

## Faculty and Staff

### Average Salary of Full-Time Instructional Faculty by Academic Rank and Gender Fall 2001 - Fall 2005

Academic Rank	Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary
<b>Fall 2001</b>						
Professor	113	\$84,476	465	\$91,397	578	\$90,044
Associate Professor	100	66,008	175	73,083	275	70,510
Assistant Professor	80	52,656	103	58,106	183	55,723
Instructor	1	‡	2	46,094	3	48,763
Lecturer	43	46,466	70	49,478	113	48,332
<b>Total</b>	<b>337</b>	<b>\$66,476</b>	<b>815</b>	<b>\$79,546</b>	<b>1,152</b>	<b>\$75,730</b>
<b>Fall 2002</b>						
Professor	106	\$83,975	391	\$92,552	497	\$90,723
Associate Professor	97	65,997	160	73,579	257	70,717
Assistant Professor	76	52,047	102	58,764	178	55,896
Instructor	-	-	1	‡	1	‡
Lecturer	54	46,647	76	48,369	130	47,654
<b>Total</b>	<b>333</b>	<b>\$65,398</b>	<b>730</b>	<b>\$79,005</b>	<b>1,063</b>	<b>\$74,742</b>
<b>Fall 2003</b>						
Professor	107	\$84,002	379	\$92,531	486	\$90,653
Associate Professor	100	66,190	176	73,497	276	70,849
Assistant Professor	79	53,926	99	59,023	178	56,761
Instructor	1	‡	2	53,210	3	53,740
Lecturer	54	45,790	81	47,912	135	47,063
<b>Total</b>	<b>341</b>	<b>\$65,674</b>	<b>737</b>	<b>\$78,474</b>	<b>1,078</b>	<b>\$74,425</b>
<b>Fall 2004</b>						
Professor	101	\$96,323	368	\$104,603	469	\$102,820
Associate Professor	101	76,511	169	84,903	270	81,764
Assistant Professor	85	59,558	115	64,628	200	62,473
Instructor	1	56,650	1	43,650	2	50,150
Lecturer	66	49,103	93	52,688	159	51,200
<b>Total</b>	<b>354</b>	<b>\$72,927</b>	<b>746</b>	<b>\$87,424</b>	<b>1,100</b>	<b>\$82,759</b>
<b>Fall 2005</b>						
Professor	109	\$96,458	373	\$105,562	482	\$103,503
Associate Professor	105	76,429	162	85,081	267	81,678
Assistant Professor	103	59,023	133	64,613	236	62,173
Instructor	2	62,650	3	65,367	5	64,280
Lecturer	66	18,124	92	53,389	158	51,190
<b>Total</b>	<b>385</b>	<b>\$72,519</b>	<b>763</b>	<b>\$87,627</b>	<b>1,148</b>	<b>\$82,560</b>

‡Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Fall 2004 salaries include contracted raises (cost-of-living and merit) awarded retroactively in Spring 2004 for years 2001 - 2003.

Note E. Negotiated increases for Fall 2004 and 2005 have not been funded and therefore are not reflected in faculty salaries.

Source: OIR faculty census file, October.