

**Number and Average Salary of Full-Time Instructional Faculty
by Academic Rank, Gender, and Tenure Status
Fall 1998 and Fall 1999**

Academic Rank	Fall 1998						Fall 1999					
	Female		Male		Total		Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary
Tenured												
Professor	107	\$72,999	493	\$79,716	600	\$78,518	107	\$77,345	493	\$83,657	600	\$82,531
Associate Professor	81	57,996	162	62,594	243	61,061	84	60,966	178	65,812	262	64,258
Assistant Professor	1	‡	2	48,011	3	48,967	1	‡	2	49,924	3	51,010
Instructor	-	-	-	-	-	-	-	-	-	-	-	-
Total	189	\$66,452	657	\$75,398	846	\$73,399	192	\$70,054	673	\$78,837	865	\$76,887
Not-Yet Tenured												
Professor	-	-	2	\$90,680	2	\$90,680	-	-	1	‡	1	‡
Associate Professor	4	54,447	7	60,081	11	58,032	5	54,602	7	61,777	12	58,787
Assistant Professor	61	48,291	93	52,344	154	50,738	68	50,042	93	53,453	161	52,012
Instructor	-	-	2	41,750	2	41,750	-	-	-	-	-	-
Total	65	\$48,670	104	\$53,398	169	\$51,579	73	\$50,354	101	\$54,157	174	\$52,561
Non-Tenure Track												
Professor	1	‡	1	‡	2	\$53,026	-	-	-	-	-	-
Associate Professor	4	47,001	3	54,654	7	50,281	2	50,132	3	\$59,619	5	\$55,824
Assistant Professor	18	43,622	3	43,950	21	43,669	10	46,870	1	‡	11	48,103
Instructor	1	‡	1	‡	2	45,045	1	‡	2	38,649	3	42,433
Lecturer	38	40,426	55	44,464	93	42,814	44	42,311	59	45,871	103	44,350
Total	62	\$42,097	63	\$45,029	125	\$43,575	57	\$43,520	65	\$46,507	122	\$45,111
Total												
Professor	108	\$72,740	496	\$79,722	604	\$78,474	107	\$77,345	494	\$83,622	601	\$82,504
Associate Professor	89	57,343	172	62,353	261	60,644	91	60,378	188	65,563	279	63,872
Assistant Professor	80	47,273	98	51,998	178	49,874	79	49,680	96	53,452	175	51,749
Instructor	1	‡	3	39,333	4	43,397	1	‡	2	38,649	3	42,433
Lecturer	38	40,426	55	44,464	93	42,814	44	42,311	59	45,871	103	44,350
Total	316	\$58,016	824	\$70,299	1,140	\$66,894	322	\$60,891	839	\$73,361	1,161	\$69,902

#Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Source: OIR faculty census file, October.