



**FACULTY HIRING INITIATIVE 2007-08**  
Department of Political Science  
University of Massachusetts Amherst

The Department of Political Science at the University of Massachusetts Amherst continues its faculty hiring initiative focusing on three key areas of contemporary political change: (1) global forces, (2) governance and institutions, and (3) democracy, participation, and citizenship. Building upon last year's successful search that yielded four new faculty starting this fall, **we are seeking this year to make multiple additional appointments at the Assistant and Associate Professor levels, all to start in September 2008.** Rank and salary will be commensurate with qualifications.

Candidates who demonstrate depth in one or more of the traditional fields of political science while having research and teaching interests that span those fields are especially attractive to us. We are particularly interested in scholars whose research is motivated by important political problems and questions in one or more of the three areas noted above by addressing the roles of ideas, power, and non-state actors; questions of justice and inequality; and/or the ways in which national and international institutions give shape and adapt to emerging political dynamics. (For more information about the Department, visit [www.umass.edu/polsci/](http://www.umass.edu/polsci/).)

The Department welcomes applications from all political scientists and scholars in related fields and is open to all methodological approaches. Successful candidates will be expected to teach core courses in the Department's graduate and undergraduate programs, and should have the Ph.D. in hand by September 2008. We are particularly interested in hiring one or more scholars who can teach research design and quantitative methods at the graduate level.

The University of Massachusetts Amherst is an Affirmative Action/Equal Opportunity employer. The Department is strongly committed to increasing the diversity of its faculty, student body, and curriculum, and particularly encourages applications from women and minorities. The search committee will begin reviewing applications on October 12, 2007, and will continue until the positions are filled. Please send a cover letter, curriculum vitae, three reference letters, and writing samples to the Faculty Search Committee, Department of Political Science, Thompson Hall, University of Massachusetts, Amherst, MA 01003-9277. Please indicate which of the three area(s) you are applying for; we fully anticipate that many candidates may be suitable for more than one area.

## The FACULTY HIRING INITIATIVE

The Department encourages applications from candidates eligible for appointment at the Assistant or Associate Professor level. The Department is particularly interested in scholars with expertise in one or more of the following areas, especially as they relate to the three emphases detailed in the paragraphs below: the Pacific and East Asia, the environment, immigration, science and technology, justice and equity issues, political economy (both as a subject and means of study), human rights, public policy and administration, institutional capacity, comparative law or public policy, democratic theory, and/or non-governmental organizations. Scholars from all political science and related fields are encouraged to apply.

The Faculty Hiring Initiative includes the following emphases:

- 1. Global Forces.** The Department seeks scholars who study the determinants and effects of globalizing forces, and are concerned with economic, religious, and demographic changes, social movements, and other globalizing forces that redefine national identity or redistribute political and economic power. Globalization may be viewed through the lenses of American or comparative politics, international relations, public policy, or political theory.
- 2. Governance and Institutions.** The Department seeks scholars who study the origins or consequences of political institutions or processes. We are interested in all levels of analysis and organizational forms, whether governmental (municipal, states, regional, provincial, national, international) or nongovernmental. We seek scholars whose social scientific inquiry involves public policy and administration, the role of networks, information and communication technologies, the interplay of structure and action, institutional effectiveness, and American or comparative political development.
- 3. Democracy, Participation, and Citizenship.** We seek scholars who study democratic institutions and practices, political participation, migration, citizenship, conflicts between political ideals and social inequalities, variations in the meanings of democratic practice, challenges represented by groups or whole societies infused by non-democratic values, the viability of democratic institutions in the context of political and social change, and a reassessment of the social contract tradition.