

**Average Salary of Full-Time Instructional Faculty
by Academic Rank and Gender
Fall 2006 - Fall 2011**

Academic Rank	Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary
Fall 2006						
Professor	111	\$102,591	354	\$111,451	465	\$109,336
Associate Professor	105	81,067	172	88,837	277	85,892
Assistant Professor	107	62,400	132	67,980	239	65,482
Instructor	3	56,623	1	‡	4	54,058
Lecturer	80	51,785	92	53,646	172	52,780
Total	406	\$76,081	751	\$91,463	1,157	\$86,066
Fall 2007						
Professor	112	\$105,485	347	\$115,271	459	\$112,883
Associate Professor	107	\$82,331	170	90,935	277	87,611
Assistant Professor	123	\$63,705	136	69,594	259	66,797
Instructor	3	\$58,808	1	‡	4	56,096
Lecturer	83	\$53,679	91	57,140	174	55,489
Total	428	\$77,316	745	\$94,189	1,173	\$88,032
Fall 2008						
Professor	112	\$110,150	332	\$119,491	444	\$117,135
Associate Professor	107	84,382	173	93,050	280	89,737
Assistant Professor	132	65,196	137	71,138	269	68,222
Instructor	2	59,300	-	-	2	59,300
Lecturer	90	56,660	93	58,990	183	57,844
Total	443	\$79,434	735	\$96,600	1,178	\$90,144
Fall 2009						
Professor	117	\$109,330	328	\$119,233	445	\$116,629
Associate Professor	105	83,136	170	91,125	275	88,075
Assistant Professor	132	65,018	137	72,104	269	68,627
Instructor	1	‡	-	-	1	‡
Lecturer	94	55,887	91	58,873	185	57,356
Total	449	\$78,875	726	\$96,192	1,175	\$89,575
Fall 2010						
Professor	118	\$111,729	331	\$121,105	449	\$118,641
Associate Professor	120	83,683	160	92,707	280	88,840
Assistant Professor	125	66,706	137	72,723	262	69,852
Instructor	-	-	-	-	0	-
Lecturer	93	57,798	89	60,055	182	58,902
Total	456	\$81,008	717	\$97,945	1,173	\$91,361
Fall 2011						
Professor	120	\$117,234	336	\$124,577	456	\$122,645
Associate Professor	128	86,994	157	94,046	285	90,879
Assistant Professor	134	70,792	134	74,621	268	72,706
Instructor	2	55,800	-	-	2	55,800
Lecturer	103	58,138	107	61,475	210	59,839
Total	487	\$83,756	734	\$99,728	1,221	\$93,357

‡ Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Cost of living and merit increases are often awarded after the fall census date. Year to year changes in average salaries may reflect multiple off-cycle or retroactive pay increases.

Note D. Faculty salaries for 2004 include contracted raises (cost-of-living and merit) for the years 2001 - 2003 that were awarded retroactively in Spring 2004.

Note E. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE).

Note F. Data do not include 3 part-time tenure system faculty in 2009, 2010 and 4 in 2011.

Source: OIR faculty census file, October.