

**Number and Average Salary of Full-Time Instructional Faculty
by Academic Rank, Gender, and Tenure Status
Fall 2001 and Fall 2002**

Academic Rank	Fall 2001						Fall 2002					
	Female		Male		Total		Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary	Number	Salary
Tenured												
Professor	113	\$84,476	463	\$91,436	576	\$90,070	106	\$83,975	389	\$92,603	495	\$90,755
Associate Professor	91	66,324	163	73,442	254	70,892	89	66,306	151	73,734	240	70,980
Assistant Professor	1	‡	2	54,166	3	55,607	1	‡	2	64,819	3	62,709
Total	205	\$76,292	628	\$86,646	833	\$84,098	196	\$75,822	542	\$87,243	738	\$84,210
Not-Yet Tenured												
Professor	-	-	1	‡	1	‡	-	-	1	‡	1	‡
Associate Professor	9	62,808	7	70,444	16	66,149	8	62,556	7	68,724	15	65,435
Assistant Professor	69	53,270	97	58,091	166	56,087	65	52,686	94	58,798	159	56,299
Instructor	1	‡	1	‡	2	51,594	-	-	-	-	-	-
Total	79	\$54,367	105	\$59,218	184	\$57,146	73	\$53,768	102	\$59,883	175	\$57,332
Non-Tenure Track												
Professor	-	-	1	‡	1	‡	-	-	1	‡	1	‡
Associate Professor	-	-	5	65,096	5	65,096	-	-	2	78,840	2	78,840
Assistant Professor	10	47,835	4	60,434	14	51,435	10	47,251	6	56,209	16	50,610
Instructor	-	-	1	‡	1	‡	-	-	1	‡	1	‡
Lecturer	43	46,466	70	49,478	113	48,332	54	46,647	76	48,369	130	47,654
Total	53	\$46,175	81	\$51,096	134	\$49,172	64	\$46,742	86	\$49,764	150	\$48,474
Total												
Professor	113	\$84,476	465	\$91,397	578	\$90,044	106	\$83,975	391	\$92,552	497	\$90,723
Associate Professor	100	66,008	175	73,083	275	70,510	97	65,997	160	73,579	257	70,717
Assistant Professor	80	52,656	103	58,106	183	55,723	76	52,047	102	58,764	178	55,896
Instructor	1	‡	2	46,094	3	48,763	-	-	1	‡	1	‡
Lecturer	43	46,466	70	49,478	113	48,332	54	46,647	76	48,369	130	47,654
Total	337	\$66,476	815	\$79,546	1,152	\$75,730	333	\$65,398	730	\$79,005	1,063	\$74,742

‡Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Source: OIR faculty census file, October.