Workplace Environment Survey Results
336 responses as of 4pm, July 18
Percentages are rounded to the nearest whole number.

1) My workplace is safe and comfortable. (334 responses)

   Strongly agree: 135  40%
   Somewhat agree: 128  38%
   Disagree: 35  11%
   Strongly disagree: 26  8%
   Other: 10  3%

2) My workplace is welcoming and collegial. (334 responses)

   Strongly agree: 118  35%
   Somewhat agree: 143  43%
   Disagree: 50  15%
   Strongly disagree: 18  5%
   Other: 5  2%

3) With regard to its own diversity, my workplace is inclusive and respectful? (335 responses)

   Strongly agree: 136  41%
   Somewhat agree: 128  38%
   Disagree: 48  14%
   Strongly disagree: 22  7%
   Other: 1  0%

4) At work I am encouraged to share my experiences, ideas, and opinions. (333 responses)

   Strongly agree: 126  38%
   Somewhat agree: 108  32%
   Disagree: 54  16%
   Strongly disagree: 39  12%
   Other: 6  2%

5) I am part of a team that is working well together. (335 responses)

   Strongly agree: 111  33%
   Somewhat agree: 130  39%
   Disagree: 54  16%
   Strongly disagree: 33  10%
   Other: 7  2%
6) In my department, we have regular opportunities to give feedback about our everyday processes and practices. (334 responses)

    Strongly agree: 91 27%
    Somewhat agree: 125 37%
    Disagree: 64 19%
    Strongly disagree: 41 12%
    Other: 13 4%

7) In my department, we have regular opportunities to give feedback about our overall organization, direction, and leadership. (334 responses)

    Strongly agree: 57 17%
    Somewhat agree: 103 31%
    Disagree: 84 25%
    Strongly disagree: 79 24%
    Other: 11 3%

8) In my department, our feedback and ideas are taken into account when decisions are being made. (332 responses)

    Strongly agree: 52 16%
    Somewhat agree: 136 41%
    Disagree: 73 22%
    Strongly disagree: 61 18%
    Other: 10 3%

9) In my department, from what I can see, morale is high. (333 responses)

    Strongly agree: 37 11%
    Somewhat agree: 103 31%
    Disagree: 100 30%
    Strongly disagree: 86 26%
    Other: 7 2%

10. My Vice-Chancellor is: (323 responses)

    Academic Affairs: 100 31%
    Administration & Finance: 71 22%
    Athletics: 2 1%
    Chancellor’s Office: 2 1%
    Development, Alumni Affairs & Foundation: 20 6%
    Information Technology: 48 15%
    Research and Engagement: 12 4%
    Student Affairs: 46 14%
    University Relations: 11 3%
    Other: 11 3%
11) Given the chance, what would you tell Chancellor Subbaswamy about your working environment? (139 responses)

Thanks to everyone who is answering this question, and for those who take the time to answer under “Other” in the preceding questions when the multiple-choice answers do not reflect their experience or thinking. Please keep them coming.

For privacy reasons, we are keeping these answers confidential at least for now, but we are going through them and learning what we can. At some point, we may compile some sort of summary or digest of representative comments and common themes.