

Faculty and Staff

Race/Ethnicity and Gender of Staff by Job Classification

Fall 1997 - Fall 2004

Year and Gender	American Indian or Alaska Native	Asian or Pacific Islander	Black or African American	Hispanic or Latino	White Non- Hispanic	Other*	% Minority	Total
Faculty								
Fall 1997	6	74	53	45	1,210	24	12.6%	1,412
Female	3	13	19	17	348	10	12.7%	410
Male	3	61	34	28	862	14	12.6%	1,002
Fall 1998	5	83	54	42	1,190	36	13.0%	1,410
Female	2	19	17	17	355	10	13.1%	420
Male	3	64	37	25	835	26	13.0%	990
Fall 1999	5	92	58	47	1,226	45	13.7%	1,473
Female	2	21	19	19	374	17	13.5%	452
Male	3	71	39	28	852	28	13.8%	1,021
Fall 2000	5	90	53	47	1,191	45	13.6%	1,431
Female	2	21	17	19	376	16	13.1%	451
Male	3	69	36	28	815	29	13.9%	980
Fall 2001	4	86	45	45	1,211	46	12.5%	1,437
Female	1	20	13	19	388	17	11.6%	458
Male	3	66	32	26	823	29	13.0%	979
Fall 2002	3	70	46	40	1,171	48	11.5%	1,378
Female	-	18	13	17	391	18	10.5%	457
Male	3	52	33	23	780	30	12.1%	921
Fall 2003	2	77	46	42	1,204	47	11.8%	1,418
Female	-	20	14	17	412	16	10.6%	479
Male	2	57	32	25	792	31	12.4%	939
Fall 2004	2	93	43	40	1,196	43	12.6%	1,417
Female	-	24	12	17	427	15	10.7%	495
Male	2	69	31	23	769	28	13.6%	922
Professional								
Fall 1997	10	66	73	44	1,261	40	12.9%	1,494
Female	7	30	33	27	652	19	12.6%	768
Male	3	36	40	17	609	21	13.2%	726
Fall 1998	11	80	77	47	1,338	45	13.5%	1,598
Female	8	31	41	29	699	20	13.2%	828
Male	3	49	36	18	639	25	13.8%	770
Fall 1999	13	80	73	51	1,397	47	13.1%	1,661
Female	9	37	38	29	746	24	12.8%	883
Male	4	43	35	22	651	23	13.4%	778
Fall 2000	13	72	80	48	1,384	53	12.9%	1,650
Female	8	34	42	24	736	30	12.4%	874
Male	5	38	38	24	648	23	13.5%	776
Fall 2001	14	78	81	52	1,415	59	13.2%	1,699
Female	8	32	41	22	760	31	11.5%	894
Male	6	46	40	30	655	28	15.2%	805
Fall 2002	13	65	72	45	1,258	59	12.9%	1,512
Female	8	27	37	20	683	28	11.5%	803
Male	5	38	35	25	575	31	14.5%	709
Fall 2003	12	90	69	44	1,262	49	14.1%	1,526
Female	8	28	35	21	689	24	11.4%	805
Male	4	62	34	23	573	25	17.1%	721
Fall 2004	10	105	69	39	1,289	47	14.3%	1,559
Female	6	39	35	19	694	25	12.1%	818
Male	4	66	34	20	595	22	16.7%	741

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(Continued)

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Year and Gender	American Indian or Alaska Native	Asian or Pacific Islander	Black or African American	Hispanic or Latino	White Non-Hispanic	Other*	% Minority	Total
Classified								
Fall 1997	19	96	94	89	2,229	21	11.7%	2,548
Female	5	56	48	52	1,254	10	11.3%	1,425
Male	14	40	46	37	975	11	12.2%	1,123
Fall 1998	19	107	94	90	2,214	23	12.2%	2,547
Female	5	64	52	48	1,260	9	11.8%	1,438
Male	14	43	42	42	954	14	12.7%	1,109
Fall 1999	15	107	91	86	2,197	26	11.9%	2,522
Female	3	62	49	43	1,247	9	11.1%	1,413
Male	12	45	42	43	950	17	12.8%	1,109
Fall 2000	13	114	83	82	2,105	24	12.1%	2,421
Female	3	64	45	42	1,200	8	11.3%	1,362
Male	10	50	38	40	905	16	13.0%	1,059
Fall 2001	14	111	81	81	2,093	23	11.9%	2,403
Female	5	64	42	44	1,196	9	11.4%	1,360
Male	9	47	39	37	897	14	12.7%	1,043
Fall 2002	11	115	68	75	1,844	26	12.6%	2,139
Female	4	72	31	38	1,055	11	12.0%	1,211
Male	7	43	37	37	789	15	13.4%	928
Fall 2003	11	137	63	78	1,809	30	13.6%	2,128
Female	6	83	29	41	1,033	14	13.2%	1,206
Male	5	54	34	37	776	16	14.1%	922
Fall 2004	9	145	62	72	1,750	31	13.9%	2,069
Female	4	84	29	36	980	15	13.3%	1,148
Male	5	61	33	36	770	16	14.7%	921
Total								
Fall 1997	35	236	220	178	4,700	85	12.3%	5,454
Female	15	99	100	96	2,254	39	11.9%	2,603
Male	20	137	120	82	2,446	46	12.6%	2,851
Fall 1998	35	270	225	179	4,742	104	12.8%	5,555
Female	15	114	110	94	2,314	39	12.4%	2,686
Male	20	156	115	85	2,428	65	13.1%	2,869
Fall 1999	33	279	222	184	4,820	118	12.7%	5,656
Female	14	120	106	91	2,367	50	12.0%	2,748
Male	19	159	116	93	2,453	68	13.3%	2,908
Fall 2000	31	276	216	177	4,680	122	12.7%	5,502
Female	13	119	104	85	2,312	54	11.9%	2,687
Male	18	157	112	92	2,368	68	13.5%	2,815
Fall 2001	32	275	207	178	4,719	128	12.5%	5,539
Female	14	116	96	85	2,344	57	11.5%	2,712
Male	18	159	111	93	2,375	71	13.5%	2,827
Fall 2002	27	250	186	160	4,273	133	12.4%	5,029
Female	12	117	81	75	2,129	57	11.5%	2,471
Male	15	133	105	85	2,144	76	13.2%	2,558
Fall 2003	25	304	178	164	4,275	126	13.2%	5,072
Female	14	131	78	79	2,134	54	12.1%	2,490
Male	11	173	100	85	2,141	72	14.3%	2,582
Fall 2004	21	343	174	151	4,235	121	13.7%	5,045
Female	10	147	76	72	2,101	55	12.4%	2,461
Male	11	196	98	79	2,134	66	14.9%	2,584

Note A. **Faculty:** Personnel with faculty rank, including faculty with administrative duties, and visiting and part-time faculty.

Note B. **Professional:** Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. **Classified:** Clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees. Effective Fall 2000 employees on leave without pay are excluded. Numbers reported in previous *Factbooks* may not be comparable.

Note E. Race/Ethnicity is self-report and includes non-U. S. citizens.

Source: OIR Faculty census file, October.