

**Instructional Faculty by Gender and Minority Status by School/College
Fall 2010 and Fall 2011**

School/College	Tenure System	Non Tenure System	Total	Male	Female	% Minority
Fall 2010						
Humanities and Fine Arts	221	92	313	165	148	21%
Natural Sciences	345	66	411	293	118	16%
Social and Behavioral Sciences	133	70	203	114	89	22%
Education	51	21	72	30	42	24%
Engineering	91	3	94	85	9	26%
Management	74	43	117	72	45	17%
Nursing	8	30	38	1	37	13%
Public Health and Health Sciences	55	12	67	23	44	19%
Commonwealth College	-	15	15	6	9	7%
Other†	-	96	96	49	47	9%
Total	978	448	1,426	838	588	19%
Fall 2011						
Humanities and Fine Arts	231	98	329	175	154	20%
Natural Sciences	346	71	417	296	121	16%
Social and Behavioral Sciences	133	63	196	108	88	22%
Education	49	21	70	26	44	20%
Engineering	94	4	98	85	13	24%
Management	76	39	115	75	40	20%
Nursing	9	24	33	1	32	12%
Public Health and Health Sciences	55	17	72	25	47	19%
Commonwealth College	-	21	21	11	10	5%
Other†	-	85	85	39	46	12%
Total	993	443	1,436	841	595	19%

†"Other" includes individuals with faculty status serving in administrative areas.

Note A. Instructional Faculty: Faculty whose primary responsibility is instruction; includes department heads and faculty who are on sabbatical or release time for research; excludes faculty on leave without pay. Includes full- and part-time benefited and non-benefited faculty.

Note B. Data are based on the current organizational structure of academic units and departments. Therefore, school or college totals may not be directly comparable to previous years due to the consolidation, reassignment, or suspension of selected academic programs.

Note C. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE)

Note D. Race/Ethnicity is self-report and includes non-U. S. citizens. Minority percentages are based on the grand total of employees, including non-reporting and non-U.S. citizens.

Note E. Data include 3 part-time tenure system faculty in fall 2010 and 4 in 2011

Source: OIR employee census file, October.