

**Average Salary of Full-Time Instructional Faculty by Academic Rank**  
**Fall 1984 - Fall 2007**

Fall	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		All Ranks	
	N	Average Salary	N	Average Salary	N	Average Salary	N	Average Salary	N	Average Salary	N	Average Salary
1984	632	\$45,742	352	\$36,037	190	\$29,046	18	\$24,882	55	\$23,441	1,247	\$39,174
1985	640	48,531	357	38,866	209	30,658	14	28,458	56	24,927	1,276	41,643
1986	629	52,555	353	41,269	233	32,237	9	28,742	57	26,763	1,281	44,434
1987	645	56,268	348	43,915	247	34,273	4	33,173	59	28,793	1,303	47,484
1988	662	60,904	325	47,301	247	36,708	4	36,625	54	31,656	1,292	51,559
1989	651	62,506	325	48,628	233	37,467	5	31,662	57	31,893	1,271	52,873
1990	634	62,425	317	48,108	214	37,673	4	32,950	59	30,924	1,228	52,806
1991	648	62,065	303	47,165	178	37,612	1	‡	48	33,066	1,178	53,336
1992	638	62,324	311	46,517	139	38,109	3	31,855	61	31,537	1,152	53,425
1993	651	70,396	305	53,747	146	43,782	7	38,607	63	35,458	1,172	60,680
1994	641	70,727	310	53,416	148	43,880	9	43,801	66	34,796	1,174	60,545
1995	621	70,468	295	53,162	159	43,281	7	44,638	64	38,088	1,146	60,275
1996	629	75,258	298	57,090	153	45,899	4	47,367	80	39,511	1,164	64,195
1997	619	79,326	280	60,519	167	49,532	2	44,780	86	41,144	1,154	67,546
1998	604	78,474	261	60,644	178	49,874	4	43,397	93	42,814	1,140	66,894
1999	601	82,504	279	63,872	175	51,749	3	42,433	103	44,350	1,161	69,902
2000	595	88,412	282	68,704	172	54,409	3	50,543	103	48,365	1,155	74,867
2001	578	90,044	275	70,510	183	55,723	3	48,763	113	48,332	1,152	75,730
2002	501	90,226	259	70,008	185	55,047	1	‡	107	45,511	1,053	74,484
2003	497	90,010	266	70,159	176	56,472	2	49,225	130	46,411	1,071	74,200
2004	467	102,830	269	81,500	204	62,321	2	50,150	158	50,834	1,100	82,537
2005	476	103,216	266	81,323	237	62,127	5	64,280	158	50,937	1,142	82,186
2006	465	109,392	277	85,878	239	65,482	4	54,056	173	53,340	1,158	86,139
2007	459	112,945	277	87,651	259	66,797	4	56,096	176	55,174	1,175	87,963

‡Salaries are not presented in cells with only one entry but are included in the totals.

Note A. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads and faculty who are on sabbatical or have release time for research; excludes faculty on leave without pay.

Note B. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note C. Faculty salaries for 1998 exclude contracted raises (cost-of-living and merit) that were awarded retroactively.

Note D. Faculty salaries for 1999 include 1998 cost-of-living and merit, as well as partial merit increases for 1999.

Note E. Faculty salaries for 2004 include contracted raises (cost-of-living and merit) for the years 2001 -2003 that were awarded retroactively in Spring 2004. Faculty salaries for 2006 include contracted raises (cost-of-living and merit) for the years 2004 -2005 that were awarded retroactively in May 2006. They do not include FY07 increases awarded in January 2007.

Source: OIR faculty census file, October.