

**Race/Ethnicity and Gender of Staff by Job Classification**  
**Fall 1999 - Fall 2008**

Year and Gender	American Indian or Alaska Native	Asian or Pacific Islander	Black or African American	Hispanic or Latino	White Non- Hispanic	Other*	Total	% Minority	% Women
<b>Classified</b>									
Fall 1999	15	107	91	86	2,197	26	2,522	11.9%	56.0%
Fall 2000	13	114	83	82	2,105	24	2,421	12.1%	56.3%
Fall 2001	14	111	81	81	2,093	23	2,403	11.9%	56.6%
Fall 2002	11	115	68	75	1,853	26	2,148	12.5%	56.6%
Fall 2003	11	137	63	78	1,819	30	2,138	13.5%	56.5%
Fall 2004	9	145	62	72	1,735	29	2,052	14.0%	55.9%
Fall 2005	10	157	65	75	1,779	31	2,117	14.5%	56.4%
Fall 2006	12	161	69	88	1,782	33	2,145	15.4%	56.8%
Fall 2007	9	163	69	99	1,769	33	2,142	15.9%	55.8%
Fall 2008	10	167	72	102	1,754	30	2,135	16.4%	55.3%
<b>Faculty</b>									
Fall 1999	5	92	58	47	1,226	45	1,473	13.7%	30.7%
Fall 2000	5	90	53	47	1,191	45	1,431	13.6%	31.5%
Fall 2001	4	86	45	45	1,211	46	1,437	12.5%	31.9%
Fall 2002	3	70	47	40	1,151	49	1,360	11.8%	33.0%
Fall 2003	2	77	47	42	1,174	47	1,389	12.1%	33.8%
Fall 2004	2	93	46	40	1,189	43	1,413	12.8%	35.1%
Fall 2005	3	110	49	50	1,227	45	1,484	14.3%	36.5%
Fall 2006	4	112	59	53	1,204	47	1,479	15.4%	38.0%
Fall 2007	5	114	67	53	1,202	53	1,494	16.0%	39.2%
Fall 2008	5	126	68	50	1,213	56	1,518	16.4%	39.2%
<b>Professional</b>									
Fall 1999	13	80	73	51	1,397	47	1,661	13.1%	53.2%
Fall 2000	13	72	80	48	1,384	53	1,650	12.9%	53.0%
Fall 2001	14	78	81	52	1,415	59	1,699	13.2%	52.6%
Fall 2002	13	65	71	45	1,270	58	1,522	12.7%	53.0%
Fall 2003	12	90	68	44	1,279	49	1,542	13.9%	52.7%
Fall 2004	10	105	66	39	1,308	49	1,577	14.0%	51.7%
Fall 2005	10	106	72	42	1,377	59	1,666	13.8%	52.2%
Fall 2006	11	111	79	44	1,389	64	1,698	14.4%	52.4%
Fall 2007	10	128	75	48	1,398	68	1,727	15.1%	53.0%
Fall 2008	9	138	76	47	1,423	67	1,760	15.3%	53.2%
<b>Total</b>									
Fall 1999	33	279	222	184	4,820	118	5,656	12.7%	48.6%
Fall 2000	31	276	216	177	4,680	122	5,502	12.7%	48.8%
Fall 2001	32	275	207	178	4,719	128	5,539	12.5%	49.0%
Fall 2002	27	250	186	160	4,274	133	5,030	12.4%	49.1%
Fall 2003	25	304	178	164	4,272	126	5,069	13.2%	49.1%
Fall 2004	21	343	174	151	4,232	121	5,042	13.7%	48.8%
Fall 2005	23	373	186	167	4,383	135	5,267	14.2%	49.5%
Fall 2006	27	384	207	185	4,375	144	5,322	15.1%	50.2%
Fall 2007	24	405	211	200	4,369	154	5,363	15.7%	50.3%
Fall 2008	24	431	216	199	4,390	153	5,413	16.1%	50.1%

\* Other - Non-reporting or missing.

Note A. Faculty: Personnel with faculty rank, including faculty with administrative duties, and visiting and part-time faculty.

Note B. Professional: Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. Classified: Clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees. Effective Fall 2000, employees on leave without pay are excluded. Numbers reported in previous Factbooks may not be comparable.

Note E. Race/Ethnicity is self-report and includes non-U. S. citizens.

Source: OIR Faculty census file, October.