PSU feedback survey results

273 responses as of 7pm, September 6.
Percentages are rounded off to the nearest whole number.

1. Which of the previous 12 surveys were you aware of? (Please check all that apply.)
   - Workload 88%
   - Comp Time 87%
   - Flexible Work Options 83%
   - Salary Administration Program (SAP) 71%
   - Promotions and Advancement 76%
   - Workplace Environment 89%
   - Morale 85%
   - Supervision 87%
   - Being Supervised 85%
   - Being a Supervisor 80%
   - Bullying 95%
   - The Professional Management Program (PMP) 89%

2. How often have you looked at the survey results that get posted on the PSU website?
   - Every week 14%
   - More often than not. 20%
   - Maybe half the time. 21%
   - Less than half. 23%
   - Hardly ever to never. 23%

3. Do you think that the surveys can help us in bargaining?
   - Yes 63%
   - No 5%
   - I’m not sure 32%

4. Do you think that the surveys can help us to improve our working conditions?
   - Yes 54%
   - No 5%
   - I’m not sure 41%

5. Do you think that PSU has any power on campus??
   - Yes, a lot 13%
   - Yes, a little 44%
   - Maybe/I don’t know. 28%
   - No, we are weak 14%
   - No, we are lousy 0%
   - No, we are weak and lousy 2%
   - I’m anti-union and don’t like you using “we” 1%
6. Thinking about the issues raised in the surveys so far, which three do you think PSU should focus on? (Please check the three most important or strategic.)

- Workload 31%
- Comp Time 22%
- Flexible Work Options 41%
- Salary Administration Program (SAP) 28%
- Promotions and Advancement 46%
- Workplace Environment 29%
- Morale 33%
- Supervision 13%
- Being Supervised 7%
- Being a Supervisor 4%
- Bullying 26%
- The Professional Management Program (PMP) 28%

7. Which of these other surveys do you think PSU should do? (These were suggested in last week’s survey - please check all that apply.)

- Career Ladders 47%
- Diversity and Inclusion on campus 35%
- Wellness 35%
- Workforce Training 31%
- Professional development 66%
- On-campus job searches and appointments 34%
- Sexism on campus 27%
- Racism on campus 22%
- Meetings 10%
- On-boarding new employees 26%
- Current events and social issues 7%
- Privatization 21%
- Using personal resources for work 12%
- Management priorities 32%
- Waste, fraud, and abuse 9%
- Other 9%

8. By far most of our dues go to the MTA - do you know what we get in return?

- Yes, and we get a lot actually 14%
- Yes, but it doesn’t seem like enough 21%
- Yes, and it is definitely not enough 11%
- No, I don’t know what the MTA does for us. 54%
9. How well do you know the contract?

I know it very well. 9%
I know parts of it. 53%
I don’t know it very well. 28%
I don’t really know it at all. 11%

10. What else would you add about the Professional Staff Union? (75 responses)

Thanks to everyone who answered this and the other open-ended questions. Your comments help paint a much better picture of the depth and breadth of our members’ experiences at work. For privacy reasons, we are keeping these comments confidential but we are going through them and learning what we can. At some point we may try to compile a summary or digest that gets the points across but also protects the people who contributed them.