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RFB AA12-JM -4325 Post Doctoral Employee Group Health ADDENDUM #2 August 17, 2011

The following vendor questions were received prior to the deadline specified in the RFB. The University has added its responses after each question. Vendors must incorporate this information into their bid response. Failure to incorporate this information will be grounds for rejection of a vendor's bid at the sole discretion of the University.

Q1. Is this a student group? If not, why are they not included in the State GIC Health Plan?

A1. Post-doctoral employees are not University of Massachusetts Amherst (UMass Amherst) students. Post-doctoral employees are typically hired as non-benefited employees. Non-benefited employees are not eligible for health insurance benefits provided by the Commonwealth of Massachusetts Group Insurance Commission (GIC).

Q2. Can you give me a little history on the group?

A2. UMass Amherst employs approximately 200 to 230 post-doctoral employees per year. Post-doctoral employees have received their PhD. and work in various positions supporting research and teaching activities typically in their field of study or discipline. Post-doctoral employees are generally appointed on an annual basis for up to 6 years.

Q3. Do you have the HPHC renewal calculation?

A3.

Rates 9/1/2010 through 8/31/2011

	Annual Premium	Fee	Monthly Premium	Fee
Student	3,084.00	0.00	257.00	0.00
Spouse	7,708.00	0.00	642.00	0.00
All Children	5,549.00	0.00	462.00	0.00
All Dependents	13,257.00	0.00	1,105.00	0.00

A3. (continued)

Rates 9/1/2011 through 8/31/2012

	Annual Premium	Fee	Monthly Premium	Fee
Student	3,331.00	0.00	278.00	0.00
Spouse	8,325.00	0.00	694.00	0.00
All Children	5,993.00	0.00	500.00	0.00
All Dependents	14,318.00	0.00	1,194.00	0.00

Q4. Can you please forward the employee census?

A4. The employee census file as of June 28, 2011 was posted at <http://www.umass.edu/procurement/bidsopen.htm> on August 15, 2011 as Addenda #1.

Q5. Is this RFP only for post docs?

A5. Yes.

Q6. Who is broker of record? BCBSMA requires this information to ensure proper routing of RFP

A6. UMass Amherst is not using an insurance broker. All responses to the RFP should be addressed to the contact and address information provided in the RFP.

Q7. What is the proposed effective date? 9/1/11, 1/1/12, other?

A7. The target effective date for the plan is November 1, 2011.

Q8. Can we have a copy of the census file in Excel?

A8. The employee census file in Excel form was sent via e-mail to vendors of record on August 16, 2011.

End of Addendum