

2006-2007 Assistantship Information

This information does not apply to Student Hourly

DATES: AY 09/03/06 to 05/26/07 Suggested for TA's and TO's: Full Year 09/03/06 to 5/26/07
Fall 09/03/06 to 1/13/07
All other appointments may run any # of weeks between 5/28/06 to 5/26/07 Spring 01/14/07 to 5/26/07

International students may work up to 40 hours per week during intersession, 12/17/06 to 1/27/07 and from June through August.

PARTICIPATION AGREEMENT — Must be submitted by student one time only

Print at : <http://amherst.cvip-umass.net/pdfs/student.pdf>

MINIMUM RATES

Funding Area	As of 1/1/2006
Academic Affairs (all other AA departments except for the schools & colleges listed below)	\$17.60
• College of Humanities & Fine Arts	\$17.60
• College of Natural Sciences & Mathematics	\$18.96
• College of Social & Behavioral Sciences	\$17.60
• School of Education	\$17.60
• College of Engineering	\$18.57
• College of Natural Resources & the Environment	\$17.60
• Isenberg School of Management	\$18.54
• School of Nursing	\$17.60
• School of Public Health & Health Sciences	\$17.60
Student Affairs Executive Area	\$17.60
Administration & Finance Executive Area	\$17.60
Chancellor's Executive Area	\$17.60
University Advancement	\$17.60

TUITION and CURRICULUM FEE WAIVER:

Earnings between **May 28, 2006 and September 2, 2006** that are in excess of \$2,464.00 will be applied towards calculating tuition and Curriculum Fee waivers for the AY 06-07.

Single Semester	\$3,344.00
Fall and Spring	\$6,688.00
Summer (thesis / dissertation)	\$2,464.00
Fall, Spring and Summer	\$9,152.00

*See Retroactive Waiver/Fee Reimbursement for **Spring only** earnings.*

HEALTH BENEFITS: (WORKING GRADUATE ASSISTANTSHIPS ONLY)

All qualified earnings between **May 28, 2006 and May 26, 2007** will be used to calculate Health Plan exemptions for the AY 06-07.

Health Plans run: Fall Plan Aug 1, to Jan. 31 Spring Plan Feb. 1, to July 31

*See Retroactive Waiver/Fee Reimbursement for **Spring only** earnings.*

- **\$3,344.00** 95% exemption of the Basic Health Plan for that semester, 90% exemption of the Family Plan for that semester and a 95% exemption for Fall and Spring Student Health Insurance Plan (SHIP.)
- **\$6,688.00** 95% exemption of the Basic Health Plan for Fall and Spring, 90% reduction of the Family Plan for Fall and Spring semester and a 95% exemption for Fall and Spring Student Health Insurance Plan (SHIP.)

Students who register for less than 5 credits or pay the Program Fee are not automatically enrolled for Health Insurance. They must contact UHS for enrollment information.

RETROACTIVE WAIVER/FEE REIMBURSEMENT

If a student has GEO earnings in only the Spring 07 semester of \$6,688.00 or greater they will be required to pay their full Fall 06 bill; SHIP, tuition and Curriculum Fee will be reimbursed during the week of April 15, 2007.

If a student has GEO earnings only in the Spring 07 semester of at least \$3,344.00 but less than \$6,688.00 they will be required to pay their full Fall 06 bill. The Fall 06 SHIP will be reimbursed during the week of April 15, 2007.

VACATION AND OTHER TIME OFF (pro rated if less or more than 1 FTE)

- **Vacation** = 1 day per month
Example: For a 20 hour per week appointment, vacation time equals 4 hours per month. You can use the multiplier .0473 times the total number of hours to determine Vacation time.
- **Additional Time** =24 hrs. per semester for a FTE (fulltime) position. *Example:* For a 20 hr per week appointment, Additional Time equals: 20 hrs x 19 wk. X .063 = 24 hours/semester You can use the multiplier .063 times the total number of hours to determine Additional Time.

Holidays: Graduate student employees who normally work on a day when the University is closed due to a holiday shall receive pay for that day. However, when class days are switched (Monday schedule is on Wednesday) workdays will be switched as well. The following days are considered holidays:

New Year's Day	Washington's Birthday	Memorial Day	Labor Day	Columbus Day	Veteran's Day	Thanksgiving Day
Christmas Day	Martin Luther King Day	Patriot's Day	Independence Day			

CHARGES TO FUNDING ACCOUNT

CURRICULUM FEE - FOR PROPOSALS SUBMITTED ON OR AFTER 7/1/06

\$ 5,700.00 per FTE or **\$7.50 per hour** - capped at one FTE per appointment per grant or trust fund account and is applicable from the first Sunday in September through the last Saturday in May. *(Not subject to Indirect Cost Charges, and are not applicable to appointments on state, GOF and RTF accounts.)* Example: 20 hrs x 19 wk. = 380 hrs (FTE = .50) 380 x \$7.50 = \$2,850

For help calculating the Curriculum Fee fringe cost go to http://ogca.admin.umass.edu/GAMS/GS_fringe_calc_a.jsp

FICA - 1.45% of total earnings

Both EMPLOYER and EMPLOYEE pay 1.45% of total earnings when a student is working 40 hours per week, pays a Program Fee or enrolls from 1-5 credits without certification of half/full time status.

HEALTH CHARGE-BACK - Effective July 1, 2006

\$2,728.40 per FTE or **\$3.59 per hour** Example: 20 hrs x 19 wk. = 380 hrs (FTE = .50) 380 x \$3.59 = \$1,364.20

HEALTH AND WELFARE FUND (\$12.00 per week per FTE) or \$ 0.60 per hour