

## Faculty and Staff

### Race/Ethnicity of Faculty by School/College

Fall 2003 and Fall 2004

| School/College                        | American Indian or Alaska Native | Asian or Pacific Islander | Black or African American | Hispanic or Latino | White Non-Hispanic | Other*    | % Minority   | % Female     | Total        |
|---------------------------------------|----------------------------------|---------------------------|---------------------------|--------------------|--------------------|-----------|--------------|--------------|--------------|
| <b>Fall 2003</b>                      |                                  |                           |                           |                    |                    |           |              |              |              |
| Humanities and Fine Arts              | 1                                | 9                         | 19                        | 14                 | 261                | 16        | 13.4%        | 39.7%        | 320          |
| Natural Sciences and Mathematics      | -                                | 26                        | 2                         | 4                  | 249                | 7         | 11.1%        | 16.0%        | 288          |
| Social and Behavioral Sciences        | -                                | 8                         | 6                         | 7                  | 176                | 6         | 10.3%        | 38.9%        | 203          |
| Education                             | -                                | 2                         | 7                         | 3                  | 68                 | 1         | 14.8%        | 50.6%        | 81           |
| Engineering                           | -                                | 17                        | -                         | 2                  | 77                 | 5         | 18.8%        | 12.9%        | 101          |
| Management                            | -                                | 7                         | 3                         | 4                  | 82                 | 5         | 13.9%        | 30.7%        | 101          |
| Natural Resources and the Environment | -                                | 7                         | 1                         | 5                  | 125                | 3         | 9.2%         | 24.8%        | 141          |
| Nursing                               | -                                | -                         | 1                         | -                  | 37                 | 1         | 2.6%         | 94.9%        | 39           |
| Public Health and Health Sciences     | 1                                | -                         | 2                         | 2                  | 44                 | 2         | 9.8%         | 52.9%        | 51           |
| Commonwealth College                  | -                                | -                         | 1                         | -                  | 30                 | 1         | 3.1%         | 46.9%        | 32           |
| Other†                                | -                                | 1                         | 4                         | 1                  | 55                 | -         | 9.8%         | 45.9%        | 61           |
| <b>Total</b>                          | <b>2</b>                         | <b>77</b>                 | <b>46</b>                 | <b>42</b>          | <b>1,204</b>       | <b>47</b> | <b>11.8%</b> | <b>33.2%</b> | <b>1,418</b> |
| <b>Fall 2004</b>                      |                                  |                           |                           |                    |                    |           |              |              |              |
| Humanities and Fine Arts              | 1                                | 12                        | 17                        | 15                 | 250                | 15        | 14.5%        | 41.0%        | 310          |
| Natural Sciences and Mathematics      | -                                | 33                        | 3                         | 4                  | 241                | 6         | 13.9%        | 17.1%        | 287          |
| Social and Behavioral Sciences        | -                                | 11                        | 8                         | 7                  | 180                | 5         | 12.3%        | 39.8%        | 211          |
| Education                             | -                                | 1                         | 7                         | 2                  | 66                 | 1         | 13.0%        | 53.2%        | 77           |
| Engineering                           | -                                | 20                        | -                         | 2                  | 73                 | 5         | 22.0%        | 9.0%         | 100          |
| Management                            | -                                | 8                         | 3                         | 3                  | 87                 | 4         | 13.3%        | 34.3%        | 105          |
| Natural Resources and the Environment | -                                | 8                         | 1                         | 5                  | 129                | 2         | 9.7%         | 28.3%        | 145          |
| Nursing                               | -                                | -                         | 1                         | -                  | 46                 | 1         | 2.1%         | 91.7%        | 48           |
| Public Health and Health Sciences     | 1                                | -                         | 3                         | 2                  | 52                 | 2         | 10.0%        | 55.0%        | 60           |
| Commonwealth College                  | -                                | -                         | -                         | -                  | 33                 | 2         | 0.0%         | 40.0%        | 35           |
| Other†                                | -                                | -                         | -                         | -                  | 39                 | -         | 0.0%         | 43.6%        | 39           |
| <b>Total</b>                          | <b>2</b>                         | <b>93</b>                 | <b>43</b>                 | <b>40</b>          | <b>1,196</b>       | <b>43</b> | <b>12.6%</b> | <b>34.9%</b> | <b>1,417</b> |

\*Includes missing and non-reporting.

†"Other" includes individuals with faculty status serving in administrative areas.

Note A. **Faculty:** Personnel with faculty rank, including faculty with administrative duties (i.e., chairs and department heads), visiting, part-time faculty, and temporary (CC) employees. Excludes faculty on leave without pay. This definition corresponds to the one used in the Affirmative Action Plan. Numbers reported in previous *Factbooks* may not be comparable.

Note B. Data are based on the current organizational structure of academic units and departments. Therefore, school or college totals may not be directly comparable to previous years due to the consolidation, reassignment, or suspension of selected academic programs.

Source: OIR employee census file, October.