

**Race/Ethnicity and Sex of Staff by Job Classification**  
Fall 2007 - Fall 2016

Year	American Indian/ Alaska Native	Asian	Black/ African American	Hispanic/ Latino of any race	Hawaiian/ Pacific Islander	Two or more races, Non-Hispanic/Latino	Total US Reporting	Race/Ethnicity Unknown	Non-Resident Alien	Total	% Minority	% URM	% Women	
<b>Classified</b>														
Fall 2007	9	163	69	99	-	-	1,767	2,107	32	3	2,142	16%	8%	56%
Fall 2008	10	166	72	102	-	-	1,751	2,101	29	5	2,135	17%	9%	55%
Fall 2009	9	167	72	104	-	-	1,744	2,096	31	4	2,131	17%	9%	55%
<b>Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)</b>														
Fall 2010	11	165	66	110	-	5	1,696	2,053	32	3	2,088	17%	9%	55%
Fall 2011	9	165	66	110	-	5	1,695	2,050	36	4	2,090	17%	9%	55%
Fall 2012	9	165	67	110	-	7	1,684	2,042	43	1	2,086	18%	9%	54%
Fall 2013	9	178	71	113	-	9	1,668	2,048	50	1	2,099	19%	10%	54%
Fall 2014	9	205	75	116	1	10	1,718	2,134	67	3	2,204	19%	10%	52%
Fall 2015	9	218	77	112	1	9	1,742	2,168	70	7	2,245	20%	10%	51%
Fall 2016	12	241	81	114	1	9	1,718	2,176	74	8	2,258	21%	10%	51%
<b>Faculty</b>														
Fall 2007	5	89	61	47	-	-	1,140	1,342	51	68	1,461	15%	9%	39%
Fall 2008	5	94	64	41	-	-	1,156	1,360	53	76	1,489	15%	9%	39%
Fall 2009	6	103	62	42	-	-	1,127	1,340	66	62	1,468	16%	9%	40%
<b>Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)</b>														
Fall 2010	8	108	61	58	-	11	1,151	1,397	48	64	1,509	18%	10%	40%
Fall 2011	8	112	63	56	-	12	1,162	1,413	50	60	1,523	18%	10%	41%
Fall 2012	8	120	59	52	-	14	1,185	1,438	58	73	1,569	18%	9%	42%
Fall 2013	8	130	59	55	-	12	1,197	1,461	70	61	1,592	18%	9%	43%
Fall 2014	11	144	65	57	-	13	1,302	1,592	77	68	1,737	18%	9%	45%
Fall 2015	10	153	72	54	-	14	1,300	1,603	82	72	1,757	19%	9%	46%
Fall 2016	9	158	72	57	-	14	1,311	1,621	80	78	1,779	19%	9%	45%
<b>Professional</b>														
Fall 2007	9	37	75	42	-	-	1,383	1,546	59	155	1,760	11%	9%	53%
Fall 2008	9	45	75	43	-	-	1,401	1,573	57	159	1,789	11%	8%	53%
Fall 2009	9	60	74	44	-	-	1,395	1,582	66	134	1,782	12%	8%	53%
<b>Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)</b>														
Fall 2010	12	53	75	43	-	8	1,406	1,597	64	161	1,822	12%	9%	52%
Fall 2011	12	49	74	42	-	7	1,429	1,613	64	151	1,828	11%	9%	52%
Fall 2012	11	59	69	38	-	8	1,411	1,596	72	135	1,803	12%	8%	53%
Fall 2013	11	65	76	35	-	6	1,437	1,630	80	116	1,826	12%	8%	53%
Fall 2014	9	58	69	38	-	8	1,419	1,601	76	108	1,785	11%	8%	54%
Fall 2015	9	62	78	42	-	11	1,435	1,637	74	101	1,812	12%	9%	55%
Fall 2016	10	76	80	45	-	15	1,414	1,640	80	108	1,828	12%	8%	55%
<b>Total</b>														
Fall 2007	23	289	205	188	-	-	4,290	4,995	142	226	5,363	14%	9%	50%
Fall 2008	24	305	211	186	-	-	4,308	5,034	139	240	5,413	14%	9%	50%
Fall 2009	24	330	208	190	-	-	4,266	5,018	163	200	5,381	15%	9%	50%
<b>Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)</b>														
Fall 2010	31	326	202	211	-	24	4,253	5,047	144	228	5,419	16%	9%	50%
Fall 2011	29	326	203	208	-	24	4,286	5,076	150	215	5,441	16%	9%	50%
Fall 2012	28	344	195	200	-	29	4,280	5,076	173	209	5,458	16%	9%	50%
Fall 2013	28	373	206	203	-	27	4,302	5,139	200	178	5,517	16%	9%	51%
Fall 2014	29	407	209	211	1	31	4,439	5,327	220	179	5,726	17%	9%	50%
Fall 2015	28	433	227	208	1	34	4,477	5,408	226	180	5,814	17%	9%	51%
Fall 2016	31	475	233	216	1	38	4,443	5,437	234	194	5,865	18%	9%	51%

Note A. Faculty: Personnel with faculty rank, including faculty with administrative duties, and visiting and part-time faculty.

Note B. Professional: Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. Classified: clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees.

Note E. New federal race/ethnicity standards allow individuals to specify more than one race. In addition, some categories have been renamed, Asian and Pacific Islander categories were split, and "Two or More Races" was added. Hispanic or Latino of any race includes employees who may have been previously counted in other groups. Therefore, data from fall 2010 forward are not comparable to previous years.

Note F. URM (underrepresented minority) includes American Indian/Alaska Native, Black/African American, Hispanic/Latino of any race, Native Hawaiian/Pacific Islander or any combination including one of these races.

Note G. Minority and URM percentages are based on the number of U.S. citizens or immigrants who report race/ethnicity (excludes non-resident aliens and non-reporting).

Note H. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE).

Source: OIR Faculty census file, October.