

Faculty and Staff

Number and Average Salary of Full-Time Instructional Faculty by Academic Rank, Gender, and Tenure Status Fall 2003 and Fall 2004

Academic Rank	Female		Male		Total		Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary
Tenured												
Professor	106	\$83,851	376	\$92,666	482	\$90,727	97	\$96,427	360	\$104,979	457	\$103,164
Associate Professor	92	66,595	164	73,380	256	70,942	93	77,192	156	85,278	249	82,258
Assistant Professor	1	‡	2	62,100	3	60,897	2	65,907	1	‡	3	68,435
Total	199	\$75,746	542	\$86,718	741	\$83,771	192	\$86,792	517	\$98,974	709	\$95,675
Not-Yet Tenured												
Professor	-	-	1	‡	1	‡	1	‡	-	-	1	‡
Associate Professor	7	61,100	9	77,633	16	70,400	7	74,954	16	85,580	23	82,346
Assistant Professor	69	53,970	94	58,942	163	56,838	76	59,670	110	64,624	186	62,600
Instructor	-	-	-	-	-	-	1	‡	1	‡	2	50,150
Total	76	\$54,627	104	\$60,955	180	\$58,283	85	\$61,250	127	\$67,099	212	\$64,754
Non-Tenure Track												
Professor	1	‡	2	63,532	3	75,688	1	‡	-	-	1	‡
Associate Professor	1	‡	3	67,454	4	66,723	2	70,926	4	75,976	6	74,293
Assistant Professor	9	53,078	3	59,493	12	54,681	8	57,511	5	64,737	13	60,290
Instructor	1	‡	2	53,210	3	53,740	-	-	-	-	-	-
Lecturer	54	45,790	81	47,912	135	47,063	66	49,103	93	52,688	159	51,200
Total	66	\$48,026	91	\$49,397	157	\$48,821	77	\$51,244	102	\$54,192	179	\$52,924
Total												
Professor	107	\$84,002	379	\$92,531	486	\$90,653	101	\$96,323	368	\$104,603	469	\$102,820
Associate Professor	100	66,190	176	73,497	276	70,849	101	76,511	169	84,903	270	81,764
Assistant Professor	79	53,926	99	59,023	178	56,761	85	59,558	115	64,628	200	62,473
Instructor	1	‡	2	53,210	3	53,740	1	‡	1	‡	2	50,150
Lecturer	54	45,790	81	47,912	135	47,063	66	49,103	93	52,688	159	51,200
Total	341	\$65,674	737	\$78,474	1,078	\$74,425	354	\$72,927	746	\$87,424	1,100	\$82,759

‡Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Fall 2004 salaries include contracted raises (cost-of-living and merit) awarded retroactively in Spring 2004 for years 2001 - 2003.

Source: OIR faculty census file, October.