Undergraduate Student Handbook
2015 - 2016
I understand that it is my responsibility to read and understand all the policies and information contained in the College of Nursing Handbook. This includes the policies related to Academic Honesty.

The College will provide electronic notices via email to your student account when changes have been made to the handbook.

Printed name: ________________________________________________

Signature: ____________________________________________________

Date: _________________________________________________________________________________________________

Please indicate your program/track and when you expect to graduate:

_____ Traditional
_____ Second Bachelor
_____ RN-to-BS

I expect to graduate _____ Spring _____ Fall, 20____

Submission of this signed page is required for progression in the Nursing Program. Please return signed form to Liz Theroux in room 026 Skinner Hall.

__________________________________________
Disclaimer

The purpose of this Handbook is to provide students, faculty, and applicants to our program with consistent, current information about our program and policies. Information is updated at least once a year. While every effort has been made to ensure the accuracy of the information, the University reserves the right to make changes as circumstances arise. The contents of this Handbook do not, in whole or part, constitute a contractual obligation on the part of the University of Massachusetts, its employees or agents, nor does any part of this Handbook constitute an offer to make a contract. The information in this Handbook is provided solely for the convenience of the reader, and the University expressly disclaims any liability, which may be otherwise incurred.
University of Massachusetts Amherst

College of Nursing Undergraduate Student Handbook

2015 - 2016

The University of Massachusetts Amherst
College of Nursing Handbook, 2015-2016
Prepared with the support of faculty and staff of the
Office for Academic Affairs
Faculty Welcome to Students

We invite you to discover the College of Nursing at the University of Massachusetts Amherst. It’s an exciting place to study; part of a large university thriving on a tradition of excellence and a rich, deep curriculum supported by an array of educational resources. This handbook is a resource for you. The curricula for our programs are contained within this handbook as well as specific admission, retention, progression and graduation policies for each program. Please read this handbook carefully, as it contains the most updated policies that pertain to your educational experience.

Our talented and committed faculty are innovators, striving to offer the best possible student-centered instruction. Our goal is to encourage lifelong learning, in students who will soon be entry-level clinicians, returning professionals who seek to enhance their knowledge, skills and analytical abilities, and researchers developing new knowledge for the discipline. The educational experience you receive is supported by the outstanding commitment of our staff.

We are a force for innovation, learning and discovery in preparing culturally proficient nurses to meet the complex healthcare needs of a global community. We encourage and invite you to be an active participant within the College, as a member of the Student Nurses Association, a committee member or volunteer in many of the College’s activities.

Thank you for choosing the University of Massachusetts Amherst College Of Nursing to advance your nursing career. We look forward to an exciting year!
Forward

The College of Nursing (CON) Student Handbook is designed to supplement the University catalogs as well as the Code of Student Conduct, Academic Regulations, and the University Student Handbook. Students are responsible for acting in accordance with the University and College of Nursing regulations and policies set forth in these publications. The SON Student Handbook also provides additional information specific to the nursing program, which will be helpful to you throughout your studies here.

The CON Student Handbook is reviewed annually and is as accurate and current as possible. Should there be a change in policies, procedures, or regulations, the change will be communicated via electronic documents to students who will assume responsibility for incorporating them into their Handbook. Please take the time to familiarize yourself with the Handbook. It provides an extremely useful continuing orientation to the programs, faculty and standards of the College of Nursing. If you have a problem or concern that is not adequately answered by the Handbook, please consult your faculty advisor or a CON staff member.

Download and sign the responsibility form on the first page of the Handbook and return it to Liz Theroux in room 026a Skinner Hall.

For the most up to date information, please visit the College of Nursing website at: http://www.umass.edu/nursing
# Table of Contents

## I. College of Nursing History and Organization

- History and Accreditation ........................................................................................................ 6
- Values, Vision, Mission and Goals .......................................................................................... 7
- College of Nursing Deans, Program Directors, and Faculty .................................................. 10

## II. The Undergraduate Major

- General Information ................................................................................................................. 18
- Objectives of the Bachelor of Science Programs ..................................................................... 18
- **Traditional Track**
  - Admission Requirements ....................................................................................................... 20
  - First Two Years Plan of Study .............................................................................................. 21
  - Junior/Senior Course Requirements ..................................................................................... 22
  - Estimated Costs ...................................................................................................................... 24
- **RN to BS Online Track**
  - General Information and Admission Requirements ............................................................ 25
  - Program of Study .................................................................................................................. 27
  - Technical Requirements ........................................................................................................ 30
  - Estimated Costs ...................................................................................................................... 32
- **Second Bachelor’s Track**
  - General Information and Admission Requirements ............................................................ 33
  - Program of Study .................................................................................................................. 35
  - Estimated Costs ...................................................................................................................... 37
- Description of Nursing Courses in the Undergraduate Tracks ................................................ 38
- **Special Academic Programs**
  - Departmental Honors in Nursing Commonwealth College .................................................. 42
  - Nursing Residential Academic Program (Nurse RAP) ............................................................ 43
- **Student Fees & iPad Initiative** ............................................................................................ 45

## III. College of Nursing Requirements, Policies and Procedures

- **Academic Policies**
  - General Academic Policies ................................................................................................... 52
  - Grading ................................................................................................................................. 53
  - Guidelines for Independent Study Contract ......................................................................... 55
  - Professional Conduct ............................................................................................................ 56
  - Academic Policy and Procedure for Professional Conduct Standards ............................... 56
- **Violation Report for Standard of Safe Nursing Practice or Professional Conduct Policy** .... 58
- Professional Conduct Policy for the College of Nursing Signature Sheet ............................ 59
- Re-Application Policy and Procedure .................................................................................... 60
Clinical Setting Policies and Procedures

Health Requirements .................................................................................................................. 62
Criminal Offender Record Information (CORI) Checks .............................................................. 63
Good Moral Character Policy ....................................................................................................... 63
Guidelines for Conduct in Clinical Settings ............................................................................... 64
Medication Administration Policy ............................................................................................... 64
Professional Conduct and the Code of Ethics for Nursing ......................................................... 65
Unsafe Nursing Practice Policy ................................................................................................... 67
Uniform Policy ............................................................................................................................. 69
Drug Testing Policy ....................................................................................................................... 69
Consent for Drug Testing .............................................................................................................. 74
Faculty Report of Reasonable Suspicion of Drug/Alcohol Use .................................................... 75
Student Drug Testing Notification Form for Random Drug Testing ............................................. 76
Health/Illness/Injury Policy ........................................................................................................... 77
Health/Illness/Injury Report Form ................................................................................................. 78

Code of Student Conduct

Academic Honesty Policy ............................................................................................................. 81
E-mail Etiquette .............................................................................................................................. 83
Technology Policy ......................................................................................................................... 84
University Policy on Student Absence for Religious Observance ............................................... 86
Alcoholic Beverage Policy, Smoke-Free Policy and the Drug Free Schools Act .......................... 87
Responding to a Critical Incident ................................................................................................ 87

IV. The Nursing Student’s Guide

Academic Advising
Process for Academic Advising .................................................................................................... 88
Course and Program Evaluations .................................................................................................. 89
Grievance Procedure .................................................................................................................... 89

Support Services on Campus
UMass Amherst Library System ................................................................................................ 89
College of Nursing Clinical Simulation Laboratory ...................................................................... 90
Office of Information Technologies (OIT) ..................................................................................... 90
Office for Information Technologies Computer Classrooms ..................................................... 91
Office for Programs and Services for ALANA Students ............................................................. 91
Writing Center Services ............................................................................................................... 93
Office for Disability Services ....................................................................................................... 93
Financial Aid for Undergraduates and General Information ..................................................... 93

Student Scholarships, Awards, and Recognition
General Information ..................................................................................................................... 94
Awards .......................................................................................................................................... 95
Organizations and Associations
ALANA Nurses Association .............................................................. 97
National Student Nurses’ Association and UMass Student Nurses’ Association (SNA) .......... 97
Sigma Theta Tau International .............................................................. 98
College of Nursing Alumni Association .............................................. 98
Student Participation in College of Nursing Governance ............................ 99

V. Appendix

Appendix A: College of Nursing Administration
Deans, Directors, and Administrative Offices ........................................ 100
Advisory Board ................................................................................. 103
Faculty and Staff Rosters ................................................................... 105
Faculty Governance – By Laws ............................................................ 109

Appendix B: Clinical Evaluation Tool.................................................... 110-116
I. College of Nursing History and Organization

History

At its founding in 1953, the CON offered the first baccalaureate nursing program in public higher education in the Commonwealth of Massachusetts. Four years later, the College launched the first Master of Science degree program, and in 1994, the Commonwealth's first publicly supported Ph.D. program in Nursing in collaboration with the University of Massachusetts Medical College and the Graduate College of Nursing. In 2005, the College offered its first Ph.D. program sponsored uniquely by the College of Nursing and in 2006 the first Doctorate of Nursing Practice (DNP) program in the state.

Continuous accreditation first by the National League for Nursing, and currently by the Commission on Collegiate Nursing Education (CCNE), along with the success of graduates in passing both licensing and certification exams, testify to the enduring quality of the College's programs, faculty, and curriculum.

The CON is one of the eight Colleges and colleges comprising the University of Massachusetts Amherst, founded in 1863. The University is a Carnegie Designated Research University Very High (RUVH) and the flagship campus of the five-campus public university system. Sponsored research now totals over $140 million a year, with increasing emphasis on the life sciences and biotechnology applications.

Embodying the University's commitment to high-quality, accessible education, the CON is committed to meeting the challenges faced by the nursing profession in the context of the changing dynamics of society and the delivery of health care.

Accreditation

The Baccalaureate Program is accredited by the Commission on Collegiate Nursing Education (CCNE), a national nursing education accrediting body, and approved by the Massachusetts Board of Registration in Nursing.
Values, Vision, Mission and Goals
Approved by the Faculty Assembly May 21, 2008

Vision
The College of Nursing is a force for innovation, learning and discovery in preparing culturally proficient nurses for leadership in health for a global society.

Mission
To provide an affordable and accessible education to enhance health and healing through nursing leadership in teaching, scholarship, practice and service.

Values
We, the faculty of the College of Nursing, are committed to:

Caring and Collaborative Relationships
• Caring and compassion as the heart of evidence-based nursing practice.
• Collaboration with clients, nursing and interdisciplinary peers as essential to enhancing health and healing.
• Attending to the needs of vulnerable and underserved populations.

Leadership
• Nursing's contribution to reducing health disparities and promoting health in a global society.
• An environment that enhances the social conscience and professional development of all members of the College of Nursing.
• The knowledge that environments are interrelated systems affect and are affected by nursing practice, culture, and public policy.
• Students developing their identity as agents for innovation in the world.

Excellence
• The reciprocal relationships among teaching, scholarship, and engagement.
• Encouraging integrity and high moral character in all members of the College of Nursing.
• Becoming reflective practitioners to increase the authenticity of our work (Boyer).

Innovation
• Creative ways of acquiring, managing and sharing knowledge.

Diversity
• Striving to design and provide culturally sensitive nursing care in a global society.
• Promoting diversity in our College and in the profession.
**Lifelong Learning**
- Arts, humanities, and sciences as a foundation for nursing education.
- Learning as a dynamic, collaborative process that promotes mutual growth of students and teachers.

**Goals**

We, the faculty of the College of Nursing, are committed to the following goals:

**Engagement Goals**
Establish innovative scholarly engagement models that define and respond to the health of the public. Our goals are to:

- Contribute to the search for answers to the most pressing social, civic, economic and moral problems facing our profession and world today (Boyer).
- Facilitate and enhance an organizational culture of diversity that promotes the success of collaborative partnerships, relationships, and affiliations within a global community.
- Promote and expand faculty practice, which reflects the expertise of faculty and needs of our communities of interest
- Promote faculty development and systematic understanding through a variety of mechanisms that would include:
  - Coordinating access to all existing internal university resources.
  - Securing external global resources.
  - Mentoring faculty with the ongoing development of their academic careers.
- Contribute to systematic and structural improvement of the University and University of Massachusetts systems.
- Promote service to the underserved and vulnerable populations in our region.

**Teaching Goals**
We prepare professional nurses by creating an innovative environment for inquiry, discovery, and learning with diverse populations. Our goals are to:

- Ensure a flexible learner-centered environment that utilizes information technology to its highest potential to ensure collaboration and inclusiveness.
- Foster the advancement of students through graduate education.
- Ensure a comprehensive, cohesive curriculum that prepares students for leadership in a changing and diverse sociopolitical world.
Scholarship Goals
Enhance the art and science of nursing by creating, translating, and disseminating knowledge. Our goals are to:

- Facilitate the scholarship of discovery, integration, application and teaching.
- Foster a creative environment that supports scholarship activities.
- Enhance mechanisms for interdisciplinary scholarship.
College of Nursing Deans, Program Directors, and Faculty
2014 - 2015

Faculty clinical and research interests are indicated below in italics.

Deans

Dean: Dr. Stephen J. Cavanagh*
BA (Nursing) Newcastle-Upon-Tyne Polytechnic, England; MS (HealthCare Management) University of La Verne, LaVerne, CA; MPA (Public Administration); University of La Verne, LaVerne, CA; PhD (Nursing); University of Texas at Austin; -Dean & Professor- Research interest: Innovation in nursing management and education: professional, management and methodological considerations.

Associate Dean for Academic Affairs: Dr. Linda Lewandowski *
B.S.N. University of Michigan, Ann Arbor; M.S. (Pediatric Critical Care Nursing) University of California, San Francisco; M.S. (Psychology) University of Massachusetts at Amherst; Ph. D.(Clinical Psychology) University of Massachusetts at Amherst; Postdoc. Fellowship (Psychology), Yale University, Psychiatry Department –Professor, Associate Dean, of Academic Affairs-- Clinical area: Pediatric Psychology. Research interest: pediatric/adolescent health in African American populations, traumatic experience in families.

Associate Dean for Research: Dr. Annette Wysocki*
B.S.N. (Cum Laude), Nursing, East Carolina University, Greenville, North Carolina; M.S.N., Nursing, East Carolina University, Greenville, North Carolina; Ph.D., Nursing, The University of Texas at Austin, Austin, Texas –Associate Dean of Research- Clinical area: Medical/Surgical; Research interest: Clinical Nursing Practices.

Undergraduate Program Directors

Traditional, Second Bachelors, RN to BS, Dr. Clare Lamontagne*
BSN, American International College; MS, University of Connecticut; PhD, 2014, University of Massachusetts Amherst- Clinical Assistant Professor- Clinical Simulation- Medical/Surgical, Psychiatric, Relational Coordination, nursing education

Honors Program, Dr. Emma Dundon*
BS, Liberal Arts, University of the State of New York; BS, Nursing, University of Massachusetts Amherst; MS, Nursing, University of Massachusetts Amherst; PhD, Nursing, University of Connecticut - Clinical Assistant Professor- Adolescent Depression, Pediatric Nursing; College-based Health Centers

*Indicates Graduate Faculty Membership
Graduate Program Directors

Master of Science Program Directors

**Clinical Nurse Leader Program (CNL), Dr. Pamela Aselton***

BSN, Southern Connecticut University; MPH, MSN & PhD, University of Massachusetts Amherst; Certified Family Nurse Practitioner- Clinical Associate Professor - Nurse Practitioner education, community & public health, epidemiology, online qualitative research, college health.

Doctoral Programs Directors

**Doctor of Nursing Practice (DNP), Dr. Pamela Aselton***

BSN, Southern Connecticut University; MPH, MSN & PhD, University of Massachusetts Amherst; Certified Family Nurse Practitioner- Clinical Associate Professor - Nurse Practitioner education, community & public health, epidemiology, online qualitative research, college health.

**Doctor of Philosophy (PhD), Dr. Cynthia Jacelon***

BS, Trenton State College; MS, Boston University; PhD, New York University; Certified Rehabilitation Registered Nurse-Advanced - Fellow in the American Academy of Nursing - Associate Professor - Independence in elders with chronic health problems

Simulation Laboratory Interim Director

**Nursing Clinical Simulation Laboratory, Olga Ehrlich**

BSN, Western Connecticut State University; MS, Southern Connecticut State University; MSN, Boston College - Clinical Assistant Professor - Wound care; instructional and technology strategies, discharge planning, diabetes, home care
Full Time Faculty, College Of Nursing

Abelard, Gabrielle*
BSN, MSN, University of Massachusetts Amherst, Post-Masters in Nursing, DNP in Integrative Health, Regis College, Weston, MA-Clinical Assistant Professor- Trains in hospitals, colleges, and organizations on suicide awareness, team building, restraint reduction, mental health, telehealth, and cultural awareness.

Aselton, Pamela*
BSN, Southern Connecticut University; MPH, MSN & PhD, University of Massachusetts Amherst; Certified Family Nurse Practitioner- Clinical Associate Professor - Nurse Practitioner education, community & public health, epidemiology, online qualitative research, college health.

Black, Terrie*
BSN, Pennsylvania State University; MBA, Western New England University; DNP, University of Massachusetts Amherst; Certified Rehabilitation Registered Nurse; Fellow in the American Heart Association- Clinical assistant Professor.

Bobianski, Katherine
AS in Nursing, Springfield Technical Community College; BS University of Massachusetts Amherst; MSN University of Connecticut Adult Nurse Practitioner Program; Post-Master Certificate University of Massachusetts Amherst, Family Nurse Practitioner – Clinical Assistant Professor

Burke, Mary Ellen
BSN, Rutgers University; Frontier College of Midwifery and Family Nursing Community-Based Nurse-Midwifery Education Program, KY; MSN Case Western Reserve University Frances Payne Bolton College of Nursing, OH; Post Master’s Certificate in Nursing Education University of Massachusetts Medical College, Graduate College of Nursing– Clinical Assistant Professor

Carvalho, Lucia Giuggio
AS in Nursing, Springfield Technical Community College; BSN, University of Massachusetts Amherst; MS Community Health Nursing, Boston College; Post Masters Certificate Program, Nurse Educator, University of Massachusetts Worcester

Chandler, Genevieve *
BSN, D'Youville College; MSN, Boston University; PhD, University of Utah - Associate Professor-Empowerment in patients, nurses, students, and adolescents, writing as healing

Chiodo, Lisa *
B.A. University of Michigan; MA, Wayne State University; PhD, Wayne State University; Assistant Professor- Child Development, Human Behavioral Teratology (focus on effects of alcohol, cocaine, and postnatal blood lead), Identification of maternal in-pregnancy alcohol consumption.

Choi, Jeungok *
BSN, Seoul National University; MSN, Seoul National University; MPH, Tufts University; PhD, Boston College; Assistant Professor– reducing health disparities and informatics

Curnin, Margaret
RN, Saint Vincent Hospital; BS, Worcester State College; MSN, Anna Maria College; - Clinical Assistant Professor - Acute medical-surgical nursing, patient education

DeMartinis, Jean*
BS, MA, Ball State University; PhD, University of Texas at Austin; - Certified Family Nurse Practitioner - Associate Professor - Adult health assessment, prevention, cardiology, gerontology, critical care
Dion, Kimberly
AS in Nursing, Holyoke Community College; BS University of Massachusetts Amherst; MSN, University of Hartford, Certified Nurse Educator - Clinical Assistant Professor - Maternal newborn nursing, substance abuse, medical surgical nursing.

Dundon, Edith (Emma) *
BS, Liberal Arts, University of the State of New York; BS, Nursing, University of Massachusetts Amherst; MS, Nursing, University of Massachusetts Amherst; PhD, Nursing, University of Connecticut - Clinical Assistant Professor - Adolescent Depression, Pediatric Nursing; College- based Health Centers

Gaudet, Cynthia
BSN, University of Massachusetts Amherst; MSN, University of Hartford; PhD, University of Massachusetts Worcester- Clinical Assistant Professor.

Green, Katharine
BSN, University of Pennsylvania; MS, University of Minnesota; Certified Nurse Midwife; Clinical Assistant Professor – Midwifery, Surgical ICU, Maternal/Newborn, OBS, Women’s Health

Griggs, Stephanie
AS in Nursing, Holyoke Community College; BS, University of Massachusetts Amherst; MSN, American International College; PhD student, University of Massachusetts Worcester. Oncology Nursing Society; Association of Pediatric Hematology/Oncology Nursing; PALS Certified, Hope in Breast Cancer Survivorship and Pediatric Chronic Illness

Henneman, Elizabeth*
BSN, Boston College; MS, University of Colorado, Denver; PhD, University of California, Los Angeles; Certification as Critical Care Nurse Specialist – Fellow in the American Academy of Nursing - Associate Professor - Respiratory management in the critical patient, interdisciplinary teams in critical care.

Hogan, MaryAnn
BS, University of Massachusetts Amherst; MS, Anna Maria College; - Clinical Assistant Professor - Baccalaureate nursing education and NCLEX passage, clinical simulation, health-related behavior changes in older adults

Jacelon, Cynthia S. *
BS, Trenton State College; MS, Boston University; PhD, New York University; Certified Rehabilitation Registered Nurse-Advanced - Fellow in the American Academy of Nursing - Professor - Independence in elders with chronic health problems

Kalmakis, Karen A. *
BSN, Elms College; MS, MPH, PhD, University of Massachusetts Amherst, Certified Family Nurse Practitioner - Assistant Professor - Clinical area; advanced nursing practice in primary health care. Research interests; victimization and substance misuse, issues of access to health care in vulnerable populations.

Lamontagne, Clare*
BS, American International College; MS, University of Connecticut; PhD 2014, University of Massachusetts Amherst- Clinical Assistant Professor- Clinical Simulation-Medical/Surgical, Psychiatric, Relational Coordination, nursing education

Lamoureux, Erin
BS, American International College; MS, University of Massachusetts Amherst; AACN Certification as a Clinical Specialist in Gerontology - Clinical Assistant Professor - Gerontology, nursing education, simulation, stress management
LeBlanc, Raeann*
BA, University of Massachusetts; MSN, University of Southern Maine; APRN, Adult Nurse Practitioner, Northeastern; DNP, University of Massachusetts; -Clinical Assistant Professor – Adult Health, Gerontology, Acute and Chronic Care; Social Policy and Aging, Community Health, Adult Primary and Women’s Health

Lewandowski, Linda *
B.S.N. University of Michigan, Ann Arbor; M.S. (Pediatric Critical Care Nursing) University of California, San Francisco; M.S. (Psychology) University of Massachusetts at Amherst; Ph.D. (Clinical Psychology) University of Massachusetts at Amherst; Postdoc. Fellowship (Psychology), Yale University, Psychiatry Department –Professor, Associate Dean, of Academic Affairs — Clinical area: Pediatric Psychology. Research interest: pediatric/adolescent health in African American populations, traumatic experience in families.

Low, Maud
BSN, Simmons College; MSN, Boston College - Clinical Assistant Professor – MAT Newborn

Lyne, Lori
BSN, University of Massachusetts; MSN, University of Massachusetts Medical Center Graduate College of Nursing

O’Hare, Suzanne
BSN, Fitchburg State University; MSN, University of Hartford- Clinical Instructor.

Paskausky, Anne*
BA, Smith College; BSN, University of Massachusetts Amherst; MS, Boston College; PhD, Boston College-Assistant Professor

Paterno, Mary*
BSN, Johns Hopkins University; MSN, Johns Hopkins University; Certificate of Nurse-Midwifery, Shenandoah University; PhD, Johns Hopkins University; B. Mus, Boston University-Assistant Professor.

Poudel-Tandukar, Kalpana*
PhD, University of Tokyo; MPHC, University of Flinders University, Australia; MPH, Tribhuvan University, Nepal; CGM, Certificate in Creneval Medicine, Tribhuvan University, Nepal-Assistant Professor.

Pereira, Kristy
BSN, Our Lady of the Elms College, MSN, American International College RN, CPN-Clinical Assistant Professor

Rosenbloom, Deborah *
BSN, Simmons College; MSN, MGH Institute of Health Professions; PhD, University of Massachusetts Amherst. Delirium Prevention in Hospitalized Older Adults- Assistant Professor.

Stanley, Barbara E.
BS, Salve Regina University; MS, Boston University; MS, University of Massachusetts Amherst - Clinical Assistant Professor - Clinical areas: community and public health. Special interest: community public health assessment. Research interest: cultural diversity in health care workplace environments, vulnerable populations including persons experiencing homelessness, incarcerated women and adolescents.

Swinney, Jean Elizabeth*
BSN, MA, New York University; PhD, University of Texas at Austin - Professor - Clinical area: public health/community health; Research interest: health care issues involving African-Americans, and health disparities.
Walker, Rachel *
BA, University of Virginia; BSN, Johns Hopkins University; PhD in Nursing, Johns Hopkins University; Postdoc, Johns Hopkins University, Center for Innovative Care in Aging & the Institute for Clinical and Translational Research; Certificate in Health Disparities and Inequalities, John Hopkins, Bloomberg School of Public Health; Certificate in Nurse Educator, Johns Hopkins, Office of Teaching Excellence

Wysocki, Annette*
B.S.N. (Cum Laude), Nursing, East Carolina University, Greenville, North Carolina; M.S.N., Nursing, East Carolina University, Greenville, North Carolina; Ph.D., Nursing, The University of Texas at Austin, Austin, Texas –Associate Dean of Research- Clinical area: Medical/Surgical; Research interest: Clinical Nursing Practices.

Zucker, Donna*
RN, Charles E. Gregory College of Nursing; BS, Loyola University Chicago; MS, University of Massachusetts Amherst; PhD, University of Rhode Island; Fellow in the American Academy of Nursing - Associate Professor- Clinical area: community health, rehabilitation nursing.
Research interest: symptom management related to chronic health problems (chronic liver disease, infectious diseases; substance abuse) incarceration and social justice.

*Indicates Graduate Faculty Membership
Retired Faculty
Emeritus

Asselin, Micheline
RN, Springfield Hospital College of Nursing; BS, University of Massachusetts Amherst; MS, MPA, University of Hartford; Certification as Hospice and Palliative Nurse –Clinical Assistant Professor

Bright, Mary Anne*
RN, St. Peter's Medical Center; BS, MS, Ed.D, University of Massachusetts Amherst - CS, American Nurses Association - Associate Professor

Cole, Ellen I.
BSN, Wayne State University; MS, MPhil, PhD, Columbia University – Associate Professor Emeritus

Friedman, Alice H.
RN, Massachusetts General Hospital; BS, Teachers College, Columbia University; MS, Boston University

Gilbert, Dorothy A. *
BSN, Cornell; PhD, Columbia University; MSN, University of Wisconsin, Madison; Professor Emeritus Client-nurse interactions, Trans-cultural nursing and Gerontological nursing

McKenry, Leda M. *
BSN, University of Miami; MSN, University of California, San Francisco; MBS, PhD, University of Miami; ANA Certification as Family Nurse Practitioner; Fellow of the American Academy of Nursing – Associate Professor

Millette, Brenda M. *
BS, Boston University; MS, University of Connecticut; Ed.D, University of Massachusetts Amherst– Associate Professor

Roche, Joan P. *
BA, University of Dayton; MS, University of Massachusetts Amherst; PhD University of Massachusetts Amherst/Worcester Collaborative PhD program, - Clinical Associate Professor – APRN, CCRNC, Coronary Care, managed care, medical surgical nursing, programs analyst, clinical educator program models

Ryan, Josephine M. *
RN, Greenwich Hospital; BSN, Catholic University; MS, University of Massachusetts Amherst, DNSc, Boston University – Associate Professor
Sheridan, E. Ann  
RN, Catherine Laboure; BSN, Boston College; MSN, University of Pennsylvania; Ed.D, University of Massachusetts Amherst – Professor

Smith, Ruth A.  
RN, Massachusetts General Hospital; BS, University of Connecticut; MN, University of Washington; PhD, University of Connecticut

Vanetzian, Eleanor*  
RN, Massachusetts General Hospital; BS, MS, PhD, Boston College; CS; ANA Certification as Clinical Specialist in Gerontological Nursing - Associate Professor

Young-Mason, Jeanine*  
BSN, University of Michigan; MS, Ed D, Boston University; CS, ANA Certification as Clinical Specialist in Adult Psychiatric and Mental Health Nursing; Fellow in the American Academy of Nursing – Distinguished Professor

*Indicates Graduate Faculty Membership
II. The Undergraduate Major

General Information

The College of Nursing offers an undergraduate program leading to the Bachelor of Science degree. This program is approved by the Massachusetts Board of Registration in Nursing and is fully accredited by the Commission on Collegiate Nursing Education (CCNE), a national nursing education accrediting body. Completion of requirements qualifies the graduate to take the National Council Licensing Examination for Registered Nurses (NCLEX-RN ®), a prerequisite to working as a registered nurse.

The Nursing major builds on General Education requirements and courses that provide the foundation for an approach to nursing science that is humanistic and scientific. Lectures, case studies, group projects, seminars, clinical practice, simulation in the laboratory setting, multimedia web-enhanced courses, self-paced modules and independent studies are used. Community agencies such as senior citizen centers, Colleges, ambulatory-care centers, community hospitals, medical centers, home-care agencies, long-term care facilities, and community and public health agencies are used for clinical practice. Faculty assists students in exploring new areas and in laying the foundation for a critical thinking and problem-solving approach to nursing practice and research.

Students are expected to assume increasing responsibility for their own education by choosing the learning options that best serve their individual abilities, needs, and interests. Under faculty guidance, students provide nursing care to clients of all ages and develop skills in critical thinking, leadership, and research utilization.

Objectives of the Bachelor of Science Program

The undergraduate program provides the knowledge and skills fundamental to professional nursing. Students emerge from this community-based program prepared for graduate study and able to:

1. Develop therapeutic and collaborative relationships that enhance health and healing.

2. Use assessment, communication, and technical skills to design, manage, and coordinate nursing care of clients in the context of environment.

3. Use clinical reasoning in creative problem solving and decision-making to provide evidence based care to clients in the context of appropriate resources and information technologies.

4. Provide safe, competent nursing care to clients to promote, maintain and restore health and prevent illness within the context of environment.
5. Provide culturally relevant nursing care to clients with diverse backgrounds across the lifespan.

6. Design, manage and coordinate nursing care in collaboration with the interdisciplinary health care team using knowledge of health care systems, health policy, and global health care concerns.

7. Use ethical theory and professional values of altruism, human dignity, integrity, and social justice to advocate for clients, nurses and the nursing profession.

8. Assume the role of the professional nurse, valuing lifelong learning, continued professional growth and commitment to excellence.

(Approved by Faculty Assembly December 17, 2014; updated 5/15)
Traditional Track

Admission Requirements

Students interested in the traditional undergraduate track apply through the University Undergraduate Admissions office. Students are then notified of their acceptance to the nursing major by the Admissions Office. Acceptance to the University does not guarantee admission to the nursing major; students may be accepted to an alternate major, which is outlined clearly on the acceptance letter from the University.

Transfer Students

A very limited number of positions for transfer students may become available each year on a space-available basis, but there is no guarantee as to the semester in which a transfer student would be able to enter the program. Opportunities for transfer are offered first to on-campus students.

Transfer students are responsible for all prerequisite coursework needed to enter the junior year of nursing.

Applicants must have an overall University GPA of 3.0 or better, and must have completed 12 credits of coursework at the University.

To ensure being aware of transfer opportunities, students should check the CON website (www.umass.edu/nursing) at the beginning of the semester and periodically (monthly) thereafter. Off-campus transfer applicants to the College of Nursing will be reviewed by the University’s Undergraduate Admissions Office and may be considered on a case-by-case basis once qualified on-campus applicants have been accepted.

There is no minor in Nursing.

Note on Clinical Experience and Transportation

The College of Nursing provides the best possible clinical experiences for students, utilizing a wide variety of in-patient, outpatient and community sites (with day, evening, weekend, and night shifts used seven days a week). For this reason, public transportation or sharing transportation has not been workable as a means to get to the clinical agencies. Instead, students must provide their own transportation to the clinical sites. Faculty assign students to clinical sites. To review a list of some clinical sites used, visit our website at www.umass.edu/nursing.
The First Two Years: Pre-Clinical Course of Study (63 credits)  
(sample)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Freshman Fall</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chemistry 110 (111)*</td>
<td>General Chemistry (Physical Science)</td>
<td>4</td>
</tr>
<tr>
<td>Psychology 100*</td>
<td>Introductory Psychology (Social Behavioral Science)</td>
<td>4</td>
</tr>
<tr>
<td>English Writing 112*</td>
<td>College Writing (College Writing)</td>
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</tr>
<tr>
<td>Nurse 150 (RAP &amp; non RAP)</td>
<td>Faculty Seminar for First Year Nursing Students</td>
<td>1</td>
</tr>
<tr>
<td>AL/AT</td>
<td>Literature or Arts General Education Requirement</td>
<td>4</td>
</tr>
<tr>
<td><strong>Freshman Spring</strong></td>
<td></td>
<td>18</td>
</tr>
<tr>
<td>Nutrition 130*</td>
<td>Human Nutrition (Biological Science-General Education requirement)</td>
<td>4</td>
</tr>
<tr>
<td>Kinesiology 270*</td>
<td>Anatomy &amp; Physiology I with Lab</td>
<td>4</td>
</tr>
<tr>
<td>HS</td>
<td>Historical Science General Education Requirement</td>
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</tr>
<tr>
<td>Nurse 100 *</td>
<td>Perspectives in Nursing</td>
<td>3</td>
</tr>
<tr>
<td>Statistics (R1/R2) *</td>
<td>Statistics (Math requirement) - Stats 111,Stats 240, ResEcon 211 or 212, Soc 212 or Psych 240 (these 2 will only fulfill R2)</td>
<td>3</td>
</tr>
<tr>
<td><strong>Sophomore Fall</strong></td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>Kinesiology 272*</td>
<td>Anatomy &amp; Physiology II with Lab</td>
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</tr>
<tr>
<td>Psychology 380*</td>
<td>Abnormal Psychology (may be in Spring)</td>
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</tr>
<tr>
<td>Nurse 210*</td>
<td>Human Growth &amp; Development Throughout the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>2 Electives</td>
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<td>6</td>
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<tr>
<td><strong>Sophomore Spring</strong></td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>Microbiology 255 *+</td>
<td>Introduction to Medical Microbiology (Biological Science)</td>
<td>4</td>
</tr>
<tr>
<td>Nurse 390S*+</td>
<td>Pathophysiology/Pharmacology I</td>
<td>3</td>
</tr>
<tr>
<td>Nursing 312*+</td>
<td>Cultural Diversity in Health and Illness (Science Interdisciplinary/fulfill United States Diversity)</td>
<td>4</td>
</tr>
<tr>
<td>Elective</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

* Students must earn a grade of C or better in each of the asterisked prerequisite courses.  
A minimum cumulative GPA of 2.5 is required to progress in the program.

+ Introduction to Medical Microbiology, Pathophysiology, Cultural Diversity in Health and Illness are only available to students during the semester immediately prior to entering the Upper Division Nursing clinical courses.
Students must also add one global diversity component ("G" for Global) to one of their General Education Courses.

Students are strongly encouraged to take a foreign language, preferably Spanish.

**Junior/Senior Course Requirements for Traditional Track of the Nursing Major (57 credits)**

*All Junior/Senior Nursing courses must be completed with a grade of C or higher for graduation as a nursing major.*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Year Fall</td>
<td>Semester Total</td>
<td>16 credits</td>
</tr>
<tr>
<td>Nurse 315</td>
<td>Health &amp; Physical Assessment</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 316</td>
<td>Principles of Nursing Care</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 317</td>
<td>Writing in Nursing: Ethics</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 332</td>
<td>Pharmacology in Nursing</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 398E</td>
<td>Principles of Nursing Care: Practicum</td>
<td>4 credits</td>
</tr>
<tr>
<td>Junior Year Spring or Senior Year Fall</td>
<td>Semester Total</td>
<td>15 credits</td>
</tr>
<tr>
<td>Nurse 325</td>
<td>Maternal-Newborn Nursing</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 398I</td>
<td>Maternal-Newborn Nursing: Practicum</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 326</td>
<td>Nursing Care of Children</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 398F</td>
<td>Nursing Care of Children: Practicum</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 327</td>
<td>Psychiatric-Mental Health Nursing</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 398G</td>
<td>Psychiatric-Mental Health Nursing: Practicum</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 420 *** ****</td>
<td>Introduction to Nursing Research</td>
<td>3 credits</td>
</tr>
<tr>
<td>Senior Year Fall or Junior Year Spring</td>
<td>Semester Total</td>
<td>17 credits</td>
</tr>
<tr>
<td>Nurse 432</td>
<td>Nursing Care of Adults: Acute</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 433</td>
<td>Nursing Care of Adults: Chronic</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 489</td>
<td>Clinical Practicum IIIA: Community-Based Care</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 498C</td>
<td>Nursing Care of Adults: Practicum</td>
<td>4 credits</td>
</tr>
<tr>
<td>Senior Year-Spring</td>
<td>Semester Total</td>
<td>12 or 14 credits</td>
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<tr>
<td>Nurse 438</td>
<td>Professional Role in Nursing</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 498E</td>
<td>Nursing Internship</td>
<td>4 credits</td>
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<tr>
<td>Nurse 439</td>
<td>Community Health Nursing IV: Community</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nurse 498D</td>
<td>Clinical Practicum IVA: Community Intervention</td>
<td>2 credits</td>
</tr>
<tr>
<td>Nurse 497E</td>
<td>ST-Decision Making Strategies for Professional Nursing</td>
<td>1 credits</td>
</tr>
</tbody>
</table>

*** All students take Nurse 420 in the Spring semester of the Junior Year.

**** Nurse 420 will also fulfill the University’s Integrative Experience Requirement

**Other Nursing courses**, such as Special Topics, Independent Study, honors or thesis are also offered.
University Graduation Requirements Summary

1. 120 credits
2. A cumulative average of at least 2.5, overall and in the major
3. General Education requirements (may not be taken pass/fail)
   a. Writing - 2 courses: College Writing and Junior Year Writing course in major department
   b. Social World - 4 courses, with at least two having a Social and Cultural Diversity component: Literature or Arts, Historical Studies, Social and Behavioral Sciences, and a 4th course from either any Social World except Historical Studies.
   c. Biological and Physical Sciences – 1 Biological and 1 Physical Science
   d. Basic Math Skills - 1 course, or exemption by exam
   e. Analytic Reasoning - 1 course (Statistics may cover both Math Requirements)
   f. Integrative Experience will be fulfilled upon taking Nursing 420 in the Junior Spring semester
4. College requirements
5. An approved major

Please review section III of the Handbook for College of Nursing policies and procedures.
Estimated Costs

The University of Massachusetts at Amherst sets the tuition and fee structure for all traditional Undergraduate and Graduate programs, with the exception of the Division of Continuing Education programs. The following websites will provide you with the most up to date tuition and fee structure and meal plan rates.

Financing Your Education:  http://www.umass.edu/admissions/financing/
Bursar's Office Explanation of Fees:  http://www.umass.edu/bursar/explanation.html
Estimated Meal Plan Costs:  http://www.umass.edu/diningservices/index.php

Other Estimated Supplies and Miscellaneous Costs for the upper division Nursing Program as of September 2015: (Costs are subject to change without notice)

<table>
<thead>
<tr>
<th>Estimated Fees and Expenses (1)</th>
<th>Approx $2821</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Uniforms, shoes, pants: Approx. $200</td>
<td></td>
</tr>
<tr>
<td>• Textbooks (per year): $1000</td>
<td></td>
</tr>
<tr>
<td>• Course Packets: $109</td>
<td></td>
</tr>
<tr>
<td>• Personal and transportation expenses: $700 - $1400</td>
<td></td>
</tr>
<tr>
<td>• Professional liability insurance (per year): $40.00</td>
<td></td>
</tr>
<tr>
<td>• Student name badge: $20</td>
<td></td>
</tr>
<tr>
<td>• Stethoscope and second hand watch: $100</td>
<td></td>
</tr>
<tr>
<td>• Graduation Fee: $110 (2)</td>
<td></td>
</tr>
<tr>
<td>• Nursing Pin (for graduation): $72 - $370</td>
<td></td>
</tr>
<tr>
<td>• NCLEX-RN Professional Licensure Exam (post-graduation): $200</td>
<td></td>
</tr>
<tr>
<td>• MA State Board Application Fee (post-graduation): $230</td>
<td></td>
</tr>
<tr>
<td>• Other costs may include cost of binding group project materials and other project supplies as</td>
<td></td>
</tr>
<tr>
<td>needed.</td>
<td></td>
</tr>
</tbody>
</table>

College of Nursing Student Fee

• Includes Kaplan Testing Package, all drug testing and fingerprinting as required by clinical sites, and a 64gb iPad Mini 3
(First installment of the fee will be payable upon admission. Please note these fees are considered qualified tax deductible education expenses. See section “Student Fees & iPad Initiative”)

$1395

1. Based on two years taken to complete the upper division of the program.
2. Graduation fee is required regardless of whether student attends the graduation ceremony.
RN to BS Track

General Information

The RN to BS Track is offered as an online and a face to face program of study under the auspices of the College of Nursing through the Division of Continuing and Professional Education. The face to face program of study is offered at the UMass Center at Springfield. It is an intensive curriculum for registered nurses who are returning to College to complete their baccalaureate degree. This learner-centered program combines internet/web-based instruction and student-tailored practice to meet the needs of registered nurses with other life responsibilities. It calls for substantial student autonomy in meeting established objectives.

Clinical practice is arranged under faculty direction with the cooperation of community agencies and health care facilities including senior citizen centers, Colleges, ambulatory care centers, community hospitals, and medical centers. The faculty assists the student in exploring new areas and laying the foundation for a problem-solving approach to nursing practice and research.

In order to receive a University of Massachusetts Amherst Bachelor of Science degree, a total of 120 credits must be successfully completed; of which 45 must be UMass credits.

- 60 non-Nursing credits must be completed before beginning the RN to BS Online or Face-to-Face Track.
- 30 credits will be earned in the Nursing program.
- 30 additional Nursing credits can be awarded for RN licensure.

Admission Requirements

- A minimum grade point average of 2.5 on a 4.0 scale.
- Current R.N. licensure by the end of the first semester.
- Two professional letters of recommendation.
- Completion of all 60 non-nursing credits, including a grade of C or better in all seven nursing prerequisites
- Grades must be consistent with graduation requirements for students of Associate Degree programs, or Diploma programs.

Pre-Program Coursework

Sixty credits of non-Nursing coursework are distributed over three areas.

- The University's General Education requirements, completed by all students earning a bachelor's degree from the University. This includes diversity courses as required by the University.
- Seven Nursing prerequisites (all to be completed prior to beginning the
R.N. course sequence): Nutrition, Human Anatomy (Anatomy & Physiology I with lab), Human Physiology (Anatomy & Physiology II with lab) and Microbiology with Lab, Abnormal Psychology, Life Span Growth and Development, and Statistics. Some of these prerequisites may be fulfilled through NLN Challenge Exams, when such exams are available.

- Electives (7 to 9 credits)
- An additional 30 credits may be earned via submission of RN licensure, of which 15 credits will be considered University of Massachusetts Amherst residence credit.

A grade of C or higher is required in all coursework.

As a first step, an evaluation of your transfer credits must be completed by the University Undergraduate Admissions Office. To request an evaluation of transfer credits send copies of previous college records to: Elizabeth Leary, Continuing Education Online Coordinator, Undergraduate and Professional Admissions, University of Massachusetts, Mass Ventures Building, Suite 20, Hadley, MA 01003. Phone: (413) 577-0746.

**Application deadlines:**

# Program of Study Online or Face to Face - Summer Start

## One-Year Plan of Study

<table>
<thead>
<tr>
<th>Semester &amp; Course(s)</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUMMER</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N312</td>
<td>Cultural Diversity in Health &amp; Illness</td>
<td>4</td>
</tr>
<tr>
<td>N317</td>
<td>Writing in Nursing</td>
<td>3</td>
</tr>
<tr>
<td>N415</td>
<td>Community Focus in Nursing</td>
<td>3</td>
</tr>
<tr>
<td><strong>FALL</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N315</td>
<td>Health/Physical Assessment of Individuals &amp; Families</td>
<td>3</td>
</tr>
<tr>
<td>N3440</td>
<td>Vulnerable &amp; Underserved Populations</td>
<td>3</td>
</tr>
<tr>
<td>N498S</td>
<td>Practicum – Special Populations</td>
<td>2</td>
</tr>
<tr>
<td><strong>WINTER</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N290B</td>
<td>Intro to Healthcare Informatics</td>
<td>3</td>
</tr>
<tr>
<td><strong>SPRING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N420</td>
<td>Intro to Research in Nursing</td>
<td>3</td>
</tr>
<tr>
<td>N438</td>
<td>Professional Roles</td>
<td>3</td>
</tr>
<tr>
<td>N418</td>
<td>Nursing Process - Families</td>
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## Two-Year Plan of Study

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<tr>
<th>Semester &amp; Course(s)</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>SUMMER I</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N317</td>
<td>Writing in Nursing</td>
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</tr>
<tr>
<td>N415</td>
<td>Community Focus in Nursing</td>
<td>3</td>
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<tr>
<td><strong>FALL I</strong></td>
<td></td>
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<tr>
<td>N440</td>
<td>Vulnerable &amp; Underserved Populations</td>
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</tr>
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<td>N498S</td>
<td>Practicum – Special Populations</td>
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<td><strong>WINTER I/II</strong></td>
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<tr>
<td>N290B</td>
<td>Intro to Healthcare Informatics</td>
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<tr>
<td><strong>SPRING I</strong></td>
<td></td>
<td></td>
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<td>N418</td>
<td>Nursing Process – Families</td>
<td>3</td>
</tr>
<tr>
<td><strong>SUMMER II</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N312</td>
<td>Cultural Diversity in Health &amp; Illness</td>
<td>4</td>
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<tr>
<td><strong>FALL II</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N315</td>
<td>Health-Physical Assessment of Individuals &amp; Families</td>
<td>3</td>
</tr>
<tr>
<td><strong>WINTER I/II</strong></td>
<td></td>
<td></td>
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<tr>
<td>N290B</td>
<td>Intro to Healthcare Informatics</td>
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<tr>
<td><strong>SPRING II</strong></td>
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<td>N420</td>
<td>Intro to Research in Nursing</td>
<td>3</td>
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<tr>
<td>N438</td>
<td>Professional Role</td>
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</table>
Program of Study Online or Face to Face - Spring Start

One-Year Plan of Study

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<th>Semester &amp; Course(s)</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>SPRING</td>
<td>N420 Intro to Research in Nursing</td>
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<td></td>
<td>N438 Professional Role</td>
<td>3</td>
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<tr>
<td></td>
<td>N418 Nursing Process – Families</td>
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<tr>
<td></td>
<td>N317 Writing in Nursing</td>
<td>3</td>
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<td></td>
<td>N415 Community Focus in Nursing</td>
<td>3</td>
</tr>
<tr>
<td>FALL</td>
<td>N315 Health/Physical Assessment of Individuals &amp; Families</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>N440 Vulnerable &amp; Underserved Populations</td>
<td>3</td>
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<tr>
<td></td>
<td>N498S Practicum – Special Populations</td>
<td>2</td>
</tr>
<tr>
<td>WINTER</td>
<td>N290B Intro to Healthcare Informatics</td>
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Two-Year Plan of Study

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<tr>
<th>Semester &amp; Course(s)</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>SPRING I</td>
<td>N418 Nursing Process – Families</td>
<td>3</td>
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<tr>
<td>SUMMER I</td>
<td>N317 Writing in Nursing</td>
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<td>N415 Community Focus in Nursing</td>
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<td>FALL I</td>
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<tr>
<td></td>
<td>N438 Professional Role</td>
<td>3</td>
</tr>
<tr>
<td>SUMMER II</td>
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<td>4</td>
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<tr>
<td>FALL II</td>
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</tr>
<tr>
<td></td>
<td>N498S Practicum – Special Populations</td>
<td>2</td>
</tr>
</tbody>
</table>

General Note
For additional information, contact:

Liz Theroux  
RN-BS Program Assistant  
College of Nursing  
Skinner Hall Building  
651 N. Pleasant St.  
University of Massachusetts  
Amherst, MA 01003-9299.

Check the Web for the most up to date information at: [http://www.umass.edu/nursing/](http://www.umass.edu/nursing/).

**Adding and Dropping Courses in Online or Face to Face Programs**

In our ongoing efforts to better serve students, Continuing and Professional Education (CPE) now has an online electronic form available for students who wish to drop a course. Go to: [https://www.umassulearn.net/coursechange](https://www.umassulearn.net/coursechange) for the Electronic Course Drop Form. This form can be used for either credit or non-credit courses.

**Honors**

Honors are available to RN to BS Students including:

**Sigma Theta Tau, International Honor Society of Nursing**

[http://www.nursingsociety.org/Membership/Pages/Default.aspx](http://www.nursingsociety.org/Membership/Pages/Default.aspx)

Undergraduate Students must:
- have completed ½ of the nursing curriculum;
- have at least a GPA of 3.0 (based on a 4.0 grading scale);
- rank in the upper 35 percentile of the graduating class;
- meet the expectation of academic integrity

The University Of Massachusetts College Of Nursing’s Chapter is Beta Zeta At Large Chapter. Our website is: [http://betazeta.nursingsociety.org/BetaZetaChapter/Home/](http://betazeta.nursingsociety.org/BetaZetaChapter/Home/)

Invitations are made in the spring of your senior year.

**Alpha Sigma Lambda, Honor Society for Continuing Education Students** [http://www.alphasigmalambda.org/](http://www.alphasigmalambda.org/)

All students must have completed 24 graded University of Massachusetts Amherst credits prior to graduation and earned a GPA of 3.2. As our program is only 30 credits in total, you will qualify AFTER graduation. Invitations to join are sent to qualified students mid-summer after graduation.
Technical Requirements for the RN to BS Online Track

The following are required to take full advantage of the University of Massachusetts Amherst’s distance learning online programs:

1. Computer requirements:

   System requirements for PC:
   - Windows 2000 or XP
   - 64 MB of RAM (128-256 MB recommended)
   - 56 kbps modem. While a dial-up modem can be used for online classes, we strongly recommend a DSL or cable modem connection.
   - Sound card
   - Speakers (headset w/microphone recommended)

   System requirements for MAC:
   - Mac OS X (version 10)
   - 64 MB of RAM (128-256 MB recommended)
   - 56 kbps modem. While a dial-up modem can be used for online classes, we strongly recommend a DSL or cable modem connection.
   - Sound card
   - Speakers (headset w/microphone recommended)

2. Internet Service Provider (ISP):

   You must have Internet access to take an online class. An ISP is a company that provides you with the software necessary to connect to the Internet. Note: classes cannot be accessed using Web TV Accessibility, and functionality is limited with AOL, Prodigy, and CompuServe.

3. Java-capable browser:

   In order to participate in your classes, you need to use a Java-capable web browser. For a listing of supported browsers, or to download browsers free of charge, please visit www.webct.com/tuneup.

   - 56 kbps modem. While a dial-up modem can be used for online classes, we strongly recommend a DSL or cable modem connection.
   - Sound card
   - Speakers (headset w/microphone recommended)
Recommended Browsers:

- **PC**: Internet Explorer 6 SP2 or Firefox 1.5X, 2.0 x
- **Mac**: Safari 1.3, 2.0

4. University of Massachusetts Amherst e-mail account:

You must activate your University e-mail account (UMail) to receive class log-in information. If you are a new student, directions will be sent to your non-university e-mail address explaining how to activate your UMail account. After this initial e-mail, all future communications will be sent to your UMail address. If you already have a UMail account, make sure your account is active. If you have questions or problems with UMail, please contact OIT (Office of Information Technologies) at 413-545-9400 or submit a help request online at [www.oit.umass.edu/help.html](http://www.oit.umass.edu/help.html) for further assistance.

For more information and technical assistance:
If you need help with technical issues, please e-mail umassamhersthelppdesk@perceptis.com or call 1-888-300-6407 (24-hours a day, 7 days a week).
You may also want to take advantage of the LiveText Chat available on the UMassOnline course login page [https://login.umassonline.net/amherst.cfm](https://login.umassonline.net/amherst.cfm)
Estimated Costs for Tuition, Fees and College-Related Costs (RN-BS)
(Costs Subject to Change without Notice)
(As of April 2013)

The University of Massachusetts Amherst believes that the primary responsibility for financing your college education rests with you and your family. Financial aid is available to assist in your efforts. University tuition and fees are established each spring for the following academic year. The total of these expenses is your Cost of Education and is used to determine your eligibility for financial aid.

<table>
<thead>
<tr>
<th>Estimated Tuition *</th>
<th>$15,300</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Tuition (10 credits): $5,100</td>
<td></td>
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<tr>
<td>Fall Tuition (8 credits): $4,080</td>
<td></td>
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<tr>
<td>Winter Tuition (3 credits): $1,530</td>
<td></td>
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<tr>
<td>Spring Tuition (9 credits): $3,590</td>
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</tbody>
</table>

* Based on $510 per credit plus registration fees. These are additional fees, which are subject to change any time.

<table>
<thead>
<tr>
<th>Estimated Fees and Expenses</th>
<th>$2,776. (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Health Insurance: All students are required to carry health insurance. Insurance is offered through UMass University Health Services (UHS); for more information, visit their website at <a href="http://www.umass.edu/uhs">www.umass.edu/uhs</a> and click the ‘Student Health Insurance Plan’ link. This coverage runs from February 1st through July 31st (covering the spring and summer terms), and then from August 1st through January 31st, at approximately $855.00 per semester.</td>
<td></td>
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<tr>
<td>• Graduation Fee: $110 (2)</td>
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<tr>
<td>• Student Name Badge $20</td>
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<tr>
<td>• Professional Liability Insurance (purchased through Nurses Service Organization): $35</td>
<td></td>
</tr>
<tr>
<td>• Nursing Textbooks: $1000</td>
<td></td>
</tr>
<tr>
<td>• Course Packets: $109</td>
<td></td>
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<tr>
<td>• Nursing Pin (for graduation): $72-$370</td>
<td></td>
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<tr>
<td>• Other costs may include cost of binding group project materials and other project supplies as needed.</td>
<td></td>
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</tbody>
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<table>
<thead>
<tr>
<th>Supplies, Transportation, and Misc. Personal Costs</th>
<th>$700 to $1,400 per year</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Estimated Technology Costs</th>
<th>(Variable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Computer: $480 - $2500. Computers offering all essential features are available at the lower end of this range. A good online source to review computer features and prices is <a href="http://www.cnet.com">http://www.cnet.com</a></td>
<td></td>
</tr>
<tr>
<td>• Internet Access: Monthly fees range from Dial-up ($10+) to high-speed DSL or Cable ($30 - $60).</td>
<td></td>
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<tr>
<td>• Software: $40.00 - $200.00</td>
<td></td>
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</tbody>
</table>

Note: (1) Estimated cost for three semesters, if insured via University Health Services
(2) Graduation fee is required regardless of whether student attends the graduation ceremony.
The Undergraduate Major: Second Bachelor's Track

General Information

The Second Bachelor's Track is a course of study offered through the Division of Continuing and Professional Education under the auspices of the College of Nursing, for individuals with a non-nursing bachelor's degree who are interested in pursuing professional nursing. This is an accelerated full time fast-paced program that requires significant dedication and commitment. Students spend 4-5 days per week in the classroom and in clinical sites. Preparation for class and clinical is critical to succeed in this program. Outside employment is discouraged.

The program builds on the students’ previous education, experience, and required prerequisites. Lectures, case studies, group projects, seminars, clinical practice, simulated laboratory, independent study, multi-media web enhanced courses and self-paced modules provide the foundation for an approach to nursing that is humanistic and scientific. Community agencies such as senior citizen centers, Colleges, ambulatory-care centers, community hospitals, medical centers, home-care agencies, long-term care facilities, and community and public health agencies are used for clinical practice.

Completion of the program prepares the graduate for entry-level professional practice, to take the NCLEX-RN® licensure exam and to have the academic foundation for graduate study in nursing. Students who satisfactorily complete the 57 residence credits will be awarded a Bachelor of Science Degree with a major in Nursing. This 17-month track begins in September, effective in 2011. In addition to graduation, the Board of Registration in Nursing requires that graduates sitting for the NCLEX-RN® licensure exam meet standards of 'good moral character'. For further information, see their Web site at http://www.state.ma.us/reg/boards/rn under Rules and Regulations: Determination of Good Moral Character.

Admission Requirements

- Evidence of bachelor’s degree in a field other than Nursing, as documented by official transcripts (including translations and evaluations of non-English transcripts).
- C or better (3.0) in the following prerequisite courses: Human Nutrition, General or Medical Microbiology w/lab, Human Anatomy (or Anatomy & Physiology I with lab), Human Physiology (or Anatomy & Physiology II with lab), Statistics, and Human Growth and Development throughout the Lifespan.
- Overall GPA in the six prerequisite courses of B or better (3.0).
- Two letters of reference.
- Completion of essay (complete essay instructions are included in application packet).
- Interview.
• Non-native speakers of English on Foreign Student Visas that apply for admission to the College must submit their TOEFL Scores. The TOEFL test is no longer being offered as a paper-based or computer-based test. Instead, it is now offered only as an internet-based test. A minimum passing score on the internet-based test is 80.

Selection Procedure

Applicants are ranked according to the strength of their GPA in the six prerequisite courses, recommendations, essay, interview, and (for foreign students) TOEFL scores.

Application deadline for class that starts August is January 15th.
Program of Study

The program starts with an orientation session before the fall semester begins. There are at least two days per week of clinical experience in the fall and spring semesters that can occur on weekends and on day, evening and night shifts. In the summer session there are 4 days of clinical. Each didactic class credit is equivalent to one hour per week. Each clinical credit hour equals 42 hours per semester. The total time commitment is 24-30 hours per week, plus study time.

The Second Bachelor track is a full time commitment with little room to accommodate personal schedules. The student may be required to rearrange other responsibilities to meet the demands of the program.

For additional information, check the College of Nursing website at http://www.umass.edu/nursing/academics.

<table>
<thead>
<tr>
<th>Course</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td><strong>SEMESTER I (Summer)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N100</td>
<td>Perspectives in Nursing</td>
<td>3</td>
</tr>
<tr>
<td><strong>Semester II (Fall)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N315</td>
<td>Health &amp; Physical Assessment</td>
<td>3</td>
</tr>
<tr>
<td>N390S</td>
<td>Pathophysiology/Pharmacology I</td>
<td>3</td>
</tr>
<tr>
<td>N390T</td>
<td>Pathophysiology/Pharmacology II</td>
<td>3</td>
</tr>
<tr>
<td>N406</td>
<td>Nursing Process: Clients with Common Health Disruptions</td>
<td>3</td>
</tr>
<tr>
<td>N407</td>
<td>Clinical Practice I</td>
<td>4</td>
</tr>
<tr>
<td><strong>SEMESTER III (Spring)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N420</td>
<td>Introduction to Nursing Research</td>
<td>3</td>
</tr>
<tr>
<td>N436</td>
<td>Comprehensive Nursing I</td>
<td>3</td>
</tr>
<tr>
<td>N437</td>
<td>Clinical Practice III</td>
<td>4</td>
</tr>
<tr>
<td>N439</td>
<td>Community Health Nursing IV: Community</td>
<td>3</td>
</tr>
<tr>
<td>N498P</td>
<td>Clinical Practicum: Community</td>
<td>3</td>
</tr>
<tr>
<td><strong>SEMESTER IV (Summer)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N325</td>
<td>Maternal-Newborn Nursing</td>
<td>2</td>
</tr>
<tr>
<td>N326</td>
<td>Nursing Care of Children</td>
<td>2</td>
</tr>
<tr>
<td>N327</td>
<td>Psychiatric-Mental Health Nursing</td>
<td>2</td>
</tr>
<tr>
<td>N398F</td>
<td>Nursing Care of Children: Practicum</td>
<td>2</td>
</tr>
<tr>
<td>N398G</td>
<td>Psychiatric-Mental Health Nursing: Practicum</td>
<td>2</td>
</tr>
<tr>
<td>N398I</td>
<td>Maternal-Newborn Nursing: Practicum</td>
<td>2</td>
</tr>
<tr>
<td><strong>SEMESTER V (Fall)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N438</td>
<td>Professional Role</td>
<td>3</td>
</tr>
<tr>
<td>N498</td>
<td>Internship*</td>
<td>7</td>
</tr>
</tbody>
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*The Second Bachelor’s Track is revised in response to rapid advances in scientific technology, new trends in health care delivery, and evidence from nursing research.*
Refer to the College of Nursing's website for the most up-to-date information:
www.umass.edu/nursing

*About the Internship (N498): The internship is an important component of the program for facilitating transition from student to professional nurse roles. This experience approximates the responsibility in a beginning level staff position offered under faculty guidance and a professional nurse preceptor mentor. The internship requires 27 hours a week in a clinical setting, providing the student with an opportunity to synthesize concepts and theory from previous coursework and to apply this knowledge in clinical practice.
Estimated Costs for Tuition, Fees and College-Related Costs
(Subject to Change without Notification) As of September 2015

The University of Massachusetts Amherst believes that the primary responsibility for financing your college education rests with you and your family. Financial aid is available to assist in your efforts. University tuition and fees are established each spring for the following academic year. The total of these expenses is your Cost of Education and is used to determine your eligibility for financial aid.

<table>
<thead>
<tr>
<th>Estimated Tuition</th>
<th>$29,070</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Summer I (3 credits) $1,530</td>
<td></td>
</tr>
<tr>
<td>• Fall I (16 credits) $8,160</td>
<td></td>
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<tr>
<td>• Spring (16 credits) $8,160</td>
<td></td>
</tr>
<tr>
<td>• Summer II (12 credits) $6,120</td>
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<tr>
<td>• Fall II (10 credits) $5,100</td>
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<table>
<thead>
<tr>
<th>Estimated Fees and Expenses (In addition to prevailing tuition and fees)</th>
<th>$4,200</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Health Insurance: All students are required to carry health insurance.</td>
<td></td>
</tr>
<tr>
<td>Insurance is offered through University of Massachusetts Amherst University Health Services (UHS); for more information, visit their website at <a href="http://www.umass.edu/uhs">www.umass.edu/uhs</a> and click the ‘Student Health Insurance Plan’ link. This coverage runs from February 1st through July 31st (covering the spring and summer terms), and then from August 1st through January 31st.</td>
<td></td>
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<tr>
<td>• Uniforms, shoes, pants: Approx. $150</td>
<td></td>
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<tr>
<td>• Textbooks (per year): $1000</td>
<td></td>
</tr>
<tr>
<td>• Course Packets: $60 - $70 per course</td>
<td></td>
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<tr>
<td>• Personal and transportation expenses: $700 - $1400</td>
<td></td>
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<tr>
<td>• Professional liability insurance (per year): $36.50</td>
<td></td>
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<tr>
<td>• Student name badge: $20</td>
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<tr>
<td>• Clinical Facility ID badges: $10 - $15</td>
<td></td>
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<tr>
<td>• Clinical Site Travel: $20 - $50 per week</td>
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<tr>
<td>• Stethoscope and second hand watch: $50</td>
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<tr>
<td>• Graduation Fee: $75 (2)</td>
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<td>• Campus Parking permits: varies from $100 to $310 per year</td>
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<tr>
<td>• Nursing Pin (optional for graduation): $72-$370</td>
<td></td>
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<tr>
<td>• NCLEX-RN Professional Licensure Exam (post-graduation): $200</td>
<td></td>
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<tr>
<td>• MA State Board Application Fee (post-graduation): $230</td>
<td></td>
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<tr>
<td>• Other costs may include cost of binding group project materials and other project supplies as needed.</td>
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<table>
<thead>
<tr>
<th>College of Nursing Student Fee</th>
<th>$1350</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Includes Kaplan Testing Package, all drug testing and fingerprinting as required by clinical sites, and a 64gb iPad Mini 3</td>
<td></td>
</tr>
<tr>
<td>(First installment of the fee will be payable upon admission. Please note these fees are considered qualified tax deductible education expenses. See section “Student Fees &amp; iPad Initiative”)</td>
<td></td>
</tr>
</tbody>
</table>
Description of Nursing Courses in the Undergraduate Tracks

All courses are 3 credits unless otherwise noted.

100 – Perspectives in Nursing
This is a lower division course designed to introduce the student to the concepts of health and illness as they relate to the health care system and to society. This course provides an overview of health and health care services, relating historical events and social movements to developments in nursing and the health professions. Emerging roles of the professional nurse in health care are explored. Interrelationships of nurses and other members of the health team are considered.

150 – RAP for Nursing Students 1 cr
Seminar sessions are used to explore the role of the professional nurse through discussions with nurse leaders, group discussions, critical thinking exercises, values clarifications and self-discovery.

210 – Human Growth and Development throughout the Lifespan
This course will approach the study of human growth and development from a life span perspective and will emphasize the whole individual as she/he evolves. Gross and fine motor development, cognitive growth, language development and social growth will be considered at each age level. The interaction of the variables, including culture, ethnicity, class, and gender will be addressed. Major trends and issues will be discussed, with a focus on examining individual, institutional, contextual and cultural influences and effects.

290B - Introduction to Healthcare Informatics
This survey course will provide a state-of-the-art overview of the role of information technology in healthcare with emphasis on essential content and applications in healthcare informatics.

301 – Pathophysiology
This course explores the major elements of altered disease processes at the cellular, tissue, and organ levels as well as the effect of disease on the individual.

312 – Cultural Diversity in Health and Illness 4 cr
The theoretical foundations for understanding cultural diversity in health and illness beliefs and behaviors, and selected practical implications of this understanding will be explored. Cultures within the United States are emphasized.

315 – Health and Physical Assessment in Nursing
Students organize, interpret and document data using process interviewing, physical exam and clinical reasoning.

316 – Principles of Nursing Care
Concepts of health promotion, risk reduction and disease prevention are presented. Students analyze data, choose appropriate nursing diagnoses, plan and evaluate basic nursing interventions and outcomes for adults.
317 – Writing in Nursing: Ethics
This course is designed to meet the Junior Year Writing Requirement in the Major. Ethics and the role of the nurse are used as the contexts for the development of writing skills. The techniques of specific types of writing are learned through writing assignments, peer editing and instructor feedback.

325 – Maternal-Newborn Nursing 2 cr
This course introduces the student to the theory and practice of maternal-newborn nursing care for families in the childbearing year. Both uncomplicated and high-risk pregnancy, birth, postpartum, lactation, and newborn care are discussed.

326 – Nursing Care of Children 2 cr
This course focuses on developing nursing knowledge and skills related to children and families during childrearing experiences, including communication, teaching/learning, and assessment and management of acute and chronic illness.

327 – Psychiatric-Mental Health Nursing 2 cr
This course provides the theoretical basis for community mental health nursing with individuals, families, and groups. Strategies for prevention, nursing interventions and rehabilitation are emphasized.

332 – Pharmacology in Nursing
Foundations of pharmacology and practical pharmacological information is integrated with the nursing process to facilitate the students' learning in a variety of clinical environments across the lifespan.

390S – Pathophysiology/Pharmacology I 3 cr
This course explores major elements of altered disease processes at the cellular, tissue, and organ levels and the pharmacological agents used to treat, manage, prevent or cure diseases across the lifespan.

390T – Pathophysiology/Pharmacology II 3 cr
This course explores major elements of specified disease processes at the cellular,
tissue, and organ levels and the pharmacological agents used to treat, prevent or cure diseases across the lifespan.

398E – Principles of Nursing Care: Practicum 4

This clinical course provides an opportunity to apply theory to nursing practice and to develop beginning proficiency in basic nursing and health promotion skills with the individual in the community.

398F – Nursing Care of Children: Practicum 2

This course focuses on the application of principles related to care and management of children and families to positively affect the health status in well, acute and chronic health states.

398G – Psychiatric-Mental Health Nursing: Practicum 2

This clinical course will focus on the development of competencies in providing care to clients in need of psychiatric mental health nursing services with the goal of promoting optimal mental health.

398I - Maternal-Newborn Nursing: Practicum 2

Students provide care that positively affects health of pregnant women, newborns, and families. Principles of health and illness, anticipatory guidance, safety, assessment and management of individuals and families are employed.

406 – Nursing Process: Clients with Common Health Disruptions (Second Bachelor’s Degree Track)

This course will develop a theoretical foundation for nursing, introducing nursing process and the underlying rationale for fundamentals of nursing practice. Nursing process is applied to the care of clients throughout the life span who are either at risk for or are experiencing common disruptions of health.

407 – Clinical Practice I (Second Bachelor’s Degree Track) 4 cr

Students use the nursing process, apply nursing theory and concepts and develop nursing skills in providing care to adult patients in acute and sub-acute clinical settings.

415 – Community Focus in Nursing (RN to BS Track)

The purpose of this course is to assist the student in using the nursing process within the context of the community. Community health nursing roles are expanded to allow
for increased judgment and professional competence in the various areas of the community. Primary health concerns of the community and the role of the nurse and community member for promotion of wellness are important parts of this course.

418 – Nursing Care of Families (RN to BS Track) –
Utilizing family theory and principles to guide practice, this online course explores foundations of family theory as it relates to health and illness in families across the lifespan.

420 – Introduction to Nursing Research
This course prepares consumers of nursing research by critiquing published studies, discussing research designs and methods, analysis of various models for utilization, and using examples from practicing nurse researchers.

432 – Nursing Care of Adults: Acute
This required theory course focuses on concepts of restorative nursing care of adults.

433 – Nursing Care of Adults: Chronic
This required theory course is focused on concepts of restorative nursing care for groups of individuals with complex health disruptions, which include illnesses that coexist and cause acute exacerbations of chronic illness.

436 – Comprehensive Nursing I (Second Bachelor’s Track)
This required theory course focuses on concepts of restorative nursing care of adults.

437 – Clinical Practicum III: Medical/Surgical (Second Bachelor’s Track) 4 cr
This course focuses on the role and responsibilities of the nurse in assisting clients of all ages and their families in management of human responses to complex health disruptions. Selected nursing diagnoses are used to organize and delineate the content. Clinical practice will take place in hospital and community settings.

438 – Professional Role in Nursing
Theory course focusing on historical, ethical, legal, political, societal and organizational issues to analyze professional nursing roles. The process of change within organizations, communities and health systems will be explored.

439 – Community Health Nursing IV: Community
Synthesis of public health theory, epidemiology, theories of health promotion, and nursing theory enable students to identify health concerns and become involved in promoting health and wellness in selected communities, while emphasizing diversity.

440 – Vulnerable and Underserved Populations (RN to BS Track)
Emphasis is placed on synthesis of new and previously acquired knowledge with community and aggregate nursing practice. Special attention will be placed on
providing care to vulnerable and underserved populations in community based settings.

489 – Clinical Practicum IIIA: Community-Based Care
This clinical course focuses on application of the nursing process in community-based settings. Outcomes are identification of health concerns, strategies to optimize wellness and identification of community resources.

497E – Decision-Making Strategies for Professional Nursing Practice 1 cr
This course, offered the semester before graduation, assists students to further develop and practice decision making skills needed for entry level-clinical nursing practice using case scenarios and practice questions.

498 – Internship (Second Bachelor's Degree Track) 7 cr
This practicum prepares students for beginning professional nursing practice. Students are expected to synthesize knowledge and skills to manage and advocate for groups of clients in various settings.
498C – Nursing Care of Adults: Practicum 4 cr
In this clinical practicum students provide and manage nursing care for select clients with restorative health care needs. Emphasis is on providing care to sick clients in inpatient settings.

498D – Clinical Practicum IVA: Community Intervention 2 cr
Clinical course focusing on application of the nursing process, public health theory, epidemiology, nursing theory, and selected social cultural, political, economic and environmental theories in selected communities for health promotion.

498E – Nursing Internship 4 cr
This practicum prepares students for beginning professional nursing practice. Students are expected to synthesize knowledge and skills to manage and advocate for groups of clients in various settings.

498P – Clinical Practicum: Community (Second Bachelor's Degree Track)
This clinical course focusing on application of the nursing process in a community-based setting, and the implementation of a theory-based community health intervention with a population, based on a community assessment.

498S – Vulnerable and Underserved Populations: Practicum (RN to BS Track) 2 cr
Emphasis is placed upon refinement of nursing skills, including methods of health promotion across the life span, with vulnerable and underserved populations. Includes individual and group decision-making, leadership, and professional role transition

Special Academic Programs

Departmental Honors in Nursing: Commonwealth College
Departmental Honors (DH) is an Advanced Scholarship track of Commonwealth Honors College (CHC). Students may complete DH as part of the full CHC curriculum, which includes Honors General Studies, or they may complete DH alone. All DH students are members of CHC.

Successful completion of the DH requirements with minimum grades of B (or as specified below) and the submission of a properly formatted Honors Thesis or Project manuscript will result in the award of "Departmental Honors" on the student’s academic transcript. For information about DH, speak with your Honors Program Director, Dr. Emma Dundon, edundon@nursing.umass.edu, 545-1737, 123 Skinner Hall. For information about the full CHC Curriculum see http://www.honors.umass.edu/curriculum.
General Admission Criteria

Minimally, to be eligible to apply for DH, students must have ~ An overall GPA of 3.400 or higher earned after one full-time semester of UMass Amherst coursework ~ The ability to complete the DH-Track requirements ~ The ability to complete the CHC residency requirement, i.e., 45-graded (not pass/fail) credits earned at UMass Amherst (not transferred).

Admission Process

~ UMass Amherst students who are not already members of Commonwealth Honors College (CHC) must apply to Departmental Honors (DH), an Advanced Scholarship track of CHC, via the CHC online application using the following link: http://www.honors.umass.edu/admissions/apply-current-students

~ CHC members meet with the department’s Honors Program Director (HPD) regarding their interest in joining Departmental Honors (DH), an Advanced Scholarship track of CHC. The HPD will determine a student’s eligibility and preparedness for DH. Admission to DH will be at the discretion of the HPD based on the criteria as established by the department and CHC (see Admission Criteria above). The HPD will notify the CHC office of newly accepted DH students so appropriate steps can be taken for SPIRE designation.

Program Requirements

2 NURS honors courses 300-level or higher
Honors Thesis or Project. Options Below:
  • Individually contracted: NURS 499Y Honors Research and NURS 499T or 499P Honors Thesis or Project
  • For 2nd Bachelors Candidates only: NURS 499K Internship*  
  *In lieu of non-honors NURS internship in final semester NURS 499K “Internship”* (in lieu of non-honors NURS internship in final semester)

Nursing Residential Academic Program (Nurse RAP or Non RAP)

The Nursing residential academic program (RAP) is designed exclusively for first year Nursing majors. This positive living and learning environment helps first year students excel academically and adjust to the University. All students accepted to the Nursing major are required to join a Faculty First Year Seminar. Nurse RAP provides an opportunity for first year students to live in the same residence hall, have access to a peer mentor, form friendships with other Nursing students, and share common classes in the fall semester, including College Writing (ENGLWP 112) and Faculty Seminar for Nursing Students (150).
Student Fees / iPad Initiative

Traditional undergraduate and 2nd Bachelor’s students will be invoiced in installments to pay a College of Nursing fee.

The total of this fee includes:
iPad Mini 3 64gb
Kaplan NCLEX-RN review course package
All fingerprinting and drug testing required as part of your clinical placements

Please note that these are considered qualified education expenses for tax purposes.

Financial aid has included an amount for books and supplies in your budgeted cost of attendance; however, these charges will not be included on your invoice from the Bursar. This program fee is paid directly to the College of Nursing.

If you find that your cost of attendance is higher with these fees than what financial aid estimates for you, you can submit an Appeal for Books and Supplies form and indicate “Other Educational Related Expenses” and attach a copy of this notice of fees. Please visit the Financial Aid website for more information: https://www.umass.edu/umfa/appeals-1.

If you have questions about your budget or would like to increase your budget, please contact financial aid directly at: finaid@finaid.umass.edu.

As noted above, a portion of this fee may be offset by purchasing digital versions of textbooks rather than hard cover. The bookstore can assist you in purchasing and using digital texts on your iPad. There will also be other opportunities and resources provided by the College to help you maximize the use of iPad and this powerful platform. As we look at today’s modern classrooms, clinics, hospitals, nursing homes, sports and leisure facilities, and counseling centers, iPad use is prolific. As you seek to serve and meet the needs of those in Massachusetts and beyond, it becomes imperative that you are proficient in the use of iPad and related technologies.

Benefits of iPad use in the classroom:

- Improved learning opportunities with personalized instruction and anytime, anywhere access
- A standardized communication platform for all students, faculty and staff
- Reduced costs with digital textbook options, apps and other digital materials
- A robust and dynamic delivery system for course content with iTunes U
- More active and collaborative based classrooms and learning environments
This fee will be paid in installments as follows:

<table>
<thead>
<tr>
<th>Traditional Undergraduate</th>
<th>2nd Bachelors Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payment due at</td>
<td>Amount</td>
</tr>
<tr>
<td>Admission</td>
<td>$720.00</td>
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<tr>
<td>Fall Sophomore Year 2</td>
<td>450.00</td>
</tr>
<tr>
<td>Fall Junior Year 3</td>
<td>225.00</td>
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<tr>
<td>Total</td>
<td>$1,395.00</td>
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</tbody>
</table>

You will be notified by email with an invoice and further instructions to pay each installment.

**Note:** If you already own an iPad 2 or iPad Mini 3 64gb you may be eligible for a partial fee waiver. Please contact conbiz@nursing.umass.edu for more information.

iPad Program FAQs

1.Q. Why an iPad initiative?
A. In its efforts to develop and prepare young men and women to function effectively within a society influenced by diversity and accelerated change; University of Massachusetts Amherst CON is issuing an iPad to each student. This device meets a number of specific curricular needs that the school has identified for its students in the 21st century. In particular, the iPad offers students:
   - Improved learning opportunities with personalized instruction and anytime, anywhere access
   - A standardized communication platform for all students, faculty and staff
   - Reduced costs with digital textbook options, apps and other digital materials
   - A robust and dynamic delivery system for course content with iTunes U
   - More active and collaborative based classrooms and learning environments

2.Q. Why does that mobile computing device need to be an Apple iPad?
A. In principle, it doesn’t. However, the iPad was determined to be the best device currently available for the type of teaching and learning activities in which our students are engaged. It has a number of design elements that meet our needs, such as its long battery life, flat profile, touchscreen, and robust app developer community. In addition, prolific and specific use of iPads in Pk-12 school settings, athletic training sites, sports settings, recreational and health locations, counseling services, and virtually every progressive setting where CON students will be seeking employment or are currently working.

3.Q. Is there an option if a student already owns an Apple iPad?
A. The college-provided device is intended to ensure consistency in the technology and the classroom. Every CON student will be charged the CON Program fee. However, students who already own an iPad with the exact specifications (iPad Mini 3 or iPad Air 2, Wi-Fi, retina
display, 64GB) of the CON iPad device and platform are able to present the device to the CON IT Lead (room 32) for specification confirmation and may be eligible to apply for a waiver of the fee. If you wish to do this, please contact conbiz@nursing.umass.edu first. If you already own an iPad, iPhone or iPod Touch, the apps and textbooks purchased using your Apple ID are fully transferable to another device including your new iPad.

4.Q. What happens when more advanced technologies become available?
A. CON understands that changes and advances in personal technology are inevitable and we will constantly monitor the mobile technology landscape and determine the most appropriate technology for our needs. For us, the technology device is simply a tool to be used in the service of teaching and learning. The education must always come before any particular educational tool — whether it is a desk, a textbook, a ruler, or an iPad.

5.Q. Who will get iPads?
A. All incoming undergraduate students in the CON traditional and 2nd bachelor’s degree programs

6.Q. How will teachers use the iPad in their classes?
A. There are countless ways that the iPad will be integrated into the classroom. The short answer is that the iPad will be used to access information beyond the four walls of the classroom; to analyze material from a variety of sources, to interactively engage in professional activities, to communicate a student’s findings and conclusions, and connect with diverse learners.

Receiving your iPad

7.Q. When will students receive their iPad?
A. 2nd Bachelor’s degree students will receive their iPads on July 16, 2014 and traditional undergraduate students will receive their iPads on September 17, 2015 providing that your new College of Nursing Program Fee payment has been made.

8.Q. Does my iPad come with a case or cover?
A. No, you should definitely obtain one to help protect your iPad from damage. The Bookstore will offer several different covers and they can be obtained at retail outlets as well as online.

9.Q. Who owns my iPad?
A. After you have paid the CON Program fee you will be asked to sign a “Transfer of Ownership” form and you will then own your iPad and are responsible for it including, loss, theft and damage. It is also your iPad to personalize and decorate as you see fit. Each iPad also comes with the AppleCare + warranty for a period of 3 years.

10.Q. Do students buy the apps for the iPad, or does the school?
A. The students will purchase and own the apps required for their classes. All students will be required to create their own Apple ID if they don’t already have one. They will use their Apple ID purchase and manage all apps and other related content on their iPad. Upon graduation, students will be able to continue using whatever apps they have purchased on whatever new iOS
device they happen to buy in the future.

11. Q. Will I be able to keep my iPad through the summer and vacation breaks?  
A. Yes, your iPad is yours to use whenever and wherever you go.

iPad Training and Use

12. Q. Will students be trained on how to use their iPad?  
A. Yes, when students pick up their iPad, there is actually a brief training on how to setup their iPad, how to maintain it, and some of the basics on using the iPad for class-related activities. Students can also sign up for a two-hour orientation class during the first two weeks of school (these dates will be provided in late August).

13. Q. What kinds of activities or content are prohibited in the classroom?  
A. The general rule is that if there is something a student should be doing, then that’s what they should be doing. If the class is researching something, then that’s what all students should be doing; if students are on their own time, then they can choose what iPad activities they wish to explore. As with other technology, we expect appropriate use in the classroom.

14. Q. Aren’t students already overexposed to technology and social media?  
A. We see this as another opportunity to leverage technology for learning and when appropriate use the right tool at the right time. Sometimes it makes sense to put pen to paper or turn the pages of a book, whether those are paper pages or electronic pages. Sometimes it’s important just to listen or to lead in a group discussion. The iPad offers students the availability of hundreds of educationally immersive applications [http://www.apple.com/education/apps/] and sometimes it is essential to use an iPad to find the best answers, synthesize mountains of information and create something dynamic that will help transform our world. We also want to create a level playing field, without digital have-and-have-nots. The new program will ensure that every student has the necessary digital tools to aid his or her education and growth.

iPad Service, Support and Security

15. Q. How will I get support for my iPad if something goes wrong?  
Your iPad comes with the AppleCare + warranty which covers you for hardware repair. This warranty begins immediately and lasts for 3 years from the original purchase date and also includes up to two incidents of accidental damage coverage, each subject to a $49 service fee. . If your iPad needs to be replaced due to accidental damage, please contact the College of Nursing IT Lead (David Sullivan) directly [david.sullivan@umass.edu or 413-545-4021]. David will be able to arrange a substitute device until your iPad can be repaired or replaced. Details on the Apple iPad warranty for the US can be found here: [http://www.apple.com/legal/warranty/products/ipad-english.html]

Additionally, the UMass Information Technology HelpDesk will provide support for connectivity to the campus wireless network and access to UMass e-mail on your iPad device. A link to an iPad support web site with further details will be provided in late August.
16.Q. How will the school handle the theft of an iPad?
A. Lost or stolen iPad should be reported immediately to Campus Police. Never confront a suspected thief. You could be wrong. Just as with your other personal property, the iPad is not covered for theft unless you have personal property insurance to cover such a loss. Always remember to take appropriate precautions to ensure that the iPad is handled and stored securely when not in use.

17.Q. What safety measures exist?
A. The devices should be locked with a passcode set, passcode lock on, erase all on, and location services enabled. That way, if your iPad is stolen, no one can access your private information, codes, and passwords.

18.Q. What data security issues should I consider?
A. We are committed to internet security for students and faculty. Students should back up their devices using a secure device or service of their choosing such as iCloud, Dropbox or Google Drive.

19.Q. Are the iPad serial numbers recorded somewhere?
A. Yes.

20.Q. Are there rules students must follow when using iPads?
A. Yes. iPads are powerful tools for recording and exploring the world around us. Their ease of use and mobility make filming and recording your activities fun and exciting to share. However, there can be dire consequences from invading the privacy of other. All members of the CON community are obligated to adhere to the University’s Responsible Use of Information Technology policy [http://www.it.umass.edu/policies](http://www.it.umass.edu/policies). Students who use their iPads inappropriately may face judicial action at the discretion of the University.

**Using the iPad on Campus**

21.Q. Where can I learn about the iPad?
A. You can learn about the iPad in several ways:
   - directly from Apple
   - workshops at CON/Umass
   - faculty
   - technology training at the start of the semester

22.Q. How does my iPad access the internet?
A. The iPads are Wi-Fi enabled only and cannot access a data plan. Wi-Fi access is available throughout the entire campus. For best collaboration in the classroom, use only the WiFi network. To log in, use your UMass username and password.

23.Q. Will there be any training for students on how to use the iPad?
A. Yes. Students will receive technology training at the start of the semester and may also visit the IT Helpdesk with questions about the iPad. Information about these training sessions will be posted on the CON website and announced through email. Plus, faculty will work with the students based on the apps they are using.

24.Q. What tech support is available if there are problems along the way?
A. Regarding software and wireless issues students should take all questions about technology to the Helpdesk. You can also reach the Help desk via phone at 413-545-9400 or by email at it@umass.edu
If you have a hardware issue or your iPad becomes damaged, please contact the College of Nursing IT Lead (David Sullivan) directly [david.sullivan@umass.edu or 413-577-7126].

Using the iPad in Classes

25.Q. Are students obligated to bring iPads to classes? What if he or she doesn't?
A. Like other class materials, iPads should be brought to class regularly. Nothing derails a class as fast as students coming to class without the tools they need. Faculty members set policy on class requirements.

26.Q. Will all textbooks be available electronically next year?
A. No, not all textbooks are currently available electronically, though many students have already been accessing ebooks for years. Students should check course syllabi for details on course materials.
Note: if your professor specifies a particular ebook reader, be sure to download that ereader app and buy books only from that app's associated store (for example, Amazon store and Kindle reader, or iBooks store and iBooks reader). Each reader has its own set of features. You can't transfer a book from one reader to another (for example from Kindle to iBooks). If you buy a book in the wrong app, you have to buy the book again to read it in the correct app.

27.Q. How specifically will the professors be using the iPad?
A. iPad use on classes will vary and depend on the individual faculty member and course, as well as on the program and department in which the course is taught. There is no required minimum use by faculty of iPads. But even at this early stage most faculty are already planning to use iPads in at least one task in their classes. Even if your professor is not using iPads in a course, students can still use their iPads to take notes and engage the material in class, at the discretion of their professor.

28.Q. How will iPads affect one-on-one contact with the teacher?
A. The iPads will increase the contact as students and faculty learn to use calendar and scheduling features as well as have reader access to one another through familiar platforms like email, chat, and social media.

29.Q. Will iPads be permitted in tests?
A. This will vary and is at the discretion of the individual faculty member, program, and department.
30.Q. How will you monitor cheating or plagiarism?
A. CON will monitor for cheating in the same ways faculty monitor any kind of on line testing, handwritten testing, or plagiarism.

31.Q. What applications (apps) will be used in class use?
A. Faculty, programs, and departments will determine which apps to use based on the needs of the course.

32.Q. What apps are likely to be widely used?
A. For productivity tools (writing, crunching numbers, or creating presentations), you should equip your iPad with either Apple's apps Pages, Numbers, and Keynote. Other common apps for iPads are:
   e-Clicker-client (In class surveys, quizzes, silent polling to generate discussion and focus attention)
   iBooks (textbooks that provide interactive tools, makes bringing the book to class, reading, and producing and analyzing text fun and powerful, can download PDF files and keep the course readings all in one place)

33.Q. Can students install their own apps?
A. Yes. Students may install their own apps onto the iPad as governed by the honor code and Student Handbook. The Helpdesk can provide guidance, especially at their student training workshops.

Options and Alternatives to iPads

34.Q. May students opt out of using the iPad altogether?
A. All students participating in the iPad Initiative are expected to utilize iPad technology as part of their educational experience at CON. However, in certain cases, alternatives can be arranged through the Office of Disability Services.

35.Q. What if I need an academic accommodation or specialized apps?
A. Students who require and are eligible for academic accommodation under the ADA must register with Student Disabilities directly. This office may be reached at www.umass.edu/disability

36.Q. What if I still have questions?
A. Anyone with questions may contact the CON through email to assist in answering questions regarding the iPad requirement; conbiz@nursing.umass.edu
III. College of Nursing Requirements, Policies and Procedures

Academic Policies

General Academic Policies

1. Students are advised to follow the recommended sequence of courses. THE STUDENT CARRIES THE RESPONSIBILITY FOR ENSURING THAT THE PREREQUISITES FOR COURSEWORK ARE MET AND THAT COURSEWORK IS TAKEN IN SEQUENCE.

2. The academic standard for students in the College of Nursing is a cumulative grade point average (CGPA) of 2.5 or above, with no grade in a required course below a "C" (2.0). Those courses include: CHEM 110, KIN 270/271 and, KIN 272/273, MICRO 255, any Human Nutrition course, PSYCH 100, PSYCH 380, STATISTICS and all Nursing Coursework.

3. Successful completion of the physical and biological science prerequisites, college writing, and the R1 and R2 Math Tier requirements are required before progression into Junior year of the nursing major.

4. If the CGPA falls below a 2.5 or the student has a grade below "C" in a required course, the student will not be allowed to progress to the next semester of required courses. Such students are encouraged to meet with their academic advisor.

5. Each semester of required courses must be successfully completed before progression to the next semester, as outlined in the plan of study.

6. Students who do not progress satisfactorily through the nursing curriculum in its regular sequence or who take a leave of absence are not guaranteed that the curriculum and courses from which they departed will be in place upon their return. They will be expected to complete the curriculum of their new graduation date. Continuation in the program is based on space availability.

7. Nursing courses may be repeated only once. Failure to pass an undergraduate nursing course with a grade of C or better on the second attempt will lead to dismissal from the program. If an unacceptable grade is received in a required course, the student is on probation from the College of Nursing. The student must petition in writing to the Committee on Undergraduate Academic Affairs to be allowed to repeat the nursing course. If the student is denied a repeat of the clinical course, the student is considered dismissed from the College of Nursing. Repeating a nursing course is on a space-available basis and requires payment of course tuition and fees.

8. Standardized examinations are scheduled during the Junior and Senior Years and taking these examinations is required for progression in the program.
9. Students attending class or clinical under the influence of alcohol and other intoxicating substances will be asked to leave. If this behavior occurs in a clinical setting, it will be grounds for disciplinary action and dismissal.

10. Students must abide by all University policies in addition to those of the College of Nursing.

11. Students will be cleared for graduation and application for the RN licensure examination (NCLEX-RN®) when all graduation requirements of the University have been met.

Revised by SON Faculty Assembly 05/12/10

Grading

1. The standardized grading system used in all courses offered by the College of Nursing is as follows:

<table>
<thead>
<tr>
<th>Theory Grading Scale</th>
<th>Clinical Grading Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>A = 93 - 100</td>
<td>A = 4.0 (3.86 - 4.0)</td>
</tr>
<tr>
<td>A+ = 90 - 92</td>
<td>A- = 3.7 (3.7 - 3.85)</td>
</tr>
<tr>
<td>B+ = 87 - 89</td>
<td>B+ = 3.3 (3.3 - 3.69)</td>
</tr>
<tr>
<td>B = 83 - 86</td>
<td>B = 3.0 (3.0-3.29)</td>
</tr>
<tr>
<td>B- = 80 - 82</td>
<td>B- = 2.7 (2.7 - 2.99)</td>
</tr>
<tr>
<td>C = 73 – 76</td>
<td>C = 2.0 (2.0 – 2.29)</td>
</tr>
<tr>
<td>C- = 70 – 72</td>
<td>C- = 1.7 (1.7 - 1.99)</td>
</tr>
<tr>
<td>D+ = 67 – 69</td>
<td>D+ = 1.3 (1.3- 1.69)</td>
</tr>
<tr>
<td>D = 63 – 66</td>
<td>D = 1.0 (1.0 – 1.29)</td>
</tr>
<tr>
<td>D- = 60 - 62</td>
<td>D- = 0.7 (0.7 - 0.99)</td>
</tr>
<tr>
<td>F or IF = (&lt; 62)</td>
<td>F or IF = 0 (0- 0.99)</td>
</tr>
<tr>
<td>C+ = 77 - 79</td>
<td>C+ = 2.3 (2.3 - 2.69)</td>
</tr>
</tbody>
</table>

2. No course required for the Nursing major may be taken on a Pass/Fail basis.

3. The University Policy for Incomplete grades will be followed:
Students who are unable to complete course requirements within the allotted time because of severe medical or personal problems may request a grade of Incomplete from the instructor of the course. Normally, Incompletes are warranted only if a student is passing the course at the time of the request and if the course requirements can be completed by the end of the following semester. Instructors who turn in a grade of "INC" are required to leave a written record of the following information with the departmental office of the academic department under which the course is offered: (1) the percentage of work completed, (2) the grade earned by the student on the completed work, (3) a description of the work that remains to be completed, (4) a description of the method by which the student is to complete the unfinished work, and (5) the date by which the work is to be completed. In the case of an independent study where the entire grade is determined by one paper or project, the instructor should leave with the departmental information pertaining to the paper or project which will complete the course. To avoid subsequent misunderstanding it is recommended that the student also be provided with a copy of this information.
Grades of Incomplete will be counted as F's until resolved and will, if not resolved by the end of the following semester, automatically be converted to an F. Faculty wishing to extend this deadline must write to the Registrar's Office stipulating a specific date by which the Incomplete will be completed.

Grades of Incomplete recorded prior to Fall 1987 are not subject to the above policy.

Students are not permitted to re-register for a course in order to clear an Incomplete.

Requests for grade changes from INC to Y, from INC to a grade, from NR to a grade, or from a blank to a grade require the signature of the instructor only. In situations where an instructor has permanently left the employ of the University, the department chair or head (or designee) may change an "INC" to a final course grade after reviewing the information on student performance originally provided by the instructor at the time the "INC" was submitted and completing an evaluation of the makeup work of the student. Changes of an "INC" grade by the chair or head (or designee) require the signature of the Associate Dean for Academic Affairs in the College of Nursing. This procedure would be normally used only in cases where the original course instructor cannot be contacted or the instructor refuses to evaluate the makeup work of the student or to provide an opportunity for the student to make up the missing work.

The College of Nursing states that if the course for which a student has received an "Incomplete" is prerequisite to another course, a grade of "C" or higher must be recorded before the student proceeds. In any event, contracts for completion are required when an INCOMPLETE is registered for the course. When the GPA is considered for honors or acceptance into the nursing major "I" grades are detrimental to the CGPA.

Note on grading policy: Retroactive to Fall 2004, the Faculty Senate has approved grade forgiveness for repeating C- grades, and is effective immediately as of May 22, 2006. All students who have repeated C- grades will have their records updated.

American Psychological Association 6th edition - APA style is the official style in citations for College of Nursing papers. For more information please see the APA website at: http://apastyle.apa.org/
Guidelines for Independent Study Contract

The Independent Study Contract is a statement of bilateral obligations wherein the instructor agrees to provide direction and assistance, and the student agrees to complete stated learning activities in order to achieve objectives, which have been mutually agreed upon.

These guidelines are for use with departmental Independent Studies which permit variable allocation of 1 to 6 credits and may include a practicum, if desired. The LC provides maximum feasibility and at the same time assures accountability for all concerned. University guidelines are followed for time expectations. For example, a 3-credit LC would be the equivalent of 3 class hours per week (or 42 hours per semester) plus approximately 9 hours of preparation per week (or 126 hours per semester).

Assumptions
• The student has had sufficient background in the subject to be able to establish objectives that are pertinent and relevant to the chosen area.
• Both student and instructor are willing and able to accept the necessary responsibility and commitment, which can be considerable.
• There is coherence in the LC in that it is related not only to prior learning but also to future possibilities for study.
• It is possible to pursue the subject under study to the degree of complexity and level of intensity warranted.
• The terms of the LC are clearly understood by all parties concerned, are reasonable in scope and have a realistic timetable.
• Any LC that proposes research involving the participation of human subjects must be approved by the College of Nursing Committee on Scholarship and Human Subjects Review.
• The LC can be renegotiated, if the situation warrants.

Process
• The student brings to the instructor a written statement of the objectives to be attained and a brief description of the learning activities believed to assure the attainment of the objectives.
• The instructor aids in the refinement of the statement of objectives to assure that they will meet individual learning needs and involve adequate study of the subject.
• Appropriate and available learning resources are identified by both student and instructor.
• If a practicum is involved, the instructor is responsible for the Letter of Agreement with the cooperating agency in accordance with policy and procedure.
• The learning activities and the use of selected learning resources are spelled out and their relationship to the objectives are made explicit.
• The criteria for evaluation and the evidence upon which evaluation is to be based are established. It should be clear how, by whom, when and on the basis of what evidence evaluation will be carried out.
• A written agreement is completed and signed by the student and the instructor with copies retained by each and a copy filed in the student’s academic folder.

Professional Conduct

1. It is expected that each student shall understand and act in accordance with the values, vision and mission of the College of Nursing, the Code of Ethics as promulgated by the American Nurses Association and the Academic Honesty policy of the University. Failure to do so will constitute cause for dismissal regardless of academic standing.

2. Confidentiality of information related to clinical experiences and anonymity of patients and families are to be preserved.

3. Professional accountability and responsibility includes attendance at all scheduled clinical and classroom course experiences and being on time and well prepared for the respective experiences.

Academic Policy and Procedure for Professional Conduct Standards
( Approved by Faculty Assembly 2011 )

Policy:

While enrolled in the University Of Massachusetts Amherst College Of Nursing, all pre-licensure students are expected to abide by the Professional Conduct Standards at all times. This policy is applicable only to pre-licensure students; all other students are held accountable to the Board of Nursing for adhering to these standards. Failure to abide by these standards will result in disciplinary action that may include dismissal from the nursing program.

Procedure:

1. All students will receive a copy of the Professional Conduct Standards at the start of the first designated nursing course for their program. The standards will be reviewed and the student will sign an acknowledgement form that will be placed in the student’s academic file.

2. At the beginning of each subsequent academic year, the Professional Conduct Standards will be reviewed with students by the appropriate course coordinators.

3. Violation of these standards will result in the following disciplinary action:
First Violation:

1. Student will be given an immediate oral warning by the faculty member. The incident will be documented by the faculty member on the Violation of Professional Conduct Standards form. One copy will be given to the student and one signed copy will be placed in the student’s academic file.

2. If this violation is of a serious nature, it may be referred to the Program Director and the Associate Dean of Academic Affairs for further disciplinary action, which might include dismissal from the program.

Second Violation:

1. The faculty member will document the incident on the violation of Professional Conduct Standards form. Following discussion of the incident with the student, the faculty member will forward a copy of the signed form to the coordinator and Director of the program for review and recommendation regarding further action.

2. The recommendation of the coordinator and Program Director will be forwarded to the Associate Dean of Academic Affairs for review and recommendations regarding reprimand or dismissal. If necessary, the Associate Dean of Academic Affairs recommendation will be forwarded to the Dean of the College of Nursing for final decision. This disciplinary action process will be documented and placed in the student’s academic record.

3. If the student has not been dismissed and remains in the program, any additional violation will be documented and forwarded as indicated in steps 1 and 2 above. Disciplinary action may include dismissal from the nursing program.
Student: ____________________________________________________

Faculty: ____________________________________________________

Date: _____________ Time: _______ Place: _____________________

Violation # (circle one)  1  2  3

Description of incident:

Action Taken:

Student Comments:

Student Signature: ___________________________ Date: ________

Faculty Signature: ___________________________ Date: ________

Coordinator Signature: _______________________ Date: ________

Director Signature: __________________________ Date: ________

Associate Dean Signature: ____________________ Date: ________

Dean Signature: _____________________________ Date: ________
Professional Conduct Standards

In addition to the University’s Code of Student Conduct Policy, the following behaviors are expected for all clinical nursing students. These include, but are not limited to:

- Student will adhere to HIPAA privacy requirements at all times, which include, but are not limited to: not removing, photocopying, or scanning documents that have personal identifiers from the clinical area, not leaving workstation computers open, and not engaging in discussion of clients outside accepted work area.

- Student will notify appropriate personnel (e.g., client, faculty, client’s primary RN, preceptor) before leaving a clinical learning assignment.

- Student will practice within educational level, experience, and responsibilities while in the role of the nursing student.

- Student will not engage in unauthorized photography in the laboratory or clinical unit.

Acknowledgement

I have read the University Of Massachusetts Amherst College of Nursing Professional Conduct Standards. I understand that my behavior as a professional nursing student is expected to be consistent with these standards in all classroom and clinical activities. Violations of these Standards of Practice will result in immediate removal from the clinical area.

Name: ____________________________ Date: ________________
Re-application Policy and Procedure

Re-application Policy 5/16/2014

A student who fails a nursing course must be in contact with his or her academic advisor within two weeks of the final grade postings to create a remediation plan. It is expected that the student will work on completing a remediation plan which has been reviewed and approved by the student’s advisor during their time away from class/clinical activities. A remediation plan may include but not be limited to: a co-op experience or independent study in a health care institution, taking a support course, or practice in the Nursing Clinical Simulation Laboratory.

Re-application Procedure – Clinical Course

The student must wait at least one full semester before being eligible to retake a clinical course. The student who earned a failing grade in a clinical course must complete the following:

1. Contact* within two weeks of the final grade posting on Spire his/her academic advisor stating intent to return and retake the failed course.

2. Collaborate with the academic advisor on a remediation plan. Remediation plans may include but are not limited to: Kaplan focused test reviews, supporting external courses, outline course content, bibliography reviews, co-op or independent study in a health care facility, practice in the Nursing Clinical Simulation Laboratory, etc.

3. Meet with the academic advisor by the 7th week of the following semester before drafting a letter of request to the Committee on Undergraduate Academic Matters (CUAM) to retake the course. The letter of request must include:

   a. Request to return/retake failed course and return to program progression.
   b. List of activities student participated in to remedy the deficiencies that led to course failure.
   c. A plan for success should the student be allowed to return/retake.
   d. The letter of request from the student MUST be received by CUAM within two weeks.

The Committee on Undergraduate Academic Matters will review the letter, discuss the student’s case and make a decision to either accept or reject the request for return/retake. The student will be notified of the Committee’s decision within 10 business days of the meeting. If accepted the student will be allowed to return and retake the course; a) when the course is next offered, and b) if space is available. If accepted to return, the student must then make an appointment with his/her advisor for continued oversight regarding the remediation plan on return to the program.
Reappplication Procedure – Theory Course:

The student who earned a failing grade in a theory course must complete the following:

1. Contact* within two weeks of the final grade posting on Spire his/her academic advisor stating intent to return and retake the failed course.
2. Meet with the academic advisor to develop a remediation plan. Remediation plans may include but are not limited to: Kaplan focused test reviews, supporting external courses, outline course content, bibliography reviews, co-op or independent study in a health care facility, practice in the Nursing Clinical Simulation Laboratory.
3. Draft a letter of request to return/retake the failed course. The letter must include the plan of remediation the student will complete. The letter will be sent by the student to the Committee on Undergraduate Academic Matters (CUAM) within one week of the final grade posting.

The Committee on Undergraduate Academic Matters will review the letter, discuss the student’s case and make a decision to either accept or reject the request for return/retake. The student will be notified of the Committee’s decision within 10 business days of the meeting. If accepted the student will be allowed to return and retake the course; a) when the course is next offered, and b) if space is available. Student must then make an appointment with his/her advisor for continued oversight regarding the remediation plan.

(*) A meeting with the student may be via telephone, Skype, email, in person, etc.


Registration

3.1 Before registering for courses, students are required to review course selections with their respective faculty academic advisor during the scheduled Academic Counseling period each fall and spring.

1.2 Changes in course schedules should be accomplished with faculty advisor consultation. Authorization for credits in excess of eighteen requires approval of the faculty advisor.
Clinical Setting Policies and Procedures

Health Requirements

Students in the College of Nursing are required to adhere to certain health maintenance procedures in compliance with standards prescribed by affiliating clinical agencies and The Commonwealth of Massachusetts General Laws, Chapter 76, Section 15B, entitled "An Act Requiring Immunization of Certain College Students - 1985." Students may use the services of their own family health care providers or the University Health Services. The policies are intended to protect the health and well-being of the client as well as the nursing student engaged in clinical practice. The health maintenance plan is as follows:

Entering Clinical

Students will be notified by email to create an account on CertifiedBackground.com. This account will be accessible throughout the duration of the program and beyond. Students will be able to upload all required documentation to this site, or send it to CertifiedBackground.com via email, fax, or mail.

Students will be required to provide the following:
- CPR Certification through the American Heart Association
- Current health insurance information
- Documentation of a completed physical examination within the last 6 months prior to entering clinical (must be completed and signed by a medical professional)
- Current professional liability insurance (Available through nso.com)
- Documentation of flu shot administered during the current flu season (Sept-March)
- Evidence of immunizations against or positive titers for: Varicella, Measles, Mumps & Rubella, TDAP Booster (within last 10 years), Hepatitis B, Tuberculosis (negative two-step skin test or clear chest x-ray/quantiferon if positive)

Annual Update

Before beginning their senior year (by July 1), students will be required to provide the following to their CertifiedBackground.com account:
- Proof of renewed negative one-step TB skin test or clear chest x-ray report
- Proof of renewed professional liability insurance
- Current CPR Certification (if needed to renew)
- Documentation of flu shot administered during the current flu season (Sept-March)

Healthcare agencies will not allow students to begin clinical experiences until this information has been received. Timely submission will prevent student’s clinical status from being in jeopardy.

Students are required to notify the College of Nursing of any significant change in
the health status that may affect clinical experiences. Examples include serious illness, accidents, injuries, or surgery, which would require health care provider clearance prior to returning to the clinical setting.

**NOTE:** It is the student's responsibility to make arrangements with the University Health Services (UHS) or her/his private family health care provider in a timely fashion in order to comply with the above policies. When applicable, the College of Nursing will publicize the availability of special clinics set up by UHS to assist with required immunizations or updates.

**STUDENTS MUST PROVIDE THE COLLEGE OF NURSING WITH THE REQUIRED APPROPRIATE DOCUMENTATION OF HEALTH STATUS TO PARTICIPATE IN THE CLINICAL PRACTICUM.** A delay in returning the necessary documentation will prevent a student from attending clinical experiences. Documentation is required each July 1st for fall semester or November 1st for spring semester.

**Criminal Offender Record Information (CORI) Checks**

CORI (Criminal Offender Record Information) checks are required by most clinical agencies and will be completed on all students and faculty once they are admitted to the program and yearly thereafter. Progression and clinical placements in the nursing program may be contingent upon a satisfactory CORI investigation. Please review the website at [http://www.mass.gov/eohhs/gov/laws-regs/hhs/criminal-offender-record-checks-cori.html](http://www.mass.gov/eohhs/gov/laws-regs/hhs/criminal-offender-record-checks-cori.html) for more details on CORI checks. Note: Some clinical agencies may require a National Background Check; this process will be explained as necessary.

**Good Moral Character Policy**

The Massachusetts Board of Registration in Nursing [BORN] establishes policies (based on MGL c. 112, ss. 74, 74A and 76 and Board regulations at 244 CMR 8.00) for initial licensure as a registered nurse or licensure by reciprocity in the Commonwealth of Massachusetts. One of the criteria for application for licensure involves the determination of “good moral character.” Failure to meet this criterion could delay or prevent licensure. Please refer to the Mass.gov website: [www.mass.gov/dph/boards/rn](http://www.mass.gov/dph/boards/rn) for complete information. It is the student’s responsibility to seek legal guidance with any concerns about meeting these criteria.
Guidelines for Conduct in Clinical Settings

Conduct
It is expected that every student in the College of Nursing will adhere not only to the University of Massachusetts at Amherst Code of Student Conduct, but also to the American Nurses’ Association Code of Ethics for Nurses. The statement of the Code, included in this handbook, provides guidance for conduct and relationships in carrying out nursing responsibilities consistent with the ethical obligations of the profession and quality in nursing care.

Clinical Evaluation Tool
All students who are completing clinical courses will be evaluated using a course-specific Clinical Evaluation Tool. Please see Appendix B for a sample copy of the tool.

Clinical Practice
The College maintains contractual agreements for student experience with a variety of agencies. Students must meet the expectations of both the College and the agency for appropriate professional conduct and attire. In the event that a cooperating clinical agency asks a student to withdraw because the student’s conduct or clinical performance is unacceptable to the agency, the University will attempt to arrange for the student to obtain the clinical experience at another agency where the objectives of the course can be met. However, the effort of the University to place the student in another agency will depend upon the circumstances under which the student was dismissed from the first agency. If a student cannot demonstrate ability to deliver safe care at the level required in a course, the instructor has a responsibility to remove the student, so that the safety and welfare of clients are not compromised. (For example, inadequate knowledge of care or medications needed by clients, inappropriate or disruptive behavior or communications with clients, faculty or agency staff.) The student will receive a grade of “F” in the clinical course.

Attendance at all scheduled clinical practice experiences is mandatory. Absence for any reason must be explained and will be evaluated by the instructor, who will decide whether an alternative experience must be arranged. Should the University be officially closed, e.g. during a snowstorm, clinical practice will be cancelled.

The clinical instructor will use feedback from a variety of sources in determining your clinical grade. These sources may include both written and verbal communication from all members of the healthcare team, including patients and family members. However, the final determination of your grade is the responsibility of the clinical instructor.

Clinical experiences are based on students’ learning needs and course objectives. Many of these experiences are found outside the University’s immediate environment.
**MEDICATION ADMINISTRATION POLICY:**

Students must adhere to the College of Nursing policy, Clinical Facility policy, and/or the State Regulations in the administration of medications.

Students may be limited in the medications that they can administer according to the course specific administration guidelines or Clinical Facility policy.

All medication administration must be approved and directly observed by the Faculty, Registered Nurse, or Preceptor.

Student must follow any course specific guidelines regarding medication administration.

**CPR Certification:**

Students are required to hold a current certification in CPR to include adult, infant and child, at the health care provider level, from the American Heart Association BLS for the Healthcare Providers. The course must include a skills demonstration component; therefore, an online course alone will not meet the requirement. To enable the College to transmit this information to the clinical agencies according to the agency timetables, a copy of the certification and subsequent annual recertification must be on file by the College 3 weeks prior to the beginning of the semester. Students will submit this certification to their CertifiedBackground.com account. Timely submission will prevent the student’s clinical status from being in jeopardy.

**Medical Malpractice Insurance**

Students are required to acquire and submit proof of medical malpractice insurance before entering courses with a clinical laboratory component. Students are also responsible for ensuring that a copy of the one-page certificate of insurance is on file at least 3 weeks prior to the start of the semester. Students are not allowed to participate in clinical experiences until this documentation is on file with the College. Students will submit this certification to their CertifiedBackground.com account.

**Professional Conduct and the American Nurses’ Association Code of Ethics**

The College of Nursing abides by and adheres to the **Code for Nursing**, which is set forth by the American Nurses’ Association as it relates to the professional conduct of nurses. The website where the code can be viewed, read, and purchased is: [http://nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses.aspx](http://nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses.aspx)
AMERICAN NURSES’ ASSOCIATION CODE OF ETHICS

1. The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth, and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.

2. The nurse’s primary commitment is to the patient, whether an individual, family, group, or community.

3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.

4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse’s obligation to provide optimum patient care.

5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.

6. The nurse participates in establishing, maintaining, and improving health care environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action.

7. The nurse participates in the advancement of the profession through contributions to practice, education, administration, and knowledge development.

8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.

9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy.

(Voted on and accepted by the ANA House of Delegates on June 30, 2001)

Transportation

Students are required to provide their own transportation to the clinical and community sites that are utilized in the program. To provide maximum clinical experience for students, multiple sites are used seven days a week with the potential of evening, weekend, and night hours.
Unsafe Nursing Practice Policy *(Policy adopted 2011)*

The faculty of the College of Nursing has an academic, legal, and ethical responsibility to prepare graduates who are competent in safe nursing practice to protect health of individuals and communities. It is within this context that students are disciplined or dismissed from the College of Nursing for unsafe practice or unsafe behavior that threatens or has the potential to threaten the safety of a client, a family member or substitute familial person, another student, a faculty member, or other health care provider.

**Practices or behaviors that warrant disciplinary action include, but are not limited to:**

- Excessive use of faculty time to ensure safe practice by one student to the detriment of other students in the clinical rotation.
- Inadequate or poor preparation for or understanding of nursing care, patient's medications, or patient's nursing needs.
- Acts of omission or commission in the care of clients including, but not limited to:
  - physical abuse
  - placing clients in hazardous positions, conditions, or circumstances
  - mental or emotional abuse of others
  - failure to rescue
  - failure to use appropriate judgment in administering safe nursing care consistent with the level of nursing preparation
  - violating or threatening the microbiological safety of the client, such as by breaking aseptic technique
  - failure to use standard and transmission-based precautions in clinical procedures
  - inability to apply previously learned skills and principles in providing nursing care
  - failure to observe or report critical assessment results regarding patients in a timely fashion
  - failure to assume responsibility for completing nursing actions

Unsafe nursing practice is defined as any behavior determined to be actually or potentially detrimental to the client and/or to the health care agency.

**A student may be removed from a clinical area immediately if, in the professional judgment of a faculty member, the student has demonstrated unsafe practice in a clinical area.**
• A faculty member who removes a student from the clinical area due to unsafe clinical practice during his or her clinical assignment is required to notify the course coordinator within 24 hours, and to consult with the Program Director or Associate Dean of Academic Affairs.

• The faculty member will identify and document in writing the student’s unsafe clinical practice, advise the student regarding the unsafe clinical performance and the requirements for addressing the deficiencies, and if appropriate, refer the student for remediation or assistance using the SON clinical learning contract. Students are expected to respond to the remediation plan within 48 hours by contacting the designated person who will assist them with remediation. Students need to be self-directed for remediation because unsafe practice involves skills that have been previously taught. This means that the independent use of class material, practice in Open Lab hours, and use of videos is expected.

• The faculty member’s documentation of the student’s unsafe clinical practice and recommended remedial action plan will be provided to the course coordinator, Program Director, Associate Dean, and the student’s file.

• A student may be reinstated to the assigned clinical area only after the recommended action plan has been followed, successfully completed, and appropriately documented.

• If, following the remediation plan completion, the student’s clinical performance continues to remain unsafe; the Associate Dean of Academic Affairs in collaboration with the faculty member may require additional remediation or may remove the student from clinical activities.

• If the same student needs to be removed from the clinical area more than one time, the student may be dismissed from the program due to unsafe behavior.
Uniform Policy

As nurses and nursing students it is our role to care for the public in many settings. The rationale for a consistent uniform policy is to present a professional image as well as to be mindful of disease transmission. The College of Nursing uniform policy is intended to maintain a consistent professional image, consider medical asepsis, and to be congruent with dress code policies of agencies used for clinical experience. The uniform for SON clinical experiences (with the exception of clinical settings which have different uniform requirements) will include:

1. Plain navy blue uniform quality bottoms and a white scrub/uniform top are required. A white scrub/uniform jacket is optional. No shirts beneath scrub top are allowed. No shorts are allowed. If females choose to wear a full dress, an all-white or all navy scrub dress/uniform must be worn. The College of Nursing emblem (patch) is required and is to be worn on the left shoulder of the scrub/uniform top and the scrub/uniform jacket. The University of Massachusetts name badge must be worn on the front of the scrub/uniform top or jacket. Nursing shoes or clean white sneakers are required. Nursing clogs, if permitted by the clinical agency, must be closed toe and heel. White nylon stockings or socks must be worn. The College of Nursing emblem (patch) may be purchased at the University Store.

2. Hair must be restrained and off the collar.
3. Make-up must be kept to a minimum.
4. No artificial nails or nail polish shall be worn. Fingernails must be neat and clean and length should not exceed ¼”. There is strong evidence that artificial nails harbor bacteria and can cause infection.
5. Facial piercings (nose, tongue, eyebrows, etc.) must be removed in the clinical area.
6. Jewelry must be limited to watches, small inconspicuous rings such as a wedding band and neck chains. No bracelets are allowed. Earrings must be stud type, no dangling earrings.
7. Use of colognes and perfumes is not permitted in the clinical setting, as they may have an adverse effect on individuals.
8. Clinical agency dress code policies, if stricter than College of Nursing policy, must be adhered to while in that setting.

Students who do not comply with the uniform policy will not be allowed in the clinical setting.

Drug Testing Policy

PURPOSE: The University of Massachusetts (UMass), Amherst College of Nursing (CON) is committed to maintaining a safe, healthy and productive environment. In order to uphold the highest standards of the nursing profession, students must remain free from the use of alcohol or any illegal or decriminalized (marijuana) drug while participating in sensitive clinical and lab experiences on UMass property or the property of any of its affiliating agencies. Furthermore, health care facilities affiliated with the
CON are now requiring that students have a negative drug screen prior to beginning clinical experiences in their facility to help to ensure a climate of safety for their patients, families, and staff. Therefore, passing a drug screen prior to engaging in a clinical course will now be a requirement for all students in the CON. In addition, a clinical facility or the CON may require the student to submit and pass random drug screening analysis in order to remain at that facility.

I. POLICY STATEMENT:
To ensure the safety of patients, faculty, staff, and students, the use of illegal substances or alcoholic beverages by students is prohibited while participating in sensitive clinical and lab experiences on UMass property or the property of any of its affiliating agencies. Failure to comply with this policy will subject the student to disciplinary action up to and including academic dismissal from the CON. If a student fails drug screening, retesting using the second half of the original sample will occur within 24 hours of notification of results. Failure to pass a drug screen or refusal to submit to screening will make the student ineligible for clinical placement. Failure and/or refusal of drug screening are grounds for immediate removal from the CON. Students will be provided with the drug screen procedure in the Student Handbook, during student orientation, and in an e-mail with specific instructions prior to the start of each semester.

II. DRUG/ALCOHOL EDUCATION AND COUNSELING:
Confidential drug and alcohol counseling, in addition to information, education, assessment and referral, are all available through University Health Services (UHS) at 413-577-5000.

A. The purpose of this drug education, screening and counseling program is to:

1. Help students avoid improper involvement with drugs and alcohol, by insuring that they are well informed about them and the potential for abuse.
2. Detect possible prohibited drug use through screening.
3. Assist in the rehabilitation of students found to be misusing drugs and/or alcohol.
4. If necessary, to remove any student from a CON clinical course (and the associated content course) who is found to have violated the requirements of this policy.
III. TESTING REQUIREMENTS:

A. Procedure for Drug Screening:

All testing will be conducted by a federally certified laboratory selected by the CON. Confidentiality of the student as well as the integrity of the urine sample will be protected. The procedure for collection will follow DOT guidelines and chain of custody procedures. Once the sample is analyzed by both a screening assay and confirmation, positive test results will be sent to the Medical Review Officer (MRO) selected by the CON for review. The MRO is an independent and impartial physician responsible for receiving and reviewing testing results generated pursuant to this Policy and determining whether there is a legitimate medical explanation for a positive drug test. The testing laboratory will notify the Dean of the College of Nursing or his designee with test results. The College of Nursing will ensure confidentiality of results by making the information available only to the student, and appropriate College of Nursing (or if warranted, University) administrators.

The Dean of the College of Nursing or his designee will notify a student who has a positive drug test. If the results of a student’s test confirms the presence of a prescribed drug, the student will be required to obtain a written statement from the prescribing physician stating that the drug level is within prescribed limits and that the level does not indicate abuse. The prescribing physician must indicate that the drug will not interfere with safe practice in the clinical area. The student will have one week to submit this information. The student will not be allowed in clinical during this time and will be required to makeup this time. A positive drug test and/or failure to comply with this procedure may result in immediate dismissal from the CON.

B. Types of Drug Screening

1. Pre-Clinical Screening:

Within one month of starting each semester in which the student will be taking a clinical course, the student must pass scheduled drug screening analysis in order to start the clinical course (See Appendix A). Failure and/or refusal to comply with drug screening will subject the student to disciplinary action up to and including academic dismissal.
2. **Screening for Reasonable Suspicion of Drug/Alcohol Use by Students**

Any nursing student who demonstrates behavioral changes suspected to be related to the use of drugs or alcohol, during a semester in which he or she is participating in a clinical experience will be subjected to drug testing (See Appendix B). The faculty member who observes these changes must contact the Associate Dean of Academic Affairs or her designee. The decision to refer a student for drug testing will be made by the Associate Dean of Nursing or her designee and based on, but not limited to:

a. Observable phenomena such as direct observation of drug use and or physical symptoms or manifestations of being under the influence of a drug.

b. Erratic behavior, slurred speech, staggered gait, flushed face, dilated/pinpoint pupils, wide mood swings, and deterioration of work performance

3. **Random Screening:**

Random periodic drug screening will occur at unspecified intervals throughout the academic year (See Appendix C). Students will be responsible for reporting to the designated testing site within 24 hours of notification. Failure and/or refusal for drug screening will subject the student to disciplinary action up to and including academic dismissal.

C. **Treatment and Academic Plan**

If a positive drug test is confirmed by the MRO, the student will immediately be removed from all clinical courses and will be required to begin treatment. The student may remain in all other theory classes. It is possible that this situation could have implications for a student’s financial aid. The referral of a student for evaluation and/or treatment relating to alcohol/substance abuse and related issues is undertaken out of an intense concern for the overall health and welfare of our students and the patients whose welfare they are responsible for. Evaluation and treatment relating to possible alcohol/chemical dependency should not be construed as a punitive action.

Treatment recommendations may involve but are not limited to one or more of the following:

1. Personal counseling provided through University Mental Health Services, and/or referral to other resources outside the University when appropriate. The student’s parents may be included in each phase of the evaluation process.

72
2. Referral for treatment/counseling and aftercare planning to a community-based intensive outpatient program.

3. Referral for treatment and aftercare planning to a community-based inpatient treatment facility. Typically these programs involve intensive individual and group counseling in a residential setting. Additionally, every effort is made to include a component of family counseling in the overall treatment program.

D. Re-admittance to Clinical Courses and accompanying Content Course:

1. The student may be subject to requests for random testing at any time while continuing in theory courses and must provide a negative follow-up drug test before re-admittance to a clinical course.

2. If the student has maintained negative random and pre-clinical drug tests, re-admittance to a clinical course and its accompanying content course may occur the next semester the course is offered; however, this is subject to space availability and there is no guarantee of when availability will occur.
Appendix A

University of Massachusetts, Amherst
College of Nursing

CONSENT FOR DRUG TESTING

I certify by my signature below that I understand that I may be asked to participate in the BASICS drug education and testing program for students at the University of Massachusetts, Amherst. I recognize that I will be asked to provide urine samples for drug analysis and I hereby consent to have samples of my urine collected and tested in accordance with CON policies. I agree to fully cooperate with the testing program. I acknowledge that scheduled and random testing may be requested consistent with the CON policy. I acknowledge that the UMASS drug-testing program is a 10-panel screening. I also agree to inform the Medical Review Officer of any requested information (including copies of prescriptions, letters from prescribing health care provider, etc.) that will enable him to make a fair and accurate determination of specimen status (positive or negative).

In accordance with the UMASS drug-testing protocol, I specifically authorize the Dean of the College of Nursing or designee to release all information and records relating to the testing of my urine samples to only appropriate individuals. Additionally, I specifically authorize the staff of the Student Psychological Services to verify my attendance/nonattendance at counseling sessions that may be mandated by the UMASS drug-testing protocol.

_____________________________________________ Date: __________
Student Signature

_____________________________________________
Name (please print)

PARENT OR GUARDIAN IF STUDENT IS UNDER 18 YEARS OF AGE:

Signature: __________________________ Date: ________
Appendix B
University of Massachusetts, Amherst
College of Nursing
Faculty Report of Reasonable Suspicion of Drug/Alcohol Use

Contact the Associate Dean of Academic Affairs immediately to report a suspicion of drug or alcohol use (413-545-706). Please use the space below to provide a detailed description of the student's behavior. All information is to be kept confidential. Please return the form in a sealed envelope to the Associate Dean of Academic Affairs office within 24 hours.

1. Name of Student: ____________________________
2. Date of Incident: ____________________________
3. Time of Incident: ____________________________
4. Location of Incident: ____________________________
5. Detailed description: Include any behavioral, visual, olfactory or auditory observations.
   - Speech (normal, incoherent, confused, change in speech, slurred, rambling, shouting, slow, using profanity)
   - Coordination (normal, swaying, staggering, lack of coordination, grasping for support)
   - Performance (unsafe practices, unsatisfactory work)
   - Alertness (change in alertness, sleepy, confused)
   - Demeanor (change in personality, fighting, excited, combative, aggressive, violent, Argumentative, indifferent, threatening, antagonistic)
   - Eyes (bloodshot, dilated)
   - Clothing (dirty, disheveled)
   - Odor of alcohol on breath
   - Other observed actions or behaviors
   - List reports of complaints of student behavior from personnel or other students
   - List unexplained absences or tardiness.

   ___________________________________________________________
   ___________________________________________________________
   ___________________________________________________________

6. Did the student admit to use of drugs/alcohol? _____ No _____ Yes
   Comments:

7. Were drugs/alcohol discovered? _______ No _____ Yes
   Comments:

8. Did another faculty member or healthcare provider observe the student's behavior? If so please have that individual document their observations and sign below.

   ___________________________________________  Date: _____________
   Faculty Member Signature

   ___________________________________________  Date: _____________
   Other Professional Witness (if available)
Appendix C
University of Massachusetts, Amherst
College of Nursing
Student Drug Testing Notification Form for Random Drug Testing

Student Name: ____________________________
Student ID: ______________________________

Notification Date & Time: ________________________________

I, the Undersigned:

Acknowledge being notified to appear for drug testing and have been notified to report to the drug-testing station at:

Location and Time: ____________________________ Date: ______________

I will be prepared to provide an adequate specimen and will not over hydrate.

I understand that I may have a witness accompany me to the drug-testing site.

By signing, I have been notified of my selection for drug testing, and am aware of what is expected of me in preparation for this drug-testing event.

Student’s Signature: ________________________________

I can be reached at the following telephone number on day of the test:
Telephone Number: ________________

Note: Report to the test site with picture identification.

DO NOT DRINK TOO MANY FLUIDS
Health/Illness/Injury Incident Policy

PURPOSE:

The University of Massachusetts (UMass), Amherst College of Nursing (CON) is committed to maintaining a safe, healthy and productive environment. This policy informs faculty, staff and students of the steps to follow to insure the immediate care of the student in the event of a health incident.

I. POLICY STATEMENT:
Any health/illness/injury incident, that occurs to a student in any teaching environment within the CON or its affiliated clinical agencies must be documented and reported by the faculty member and student. All students must provide the CON with emergency contact numbers during orientation, including a local number in case they require transportation from the college or clinical facility. It is the student’s responsibility to ensure a safe transportation alternative. The UHS website [http://www.umass.edu/uhs/](http://www.umass.edu/uhs/) mentions two transportation options that may be helpful. The UHS Shuttle offers free rides from residence halls to UHS (call 413-577-7425). If the student is referred by the healthcare provider to off-campus services, then HealthRide is an option (call Aaron’s Transportation: (413) 727-3115, (413) 387-0300 or (413) 585-8294).

II. PROCEDURE:

A. On Campus

1. If the incident is an emergency, call 911. This will trigger EMS. If the incident is not an emergency, call the UMass Police Department at 413-545-2121. If the individual is in need of mental health services call the Center for Counseling and Psychological Health at 413-545-2337.

2. Notify the Dean’s office at 413-545-5093 or the Associate Dean of Academic Affairs office at 413-545-2706 and report the location and nature of the incident as well as the faculty, staff or student’s name.

3. If necessary, the student’s emergency contact will be notified by the Office of the Dean or Associate Dean of Academic Affairs.

4. The student may be referred to University Health Services or the student’s healthcare provider of choice. The student is responsible for all healthcare costs for her/himself incurred in treatment of said injury, both immediate care and any necessary follow-up care. The College is not financially responsible for any costs incurred by the student.
5. The faculty or staff member and student will complete the College of Nursing Health Incident Report Form within one business day (see Appendix A). This form includes a clear statement of the incident that occurred, who was involved, action that was taken, and any plan for follow-up. The description should be factual in nature and free of interpretation and impressions. If a student is unavailable to sign the College of Nursing Health Incident Report Form within one business day, the Nursing faculty member should indicate this on the form and obtain the student’s signature as soon as possible. The form must be submitted to the office of the Associate Dean of Academic Affairs who will oversee any investigation or remediation necessary.

6. If warranted, the student must provide documentation from a healthcare provider stating that she/he can return to clinical without restrictions.

B. Off Campus

1. If the incident is in a clinical facility the policies and procedures set forth by that site must be followed. Neither the faculty nor the CON is responsible for the cost of any treatment involved in the student’s care.

2. The faculty member will notify the Undergraduate Program Director, Graduate Program Director or the Associate Dean of Academic Affairs office at 413-545-2706 as appropriate and report the location and nature of the incident as well as the student’s name and contact information.

3. If necessary the student’s emergency contact will be notified by the Office of the Dean or Associate Dean of Academic Affairs.

4. The student may receive appropriate and necessary care at an acute facility emergency department, employee health office or be referred to University Health Services or the student’s healthcare provider of choice. The student is responsible for all healthcare costs for her/himself incurred in treatment of said injury, both immediate care and any necessary follow-up care. The College and clinical facility are not financially responsible for any costs incurred by the student.
5. The faculty member and student will complete the College of Nursing Health Incident Report Form within one business day, which includes a clear statement of the incident that occurred, who was involved, action that was taken, and any plan for follow-up. The description should be factual in nature and free of interpretation and impressions. If a student is unavailable to sign the College of Nursing Health Incident Report Form within one business day, the Nursing faculty should indicate this on the form and obtain the student’s signature as soon as possible. The form must be submitted to the office of the Associate Dean of Academic Affairs who will oversee and investigation or remediation necessary.

6. If warranted, the student must provide documentation from a healthcare provider stating that she/he can return to clinical without restrictions.
Appendix A
University of Massachusetts, Amherst
College of Nursing
Health Incident Report Form

Directions: This form should be completed by both the student and faculty member within 24 hours after an incident occurs and should be submitted to the Associate Dean for Academic Affairs upon completion.

Today’s Date: __________________________

Date & Time of Incident: _________________________________________________

Location of Incident: _________________________________________________

Student’s Name: ___________________________________________ ID#: ______________________

Email: ___________________________________________________________ Phone #: ______________________

Faculty Member’s Name: __________________________________________

Phone #: __________________________ Email: ______________________

1. Briefly describe the incident (who was involved, who was present, who was notified, what happened when, where). Use the back of this paper if necessary.

2. List any testing/treatment that were provided.

3. Identify any follow-up which is planned or which was recommended.

Student’s Signature: ___________________________ Date: ________________

Faculty Signature: ________________________________ Date: ________________

Name of Witness (If present):
_______________________________________________________________

Phone #: __________________________ Email: ______________________

For Office Use Only
Environmental Health and Safety Office notified: Date:_______
Follow-Up Remediation Plan:
Actions taken:
Completion Date: ________________ Signature: ______________________
Code of Student Conduct

All undergraduate students are responsible for complying with the rules, regulations, policies, and procedures contained in this publication as well as those in other official University publications and announcements which may be issued from time to time. Please refer to the Dean of Students home page at http://www.umass.edu/dean_students/codeofconduct/studentcode. Here you will be able to access the Code of Student Conduct and the Academic Regulations documents online.

Academic Honesty Policy

Please refer to the policy concerning Academic Honesty at the Dean of Students home page located at http://www.umass.edu/dean_students/codeofconduct/acadhonesty/. All members of the University community must participate in the development of a climate conducive to academic honesty. While the faculty, because of their unique role in the educational process, have the responsibility for defining, encouraging, fostering, and upholding the ethic of academic honesty, students have the responsibility of conforming in all respects to that ethic.

Intellectual honesty requires that students demonstrate their own learning during examinations and other academic exercises and that other sources of information or knowledge be appropriately credited. Scholarship depends upon the reliability of information and reference in the work of others. No form of cheating, plagiarism, fabrication, or facilitating of dishonesty will be condoned in the University community.

Formal definitions of academic dishonesty, examples of various forms of dishonesty, and the procedures that faculty must follow to penalize dishonesty are contained in the ACADEMIC HONESTY POLICY, which follows ACADEMIC REGULATIONS herein. A student identified by an instructor or another student of having committed a breach of the academic honesty regulations has the right to appeal before any penalty can be imposed. Appeals must be filed within ten days of notification by the instructor that s/he suspects dishonesty. Information on the appeals process is also contained in ACADEMIC HONESTY POLICY, or can be obtained from the Ombuds Office, where appeals are filed.
In addition, the Academic Standards Committee adopted the **Policy Concerning Academic Honesty** in June of 2004, which states the following:

**POLICY CONCERNING ACADEMIC HONESTY**

The integrity of the academic enterprise of any institution of higher education requires honesty in scholarship and research. Academic honesty is therefore required of all students at the University of Massachusetts Amherst.

Academic dishonesty is prohibited in all programs of the University. Academic dishonesty includes but is not limited to:

*Cheating* - intentional use, and/or attempted use of trickery, artifice, deception, breach of confidence, fraud and/or misrepresentation of one's academic work.

*Fabrication* - intentional and unauthorized falsification and/or invention of any information or citation in any academic exercise.

*Plagiarism* - knowingly representing the words or ideas of another as one's own work in any academic exercise. This includes submitting without citation, in whole or in part, prewritten term papers of another or the research of another, including but not limited to commercial vendors who sell or distribute such materials.

*Facilitating dishonesty* - knowingly helping or attempting to help another commit an act of academic dishonesty, including substituting for another in an examination, or allowing others to represent as their own one's papers, reports, or academic works.

Sanctions may be imposed on any student who has committed an act of academic dishonesty.

Any person who has reason to believe that a student has committed academic dishonesty should bring such information to the attention of the appropriate course instructor as soon as possible. The procedures are intended to provide an efficient and orderly process by which action may be taken if it appears that academic dishonesty has occurred, and by which students may appeal such actions.
E-mail Etiquette

A. Policies

1. Know your College and University’s E-mail Policies
   www.oit.umass.edu/policies/acceptable_use/guidelines.html
2. Use professionalism, efficiency and protect yourself from liability.

B. Addresses and Subject Lines

1. Check with the List Administrator of your College for faculty/student assignments to groups and e-mail distribution lists. Know who can use what lists and for what use.
2. Always use a brief but relevant subject heading (avoid using this space for your message).
3. Always use a salutation, “Hello Sue,” and end with your name, “Jane Doe”.
4. Your address should ideally be a personal name and not a string of letters and numbers that cannot identify you.

C. Content, Message, Length

1. Keep to the subject.
2. Use proper grammar and spelling.
3. Do not e-mail credit card numbers or social security numbers.
4. Do not send person’s names or any information that could breach confidentiality.
5. Do not send angry messages. If there is a conflict, it is best to meet in person to discuss.
6. Do not type messages in all lower case or all upper case – they are hard to read and hard to interpret.
7. Do not SPAM. Use your list administrator to send broadcast e-mails of importance to students or the College. If you have important class related information, include it in your website or use the class home page announcements feature.
8. Proof read and make sure the appropriate people are on the e-mail.

D. Replies and Reply-All’s

1. Only include enough of the original e-mail to continue the thought. Avoid sending a string of previous e-mails. This may not be appropriate.
2. If you have been sent a question on an e-mail list, send your personal reply to the original mailer only, not the entire list, unless indicated otherwise.
3. If you are copied on an e-mail, no reply is required.
E. Signatures

1. Always use a signature when you can. Keep it to 4 or 5 lines (mailing, phone, and fax info).
2. Use your mail service to automatically insert this signature.
3. Avoid appending long and inappropriate text to your signature.

F. Courtesy and Timing

1. Remember to use “please” and “thank you.” Use formal address when indicated such as “Dr., Dean, Professor.”
2. Don’t expect an e-mail reply any faster than a phone reply would take.
3. If you need an immediate answer from someone use the telephone.
4. If you schedule meetings please allow for one week advance warning via e-mail.
5. Use emoticons (smiley faces, etc.) sparingly.

Technology Policy

PURPOSE: To provide students with information regarding the acceptable use of technology in the classroom and clinical setting.

I. POLICY STATEMENT: The use of technology is an integral part of today’s classroom and clinical environment. However, when technology is used inappropriately it can also hinder the teaching, learning, and patient care process. Therefore, each professor will establish times when the use of technology in the classroom and in clinical is appropriate. During those times the technology must be used for purposes that are relevant to the specific course and not distracting to fellow students. Using technology at times other than those permitted by your course professor will be considered disruptive behavior and will result in disciplinary action as outlined in the Student Code of Conduct. [http://www.umass.edu/dean_students/codeofconduct/](http://www.umass.edu/dean_students/codeofconduct/)

II. CLASSROOM

A. The Acceptable Use Policy for Computing and Information Technology Resources outline the responsibilities of each member of the community when using computing and information technology resources. This is put forth as a minimum set of standards for all areas of the University. [http://www.oit.umass.edu/policies/oit-policy-acceptable-use-computing-information-technology-resources](http://www.oit.umass.edu/policies/oit-policy-acceptable-use-computing-information-technology-resources)

III. CLINICAL
A. The CON abides by the National Council of State Boards of Nursing Social Media Policy [https://www.ncsbn.org/NCSBN_SocialMedia.pdf](https://www.ncsbn.org/NCSBN_SocialMedia.pdf) and the ANA’S Principles for Social Networking (2011).

1. Nurses must not transmit or place online individually identifiable patient information.
2. Nurses must observe ethically prescribed professional patient nurse boundaries.
3. Nurses should understand that patients, colleagues, institutions, and employers may view postings.
4. Nurses should take advantage of privacy settings and seek to separate personal and professional information online.
5. Nurses should bring content that could harm a patient’s privacy, rights, or welfare to be attention of appropriate authorities.
6. Nurses should participate in developing institutional policies governing online conduct.

A. 6 Tips to Avoid Problems

1. Remember that standards of professionalism are the same online as in any other circumstance.
2. Do not share or post information or photos gained through the nurse patient relationship.
3. Maintain professional boundaries in the use of electronic media.
4. Do not make disparaging remarks about patients, staff, fellow students or faculty, even if they are not identified.
5. Do not take photos, videos or audio recording of patients on personal devices, including cell phones.
6. Promptly report a breach of confidentiality or privacy.

Silver Spring, MD: Author.
National Council of State Boards of Nursing. *2011, August*. White Paper:
A nurse’s guide to the use of social media. Chicago, IL.
University Policy on Student Absence for Religious Observance  
(Sen. Doc. NO. 89-037)  

Head/Chairpersons of Departments/Programs should draw the attention of their faculty to the obligations under the Law. Any student who is unable to attend classes or to participate in any examination, study or work requirement because of religious observance is to be provided with an opportunity to make up the said examination, study or work requirement.

Students have the right to make up examinations, study or work requirements that they miss because of absence from class for religious observance, but they also have an obligation to inform the course instructor as to the days on which they may be absent for religious reasons at the beginning of each semester.

If they feel that it is important for course planning, instructors have the right to require students to provide a written list of days they will be absent for religious observance within one full calendar week after the student’s enrollment in the course, provided the course instructor lists this requirement and corresponding deadline on the course outline or other handouts.

In the event of a dispute between a faculty member and a student in the course, the Head (Chairperson/Designee) of the Department in which the course is taught shall be responsible for its amicable resolution. If the dispute cannot be resolved at this level, the issue should be referred to the Ombudsperson. Current procedures of resolving grievances of students (Sen. Doc. No. 86-020) apply.
Alcoholic Beverage Policy, Smoke-Free Policy and the Drug Free College and Communities Act

The University has developed policies on the use of alcohol, tobacco and other drugs on and off campus. Undergraduates, see the Code of Conduct.

Responding to a Critical Incident

If it is possible to do so safely, exit the building immediately when you become aware of an incident, moving away from the immediate path of danger, and take the following steps:

Notify anyone you may encounter to exit the building immediately. Evacuate to a safe area away from the danger, and take protective cover. Stay there until assistance arrives. Call 911 and the U-Mass Police department at 545-2121 providing each dispatcher with the following:

1. Your name
2. Location of the incident (be as specific as possible)
3. Number of shooters (if known)
4. Identification or description of shooter(s)
5. Number of persons who may be involved
6. Your exact location
7. Injuries to anyone, if known.

Individuals not immediately impacted by the situation are to take protective cover, staying away from windows and doors until notified otherwise. If you are directly involved in an incident and exiting the building is not possible, the following actions are recommended:

1. Go to the nearest room or office.
2. Close and lock the door.
3. Turn off the lights.
4. Seek protective cover.
5. Keep quiet and act as if no one is in the room.
6. Do not answer the door.
7. Notify 911 and UMass Police 545-2121 if it is safe to do so, providing each dispatcher with the following information:
   a.) Your name
   b.) Your location (be as specific as possible)
   c.) Number of shooters (if known)
   d.) Identification or description of shooter
   e.) Number of persons who may be involved
   f.) Injuries if known

8. Wait for local police or security to assist you out of the building
IV. The Nursing Student’s Guide

Academic Advising

Academic advising services for nursing majors are provided by the College of Nursing. Academic advising services include but are not limited to: course selection, program planning, summer course work, change of courses, withdrawal from the program, and referrals for academic support. Your faculty academic advisor might also be sought for discussions of your personal and/or professional concerns. This discussion occurs on an individual basis and may be augmented as needed by referrals to appropriate student services on campus.

Process of Academic Advising

At the beginning of the program you will be assigned a faculty advisor. All questions about program, schedule, courses, retention and graduation are to be directed to your advisor.

An academic folder is maintained for each student, which includes advising notes, transcripts, and clinical evaluations. These folders are kept in the undergraduate program assistant’s office. You may (by written request) review your folder during an appointment with your academic advisor.

Advisors are available for student consultation either during their posted office hours or by appointment. Advisors can be reached by telephone, by e-mail, or by mail via mailboxes in Skinner Hall building.

The University designates a week each fall and spring for students to pre-register for courses the following semester. The College of Nursing holds a mandatory class-wide pre-advising session each fall and spring for students in the traditional track to learn general information applicable to all students in that class. Next, you make an appointment with your academic advisor to plan or update your program of study. Once you have met with your advisor, the advising hold will be removed from your record in Spire, and you may enroll for courses when your registration date/time opens.

Although each student has an academic advisor, the student carries the responsibility for insuring that s/he meets all the requirements for progression in the major and for graduation.

The following information should be brought to each appointment with your academic advisor:

1. Selection of courses for next semester;
2. Printed copy of SPIRE academic requirements report (ARR);
3. Copy of current scores on the Kaplan standardized exam(s),
4. Current resume or summary of work experience (past and present), honors received, activities on campus, and summary of activities in the College of Nursing.

Course Evaluations

During the last weeks of each course, students are asked to evaluate 1) the course and 2) the clinical and/or classroom instruction by the faculty. The End of Course Evaluation and the Student Response to Instruction (SRTI) are offered online two weeks before exam week.

The End-of-Course Evaluations ask students to respond to questions regarding the course objectives, teaching/learning environment, clinical experience (if appropriate), and the clinical preceptor (if appropriate). The course objectives are taken directly from the course syllabi, which are distributed at the beginning of each semester for each course. Course evaluation data is confidential and assists the College of Nursing in enhancing the quality and continued improvement of the curriculum and the Nursing programs.

The Student Response to Instruction (SRTI) presents general questions about the course and instruction. All responses are anonymous. Instructors receive feedback via a computer-generated report with a statistical summary of multiple-choice responses and photocopies of handwritten responses to open-ended questions. This is your opportunity to offer constructive suggestions and recommendations for the continued growth and development of the nursing program. Thoughtful participation in the evaluation process is appreciated.

Program Evaluation

At the conclusion of a students’ program, an End of Program or Exit Interview Evaluation is conducted with all students by the Dean or a designee, which provides valuable information for College of Nursing program review.

Grievance Procedure

Formal academic grievance procedures are processed by the University Ombuds Office. Please visit their website at http://www.umass.edu/ombuds_office/ to learn more about their services.

Support Services on Campus

The Library System

The UMass Amherst Library System has several sites, with holdings that include more than 6 million books, periodical volumes and government documents. The W.E.B. Du Bois Library is the largest site, and is the location for most reference materials, many collections and reserve materials. Videos covering many nursing categories, including communication, community,
culture, family, fundamentals of nursing care, gerontology, health assessment, home care, holistic care, leadership, maternity, medications, pediatrics, psychiatric, research and restorative nursing are now housed on the third floor in W.E.B. DuBois Library. Please visit their website at http://www.library.umass.edu /

Online library databases and other resources may be accessed via: http://www.library.umass.edu/distancelearning/index.html. Please Note: Firewalls may preclude your ability to access e-journals! Please take the necessary steps to ensure that you can access e-journals and other materials.

The Nursing Clinical Simulation Laboratory
The College of Nursing has a state-of-the-art Nursing Clinical Simulation Laboratory (NCSL) in Skinner Hall. The renovated lab has 5 state of the art clinical simulation rooms (one Maternity and Pediatric), 16 hospital bed areas and 2 health assessment rooms. It includes 2 new high fidelity, 3G Sim Man manikins, 4 high fidelity Sim Man manikins, 1 Sim Baby, 1 Sim Junior Kid, 1 Noelle Maternity manikin, 5 Adult Vital Sim manikins, 2 Vital Sim Babies, 1 Vital Sim Kid, and many other up to date items of equipment for student and faculty learning and teaching.

The NCSL offers the latest in simulation technology to develop a student’s clinical and decision-making skills in a safe and controlled environment. The UMass Amherst College of Nursing is a leader in this innovative teaching methodology. Faculty develop realistic clinical case scenarios and advanced simulation manikins serve as “patients.” Clinical scenarios related to Maternal Child Health, Pediatric, Medical Surgical and/or Critical Care Nursing are implemented with students. Students are able to practice critical thinking skills related to the nursing process (assessment, diagnosis, intervention, and evaluation), safety issues including medical error detection, communication and/or team building. The NCSL simulates a realistic patient environment where students and faculty engage in enjoyable learning experiences with the potential to improve the effectiveness, efficiency and safety of patient care. The simulations challenge and test student’s clinical and decision-making skills, helping them to develop as a baccalaureate nurse. Students also practice nursing skills on more basic mannequins. These skills include: injections, wound care, intravenous therapy, catheterization, oxygen therapy, central venous care, tube feedings, ostomy care and health assessment skills. The NCSL is dedicated to supporting the College’s vision, mission, values and goals. For more information please contact simlab@nursing.umass.edu.

Information Technology
All students are required to have a NET ID, which is generated by IT once the students pay their deposit and are matriculated into the program. The NET ID will be sent via their non-UMass email address or to their home if there is no non-UMass email address on file. Consultants are available in each area to check out materials and to assist users with machine malfunctions and basic software problems. Additional software help is available from the IT HELP Desk in A109
LGRC (545-9400). Walk-in consulting for academic computing data analysis is available Monday-Friday, 9am-5pm, in LGRC room A121. For more extensive consulting, phone: (413) 545-2836. A complete list of services can be viewed on their website at http://www.oit.umass.edu/search/apachesolr_search?keys=list+of+services&op=Search

**IT Computer Classrooms**

IT Computer Classrooms are teaching spaces for faculty using computer technology in their coursework. When not being used for teaching, students, faculty and staff have access to the Computer Classroom facilities. Most word-processing, e-mail, Web access and computing are currently done using microcomputers. The university has 14 PC platform microcomputer classrooms and labs, 9 with PC platforms and 2 with MAC platforms. A complete list of computer lab locations is provided by IT when registering for an IT account or can be found on the PCCO web site http://www.it.umass.edu/computer-classrooms.

Hours of computer lab operation are announced by IT during the first weeks of the semester. These facilities are shared by all university students on a first-come, first-serve basis. Students may make reservations for one two-hour block of time and are limited to three hours a day and six hours a week of reserved time. Reservations are recommended during public hours. A flash drive or use of the U-Drive is recommended in all areas. Making a backup copy of all work is highly recommended. Work cannot be stored on the hard drives of PCCO machines. The Learning Commons at the Library provide computer terminals and printers for student use.

**The Office of Programs and Services for ALANA Students**

www.umass.edu/multiculturalaffairs

302 Student Union Building
413-545-2517

The Office of Programs & Services for ALANA (Asian, Latino (a), African-American and Native American) Students provides academic support, cultural enrichment, student development as well as support for institutional diversity on the University of Massachusetts Amherst campus.

**The programs within this office include:**

**Bilingual Collegiate Program**

www.umass.edu/bcp

101 Wilder Hall
413-545-1968

BCP was founded in 1974 to ensure the recruitment, retention and graduation of Hispanics and other bilingual students at the University of Massachusetts, Amherst. We provide many essential academic and cultural services to students interested in pursuing an undergraduate degree.
Committee for the Collegiate Education of Black and other Minority Students (CCEBMS) www.umass.edu/ccebms
205 New Africa House
413-545-0031
The primary mission of the CCEBMS program is to facilitate the enrollment, development, retention and graduation of those students who historically have been under-represented through the admission process. The program provides encouragement and motivates students to become self-reliant, confident, and excel in their academic endeavors. The program provides leadership to the University of Massachusetts Amherst community in the recruitment, matriculation and graduation of students of color.

United Asia Learning Resource Center (UALRC)
www.umass.edu/ualrc
Knowlton Building
413-545-1844
Founded in 1990 by Dr. Lucy Nguyen, the UALRC provides a variety of culturally sensitive support services to Asian and Asian American students at the University of Massachusetts Amherst. Asian and Asian American students constitute the largest minority group on campus. The UALRC provides leadership training through peer mentoring programs, information about resources on and off campus, tutoring services, academic support and advocacy, and a space for students to get advice on all aspects of university life.

Native American Student Support Services (NASSS)
www.umass.edu/native/nasss
Suite 11 Bartlett Hall
413-577-0980
The goals of the Native American Academic Support Services program at the University of Massachusetts are to provide an academically and culturally enriched environment for the Native American students through the following resources: mentoring, personal counseling, and connections with indigenous communities and organizations. The program was conceived by Native American students and other members of the campus community to provide culturally informed academic support.

Women of Color Leadership Network (WOCLN)
www.umass.edu/wocln
Wilder Hall
413-545-1671
The Women of Color Leadership Network (WOCLN) celebrates and supports the accomplishments and endeavors of Black/African American, African, Latina, South American, Chicana, Asian-Pacific Islander, South Asian, Native American, Middle Eastern, Arab/Arab American, Caribbean, Biracial and Multiracial, and all Indigenous women in the Five College region of Western Massachusetts.
Other Student Services:

Writing Center  
**www.umass.edu/writingcenter**  
**W.E.B DuBois Library Learning Commons**  
413-577-1293  
The Writing Center is a place where students, faculty, and staff in the university can work with a knowledgeable tutor on their writing. We meet individually with writers in 45-minute consultations. After the writer tells us a little about the writing project and his/her concerns, a writing tutor will ask questions, offer advice, and generally respond as an interested reader.

Disability Services  
**www.umass.edu/disability**  
161 Whitmore Administration Building  
413-545-0892  
Disability Services at UMass Amherst is a component of the Office of Equal Opportunity and Diversity. Services are provided for students, faculty, and staff with disabilities, so that they may successfully learn and work at UMass. Disability Services promotes the empowerment of people with disabilities and their full integration into campus life and the community.

The staff of Disability Services works with people who have documented disabilities under the following categories:

- Attention Deficit Disorder or Attention Deficit/Hyperactivity Disorder
- Autism & Asperger’s Syndrome
- Blind/Visually Impaired
- Brain Injury
- Deaf/Hard of Hearing
- Learning Disabilities
- Medical Disabilities
- Mobility Disabilities
- Temporary Disabilities
- Psychological Disabilities

Financial Aid for Undergraduates  
UMass Amherst Financial Aid Services is committed to working with students and families to provide the best possible financial resources available. We want to ensure that a UMass Amherst education is affordable.

Financial Aid Services can assist you with any questions you may have regarding your financial aid award, student employment, debt management, scholarship searches and financing options that may be available for your college education. Financial Aid Services can be reached at 413-545-0801; by visiting our website
at [http://www.umass.edu/umfa/](http://www.umass.edu/umfa/) or in person at 255 Whitmore Administration Building, M-F from 8-4pm. We also receive faxed information at 413-545-1700.

In addition, certain nursing organizations such as the Nurses’ Educational Funds, Inc. and Sigma Theta Tau International also offer scholarships.

Scholarships for baccalaureate students in good academic standing, with at least one full year of College remaining, are available through the National Black Nurses Association. Additional information is available on the web at: [http://www.nbna.org/scholarship](http://www.nbna.org/scholarship)

**Student Scholarships, Awards and Recognition**

**General Information**
Eligible student groups will be notified via email during the fall semester that they may apply for College of Nursing Scholarships. These scholarship funds will be awarded financially in the subsequent academic year. There is only one round of CON scholarships per year, so please remember to watch out for this important announcement email.

Recipients will be notified early spring semester if they have received a scholarship. They will be required to attend the Awards Reception mid-spring semester. Attendance to this event is mandatory, and regrets will need to be sent directly to the Dean.

Other College and University awards are presented annually in the spring semester. Recipients of undergraduate and community service awards will be honored at the Special Recognition Ceremony (Pinning) in May. Graduate Award recipients will be honored at their Graduate Dinner preceding commencement.

Please contact [conscholar@nursing.umass.edu](mailto:conscholar@nursing.umass.edu) if you have questions regarding the College of Nursing scholarships.

Many other University-wide scholarship opportunities, as well as other helpful financial aid and student loan pages, can be found at [http://www.umass.edu/umfa/undergraduates/types-aid](http://www.umass.edu/umfa/undergraduates/types-aid).

There are also additional outside scholarship resources such as the College Resource Network [www.collegeresourcenetwork.com](http://www.collegeresourcenetwork.com)

For further information or questions regarding financial aid, please call the Financial Aid office at (413) 545-0801.
Scholarship availability varies year to year. The most up-to-date list of scholarships and their requirements will be posted on the website along with the application.

Awards

21st CENTURY LEADERSHIP AWARD (University Award) - These awards are designed to recognize students who are academically accomplished and who have contributed to the University by exceptional achievement that distinguishes them or enhances the reputation of the campus. The recipients are nominated by faculty for strong leadership qualities; noteworthy original research; community service; the achievement of success by overcoming extraordinary personal circumstances; or public presentation through art, performance or athletic ability.

PEACE AND SOCIAL RESPONSIBILITY AWARD - This award honors the student(s) who have demonstrated activism in promoting social and environmental change, which supports the context of health and social welfare.

COLLEGE OF NURSING LEadership Award - The College of Nursing recognizes the leadership of our emerging professional undergraduate student nurses from the Traditional Undergraduate, Second Bachelor, and RN to BS Tracks. This award is presented to an undergraduate student who: 1) has a 3.2 grade point average, or higher; 2) actively participates in a scholarship project while matriculated in the program; 3) has shown evidence of consistent leadership relative to student activities and College of Nursing activities; 4) who has held elective office; and 5) the recipient is someone who has enhanced the visibility of the College of Nursing on the university campus and in the community at large.

ColLEGE OF NURSING DEAn'S CLINICAL SCHOLAR Award - Special recognition is given by the clinical faculty of the College of Nursing to undergraduate students from the Traditional Undergraduate, Second Bachelor, and RN to BS Tracks. Among their attributes are: 1) Grade point average of 3.2 or higher; 2) Actively participates in a scholarship project while matriculated in the program; 3) Exceptional abilities in caring for clients and families; 4) Confidence and competence in practice; 5) Ability to work collaboratively with peers and staff; and, 6) Evidence of leadership.
COLLEGE OF NURSING DIVERSITY AWARD - This award recognizes the work of an individual or group in the College of Nursing community who is committed to the health of the ALANA community through teaching, outreach or scholarship.

ESSENCE OF SNA AWARD – This award is given to a member of the University of Massachusetts Student Nurses’ Association who exemplifies leadership, commitment, enthusiasm, and work above and beyond for the local organization.

ALANA NURSING ASSOCIATION EXUBERANT AWARD – This is an award given to a member of the ALANA Nursing Association who demonstrates leadership, dedication, enthusiasm, and excellent effort on behalf of the local ALANA Nursing Association.

NURSING SERVICE LEADERSHIP AWARD - This award was established to honor a nursing leader in the community who has provided generous support to the College of Nursing and its programs.

COLLEGE OUTSTANDING TEACHER AWARD – Supported by the Provost, this award is in recognition of excellence in teaching and to honor individual faculty members for their teaching accomplishments.

GLEN GORDON FRIEND OF NURSING AWARD - This award was established in 1994 by the College of Nursing to honor the outstanding contributions of Dr. Glen Gordon as a friend and supporter of Nursing. It is given each year to an individual who is not a nurse, but who has strongly supported the mission and goals of the College of Nursing.

LEADERS IN THE MAKING (University-wide) – Supports the pursuits of promising sophomores and juniors. Recipients have diverse records of achievement in scholarship and volunteerism, and are student role models.

SENIOR LEADERSHIP AWARD
Recognizes graduating seniors who have demonstrated outstanding leadership and service to the UMass Amherst community. Award recipients have distinguished themselves through important contributions to student organizations and campus jobs, through academic excellence, and through public and community service.
Organizations and Associations

**ALANA Student Nursing Association**
The ALANA Nursing Association is a registered student organization, founded in 1999, dedicated to the support of minority nursing students. The goal is to provide a supportive atmosphere and to help each student successfully complete the nursing program. All African-American, Latino, Asian, Native American and all students in the nursing majors are encouraged to actively participate in the ALANA Student Nursing Association. The aims of this organization are to: support and represent students in the nursing program; provide tutorial services for students in need; provide enrichment to the community with mentorship and community activities; facilitate personal growth and professional growth and enhance students’ leadership skills. The Faculty Sponsor is Dr. Jean Swinney. She can be e-mailed at swinney@nursing.umass.edu

**National Student Nurses’ Association and UMass Student Nurses’ Association (SNA)**
The National Student Nurses’ Association (NSNA) is an organization that was established in 1952, with the assistance of the American Nurses Association and the National League for Nursing, to prepare nursing students to be active nurse leaders and participants in their professional organizations. NSNA strives to provide the opportunities necessary to explore and understand the many different aspects of the nursing profession. Through the guidance of prominent nursing leaders and peers from around the country, students will learn self-governance, advocacy for student rights and the rights of patients and to take collective, responsible action on vital social and political issues. Membership in NSNA is voluntary and is open to all Nursing students in associate degree, diploma, baccalaureate, generic masters and doctoral programs. For more information please visit the NSNA website at [www.nsna.org](http://www.nsna.org) or call the main office at (212) 581-2211.

The Student Nurses’ Association (SNA), a chapter of the national association, is a registered student organization that has been formed in conjunction with the College of Nursing at UMass. SNA was developed to meet the needs and goals of student nurses while enabling them to grow socially and professionally. The Student Nurses’ Association is a very active organization focused on leadership and fellowship. In a community-focused atmosphere, SNA allows the student to explore the many aspects of the nursing profession.

All nursing majors at the University are encouraged to participate actively in SNA. In this way, students are able to learn leadership and organizational skills, which are expected in the practice of professional nursing. Several programs that SNA has sponsored throughout the years have gained the support of the student body and has contributed to the ongoing success of this organization within the Commonwealth and nationally. The President for the 2015-2016 academic year is
Sarah Hogan who can be contacted by e-mail at sahogan@umass.edu or at the bi-weekly meetings. The faculty sponsor is chosen by the Dean of the College of Nursing.

Sigma Theta Tau International

Sigma Theta Tau International (STTI), Honor Society of Nursing, was founded in 1922 by six Nursing students at Indiana University. Sigma Theta Tau International now is the second largest nursing organization in the United States and among the five largest and most prestigious in the world.

Sigma Theta Tau was organized to encourage and recognize superior scholarship and leadership achievement at the undergraduate and graduate levels in Nursing. Membership is available by invitation through active chapters and assumes acceptance of the purposes of the society and responsibility to participate in achieving the goals consistent with the professional and scholastic character of Sigma Theta Tau.

The Beta Zeta At Large Chapter at the University of Massachusetts at Amherst was established in 1972 as the fifty-second chapter of Sigma Theta Tau International. It amended its charter in 2002 to include affiliation with the Elms College, Chicopee, MA. In 2006 the chapter again amended its charter to include American International College in Springfield MA. It is committed to serving its growing membership in the development of knowledge, encouragement of professional achievement and the advancement of nursing through research.

Membership is conferred only upon students in baccalaureate and graduate Nursing programs and nursing leaders in the community, who demonstrate exceptional achievement in the nursing profession. Membership is by invitation and takes place in the Spring Semester for those students at the senior level. Membership criteria and further information are available on the Sigma Theta Tau Website at http://www-unix.oit.umass.edu/~betazeta/.

College of Nursing Alumni Association

Every graduate of a nursing program of the College of Nursing is automatically a member of the CON Alumni Association. The Association's Board is a group of tremendously enthusiastic and loyal alumni engaged in many different areas of nursing. Nancy Thompson is the current chair of the group.

Each year, the College of Nursing organizes several events to provide opportunities for alumni networking. One such event is our annual luncheon during Homecoming Weekend, which includes an exciting and timely educational program as well as the presentation of Outstanding Alumni Achievement awards.
The CON Alumni Association is an important vehicle that creates and sustains alumni support, enthusiasm and participation essential for promoting the College's mission: "To provide an affordable and accessible education to enhance health and healing through nursing leadership in teaching, scholarship, practice and service."

**Student Participation in College of Nursing Governance**

As stated in the Faculty By-Laws, there is student representation on various committees. The student representatives on these committees are elected by their peers. Although each committee has a specific number of students in voting positions, committees welcome any additional student(s) who wish to attend the meetings. Student representatives are available to their classmates to answer questions and/or hear concerns to be presented at committee meetings. Elected students are representatives with voting privileges on the committees on which they serve including:

- Committee on Undergraduate Academic Matters
- Committee on Graduate Academic Matters
- Committee on Faculty and Student Matters
- Committee on Diversity and Social Justice
V. Appendix

Appendix A
University of Massachusetts, Amherst
College of Nursing
Deans, Directors, and Administrative Offices

Deans

<table>
<thead>
<tr>
<th>Deans of College of Nursing</th>
<th>Dr. Stephen J. Cavanagh</th>
</tr>
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<tbody>
<tr>
<td>Associate Dean of Academic Affairs</td>
<td>Dr. Linda Lewandowski</td>
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<tr>
<td>Associate Dean for Research</td>
<td>Dr. Annette Wysocki</td>
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Program Directors

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<th>Undergraduate Program</th>
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<tr>
<td>Director</td>
<td>Dr. Clare Lamontagne</td>
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<tr>
<td>Honors Program</td>
<td>Dr. Emma Dundon</td>
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<tr>
<td>Doctor of Philosophy (PhD)</td>
<td>Dr. Cynthia Jacelon</td>
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<td>Doctor of Nursing Practice (DNP)</td>
<td>Dr. Pamela Aselton</td>
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<td>Clinical Nurse Leader (CNL)</td>
<td>Dr. Pamela Aselton</td>
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<tr>
<th>Nursing Clinical Simulation Laboratory</th>
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<tr>
<td>Residential Academic Program (RAP) Advisor</td>
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</table>

Administrative Offices

**Office of the Dean**

Stephen J. Cavanagh, Dean
Annette Wysocki, Associate Dean for Research
Ann Creely, Research Business Manager Liaison
Ann York, Administrative Assistant to the Dean
William Kilbride, Business Manager and Personnel Director
Emily Scagel, CON Business Center Staff
David Sullivan, Technical Assistant
The Dean's Office is responsible for the overall operation of the College.

The business staff has the following responsibilities:

- Responsible for the financial and personnel management and operation of the College.
- Provides centralized administrative, financial and personnel management service to the Dean and Associate Dean, faculty and staff, including budgeting and budget management, payroll projections, personnel management, pre-award and post-award grant administration, purchasing, bookkeeping, accounts payable, travel, employee time & labor reporting, student payroll.

**Office of Nursing Scholarship & Research**

The Office of Nursing Scholarship assists faculty in their scholarly pursuits. Grant writing assistance and research consultations are available. Faculty development is central to this office and is focused on pre and post award assistance. This office communicates regularly with the Office of Grant and Contract Administration (OGCA).

**Office of Academic Affairs**

- Linda Lewandowski, Associate Dean of Academic Affairs
- Clare Lamontagne, Director, Undergraduate Program
- Emma Dundon, Director, Honors Program
- Olga Ehrlich, Director, Nursing Clinical Simulation Laboratory
- Pamela Aselton, Director, Clinical Nurse Leader Track, Master's Program
- Cynthia Mendoza, Program Assistant to Graduate PhD and CNL Programs and Second Bachelor’s Program
- Karen Ayotte, Program Assistant - DNP Program
- Liz Theroux, Program Assistant – Traditional Track
- Liz Theroux, Program Assistant - RN to BS
- Rita Schultheiss, Administrative Assistant to the Associate Dean of Academic Affairs
The Office of Academic Affairs has the following responsibilities:

- Assures that the quality of education is provided for all academic programs within the College.
- Facilitates and maintains communications within the University to the Graduate College and to the Deputy Provost who is the Dean of Undergraduate Education.
- Communicates with the Massachusetts Board of Registration in Nursing in regard to educational matters.
- Oversees the Nursing Clinical Simulation Laboratory.
- Supports the Curriculum Committees, the Committee on Undergraduate Academic Affairs, and the Committee on Faculty and Student Matters.
- Assures quality partnerships and relationships with affiliating agencies.
- Arranges and manages international study opportunities, clinical agency contracts, recognition of students, clinical education workshops, and the College of Nursing Pinning & Hooding ceremony.
- Coordinates and implements data collection, annual reports and surveys.
- The work of this office is supported by professional and clerical staff members who are responsible for the daily operations of all undergraduate, graduate, and Continuing Education programs and matters pertaining to the College of Nursing.

**Office of Development**

Olivia Frazier, Director  
Elaine Fuqua, Development Assistant

The Development Office is responsible for the design, implementation and evaluation of a comprehensive fundraising program to increase private support to ensure and advance the College of Nursing’s vision, mission and strategic plan. This involves annual fund raising from alumni and friends as well as focused individual, corporate, foundation and planned giving.

The Director of Development reports jointly to the Dean of the College of Nursing and the Associate Vice Chancellor for Advancement.

**Advisory Board 2015**

The primary goal of this committee is to provide advice regarding the changing nature of health care delivery systems to the College of Nursing and to provide access and resources for all nursing College initiatives. The committee, headed by College of Nursing’s Dean comprises College of Nursing faculty and community leaders, including:
Mary K. Alexander
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### College of Nursing Faculty Roster 2015-2016

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<tr>
<td>Abelard, Gabrielle, DNP, PMHNP, PMHCNS-BC, RN, BSN Clinical Assistant Professor</td>
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<td>102</td>
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<td>Aselton, Pamela, PhD, MPH, FNP Clinical Associate Professor</td>
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<td>124</td>
<td><a href="mailto:paselton@nursing.umass.edu">paselton@nursing.umass.edu</a></td>
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<tr>
<td>Beaudry, Teresa ASN, BS, MSN, RN, RN- BC Clinical Instructor - A</td>
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<tr>
<td>Bobianski, Katherine APRN, FNP Clinical Assistant Professor</td>
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<td>Brancoonnier, Jennifer, BSN, RN Clinical Instructor - A</td>
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<td>Burke, Mary Ellen, MSN, RN, CNM Clinical Assistant Professor</td>
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<tr>
<td>Burris, Pamela BSN, MSN Clinical Assistant Professor</td>
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<tr>
<td>Bys, Donna, MPA, MSN, RN Clinical Instructor - A</td>
<td>N/A</td>
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<td><a href="mailto:dpbms@aol.com">dpbms@aol.com</a></td>
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<tr>
<td>Carpenter, Karen, RN, MS Clinical Assistant Professor</td>
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<tr>
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<tr>
<td>Cavanaugh, Stephen, PhD, RN, FAAN Dean and Professor</td>
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<td>234</td>
<td><a href="mailto:dean@nursing.umass.edu">dean@nursing.umass.edu</a></td>
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<tr>
<td>Chandler, Genevieve RN, PhD Assistant Professor</td>
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<td>122</td>
<td><a href="mailto:gec@nursing.umass.edu">gec@nursing.umass.edu</a></td>
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<tr>
<td>Chiodo, Lisa, BA, MA, PhD Assistant Professor</td>
<td>545-9754</td>
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<td><a href="mailto:lisachiodo@nursing.umass.edu">lisachiodo@nursing.umass.edu</a></td>
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<tr>
<td>Choi, Jeungok, PhD, RN Associate Professor</td>
<td>545-5689</td>
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<td><a href="mailto:jeungokc@nursing.umass.edu">jeungokc@nursing.umass.edu</a></td>
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<td>Clark, Erin, BSN, RN Clinical Instructor - A</td>
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<td><a href="mailto:eclark@nursing.umass.edu">eclark@nursing.umass.edu</a></td>
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<td>Coffelt, Patricia MSN, RN Clinical Instructor - A</td>
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<td>Costa, Rosemary, BSN, RN Clinical Instructor - A</td>
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<td>Curnin, Margaret, MSN, RN Clinical Assistant Professor</td>
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<td><a href="mailto:mcurtin@acad.umass.edu">mcurtin@acad.umass.edu</a></td>
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<td>Dion, Kimberly, RN, MSN CNE</td>
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<td>Dunford, Edith, PhD, RN, CPNP</td>
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<td>Green, Katharine, PhD(c), CNM</td>
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<td>Hogan, Maryann, RN MSN</td>
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<td>Hope, Timothy, MSN</td>
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<td>Jacques, Tina, MSN</td>
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<td>Kalmakis, Karen PhD, MPH, FNP-BC</td>
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<td>Kassell, Elizabeth, MSN, RN</td>
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<td>Kilcoyne, Audrey, BSN, MEd, MSN, RN</td>
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<tr>
<td>King, Christine, Ed.D., MSN, PhD, RN</td>
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<tr>
<td>Klimmek, Rachel, PhD, RN, OCN</td>
<td>Assistant Professor</td>
<td>545-0250</td>
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<td>Kcienski, Joan, BSN, CNL, MSN, RN</td>
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<td>Lamontagne, Clare, PhD, RN</td>
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<td>Lamoureux, Erin, MS, RN, GCNS, BC</td>
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<tr>
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<tr>
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<td>Michael, Silvana, MS, RN</td>
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<td>O’Hare, Suzanne, MSN, RN-BC</td>
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<td>Paskausky, Anna, PhD, MS, FNP-BC</td>
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<td>Poudel-Tandukar, Kalpana, PhD, MPH, MPHC, CGM</td>
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<td>Patulak, Deborah, MS, RN</td>
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<td>Pereira, Kristy, CPN, MSN, RN</td>
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<td>Shea-Murphy, Helen, CS, MSN, RN</td>
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<td>Spiro, Martha, BS, FNP, MPH</td>
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<td>Sullivan, William, BC, CNL, DNP, FNP, MS, RN</td>
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<td>Swinney, Jean, PhD, RN</td>
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<td>Tsveybel, Victor, RN, MSN</td>
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<td>Winslow, Katie, BSN, RN</td>
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<td>Zucker, Donna, RN, PhD, FAAN</td>
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<td>545-1343</td>
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# College of Nursing Staff Roster 2015-2016

<table>
<thead>
<tr>
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<th>Title</th>
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<tr>
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<tr>
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<tr>
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<td>Scagel, Emily</td>
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<tr>
<td>Theroux, Elizabeth A</td>
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<td><a href="mailto:conbiz@nursing.umass.edu">conbiz@nursing.umass.edu</a></td>
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</table>
Faculty Governance – By-Laws

New By-Laws were revised May 12, 2010 by the College of Nursing Faculty Assembly of the University of Massachusetts Amherst. “The purpose of the Faculty Assembly is to consider, discuss, recommend and establish policies affecting the College of Nursing (SON). The Faculty has a major responsibility to formulate policies in all academic matters. The Faculty shall promote faculty and student participation in the CON through the medium of standing and special committees,” which include: Committee on Undergraduate Academic Matters, Committee on Graduate Academic Matters, Committee on Faculty and Student Matters, Committee on Social Justice and Diversity
Appendix B
University of Massachusetts, Amherst
College of Nursing
CLINICAL EVALUATION TOOL

NURSING (Course #) (Course Title)
THIS IS A SAMPLE TOOL TEMPLATE
Name:
Clinical Area(s): Dates:
Illness Dates:
Instructor:
Clinical Grade:

Grading Scale: The College of Nursing follows the University grading scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Lower Bound</th>
<th>Upper Bound</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>3.86</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
<td>3.85</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
<td>3.69</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>3.29</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
<td>2.99</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
<td>2.69</td>
</tr>
<tr>
<td>C</td>
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<td>2.29</td>
</tr>
<tr>
<td>B+</td>
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<tr>
<td>B</td>
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<td>1.29</td>
</tr>
<tr>
<td>B-</td>
<td>0.7</td>
<td>0.99</td>
</tr>
<tr>
<td>C+</td>
<td>0</td>
<td>0.99</td>
</tr>
</tbody>
</table>

Midterm Evaluation:
Faculty Comments:
Student Comments:

Instructor Signature: Date:
Student Signature: Date:

Final Evaluation:
Faculty Comments:
Student Comments:

Instructor Signature: Date:
Student Signature: Date:
Learning Contract Issued During Course? Yes No If yes, date: __________
Directions for Use of This Tool

1. Students and faculty use the tool on an ongoing basis throughout the semester to monitor student progress in the course.
2. Students and faculty use the tool as a template to guide selection of clinical learning experiences.
3. Students review the tool at least weekly as a means of self-evaluation and goal setting for future clinical experiences.
4. Students and faculty complete the tool at midterm and at end of course. A formal meeting between faculty and student is required to evaluate progress toward meeting course objectives at these times.
5. Ratings given at midterm reflect a midcourse assessment of student progress in the course, and reflect an expectation of continued growth and learning for the remainder of the clinical course.
6. Midcourse ratings for a clinical behavior are not averaged with the final rating for that behavior to determine the final rating. Instead, ratings given at the end of the course alone will factor into the clinical grade, although the ratings will reflect progress throughout the course.
7. The final ratings for each clinical behavior under a specific course objective are then averaged together to form a final rating for each course objective.
8. The overall ratings for each course objective are then averaged together to determine an overall course grade according to the grading scale on the face sheet of the tool.

Glossary

Course Objective: An outcome statement of student performance that demonstrates student learning and skill development. Course objectives are approved as part of the course approval process in the University, and are not modifiable by individual faculty members without use of this process.

Clinical Behavior: A statement of student performance in the clinical setting that partially demonstrates achievement of the overall course objective. A course objective may have a number of clinical behaviors linked to it on the clinical evaluation tool.
Key to Clinical Ratings

4=A  Meets objective at this time.  
      Meets objective consistently over time.  
      Seeks opportunities to attempt to meet objective independently.  
      Requires no or minimal supportive cues from instructor/preceptor.  
      Is consistently able to state theoretical rationale for behavior chosen to meet objective.  
      Focuses consistently on client while maintaining self-awareness.

3=B  Meets objective at this time.  
      Meets objective usually over time.  
      Seeks opportunities to attempt to meet objective that are usually student-initiated.  
      Needs some supervision and occasional supportive or directive cues from instructor/preceptor.  
      Is usually able to state theoretical rationale for behavior chosen to meet objective.  
      Focuses usually on client while maintaining self-awareness.

2=C  Meets objective at this time.  
      Meets objective more often than not over time.  
      Relies often on instructor/preceptor to identify situations for attempting to meet objective.  
      Needs assistance often with frequent supportive and occasional directive cues to meet objective.  
      Is sometimes able to state theoretical rationale for behavior chosen to meet objective.  
      Focuses sometimes on client while frequently focusing on self.

1=D  Does not meet objective at this time.  
      Meets objective inconsistently over time.  
      Needs to be directed to situations for meeting objective.  
      Needs frequent directive cues from instructor/preceptor.  
      Is not usually able to state theoretical rationale for behavior related to objective.  
      Focuses consistently on self while rarely focuses on client.

0=F  Does not meet objective at this time.  
      No evidence of meeting objective over time.  
      No evidence of attempts to meet objective.  
      Depends on instructor/preceptor for continuous directive cues  
      Focuses consistently on self while rarely focuses on client.

NO = No opportunity to observe (May not use NO for final evaluation).

The student must meet all clinical behaviors with a minimum rating of 2 to pass this course. If not, a learning contract will be initiated. This may occur at any time during the course. Faculty and students need to have ongoing communication about progress in the course. It is permissible to utilize a number midway between two ratings (i.e., 2.5 or 3.5) if needed to most accurately reflect a student's actual clinical performance.
1. Implement strategies that demonstrate culturally competent care for intervening with clients.

<table>
<thead>
<tr>
<th>Midterm</th>
<th>Final</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Discuss culturally competent care (bulletin board).</td>
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<tr>
<td></td>
<td></td>
<td>2. Complete a cultural assessment on assigned clients.</td>
</tr>
<tr>
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<td>3. Develop plans of care for assigned clients that consider the client’s values, beliefs, lifestyle, practices, and problem-solving strategies.</td>
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<tr>
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<td></td>
<td>4. Implement plans of care that demonstrate cultural awareness, sensitivity, knowledge, and skills with diverse clients.</td>
</tr>
</tbody>
</table>

______ ________ 113 Final Numeric Rating For Objective

Midterm Comments:

Final Comments:

2. Demonstrate development of the professional nursing role.

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<tr>
<th>Midterm</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Practice within the ANA Standards of Practice.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Adhere to the ANA Code of Ethics.</td>
</tr>
<tr>
<td></td>
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<td>3. Demonstrate professional conduct regarding clinical experiences.</td>
</tr>
</tbody>
</table>

______ ________ 113 Final Numeric Rating For Objective

Midterm Comments:

Final Comments:

3. Assume an advocacy role with clients.

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<th>Midterm</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>1.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Identify clients (including vulnerable clients) whose needs are unmet by the current plan of care or whose health status is changing.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Act as a client and family advocate.</td>
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</table>

______ ________ 113 Final Numeric Rating For Objective

Midterm Comments:

Final Comments:
4. Analyze the process of clinical decision-making.

Midterm | Final
---|---

1. Integrate concepts from natural and social sciences and pathophysiology, pharmacology and nursing sciences when making decisions for client care.
2. Apply evidence-based knowledge to the decision making process.
3. Identify appropriate interventions with correct rationales.
4. Utilize accurate assessment data to formulate appropriate and prioritized nursing diagnoses.

Final Numeric Rating For Objective

Midterm Comments:
Final Comments:

5. Utilize reflective processes with clinical experience.

Midterm | Final
---|---

1. Maintain a weekly, self-reflective journal.

Final Numeric Rating For Objective

Midterm Comments:
Final Comments:

6. Initiate collaborative and collegial relationships in selected settings.

Midterm | Final
---|---

1. Collaborate with clinical educator and other health team members in planning and implementing clients’ care.
2. Collaborate with unlicensed assistive personnel when implementing clients’ care.

Final Numeric Rating For Objective

Midterm Comments:
Final Comments:
7. Facilitate goal setting with clients.

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</table>

1. Demonstrate effective communication with clients and families.
2. Assess client goals for hospitalization.
3. Negotiate realistic client goals for pertinent problems based on standards of care.

_____ Final Numeric Rating For Objective

Midterm Comments:

Final Comments:

8. Implement a plan to restore and maintain health that addresses the physical, psychological, epidemiological and social factors affecting the health of the client.

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1. Perform accurate and complete client assessments at beginning of shift and appropriate intervals thereafter.
2. Use assessment findings to diagnose, plan, implement and evaluate quality care.
3. Provide safe and knowledgeable care for a group of two clients by the 8th week of clinical.
4. Provide emotional and psychosocial support for assigned clients.
5. Implement plans that meet the learning needs of assigned clients.

_____ Final Numeric Rating For Objective

Midterm Comments:

Final Comments:

9. Evaluate the outcomes of interventions implemented to restore and maintain health of selected clients.

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<th>Midterm</th>
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1. Identify clients’ achievement of goals.
2. Relate the outcomes to the nursing interventions.

3. Modify clients’ goals based on evaluation.

Midterm Comments:

Final Comments:

Final Numeric Rating For Objective

10. Perform selected advanced nursing procedures in a safe and skilled manner.

   Midterm Final
   ______ ______ 1. Administer medications, including IV’s in a safe and knowledgeable manner.
   ______ ______ 2. Demonstrate proper use and care of therapeutic tubes and drains.
   ______ ______ 3. Provide perioperative teaching and care.
   ______ ______ 4. Demonstrate recognition of basic cardiac arrhythmias. (Lab)
   ______ ______ 5. Demonstrate care of artificial airways. (Lab)

   Final Numeric Rating For Objective

Midterm Comments:

Final Comments:

11. Discuss the cost, time, technology, and other resources necessary to provide restorative health care to the client.

   Midterm Final
   ______ ______ 1. Identify resources necessary to implement the clients’ plan of care for discharge. (Bulletin Board and care plans)
   ______ ______ 2. Discuss the management of resources to care for clients after discharge with appropriate resource coordinator (i.e., care manager, discharge planner, CE coordinator).

   Final Numeric Rating For Objective

Midterm Comments:

Final Comments: