

# Brian Lickel

Department of Psychological and Brain Sciences  
University of Massachusetts, Amherst  
blickel@psych.umass.edu

## Professional Positions

### *University of Massachusetts, Amherst*

Amherst, Massachusetts  
Associate Professor - August 2008 – Present

### *University of Southern California*

Los Angeles, California  
Associate Professor - August, 2006 – 2008  
Assistant Professor - August, 2000 – 2006

### *Boston Consulting Group*

Chicago, Illinois  
Associate Consultant  
August 1990 - June 1992

## Education

### *University of California, Santa Barbara*

- Ph.D. (2000) - Social Psychology specialization
- Dissertation: *Perceptions of Interdependence and Judgments of Collective Responsibility*.
- Dissertation committee members: David L. Hamilton (Chairperson), James Blascovich, Nancy Collins, Leda Cosmides, and Diane Mackie.

### *Beloit College*

- BA (1990) - Magna Cum Laude, Phi Beta Kappa
- Majors: Economics & Management and Literary Studies

## Publications

- Lickel, B. & Onuki, M. (In Press). Generalization processes in collective responsibility and intergroup conflict. In S. J. Stroessner & J. W. Sherman (Eds.) *Social perception from individuals to groups*. Psychology Press.
- Leidner, B, Tropp, L, & Lickel, B. (In Press). Political psychology of groups, in O. Feldman & S. Zmerli (Eds.), *Introduction to Political Psychology*. Baden-Baden, Germany: Nomos.
- Carnes, N., Lickel, B., & Janoff-Bulman, R. (2015). Shared perceptions: Morality is embedded in social contexts. *Personality and Social Psychology Bulletin*, 41, 351-362.
- Schmader, T., Block, K., & Lickel, B. (2015). Social identity threat in response to stereotypic film portrayals: Effects on self-conscious emotion and implicit ingroup attitudes. *Journal of Social Issues*, 71, 54-72.
- Steele, R. R., Parker, M. T., & Lickel, B. (2015). Bias within because of threat from outside: The effects of an external call for terrorism on anti-Muslim attitudes in the United States. *Social and Personality Psychology Science*, 6, 193-200.

- Lickel, B., Kushlev, K., Savalei, V. Matta, S., & Schmader, T. (2014). Shame and the motivation to change the self. *Emotion, 14*, 1049-1061.
- Lickel, B & Gupta, M. (2013). Intergroup conflict. *Oxford Bibliographies in Psychology*.
- Leidner, B., Tropp, L. R., & Lickel, B. (2013). Bringing science to bear—on peace, not war: Elaborating on psychology's potential to promote peace. *American Psychologist, 68*, 514-526.
- Vasquez, E. A., Lickel, B., & Hennigan, K. (2013). Applying socio-psychological models to understanding displaced and group-based aggression in street gangs. In J.L. Wood & T. A. Gannon (Eds.) *Group influence: Criminal activity and crime reduction*, (pp. 56-74) Routledge and Psychology Press.
- Lickel, B. (2012). Retribution and revenge. In L. Tropp (Ed.) *Oxford handbook of intergroup conflict*, (pp. 89-105) Oxford University Press.
- Schmader, T., Croft, A., Scarnier, M., Lickel, B., & Mendes, W. B., (2012) Implicit and explicit emotional reactions to witnessing prejudice, *Group Processes and Intergroup Relations, 15*, 379-392.
- Lickel, B. (2012). Emotion. In D. J. Christie (Ed.), *The Encyclopedia of Peace Psychology*. (pp 378-381) Wiley
- Lickel, B., Steele, R., & Schmader, T. (2011). Group-based shame and guilt: Emerging directions in research. *Social and Personality Psychology Compass, 5*, 153-163.
- Crump, S., Hamilton, D. L., Sherman, S. J., Lickel, B., & Thakkar, V. (2010) Group entitativity and similarity: Their differing patterns in perceptions of groups. *European Journal of Social Psychology, 40*, 1212-1230.
- Spanovic, M., Lickel, B., Petrovic, N., & Denson T. F. (2010). Fear and anger as predictors of motivation for intergroup aggression: Evidence from Serbia and Republika Srpska. *Group Processes and Intergroup Relations, 13*, 725-739.
- Vasquez, E. A., Lickel, B., & Hennigan, K., (2010). Gangs, displaced, and group-based aggression. *Aggression and Violent Behavior, 15*, 130-140.
- Denson, T.F., Iyer, R., & Lickel, B. (2010). Racist or racism? Taxometric support for a dimensional latent structure of explicit prejudice. *Group Processes and Intergroup Relations, 13*, 113-128.
- Scarnier, M., Schmader, T, & Lickel, B. (2009). Parental shame and guilt: Distinguishing emotional responses to a child's wrongdoings. *Personal Relationships, 16*, 205-220.
- Stenstrom, D., Lickel, B., Denson, T. & Miller, N. (2008). The roles of ingroup identification and outgroup entitativity in intergroup retribution. *Personality and Social Psychology Bulletin, 34*, 1570-1582.
- Booker, C.L., Unger, J.B., Azen, S.P., Baezconde-Garbanati, L., Lickel, B. & Johnson, C.A. (2008). A longitudinal analysis of stressful life events, smoking behaviors, and gender differences in a multicultural sample of adolescents. *Substance Use and Misuse, 43*, 1521-1543.
- Ronquillo, J., Denson, T. F., Lickel, B., Lu, Z. L., Nandy A., & Maddox, K. B. (2007). The effects of skin tone on race-related amygdala activity: An fMRI investigation. *Social Cognitive and Affective Neuroscience, 2*, 39-44.
- Lickel, B., & Schmader, T., & Spanovic, M. (2007). Group-conscious emotions: The implications of others' wrongdoings for identity and relationships. In J. L. Tracy, R. W. Robbins, & J. P. Tangney (Eds.), *The Self-Conscious Emotions: Theory and Research*, Guilford Press.

- Mendes, W. B., Blascovich, J., Hunter, S., Lickel, B. & Jost, J. T. (2007). Threatened by the unexpected: Physiological responses during social interactions with expectancy-violating partners. *Journal of Personality and Social Psychology*, *92*, 698-716. Winner: Gordon Allport Prize, SPSSI
- Iyer, A., Schmader, T., & Lickel, B. (2007). Why individuals protest the perceived transgressions of their country: The role of anger, shame, and guilt. *Personality and Social Psychology Bulletin*, *33*, 572-587.
- Booker, C.L., Unger, J.B., Azen, S.P., Baezconde-Garbanati, L., Lickel, B. & Johnson, C.A (2007). Stressful life events and smoking behaviors in Chinese adolescents: A longitudinal analysis. *Nicotine & Tobacco Research*, *9*, 1085-1094.
- Lickel, B., Miller, N., Stenstrom, D. M., Denson, T. F., & Schmader, T. (2006). Vicarious retribution: The role of collective blame in intergroup aggression. *Personality and Social Psychology Review*, *10*, 372-390.
- Schmader, T. & Lickel, B. (2006). The approach and avoidance function of guilt and shame emotions: Comparing reactions to self-caused and other-caused wrongdoing. *Motivation and Emotion*, *30*, 43-56.
- Denson, T., Lickel, B., Curtis, M., Stenstrom, D., & Ames, D. R. (2006). The roles of entitativity and essentiality in judgments of collective responsibility. *Group Processes and Intergroup Relations*, *9*, 43-62.
- Lickel, B., Rutchick, A., Hamilton, D. L., & Sherman, S. J. (2006). Intuitive theories of group types and relational principles. *Journal of Experimental Social Psychology*, *42*, 28-39.
- Schmader, T., & Lickel, B. (2006). Stigma and shame: Emotional responses to the stereotypic actions of one's ethnic ingroup. In S. Levin & C. van Laar (Eds.), *Stigma and Group Inequality: Social Psychological Approaches*, (pp 281-286). Lawrence Erlbaum Associates, Mahwah, NJ.
- Johns, M., Schmader, T., & Lickel, B. (2005). Ashamed to be an American? The role of identification in predicting vicarious shame for Anti-Arab prejudice after 9-11. *Self and Identity*, *4*, 331-348.
- Lickel, B., Schmader, T., Curtis, M, Scarnier, M., & Ames, D. R. (2005). Vicarious shame and guilt. *Group Processes and Intergroup Relations*, *8*, 145-147.
- Lickel, B., Schmader, T., & Barquissau, M. (2004). The evocation of moral emotions in intergroup contexts: The distinction between collective guilt and collective shame. In N. R. Branscombe & B. Doosje, (Eds.) *Collective Guilt: International Perspectives*, (pp. 35-55), New York: Cambridge University Press.
- Lickel, B., Schmader, T., & Hamilton, D. L. (2003). A case of collective responsibility: Who else was to blame for the Columbine High School shootings? *Personality and Social Psychology Bulletin*, *29*, 194-204.
- Mendes, W. B., Blascovich, J., Hunter, S., & Lickel, B. (2002). Challenge and threat during social interactions with White and Black men. *Personality and Social Psychology Bulletin*, *28*, 939-952.
- Blascovich, J., Mendes, W. B., Hunter, S., Lickel, B., & Kowai-Bell, N. (2001). Perceiver threat during social interactions with physically, racially, and socio-economically stigmatized others. *Journal of Personality and Social Psychology*, *80*, 253-267.
- Lickel, B., Hamilton, D. L., & Sherman, S. J. (2001). Elements of a lay theory of groups: Types of groups, relational styles, and the perception of group entitativity. *Personality and Social Psychology Review*, *5*, 129-140.

- Lickel, B., Hamilton, D. L., Wieczorkowska, G., Lewis, A., Sherman, S. J., & Uhles, A. N. (2000). Varieties of groups and the perception of group entitativity. *Journal of Personality and Social Psychology*, 78, 223-246.
- Blascovich, J., Mendes, W. B., Hunter, S., & Lickel, B., (2000). Stigma, threat, and social interactions. In T. Heatherton, R. Kleck, M. R. Hebl, and J. G. Hull (Eds.), *Stigma* (pp. 307 – 333). New York: Guilford Publications, Inc.
- Hamilton, D. L., & Lickel, B. (2000). Illusory correlation. In A. E. Kardin (Ed.), *Encyclopedia of Psychology*. New York: Oxford University Press.
- Morris, M.W., Leung, K., Ames, D., & Lickel, B. (1999). Views from inside and outside: Integrating emic and etic insights about culture and justice. *Academy of Management Review*, 24, 781-796.
- Hamilton, D. L., Sherman, S. J., & Lickel, B. (1998). Perceiving social groups: The importance of the entitativity continuum. In C. Sedikides, J. Schopler, & C. A. Insko (Eds.), *Intergroup Cognition and Intergroup Behavior*. (pp. 47-74) Mahwah, NJ: Erlbaum.
- Lambert, A. J., Barton, L. R., Lickel, B., & Wells, J. (1998). The influence of group variability and processing goals on the ease of making judgments about social categories. *Personality and Social Psychology Bulletin*, 24, 807-820.
- Lambert, A. J., Khan, S., Lickel, B., & Fricke, K. (1997). Mood and the correction of positive versus negative stereotypes. *Journal of Personality and Social Psychology*, 72, 1002-1016.
- Lambert, A. J., Cronen, S., Chasteen, A. L., & Lickel, B. (1996). Private versus public expressions of racial prejudice. *Journal of Experimental Social Psychology*, 32, 437-459.

## **Manuscripts Under Review or Invited Revision**

- Chapman, D. A., & Lickel, B. (under review). Climate change and victim blaming: How framing affects victim blame and other justifications for giving or withholding aid to disaster victims.
- Denson, T., Blundell, K., Lickel, B., & Schofield, T. (under review). The roles of punishment, anger, shame, and guilt in free riders.
- Lickel, B., Schell, T. L., & Marshall, G. N. (under review). Moral injury and posttraumatic distress among survivors of the Cambodian ‘Killing Fields’: Prevalence, antecedents, and consequences.
- Onuki, M., Lickel, B., & Miller, N. (under review). Black Sheep or Devil Protection?: The effects of intergroup goal structure on reactions to ingroup and outgroup wrongdoers.
- Spanovic, M., Lickel, B., & Denson, T. (under review). Temporal focus, emotions, and support for intergroup aggression.
- Gupta, M. & Lickel, B. (under review). When minorities justify white privilege: The effects of speaker race on Whites’ reactions to statements about racial inequalities.
- Kardos, P., Leidner, B., Castano, E., & Lickel, B. (under review). Reflective compunction: The individual’s reaction to triggering collective blame.

## **Grant Support**

### **Group-Based Self-Regulation Through Collective Responsibility**

National Science Foundation (#1451744) – Brian Lickel (PI) and Bernhard Leidner (Co-PI)

**Status: Not funded; Resubmission encouraged for 7-15-15 deadline**

### **Neural Responses to Inter-Racial Aggression: An fMRI Investigation**

USC Dornsife Cognitive Neuroscience Imaging Center – Brian Lickel (PI)  
*Status: Funded (\$4,000 grant of imaging time; 2007)*

**Vicarious Shame and Guilt: Antecedents and Consequences**

National Science Foundation - Brian Lickel and Toni Schmader (Co-PI's)  
*Status: Funded (\$204,994; 2001-2005)*

**The Effects of Skin Tone on Race-Related Amygdala Activity: An fMRI Investigation.**

USC Dornsife Cognitive Neuroscience Imaging Center – Brian Lickel (PI)  
*Status: Funded (\$4,800 grant of imaging time; 2005)*

**Prevalence and Correlates of Guilt and Shame in Cambodian Refugees**

RAND Contract to B. Lickel (letter agreement #10001413; RAND Project HE397, Grant Marshall, PI)  
*Status: Funded (\$10,000; 2005)*

**Neurophysiology of Emotion: Shame and Guilt**

James H. Zumberge Research Innovation Fund - Brian Lickel, PI  
*Status: Funded (\$23,786; 2003-2004)*

**Workshops, Invited Instructorships, and International Dissertation Committees**

Dissertation Committee Member - Stephanie Welten. Tilburg University, Netherlands. January, 20, 2012

- One of two invited international scholars to review and attend dissertation defense

Workshop Instructor, 2012 Australasian Summer School, *Interpersonal and Group-Based Emotions*, University of Queensland, Australia, February 3-8, 2012.

- One of three invited international instructors

**Selected Presentations and Symposia**

Lickel, B. (2015). Shame and the Motivation to Change the Self: Self Protection and Self Improvement after Wrongdoing. Invited talk, Department of Psychology, Pontificia Universidad Catolica de Chile, March 19, 2015.

Lickel, B. (2014). Blame and responsibility in an era of terrorism, climate change, and economic disruption. Invited talk, Beloit College, Beloit, WI, November, 24, 2014.

Lickel, B. & Gupta, M. (2014). White American identity: Coping with the threat of white racism. Invited talk, Pontificia Universidad Catolica de Chile, Centro Interdisciplinario de Estudios Interculturales e Indegenas and El Centro de Estudios para el Conflicto y la Cohesión Social, December 11, 2014.

Schmader, T., Kushlev, K., & Lickel, B. (2014). Shame and motivation to change the self. European Association of Social Psychology, Amsterdam, Netherlands, July, 2014.

Gonzalez, R., Manzi, J., Tropp, L., Lickel, B, de Tezanos, P., Bernardino, M., Saavedra, P., Miranda, D., & Lay, S. (2014). The development of intergroup friendship: Testing a longitudinal model. European Association of Social Psychology, Amsterdam, Netherlands, July, 2014.

Lickel, B. Kushlev, K., Savalei, V., Matta, S., Schmader, T. (2013) Motivation to Change the Self: Another Motivation Evoked by Self-Conscious Emotions. Association for Psychological Science, Washington DC, May 2013.

Lickel, B. & Steele, R. (2013) Social and Psychological Processes Underlying Intergroup Retaliation and Reconciliation, Invited Talk, Pontificia Universidad Catolica de Chile, Centro Interdisciplinario de Estudios Interculturales e Indegenas, August 8, 2013

- Lickel, B. (2013) Collective Blame and Intergroup Aggression, Invited talk at the Norman Miller Festschrift, University of Southern California, July 6, 2013
- Lickel, B. (2012). Emotions in the Context of War and Political Violence: The U.S. after September 11, Invited talk, Emotions and the Self Symposium, Tilburg University, Netherlands, January 2012.
- Lickel, B. (2011) Proximal Causes of Intergroup Aggression: Psychological Processes Underlying Group-Based Retaliation and Revenge. Invited Keynote Speaker, *Workshop Aggression*, Philipps-Universität Marburg, Germany, November 2011
- Lickel, B. (2011) The Role of Folk Theories of Groups in Collective Blame and Intergroup Aggression, European Association of Social Psychology Meeting, Stockholm Sweden, July, 2011
- Lickel, B. (2011) Collective Blame and Intergroup Conflict. Invited talk, The University of British Columbia, March, 2011
- Lickel, B. (2010) Entitativity, Anger, and Collective Blame. International Society of Justice Research, Banff, Canada, August, 2010.
- Lickel, B, Tropp, L. R., & Soule, S, (2009) Fostering Reconciliation and Tolerance. World Congress on Civic Education, May 30, 2009 - Cape Town, South Africa.
- Lickel, B (2009) The Role of Folk Theories of Groups in Collective Blame and Intergroup Conflict. Groups Pre-Conference Meeting, Society of Experimental Social Psychology, October, 2009.
- Lickel, B. (2008) Group-Based Emotions in Intergroup Conflict and Reconciliation. The Center for Civic Education, December 11, 2008.
- Lickel, B (2007) Entitativity and Group-Based Anger and Blame. Society of Experimental Social Psychology Meeting, Chicago, IL, October, 2007.
- Lickel, B. (2007) Entitativity as a Basis for Collective Responsibility and Group-Based Retribution. British Psychological Society, Canterbury, UK, September, 2007.
- Lickel, B, (2006). Emotional motivations for vicarious retribution and their effects on the spread of conflict. International Society of Political Psychology, Barcelona, Spain, July 2006.
- Lickel, B, (2006) Collective responsibility in group and intergroup behavior. Symposium Chair. Western Psychological Association, Palm Springs, CA, April 2006
- Lickel, B. (2006) Self conscious emotions and subjective well being. Economics of Happiness Symposium, Los Angeles, CA, March, 2006.
- Lickel, B. (2005). Affective mechanisms for managing intergroup conflict. Invited talk, in the Behavior, Evolution and Culture speaker series, University of California, Los Angeles, May 200
- Lickel, B. (2005) Folk Theories of Groups: Implications for Modeling Group Processes, Attribution, and Emotion. Invited talk, Institute for Creative Technology, Marina Del Rey, CA, December, 2005.
- Lickel, B. (2005). Group-based responsibility: Implications for social exchange, intergroup conflict, and revenge. Invited talk, MacArthur Foundation Norms and Preferences Network meeting, Philadelphia, February, 2005.
- Lickel, B. (2004). Vicarious shame and guilt. Invited talk, CSU San Diego, November, 2004.
- Lickel, B. (2004). The role of vicarious shame and guilt in intergroup contexts. Invited talk, University of California, Riverside, April 2004.

- Schmader, T., & Lickel, B. (2004). Stigma and shame: Emotional responses to the stereotypic actions of one's ingroup. Invited talk, The Claremont Symposium on Applied Social Psychology, April 2004.
- Lickel, B. (2004). Understanding collective responsibility. Invited talk University of California, Santa Barbara, February 2004.
- Lickel, B. & Schmader, T. (2004). The role of vicarious shame and guilt in intergroup behavior. SPSP Groups and Intergroup Relations preconference, January 2004.
- Schmader, T., & Lickel, B. (2003). The role of vicarious shame and guilt in intergroup behavior. Jena Meeting on Intergroup Relations, Jena, Germany, July, 2003.
- Lickel, B., Schmader, T., Barquissau, M., & Johns, M. (2003). Emotional reactions to stereotypic actions of one's ethnic ingroup. Invited presentation, The International Society of Political Psychology, July, 2003.
- Lickel, B. (2003). Collective responsibility. Invited Presentation, Duck Social Cognition Meeting. May, 2003.
- Lickel, B., Stenstrom, D., Denson, T., & Miller, N. (2003). The roles of entitativity and group-based emotion in collective retaliation. Society for Personality and Social Psychology. Los Angeles, CA. February, 2003.
- Lickel, B. (2002). Vicarious shame and guilt: A model linking emotion, social identity, and intergroup relations. Invited talk, Department of Psychology and Social Behavior, UC – Irvine, February, 2002.
- Lickel, B. (2002). Folk theories of groups and the experience of collective shame and guilt. Invited talk in the Behavior, Evolution and Culture speaker series, University of California, Los Angeles, February, 2002.
- Lickel, B. (2002). Folk theories of groups. Invited talk, Departments of Anthropology and Psychology, Washington University in St. Louis, January, 2002.
- Lickel, B. & Schmader T. (2001). Vicarious shame and guilt. Society of Experimental Social Psychology Pre-Meeting, Cour d'Alene, Idaho, October, 2001.
- Lickel, B. & Schmader T. (2001). Vicarious shame and guilt: A cognitive appraisal model. Invited talk, Department of Psychology, University of California, Los Angeles, April 11, 2001.
- Lickel, B., & Hamilton, D. L. (2000). Perceiving groups as coherent entities. West Coast Small Group Conference, University of California, Santa Barbara, May, 2000.
- Lickel, B. (2000). Judgments of collective responsibility. University of Southern California, February, 2000.
- Lickel, B. (2000). Judgments of collective responsibility. Florida State University, February, 2000.
- Lickel, B. (1999). Judgments of collective responsibility. Princeton University, December, 1999.
- Lickel, B. (1999). Judgments of collective responsibility. Michigan State University, December, 1999.
- Lickel, B. (1999). Judgments of collective responsibility. Stanford Graduate School of Business, June, 1999.
- Lickel, B., Hamilton, D. L., & Sherman, S. J. (1998). Western conceptions of groups and the application of collectivist reasoning principles. Conference on Culture and Psychology, Stanford University, August, 1998.

## **Selected Conference Presentations**

- Ronquillo, J. M., Denson, T. F., Lickel, B., Lu, Z-L. Nandy, A, Maddox, K. (2006) The Effects of Skin Tone on Race-related Amygdala Activity: An fMRI Investigation, Society for Personality and Social Psychology, New York, NY, May 2006.
- Curtis, M. H., Lickel, B., & Schmader, T. (2005). Feeling ashamed or guilty for the actions of romantic partners. American Psychological Society, Los Angeles, CA, June, 2005.
- Curtis, M. H., Lickel, B., & Schmader, T. (2004). Vicarious emotion – examining the experience of shame or guilt due to the wrongdoings of a romantic partner. Society for Personality and Social Psychology, New Orleans, LA, January, 2005.
- Barquissau, M., Schmader, T., & Lickel, B. Disentangling white shame from white guilt. (2003). Society for Personality and Social Psychology, Universal City, CA. February, 2003.
- Schmader, T., Johns, M., Barquissau, M., & Lickel, B. (2002). Do Americans feel ashamed for anti-Arab prejudice since September 11th? American Psychological Society Annual Convention, New Orleans, LA. June 2002.
- Barquissau, M., Schmader, T., & Lickel, B. (2002). Vicarious guilt and shame. Society for Personality and Social Psychology, Savannah, GA. February, 2002.
- Snow, C., & Lickel, B. (2002). Collective responsibility in organizations: A vignette study. Society of Personality and Social Psychology, Savannah, GA, February 2002.
- Schmader, T., & Lickel, B. (2001). Vicarious emotional experiences: Feeling guilty or ashamed for the actions of others. Society of Personality and Social Psychology, San Antonio TX, February 2001.
- Lickel, B., Mendes, W. B., Hunter, S., Blascovich, J., Watson, J., Gonzalez, M., & Ramon, A. C. (1998). Cardiovascular reactivity during interethnic interactions. American Psychological Society Convention, May, 1998.
- Mendes, W. B., Hunter, S., Lickel, B., & Blascovich, J. (1998) Cardiovascular reactivity during interactions with stigmatized others. American Psychological Society Convention, May, 1998.
- Lickel, B., Hamilton, D. L., Wierzchowska, G., Lewis A., & Sherman, S. J. (1998). Which types of groups are perceived as coherent entities? American Psychological Society Convention, May, 1998.
- Hamilton, D. L., Lickel, B., & Sherman, S.J. (1997). The social psychology of glue: When is a group a group and why? Duck Conference on Social Cognition, June, 1997.
- Lickel, B. (1996). What do social perceivers see when a collection of individuals act as a group? UCLA-UCSB Graduate Student Research Conference, April, 1996.
- Hamilton, D. L., Sherman, S. J., & Lickel, B. (1996). Explorations in entitativity. Duck Conference on Social Cognition, June, 1996.
- Lickel, B., & Hamilton, D.L. (1996). Working memory capacity moderates formation of distinctiveness-based illusory correlations. American Psychological Association Convention, August, 1996.
- Robins, S., Lickel, B., & Kurzban, R. (1996). Problem ambiguity can be a misleading surface cue in creative problem solving. American Psychological Society Convention, June, 1996.

## **Professional Service**



## **2014-15 PSPB**

Associate Editor

- *Group Processes and Intergroup Relations (2009-2013)*

Consulting Editor

- *Personality and Social Psychology Bulletin (2004 - 2007)*
- *Journal of Personality and Social Psychology - IRGP (2008-2013)*
- *Personality and Social Psychology Science (2010-2011)*

Ad-hoc Reviewer

-*American Psychologist*  
-*British Journal of Social Psychology*  
-*Cognition and Emotion*  
-*European Journal of Social Psychology*  
-*Journal of Experimental Social Psychology*  
-*Journal of Personality and Social Psychology*  
-*Personality and Social Psychology Bulletin*  
-*Personality and Social Psychology Review*  
-*National Science Foundation*  
-*Psychological Bulletin*  
-*Psychological Science*  
-*Social Issues and Policy Review*

*Panel Reviewer – National Science Foundation*

- Social and Behavioral Dimensions of National Security, Conflict, and Cooperation

## **Fellowships and Awards**

***The Charles G. McClintock Award in Social Psychology***

2000 University of California, Santa Barbara

***Graduate Research Fellowship***

1994 – 1997 National Science Foundation

***Severson Economics Award***

1990 Beloit College

***Topps Economics Award***

1989 Beloit College

***Presidential Scholar***

1986-1990 Beloit College