

## Faculty and Staff

### Race/Ethnicity and Gender of Staff within Major Organizational Division

Fall 2002

| Major Organizational Division       | American<br>Indian or<br>Alaska<br>Native | Asian<br>or<br>Pacific<br>Islander | Black or<br>African<br>American | Hispanic<br>or Latino | White<br>Non-<br>Hispanic | Other*     | %<br>Minority | %<br>Female  | Total        |
|-------------------------------------|---|------------------------------------|---------------------------------|-----------------------|---------------------------|------------|---------------|--------------|--------------|
| <b>Fall 2002</b>                    |   |                                    |                                 |                       |                           |            |               |              |              |
| <b>Academic Affairs and Provost</b> | <b>10</b>                                 | <b>124</b>                         | <b>87</b>                       | <b>86</b>             | <b>2,351</b>              | <b>94</b>  | <b>11.2%</b>  | <b>50.5%</b> | <b>2,752</b> |
| Faculty                             | 3   | 70                                 | 46                              | 40                    | 1,165                     | 48         | 11.6%         | 33.1%        | 1,372        |
| Professional                        | 6   | 44                                 | 27                              | 27                    | 618                       | 33         | 13.8%         | 55.2%        | 755          |
| Classified                          | 1   | 10                                 | 14                              | 19                    | 568                       | 13         | 7.0%          | 82.9%        | 625          |
| <b>Administration and Finance</b>   | <b>6</b>                                  | <b>81</b>                          | <b>38</b>                       | <b>26</b>             | <b>932</b>                | <b>15</b>  | <b>13.8%</b>  | <b>37.7%</b> | <b>1,098</b> |
| Professional                        | 2   | 7                                  | 8                               | 2                     | 170                       | 6          | 9.7%          | 38.5%        | 195          |
| Classified                          | 4   | 74                                 | 30                              | 24                    | 762                       | 9          | 14.6%         | 37.5%        | 903          |
| <b>Chancellor</b>                   | -   | -                                  | <b>1</b>                        | -                     | <b>6</b>                  | -          | <b>14.3%</b>  | <b>71.4%</b> | <b>7</b>     |
| Professional                        | -   | -                                  | 1                               | -                     | 3                         | -          | 25.0%         | 50.0%        | 4            |
| Classified                          | -   | -                                  | -                               | -                     | 3                         | -          | 0.0%          | 100.0%       | 3            |
| <b>Deputy Chancellor</b>            | <b>2</b>                                  | <b>7</b>                           | <b>12</b>                       | <b>6</b>              | <b>254</b>                | <b>5</b>   | <b>9.4%</b>   | <b>46.2%</b> | <b>286</b>   |
| Faculty                             | -   | -                                  | -                               | -                     | 5                         | -          | 0.0%          | 60.0%        | 5            |
| Professional                        | 1   | 4                                  | 10                              | 4                     | 167                       | 4          | 10.0%         | 40.5%        | 190          |
| Classified                          | 1   | 3                                  | 2                               | 2                     | 82                        | 1          | 8.8%          | 57.1%        | 91           |
| <b>Research</b>                     | -   | <b>1</b>                           | <b>2</b>                        | <b>1</b>              | <b>76</b>                 | <b>1</b>   | <b>4.9%</b>   | <b>59.3%</b> | <b>81</b>    |
| Faculty                             | -   | -                                  | -                               | -                     | 1                         | -          | 0.0%          | 0.0%         | 1            |
| Professional                        | -   | 1                                  | -                               | -                     | 43                        | 1          | 2.2%          | 40.0%        | 45           |
| Classified                          | -   | -                                  | 2                               | 1                     | 32                        | -          | 8.6%          | 85.7%        | 35           |
| <b>Student Affairs</b>              | <b>8</b>                                  | <b>37</b>                          | <b>44</b>                       | <b>41</b>             | <b>571</b>                | <b>18</b>  | <b>18.1%</b>  | <b>58.6%</b> | <b>719</b>   |
| Professional                        | 4   | 9                                  | 24                              | 12                    | 202                       | 15         | 18.4%         | 68.0%        | 266          |
| Classified                          | 4   | 28                                 | 20                              | 29                    | 369                       | 3          | 17.9%         | 53.0%        | 453          |
| <b>University Advancement</b>       | <b>1</b>                                  | -                                  | <b>2</b>                        | -                     | <b>83</b>                 | -          | <b>3.5%</b>   | <b>72.1%</b> | <b>86</b>    |
| Professional                        | -   | -                                  | 2                               | -                     | 55                        | -          | 3.5%          | 57.9%        | 57           |
| Classified                          | 1   | -                                  | -                               | -                     | 28                        | -          | 3.4%          | 100.0%       | 29           |
| <b>Total</b>                        | <b>27</b>                                 | <b>250</b>                         | <b>186</b>                      | <b>160</b>            | <b>4,273</b>              | <b>133</b> | <b>12.4%</b>  | <b>49.1%</b> | <b>5,029</b> |
| Faculty                             | 3   | 70                                 | 46                              | 40                    | 1,171                     | 48         | 11.5%         | 33.2%        | 1,378        |
| Professional                        | 13  | 65                                 | 72                              | 45                    | 1,258                     | 59         | 12.9%         | 53.1%        | 1,512        |
| Classified                          | 11  | 115                                | 68                              | 75                    | 1,844                     | 26         | 12.6%         | 56.6%        | 2,139        |

\*Includes missing and non-reporting.

Note A. Includes temporary (CC) employees. Effective Fall 2000 employees on leave without pay are excluded. Numbers reported in previous *Factbooks* may not be comparable.

Note B. **Faculty:** Personnel with faculty rank, including faculty with administrative duties (i.e., chairs and department heads), and visiting and part-time faculty.

Note C. **Professional:** Exempt (i.e., not eligible for overtime compensation) executive, administrative, managerial and professional personnel. Includes academic deans.

Note D. **Classified:** Non-Exempt (i.e., eligible for overtime compensation) clerical, maintenance, technical and security personnel.

Note E. Race/Ethnicity is self-reported and includes non-U. S. citizens.

Source: OIR employee census file, October.