

Race/Ethnicity and Gender of Staff by Job Classification

Fall 1995 - Fall 2001

Year and Gender	American Indian or Alaska Native	Asian or Pacific Islander	Black or African American	Hispanic or Latino	White Non- Hispanic	Other*	% Minority	Total
Faculty								
Fall 1995	5	73	52	46	1,194	19	12.7%	1,389
Female	2	15	17	16	330	8	12.9%	388
Male	3	58	35	30	864	11	12.6%	1,001
Fall 1996	5	78	54	43	1,203	28	12.8%	1,411
Female	2	16	18	14	337	12	12.5%	399
Male	3	62	36	29	866	16	12.8%	1,012
Fall 1997	6	74	53	45	1,210	24	12.6%	1,412
Female	3	13	19	17	348	10	12.7%	410
Male	3	61	34	28	862	14	12.6%	1,002
Fall 1998	5	83	54	42	1,190	36	13.0%	1,410
Female	2	19	17	17	355	10	13.1%	420
Male	3	64	37	25	835	26	13.0%	990
Fall 1999	5	92	58	47	1,226	45	13.7%	1,473
Female	2	21	19	19	374	17	13.5%	452
Male	3	71	39	28	852	28	13.8%	1,021
Fall 2000	5	90	53	47	1,191	45	13.6%	1,431
Female	2	21	17	19	376	16	13.1%	451
Male	3	69	36	28	815	29	13.9%	980
Fall 2001	4	86	45	45	1,211	46	12.5%	1,437
Female	1	20	13	19	388	17	11.6%	458
Male	3	66	32	26	823	29	13.0%	979
Professional								
Fall 1995	9	57	60	43	1,226	22	11.9%	1,417
Female	6	25	28	25	644	10	11.4%	738
Male	3	32	32	18	582	12	12.5%	679
Fall 1996	9	58	68	42	1,247	27	12.2%	1,451
Female	6	32	31	25	648	11	12.5%	753
Male	3	26	37	17	599	16	11.9%	698
Fall 1997	10	66	73	44	1,261	40	12.9%	1,494
Female	7	30	33	27	652	19	12.6%	768
Male	3	36	40	17	609	21	13.2%	726
Fall 1998	11	80	77	47	1,338	45	13.5%	1,598
Female	8	31	41	29	699	20	13.2%	828
Male	3	49	36	18	639	25	13.8%	770
Fall 1999	13	80	73	51	1,397	47	13.1%	1,661
Female	9	37	38	29	746	24	12.8%	883
Male	4	43	35	22	651	23	13.4%	778
Fall 2000	13	72	80	48	1,384	53	12.9%	1,650
Female	8	34	42	24	736	30	12.4%	874
Male	5	38	38	24	648	23	13.5%	776
Fall 2001	14	78	81	52	1,415	59	13.2%	1,699
Female	8	32	41	22	760	31	11.5%	894
Male	6	46	40	30	655	28	15.2%	805

Faculty and Staff

(Continued)

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Classified								
Fall 1995	19	78	84	67	2,314	22	9.6%	2,584
Female	3	45	37	36	1,321	10	8.3%	1,452
Male	16	33	47	31	993	12	11.2%	1,132
Fall 1996	18	87	88	77	2,269	22	10.5%	2,561
Female	4	52	42	42	1,281	11	9.8%	1,432
Male	14	35	46	35	988	11	11.5%	1,129
Fall 1997	19	96	94	89	2,229	21	11.7%	2,548
Female	5	56	48	52	1,254	10	11.3%	1,425
Male	14	40	46	37	975	11	12.2%	1,123
Fall 1998	19	107	94	90	2,214	23	12.2%	2,547
Female	5	64	52	48	1,260	9	11.8%	1,438
Male	14	43	42	42	954	14	12.7%	1,109
Fall 1999	15	107	91	86	2,197	26	11.9%	2,522
Female	3	62	49	43	1,247	9	11.1%	1,413
Male	12	45	42	43	950	17	12.8%	1,109
Fall 2000	13	114	83	82	2,105	24	12.1%	2,421
Female	3	64	45	42	1,200	8	11.3%	1,362
Male	10	50	38	40	905	16	13.0%	1,059
Fall 2001	14	111	81	81	2,093	23	11.9%	2,403
Female	5	64	42	44	1,196	9	11.4%	1,360
Male	9	47	39	37	897	14	12.7%	1,043
Total								
Fall 1995	33	208	196	156	4,734	63	11.0%	5,390
Female	11	85	82	77	2,295	28	9.9%	2,578
Male	22	123	114	79	2,439	35	12.0%	2,812
Fall 1996	32	223	210	162	4,719	77	11.6%	5,423
Female	12	100	91	81	2,266	34	11.0%	2,584
Male	20	123	119	81	2,453	43	12.1%	2,839
Fall 1997	35	236	220	178	4,700	85	12.3%	5,454
Female	15	99	100	96	2,254	39	11.9%	2,603
Male	20	137	120	82	2,446	46	12.6%	2,851
Fall 1998	35	270	225	179	4,742	104	12.8%	5,555
Female	15	114	110	94	2,314	39	12.4%	2,686
Male	20	156	115	85	2,428	65	13.1%	2,869
Fall 1999	33	279	222	184	4,820	118	12.7%	5,656
Female	14	120	106	91	2,367	50	12.0%	2,748
Male	19	159	116	93	2,453	68	13.3%	2,908
Fall 2000	31	276	216	177	4,680	122	12.7%	5,502
Female	13	119	104	85	2,312	54	11.9%	2,687
Male	18	157	112	92	2,368	68	13.5%	2,815
Fall 2001	32	275	207	178	4,719	128	12.5%	5,539
Female	14	116	96	85	2,344	57	11.5%	2,712
Male	18	159	111	93	2,375	71	13.5%	2,827

*Includes missing and non-reporting.

Note A. **Faculty:** Personnel with faculty rank, including faculty with administrative duties, and visiting and part-time faculty.

Note B. **Professional:** Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. **Classified:** Clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees. Effective Fall 2000 employees on leave without pay are excluded. Numbers reported in previous *Factbooks* may not be comparable.

Note E. Race/Ethnicity is self-reported and includes non-U. S. citizens.

Source: OIR Faculty census file, October.

<http://www.umass.edu/oapa>

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