

Faculty and Staff

Number and Average Salary of Full-Time Instructional Faculty by Academic Rank, Gender, and Tenure Status Fall 2002 and Fall 2003

Academic Rank	Fall 2002						Fall 2003					
	Female		Male		Total		Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary
Tenured												
Professor	106	\$83,975	389	\$92,603	495	\$90,755	106	\$83,851	376	\$92,666	482	\$90,727
Associate Professor	89	66,306	151	73,734	240	70,980	92	66,595	164	73,380	256	70,942
Assistant Professor	1	‡	2	64,819	3	62,709	1	‡	2	62,100	3	60,897
Total	196	\$75,822	542	\$87,243	738	\$84,210	199	\$75,746	542	\$86,718	741	\$83,771
Not-Yet Tenured												
Professor	-	-	1	‡	1	‡	-	-	1	‡	1	‡
Associate Professor	8	62,556	7	68,724	15	65,435	7	61,100	9	77,633	16	70,400
Assistant Professor	65	52,686	94	58,798	159	56,299	69	53,970	94	58,942	163	56,838
Instructor	-	-	-	-	-	-	-	-	-	-	-	-
Total	73	\$53,768	102	\$59,883	175	\$57,332	76	\$54,627	104	\$60,955	180	\$58,283
Non-Tenure Track												
Professor	-	-	1	‡	1	‡	1	‡	2	63,532	3	75,688
Associate Professor	-	-	2	78,840	2	78,840	1	‡	3	67,454	4	66,723
Assistant Professor	10	47,251	6	56,209	16	50,610	9	53,078	3	59,493	12	54,681
Instructor	-	-	1	‡	1	‡	1	‡	2	53,210	3	53,740
Lecturer	54	46,647	76	48,369	130	47,654	54	45,790	81	47,912	135	47,063
Total	64	\$46,742	86	\$49,764	150	\$48,474	66	\$48,026	91	\$49,397	157	\$48,821
Total												
Professor	106	\$83,975	391	\$92,552	497	\$90,723	107	\$84,002	379	\$92,531	486	\$90,653
Associate Professor	97	65,997	160	73,579	257	70,717	100	66,190	176	73,497	276	70,849
Assistant Professor	76	52,047	102	58,764	178	55,896	79	53,926	99	59,023	178	56,761
Instructor	-	-	1	‡	1	‡	1	‡	2	53,210	3	53,740
Lecturer	54	46,647	76	48,369	130	47,654	54	45,790	81	47,912	135	47,063
Total	333	\$65,398	730	\$79,005	1,063	\$74,742	341	\$65,674	737	\$78,474	1,078	\$74,425

‡Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Salaries exclude contracted raises (cost-of-living and merit) awarded retroactively in Spring 2004.

Source: OIR faculty census file, October.