

Race/Ethnicity of Faculty within Major Organizational Division
Fall 1998 and Fall 1999

Major Organizational Division	American Indian or Alaska Native	Asian or Pacific Islander	Black or African American	Hispanic or Latino	White Non- Hispanic	Other*	% Minority	% Female	Total
Fall 1998									
Humanities and Fine Arts	1	12	25	13	281	11	14.9%	35.9%	343
Natural Sciences and Mathematics	0	31	4	7	256	8	13.7%	17.6%	306
Social and Behavioral Sciences	0	6	10	6	171	6	11.1%	31.2%	199
Education	1	3	9	3	55	2	21.9%	50.7%	73
Engineering	1	14	1	1	82	2	16.8%	6.9%	101
Food and Natural Resources	0	12	1	3	174	1	8.4%	20.9%	191
Management	0	5	1	3	52	2	14.3%	28.6%	63
Nursing	0	0	1	1	36	1	5.1%	97.4%	39
Public Health and Health Sciences	1	0	1	4	49	1	10.7%	41.1%	56
Other†	1	0	1	1	34	2	7.7%	46.2%	39
Total	5	83	54	42	1,190	36	13.0%	29.8%	1,410
Fall 1999									
Humanities and Fine Arts	1	13	24	14	274	15	15.2%	35.5%	341
Natural Sciences and Mathematics	0	34	4	9	266	8	14.6%	17.4%	321
Social and Behavioral Sciences	0	6	10	7	180	6	11.0%	32.1%	209
Education	1	3	10	3	65	2	20.2%	52.4%	84
Engineering	1	15	1	1	82	5	17.1%	10.5%	105
Food and Natural Resources	0	15	2	3	165	2	10.7%	19.8%	187
Management	0	5	2	4	50	3	17.2%	29.7%	64
Nursing	0	1	1	1	43	2	6.3%	95.8%	48
Public Health and Health Sciences	1	0	1	4	48	1	10.9%	47.3%	55
Other†	1	0	3	1	53	1	8.5%	42.4%	59
Total	5	92	58	47	1,226	45	13.7%	30.7%	1,473

*Includes missing and non-reporting.

†"Other" includes individuals with faculty status serving in administrative areas.

Note A. **Faculty**: Personnel with faculty rank, including faculty with administrative duties (i.e., chairs and department heads), visiting and part-time faculty, including faculty on leave without pay. This definition corresponds to the one used in the Affirmative Action Plan. Numbers reported in previous *Factbooks* may not be comparable.

Note B. Data are based on the current organizational structure of academic units and departments. Therefore, school or college totals may not be directly comparable to previous years due to the consolidation, reassignment, or suspension of selected academic programs.

Source: OIR employee census file, October.