

**Average Salary of Full-Time Instructional Faculty  
by Academic Rank and Gender  
Fall 2002 - Fall 2006**

Academic Rank	Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary
<b>Fall 2002</b>						
Professor	106	\$83,975	391	\$92,552	497	\$90,723
Associate Professor	97	65,997	160	73,579	257	70,717
Assistant Professor	76	52,047	102	58,764	178	55,896
Instructor	-	-	1	‡	1	‡
Lecturer	54	46,647	76	48,369	130	47,654
<b>Total</b>	<b>333</b>	<b>\$65,398</b>	<b>730</b>	<b>\$79,005</b>	<b>1,063</b>	<b>\$74,742</b>
<b>Fall 2003</b>						
Professor	107	\$84,002	379	\$92,531	486	\$90,653
Associate Professor	100	66,190	176	73,497	276	70,849
Assistant Professor	79	53,926	99	59,023	178	56,761
Instructor	1	‡	2	53,210	3	53,740
Lecturer	54	45,790	81	47,912	135	47,063
<b>Total</b>	<b>341</b>	<b>\$65,674</b>	<b>737</b>	<b>\$78,474</b>	<b>1,078</b>	<b>\$74,425</b>
<b>Fall 2004</b>						
Professor	101	\$96,323	368	\$104,603	469	\$102,820
Associate Professor	101	76,511	169	84,903	270	81,764
Assistant Professor	85	59,558	115	64,628	200	62,473
Instructor	1	‡	1	‡	2	50,150
Lecturer	66	49,103	93	52,688	159	51,200
<b>Total</b>	<b>354</b>	<b>\$72,927</b>	<b>746</b>	<b>\$87,424</b>	<b>1,100</b>	<b>\$82,759</b>
<b>Fall 2005</b>						
Professor	109	\$96,487	371	\$105,137	480	\$103,172
Associate Professor	105	76,357	162	85,060	267	81,638
Assistant Professor	104	59,042	133	64,604	237	62,163
Instructor	2	62,650	3	65,367	5	64,280
Lecturer	65	47,819	89	52,983	154	50,804
<b>Total</b>	<b>385</b>	<b>\$72,489</b>	<b>758</b>	<b>\$87,453</b>	<b>1,143</b>	<b>\$82,413</b>
<b>Fall 2006</b>						
Professor	112	\$103,066	357	\$111,487	469	\$109,476
Associate Professor	106	81,787	172	88,830	278	86,145
Assistant Professor	107	62,400	132	67,980	239	65,482
Instructor	3	56,620	1	‡	4	54,056
Lecturer	80	51,789	92	54,461	172	53,219
<b>Total</b>	<b>408</b>	<b>\$76,477</b>	<b>754</b>	<b>\$91,658</b>	<b>1,162</b>	<b>\$86,327</b>

‡Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Faculty salaries for 2004 include contracted raises (cost-of-living and merit) for the years 2001 -2003 that were awarded retroactively in Spring 2004.

Faculty salaries for 2006 include contracted raises (cost-of-living and merit) for the years 2004 -2005 that were awarded retroactively in May 2006. They do not include FY007 increases awarded in January 2007.