

MEMORANDUM

DATE: March 19, 2003

TO: Chancellor John V. Lombardi
Provost Charlena Seymour

FROM: Research Council
Rachel Keen, Chair of Research Council
William Bemis, Chair of Research Policy Subcommittee

RE: New Policies Concerning Research Faculty

The Research Council recommends immediate adoption of the following policies concerning Research Faculty:

1. The purpose of Research Faculty is to enhance the research mission of the University of Massachusetts Amherst. Methods of recruitment and retention of Research Faculty are at the discretion of individual departments and colleges.
2. Research Faculty typically derive their salary and research support as direct cost items on extramural research grants. Important exceptions include:
 - a. A member of the Research Faculty may deploy monies from his or her own Research Trust Fund Account (i.e., their overhead return account, as established for every Principal investigator with extramural support) to pay their own salary and research expenses.
 - b. A member of the Research Faculty may be compensated by department, school or college RTF funds at the discretion of the Department Chair/Head or Dean.
3. As valued members of the University of Massachusetts faculty, Research Faculty Members are to be included in invitations to University sponsored events, such as graduations or convocations, and should participate in all appropriate committees as appropriate to their research and departmental interests and needs.