Student Learning Objectives

School Wide
- Students will be critical thinkers that employ analysis, reasoning, questioning and quantitative skills (CT)
  - Identify problems and their causes, generate alternative solutions, and arrive at reasoned conclusions
  - Evaluate information with respect to its accuracy, objectivity, currency, reliability, and relevance
  - Use information from various sources to solve complex problems and support conclusions
- Students will understand how to use technology to solve business problems (IT)
  - Demonstrate an understanding of how technology tools aid and impact the managerial process
  - Collect and evaluate information from online sources
  - Use technology to analyze and present data
- Students will understand ethical, legal, and socially responsible behavior in the interactions of organizations with society (ELSR)
  - Analyze a situation and apply ethical and legal reasoning to determine a course of action
  - Identify means in which socially responsible behavior can occur within a particular organization
- Students will develop business communication knowledge and skills (BC)
  - Apply business writing principles, such as analysis of audience and purpose, logical argumentation, and strategic visual design, to a variety of business communications, such as standard correspondence, short reports, and professional presentations
  - Create persuasive, well-researched, and informative business documents and presentations
  - Use technology to enhance business communications
- Students will understand globalization and develop awareness of cultural diversity (GCD)
  - Identify similarities and differences across diverse people and cultures
  - Demonstrate an awareness of globalization and its impact on business practices worldwide
  - Engage in activities to foster constructive interaction with diverse people
- Students will understand and develop leadership and teamwork skills (LT)
  - Use teamwork and collaboration skills to work collectively toward solving problems
  - Assume leadership roles in a variety of academic and professional settings
- Develop discipline-specific knowledge (D)
  - Each major develops learning objectives specific to their major (see following)

Finance
- Finance majors will be effective users of appropriate technological skills.
  - Develop the ability to understand and apply financial models to solve financial problems.
  - Develop the ability to assess and analyze financial data.
- Finance majors will have an understanding of the current economic and business financial environment.
  - Have acquired familiarity and facility with financial concepts.
  - Have acquired familiarity and facility with financial decision making.

Operations
- The operations management major will have knowledge of operations management theories, techniques, and technologies.
  - Acquire a mastery of basic decision making theories associated with operations management.
  - Gain command of basic software tools for problem solving in operations management.
- The operations management major will acquire knowledge of and proficiency with current operations management practices in industry.
- Acquire proficiency in the application of operations management methodology and analysis techniques in industry
- To acquire mastery of the theory and practice of quality management and continuous improvement

**Assessment tools**

**School-wide:**
- Direct: Faculty evaluation of student work, collected as data to measure attainment of learning objectives.
- Indirect: Tracking the linkage between assessment devices in student classes and the ISOM learning objectives; focus groups of students to gauge learning and obtain feedback.

**Highlighted recent activities**

**School-wide:**
- Formal direct assessment of student learning objectives was implemented for all of the Isenberg School of Management in the 2008-09 academic year. For each of the school and department learning objectives, a plan to assess student learning was implemented using faculty as evaluators of student work in light of specific learning objectives. Analysis of the data collected during the spring semester of 2009 is currently being analyzed against benchmark goals using a scale where students either fail to meet expectations, meet expectations, or exceed expectations. Once compiled, this data will be analyzed and disseminated to the ISOM Undergraduate Curriculum Committee as well as each individual department Curriculum Committee with a focus on improving areas where students are not meeting ISOM benchmark standards.