994-2000
Nominations Committee, Eastern Sociological Society.	1998-1999
Selection Committee for Distinguished Publication Award, American Sociological Association.	1996-1999
Discussant, Session on Work and Family, ASA	1997
Presider, Session on Workplace Adaptations to Family, Wellesley/Sloan Foundation Conference on Work and Family, October	1998
Nominations Committee, Eastern Sociological society.	1997-1998
Committee on the Status of Women, Eastern Sociological Society.	1994-1996
Discussant, Panel on Families, Eastern Sociological Society.	1997
Discussant, National Academy of Science, Board on Children and Families, October.	1995

Executive Committee, Elected at Large, Eastern Sociological Society.	1992-1995
Discussant, Session on Family Values: Continuity, Change, and Controversy. American Sociological Society Meeting, August,	1995
Presider, Session on Homelessness and Gender, Eastern Sociological Society, March.	1995
Organizer, Session on Homelessness, Eastern Sociological Society.	1994
Presider, Session on Work and Family, American Sociological Association	1993
Orlandella/Whyte Urban Studies Award Committee, Eastern Sociological Society	1993-94
Presider, Session on Gender, American Sociological Society.	1993
The Robin Williams Lectureship Award Committee, Eastern Sociological Society.	1992 & 1993
Discussant, Session on Family and The Public Agenda, American Sociological Association, Washington, D.C., August.	1990
Organizer and Discussant, Session on Families and Work, Society for the Study of Social Problems, August.	1989
Organizer and Presider, Session on The Politics of Reproduction, Eastern Sociological Society, March	1988
Co-Chair, Committee on the Status of Women, Eastern Sociological Society.	1987-1988
Organizer and Moderator, Session on Families and Work, Eastern Sociological Society.	1987
Co-Chair, Committee on the Status of Women, Eastern Sociological Society.	1986-1987
Moderator, Session on Work and Family, Women and Work Conference, Boston, MA, May	1985

Organizer, Luncheon Roundtables, American Sociological Association, August.	1982
Co-Leader, Roundtable on Marital Dissolution and Mental Health, American Sociological Association. (with Catherine Riessman)	1982
Discussant, Session on Work and Mental Health, Eastern Sociological Society1982	
Organizer, Session on Family and Work, Groves Conference, May	1981
Presider, Session on the Family, Eastern Sociological Society, March	1980
Papers Committee, Eastern Sociological Society	1979-1980
Presider, Session on Sex Roles, Family and Society, Eastern Sociological Society	1978