

ENOBONG HANNAH BRANCH

Department of Sociology · Social and Demographic Research Institute
University of Massachusetts – Amherst
736 Thompson Hall · 200 Hicks Way · Amherst, MA 01003-9277
E-mail: ebranch@soc.umass.edu
Phone: (413) 545-4069

Curriculum Vitae

EDUCATION

- 2007 Ph.D., Dept. of Sociology, University at Albany - SUNY
Dissertation Title: *Between a Rock and a Hard Place: Black Women, A Century in the Bottom Class, 1860-1960.*
- 2003 Non-matriculated (Learning dis/Abilities), Dept. of Curriculum & Teaching, Teacher's College – Columbia University
- 2002 B.S. (magna cum laude), Dept. of Biology, Howard University

PROFESSIONAL & ADMINISTRATIVE EXPERIENCE

- 2008 - present Assistant Professor
University of Massachusetts - Amherst
- 2007 - 2008 Postdoctoral Fellow
University of Massachusetts - Amherst
- 2006 - 2007 Administrator, Capitalize on Community Project
University at Albany – SUNY
- 2002 - 2004 Academic Administrator
New Covenant Christian High School, Bronx, NY

AWARDS, HONORS, AND GRANTS

- 2011 Black Student Union Award.* February 2011. University of Massachusetts-Amherst.
- Distinguished Doctoral Dissertation Award.* May 2007. University of Albany

Commendation for Outstanding Performance. Academic Years 2005 and 2006.
Department of Sociology, University at Albany.

Award of Distinction, Gender Comprehensive Exam. 2006. Department of Sociology,
University at Albany.

Graduate Fellowship. 2005 and 2006. University at Albany - SUNY

Inducted into the Phi Beta Kappa Society. May 2003. Howard University.

Fogarty International Fellowship Recipient. June 2002. National Institutes of Health,
Fogarty M.I.R.T. program, Washington, D.C.

Howard University Outstanding Leadership Award. April 2002.

AREAS OF SPECIALIZATION

Race, Racism, and Inequality
Race, Gender, and Class
Work and Occupations
Historical Demography
Evaluation and Applied Research

STATISTICAL AND TECHNOLOGICAL SKILLS

HLM 6.0 – Heirarchical Linear Modeling Software
SAS Statistical Software Package
STATA Statistical Software Package
ArcGIS – Geographic Information System

PUBLICATIONS

Book

Branch, Enobong Hannah. 2011. *Opportunity Denied: Limiting Black Women to Devalued Work.*
New Brunswick, N.J.: Rutgers University Press.

Description: Drawing on qualitative and quantitative sources *Opportunity Denied: Limiting Black Women to Devalued Work* documents Black women's relegation and restriction to three devalued occupations – farm labor, domestic service, and industrial fringe jobs from 1860 to 1960. Over this period many aspects of labor changed, but during this century of transformation, Black women's labor remained conspicuously consistent. I compare the occupational and economic patterns observed for Black women to Black men, white women, and white men. In particular, I ask the question: Did being a Black women in America prior to 1960 have a negative

impact on occupational opportunity above and beyond that of being either a woman or Black? This study provides an overview of the historical evolution of Black women's work and the social-economic structures that have located them in particular and devalued placed in the U.S. labor market.

Articles

Branch, Enobong Hannah and Caroline Hanley. *Forthcoming*. Regional Convergence in Low-Wage Work and Earnings, 1970-2000. *Sociological Perspectives*

Branch, Enobong Hannah and Melissa Wooten. *Forthcoming*. "Suited for Service: Racialized Rationalizations for the Changing Ideal of the Domestic Servant from the Nineteenth Century to the Early Twentieth Century." *Social Science History*.

Durgans, Kenneth B., *Enobong Hannah Branch*, Tara E. Durgans. *Forthcoming*. "Introducing, Recruiting, and Retaining Diversity in Science, Technology, Engineering, and Mathematics Disciplines." In D. Sandhu, B. Hudson & M. Taylor-Archer (Eds.), *A Handbook on Diversity in Higher Education*. New York: Nova Science Publishers.

Horton, Hayward Derrick, *Enobong Hannah Branch*, Lindsay Hixson and Edelmira Reynoso. 2008. "Redefining Whiteness: Who is White and Does it Matter?" in *Racism in Post-Race America: New Theories, New Directions*. Chapel Hill, NC: Social Forces.

Branch, Enobong Hannah. 2007. "The Creation of Restricted Opportunity due to the Intersection of Race & Sex: Black Women in the Bottom Class." *Race, Gender & Class* 14(3-4): pp.247-264.

UNDER REVIEW

Branch, Enobong Hannah and Caroline Hanley. Upgraded to Bad Jobs: Interrogating Claims of Progress for Black Women Since 1970."

Melissa Wooten and *Branch, Enobong Hannah*. "Who Gets to Work? Race, Gender, and the Notion of Appropriate Labor."

WORK IN PROGRESS

Branch, Enobong Hannah. "Black Women's Work from 1860 to 2008."

Branch, Enobong Hannah. "Black, Female, and Poor: The Conflation of Race, Gender, and Class, 1860-1960"

Branch, Enobong Hannah. "Left Behind: Black Women in the Bottom Class in 1920."

Branch, Enobong Hannah and Sharla Alegria. “The Importance of Diversity beyond the Maintenance of America’s Intellectual Edge: Social Justice and *Full* Participation for All in the Science, Technology, Engineering, and Mathematics (STEM) Disciplines.”

Branch, Enobong Hannah, William Darity, Jr., and Sharla Alegria. “Wage Discrimination and Ethnicity for Asians.”

Branch, Enobong Hannah, William Darity, Jr., and Dwanna Robertson. “Wage Discrimination and Ethnicity for Latinos.”

Branch, Enobong Hannah, Amy Schalet, Mary Larue Scherer. “ Mapping the Intersections in the Resurgence of the Culture of Poverty.”

GRANTS

Mutual Mentoring (M3) Team Grant. \$10,000. “Supporting Faculty of Color through Tenure and Beyond.” Enobong Hannah Branch (PI). 2011-2012.

“Understanding Women’s Performance and Persistence in Information Technology.” \$178,527) BPC-AE: Commonwealth Alliance for Information Technology Education (CAITE) Research Supplement. W. Richards Adrion, PI. *Enobong Hannah Branch, Project Lead Investigator*. Extended to November 2012 (estimated).

National Science Foundation Award 0837739. \$1,911,928. BPC-AE: Commonwealth Alliance for Information Technology Education (CAITE). W. Richards Adrion, PI. *Enobong Hannah Branch, Senior Personnel*. December 1, 2008 to November 30, 2011 (estimated).

Coalition to Diversify Computing. \$2,620. Supplement to “*Addressing the Shrinking Pipeline: On Becoming Dr. Martha Euphemia Lofton Haynes in Computer Science*.” Jamika D. Burge and *Enobong Hannah Branch*. 2010.

Coalition to Diversify Computing. \$5,000. “*Addressing the Shrinking Pipeline: On Becoming Dr. Martha Euphemia Lofton Haynes in Computer Science*.” Tiki L. Suarez-Brown, Jamika D. Burge, Brandeis Marshal, Dale-Marie Wilson, and *Enobong Hannah Branch*. 2009.

Mutual Mentoring (M3) Team Grant. \$10,000 awarded to the Department of Sociology (PI). Spring 2008.

Mutual Mentoring (M4) Individual Grant. \$1,200. Spring 2008.

CSBS Research Grant. \$4,500. “What’s Wrong with the Pipeline?” Spring 2008

GRANTS IN PROGRESS

“What’s Wrong with the Pipeline: How Race and Gender Mitigate the Master’s to Ph.D. transition in Computer Science”

RESEARCH EXPERIENCE

Jan. 2005 - present *Research Associate*, The Critical Demography Project

June 2005 - 2007 *Research Assistant*, University at Albany - SUNY

ACADEMIC PRESENTATIONS

Branch, Enobong Hannah. “Opportunity Denied: Limiting Black Women to Devalued Work” paper presented at the Eastern Sociological Association, February 24-27, 2011 in Philadelphia, PA.

Branch, Enobong Hannah. “Understanding Women’s Performance and Persistence in Information Technology,” talk given at the National Center for Women in Information Technology Summit on Women in Information Technology, May 18-20, 2010 in Portland, OR.

Branch, Enobong Hannah and Caroline Hanley. “Understanding Black Women’s Persistent Poverty and Concentration in Low Wage Jobs” paper presented at the Eastern Sociological Association, March 18-21, 2010 in Boston, MA.

Branch, Enobong Hannah and Melissa Wooten. “Who Gets to Work? Race, Gender, and the Notion of Appropriate Labor” paper presented at the Mini-Conference on Race, Labor, and Empire, August 2, 2008 in Boston, Ma.

Branch, Enobong Hannah. “Stuck at the Bottom: Black Women in the American Occupational Structure” paper presented at the annual meeting of the Eastern Sociological Association, March 15-18, 2007 in Philadelphia, PA.

Branch, Enobong Hannah. “Between A Rock and a Hard Place: Black Women in the Bottom Class, 1850-1960” paper presented at the annual meeting of the Eastern Sociological Association, February 23-24, 2006 in Boston, MA.

Branch, Enobong Hannah. “Toward a Theoretical Understanding of Triple Jeopardy: The Intersection of Race Gender and Class” to be presented at the annual meeting of the Association of Black Sociologists, August 8-11, 2006 in Montreal, Canada.

Branch, Enobong Hannah. “Growing Up Disadvantaged: The Impact on the Likelihood of Teenage Pregnancy” to be presented at the annual meeting of the American Sociological Association, August 11-13, 2006 in Montreal, Canada.

Horton, Hayward Derrick, Lindsay Hixson, *Enobong Hannah Branch*, Kerry Dohm, Edelmira Reynoso, and Lori Latrice Sykes. “Capitalize on Community: A Sociological Approach to HIV Prevention” presented at the annual meeting of the American Sociological Association, August 11-13, 2006 in Montreal, Canada.

Branch, Enobong Hannah. “Writing a Defensible Dissertation/Research Proposal” presentation on a panel at the summer meeting of Sociologists for Women in Society, August 11-13, 2006 in Montreal, Canada.

Horton, Hayward Derrick, Kerry Dohm, *Enobong Hannah Branch*, Lindsay Hixson, Edelmira Reynoso, and Lori Latrice Sykes “W.E.B. DuBois and the Philadelphia Negro: A Critical Demography of Health in the Black Community” presented at the annual meeting of the Population Association of America, March 31-April 2, 2005 in Philadelphia, PA.

INVITED TALKS

“The Intersection of Racism & Sexism: The Creation of Restricted Opportunity”
Workshop presented at MetLife Auto Insurance, Latham, NY in conjunction with Diversity Matters, Inc. (March 2005).

TEACHING SPECIALIZATIONS

Undergraduate

Race, Gender and Class
Elementary Statistics
Hate Crime in America
Race & Ethnicity
Social Problems

Graduate

Race, Racism, and Inequality
Race, Gender and Work
Statistics

GRADUATE STUDENT MENTORING

Completed

Comps Chair

Sharla Alegria (2010)
Patricia Sanchez-Connally (2010)
Aurora Vergara-Figueroa (2011)

Comps Committee Member

Saulo Colon (2010)
Aya Ghunney (2010)
Ellen Correa (2010)

Master's Thesis Member
Aurora Vergara-Figueroa (2010)

In Progress

Dissertation Co-Chair
Aurora Vergara-Figueroa
Melissa Fugiero

Dissertation Committee Member
Chris Boulton
Emmanuel Adero

Comps Chair
Dwana Robertson

Comps Committee Member
Manisha Gupta
Sharla Alegria
Yolanda Wiggins
Jackie Stein

PROFESSIONAL SERVICE

Council Member (elected 2011), Race, Gender & Class Section of the American Sociological Association, 3 year term.

Member, Programming Committee, Eastern Sociological Association 2012 Annual Meeting

Member, Book Award Committee, Race, Gender & Class Section of the American Sociological Association, 2010-2011.

Member, National Center for Women in Information Technology (NCWIT), Social Science Advisory Board, 2010 – present

Member, Coalition to Diversify Computing, 2009 – present

Manuscript Reviewer:
IEEE Computer Broadening Participation in Computing Column
Sociological Quarterly
Social Science Quarterly
Sociology Compass
Work & Occupations

Session Co-Organizer:

“Methodological Strategies and Studying Intersectionality” American Sociological Association Annual Meeting, San Francisco, CA, 2009.

Session Discussant:

“Diversity and Innovation,” NCWIT Summit on Women in IT, New York, NY 2011

“Women of Color Scientists and Engineers: Research and Practices from Academia,” Eastern Sociological Association, Boston, MA, 2010.

“The Intersection of Race, Gender, and Work,” American Sociological Association Annual Meeting, Boston, MA, 2008.

Session Presider:

“Ethnic and Racial Disparities” American Sociological Association Annual Meeting, New York, NY, 2007.