

Ann H. Cary PhD MPH RN A-CCC

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(work)University of Massachusetts, School of Nursing
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PROFESSIONAL EXPERIENCE:

<u>Location</u>	<u>Title</u>	<u>Dates</u>
University of Massachusetts Amherst, School of Nursing	Associate Dean, Academic Affairs; Director of DNP-PHNL Program (HRSA funded) Graduate Program Director	June 2005- present July 2006- present
University of Massachusetts Amherst, School of Public Health & Health Sciences; School of Nursing	Director of Distance Learning, MS/MPH & MPH HRSA-funded.	October 2003- present
Illinois State University PhD program, online	Visiting Scholar	January-May 2007
American Nurses Credentialing Center, Washington, DC	Director, Institute for Research, Education & Consultation	Je 2000-Jly 2003
George Mason University Fairfax, VA 22030-4444	Coordinator, Ph.D in Nursing Program;Professor National Leadership Institute, Center for Health Policy	August 1995-1998 June 1999-2000
American Nurses Credentialing Center	Scholar in Residence	June 1998-2002
Louisiana State University 1995 Medical Center School of Nursing New Orleans, Louisiana	Professor and Associate Dean; Health Policy Doctoral Course	Sept 1990-Aug
The Catholic University of America Washington, DC	Visiting Professor Graduate Course: Conflict Management Interdisciplinary Issues	Spring 1991

The Catholic University of America Washington, DC	Projector Director Continuity of Care Nurse Specialist Advance Nurse Training Grant (\$570,000 awarded)	May 1989–Aug. 1990
The Catholic University of America Washington, DC	Project Director Home Health Care Administration - MSN Program (Grant Program \$610,250)	July 1984–May 1989
The Catholic University of America Washington, DC	Assistant Professor, Teaching/Coordinating (Community Health Aggregates and Families; Community Health in Community Groups; Nursing Research, Advanced Research, Professional Role Practicum Courses in Middle Management; and Curriculum Instruction) Thesis Advisement.	Jan. 1977–1984
American University School of Nursing Washington, DC	Adjunct Professor (Community Health Nursing)	1978–1984
University of Cincinnati College of Nursing Cincinnati, OH	Instructor (Senior level Courses)	1975–1976
Louisiana State University Medical Center School of Nursing New Orleans, LA	Instructor (Senior Level Courses)	June 1974–Dec.1974
Alexandria Hospital Alexandria, VA	MCH Pool Discharge Planning	1979–1984 Part-time
Medi-Temp Springfield, VA	Psychiatric Nurse Case Manager	1977 Summer
George Mason University Department of Nursing Fairfax, VA	Clinical Instructor	1976 Part-time Oct.–Dec.

Children's Hospital Cincinnati, OH	Contract Nurse	1976 Summer
Jewish Hospital Cincinnati, OH	Discharge Planning Project	1975 Summer
Baptist Hospital New Orleans, LA	Staff Nurse	1973-1974 Part-time
Home Health Service of Louisiana, New Orleans, LA	Staff Nurse	1972-1974

PROFESSIONAL EDUCATION:

<u>School</u>	<u>Major</u>	<u>Year</u>
Harvard University John F. Kennedy School of Government	Executive Leadership Program (Certificate)	2000
The Catholic University of America Washington, DC	Ph.D. Education, Organizations, Counseling	1983
University of Cincinnati Medical School Cincinnati, OH	Sophomore Level course Physical Diagnosis/History and Practicum.	Fall, Win. Spring 1976
Tulane University School of Public Health and Tropical Medicine New Orleans, LA	M.P.H. Public Health Nursing	1974
Louisiana State University Medical Center School of Nursing New Orleans, LA	Bachelor of Science in Nursing	1972
McNeese University	Freshman year	1968
State University of of New York Buffalo, NY	Certificate in Discharge Planning and Continuity of Care	1989
Louisiana Geriatric Education Center New Orleans, LA	Fellow of the Louisiana Geriatric Education Center	1992-1995

HONORS AND AWARDS:

Phi Kappa Phi Recognition Award, May 2006
Fairfax County Volunteer Recognition by the Fairfax County Juvenile and Domestic Relations District Court, January 2004, January 2005
National Register's Who's Who In Executives and Professionals, 2005,2006
National Academy of Practitioners, Distinguished Practitioner 2002
Recognition Leadership Award, US Public Health Service, 2000
Virginia Nurses Association, Outstanding Nurses Award, 1999
Virginia Public Health Assoc., Outstanding Public Health Educator, 1998
USPHS Primary Care Policy Fellowship Winner, 1994
Who's Who in Medicine and Health Care,1996-2008
Who's Who in American Nursing
High Commendation - Dissertation Research, 1983
Who's Who of American Colleges and Universities, 1972
Sigma Theta Tau International Nursing Honor Society, inducted 1976
Phi Kappa Phi Scholastic Honor Society, inducted 1972
McNeese University Foundation Debate Scholarship, 1968

PUBLICATIONS:

Levin, PF., Cary, AH., Kulbok, P., Leffers, J., Molle, M., Polivka, B. (TBP-2008, March/April) Graduate education for advanced practice public health nursing: At the crossroads. Public Health Nursing.

Cary, A.H. (TBP-2008) Credentialing for Health Care Personnel in M Harris(ed) Handbook of home health care administration 5th edition St. Louis: Jones-Bartlett

Cary A.H (TBP-2008) Managed Care in in K.S.Lundy & S. Janes, (eds) Community health nursing: Caring for the public's health 2nd edition Boston, M.A.: Jones and Bartlett.

Cary A.H. (2008) Case Management Revisited in M. Stanhope and J Lancaster (eds) Community and public health nursing 7th edition. St.Louis: Mosby-Times.Inc.

Cary A.H.& Gebbie K.M. (eds) (2007) Special Issue on Credentialing the Public Health & Nursing Workforce. Public Health Nursing.24,5.

Cary A.H. & Gebbie K.M. (2007) Building the Bridge as you Walk on It. Public Health Nursing.24,5.

Cary A.H. et al (2007) The Role of Public Health Nurses in Emergency Preparedness and Response: a Position Paper. Sponsored by the Association of State and Territorial Directors of Nursing.accessed at www.astdn.org

Cary A.H. (2006) Case Management in M.Stanhope and J. Lancaster (eds) Foundations of Community health nursing: Community oriented practice 7th

edition. Elkridge, MD: Elsevier

Cary, A.H. & Smolenski, M (2005) An Overview of Competency Measures In Rita Munsen (ed) Portfolio-based assessment of nursing competencies Washington, DC: American Nurses Books

Cary, A.H. (2004) Distance Learning: Out of Sight but Definitely "In Touch". The Healthcare Ledger April, p.15.

Cary, A.H. (2004) Case Management in M. Stanhope and J. Lancaster (eds) Community and public health nursing-6th edition. St. Louis: Mosby-Times, Inc.

Cary, A.H. & Smolenski, M (2004) Credentialing and Clinical Privileges and the Advanced Practice Nurse in Lucille A. Joel (ed) Advanced practice nursing essentials for role development. Philadelphia, Pa: FA Davis Co.

Cary, A.H. (2004) Professional Credentialing for Home Care/ Hospice Personnel in M Harris (ed) Handbook of home health care administration 4th edition St. Louis: Jones-Bartlett

Cary, A.H., Goldberg, B & McDaniel, S (2003) Consumer Views of Primary Care: An Action Agenda. The American Journal for Nurse Practitioners 7(10), 9-12, 15-18, 21-23.

Cary, A.H. (2003) Public Health Nursing Credentialing and the "Pseudo-Shortage" Public Health Nursing 20(2), 83-84

Cary, A.H. authored the (2002) International Council of Nurses Registry for Credentialing Research (ICNRCR) HTML site- [http:// www.icn.gq.nu](http://www.icn.gq.nu)

Cary, A.H. (2001) The international study of certified nurses: Implications for the ICN's international classification of nursing practice (ICNP) in Oud, N (ed) Acendio: Proceedings of the third European conference. Bern, Switzerland: Verlag Hans Huber. 264-5.

Cary, A.H. (2001) Shaping the future of credentialing: an Evidence based call to action. ICN Regulation Bulletin. 5-6 [Http://www.icn.ch/regnetbulletin.htm](http://www.icn.ch/regnetbulletin.htm)

Cary, A.H. Burnett, N. Onieal, M.E. The Consumer Toolkit: Improving your Odds for Quality from Primary Care Providers. Subcontract publication funded by BrHP, DHHS and AHRQ, US Dept. HHS

Cary, A.H. (2001) Working with Groups in Redmond, G. and Sorrell, J. (eds) Community-based nursing practice. Philadelphia, P.A.: F.A. Davis publishing

Cary, A.H. (2001) Certified Registered Nurses: Results of the Study of the Certified Workforce. American Journal of Nursing 101. (1) 44-52

Cary, A.H. (2000) To improve health and health care 2000: The Robert Wood Johnson Foundation anthology by ISSACS- a book review. Doody Publishing

Cary, A.H.(2000) A Certified Nurse Workforce: Potential for Safety. Dimensions 7. 5

Cary, A.H. (2000) Successful Initiation of ANF/AAN/GMU-CHPRE, Summer Leadership Immersion Institute. Dimensions 7. 12

Cary, A.H. and Silva, M.C. (2000) Survival Writing: Career Enhancing Strategies. Nursing Spectrum 10 (7)17

Cary, A.H. (2000) Data-Driven Policy: The Case for Certification Research. Policy, Politics & Nursing Practice 1(3)165-171.

Cary, A.H., DeLaune, S.C. and Ladner, P.K.(2001) Nursing history, education and organizations in White, L.(ed) Foundations of nursing. NY, NY: Delmar Thomson Learning. p.51-68.

Cary, A.H. and Wharton, C. (eds) (2000) Quality Assurance through Credentialing. Volume II. Washington, D.C.: American Nurses Credentialing Center.

Cary, A.H. (2000) Editorial : Inquiring Minds Want to Know - Can Credentialing be Understood? In Cary, A.H. and Wharton, C (eds) Quality Assurance through Credentialing, Volume II : Concepts, Issues, and Trends. Washington, DC : American Nurses Credentialing Center. p.1-2.

Mood, L. and Cary, A.H. (2000) Environmental Health in M. Stanhope and J. Lancaster (eds). Community and public health nursing. - 5th edition. St. Louis: Mosby-Times, Inc. p.157-176.

Cary, A.H. (2000) Case Management in M. Stanhope and J. Lancaster (eds) Community and public health nursing. - 5th edition. St. Louis: Mosby-Times, Inc. p.380-399.

Cary, A.H. (2000) Managed Care in K.S.Lundy, S. Janes, and S. Hartman, (eds) Community health nursing: Caring for the public's health, Boston, M.A.: Jones and Bartlett. Chapter 27.

Cary, A.H. (1999) Introduction : Challenges to Protecting a Global Public in Cary, A.H. and Wharton, C. (eds) Quality Assurance through Credentialing, Volume I: Global Perspectives. Washington, D.C.: American Nurses Credentialing Center p.5-7.

Cary, A.H. and Wharton, C. (eds) (1999) Quality Assurance through Credentialing: Volume I. - Global Perspectives. Washington, D.C.: American Nurses Credentialing Center

- Cary, A.H. (1999) Replacing Anecdotes with Data. Dimensions 6.
- Cary, A.H. and Sawyer, L. (1999) Scope and Standards of Home Health Care Nursing. Washington, D.C.: ANA Publishing
- Cary, A.H. (1999) Credentialing in J. Lancaster and W. Lancaster (eds) 2nd edition: Nursing issues in leading and managing change. St. Louis, Mo.: Mosby - Year Book. p.393-411.
- Cary A.H. (1999) Building a Research Program: the Credentialing Research Plan for ANCC. Credentialing News 2, (1)10
- Gardner, D. & Cary, A. H. (1999) Collaboration, Conflict and Power: Lessons Learned for Case Managers. Journal of Family and Community Health 22(3) 64-77.
- Silva, M.C.; Cary, A.H.; Thaiss, C. (1999) When Students Can't Write: Solutions Through Writing-Intensive Nursing Course. Nursing and Health Care Perspectives 20(3)142-145.
- Cary, A.H. (1998) Scholar - in Residence Program Initiates Research Activities. Credentialing News 1 (3)5
- Cary, A.H. (1998) Uncovering the Value - Added Dimension of Certification. Credentialing News 1 (4)7
- Cary, A.H. (1998) Advocacy and Allocation Nursing Connections 11(1)35-40.
- Cary, A.H. (1998) Doctoral Students: Their Impact on Communities and Knowledge Generation. Dimensions 5, 1
- Cary, A.H. (1997) Health network innovations: How 20 communities are improving their systems through innovations - A Book Review. Oak Park, I.L.: Doody Publishing Co.
- Cary, A.H.; Prohaska, T.; Silverman, M.; Wallace, S.; (1997) Public Health in Susan M. Klein (Ed) A National Agenda for Geriatric Education: White Papers 1997. New York, N.Y.: Springer Publishing. p.27-52
- Cary, A.H. (1997) Professional Credentialing in Marilyn Harris (ed) Handbook of home health care administration - 2nd edition. Rockville, M.D.: Aspen. p. 90-98
- Cary, A.H. (1997) Trends in Nursing Education and Research, Chapter 3, in DeLaune, S. and Ladner, P. (eds) Fundamentals of nursing. Albany, N.Y.: Delmar - ITP publishers.
- Cary, A.H. (1996) Case Management in Stanhope, M., and Lancaster, J.

(eds) Community health nursing: Process and practice for promoting health, 4th edition, St. Louis: Mosby Year-Book, Inc. Chapter 19.

Institute of Medicine (1995) Nursing, health & the environment.
Contributing co-author. Washington, D.C.: National Academy Press.

Cary, A.H. Prohaska, T; Silverman, M; Wallace, S. (1995) The State of the Art of Geriatric Public Health Education and Training in S.M. Klein National Forum on Geriatric Education and Training White Papers. USPHS, HRSA, BHP, Geriatrics Initiative Branch.

Cary, A.H. (1995) editor: The Future of Public Health: Journal of Family and Community Health 18 (1)

Cary, A.H., Goldberg, Bruce W., Jobe, Ann C. et. al. (1995) *If We Fund It - Will They Come?* Researching Non Financial Barriers to Primary Health Care. Journal of Family and Community Health 18 (1),69-74.

Cary, A.H. (1995) Putting the "Future" Back Into Public Health, Journal of Family and Community Health 18, (1)

Cary, A.H. (1994) TB or NOT TB: Every Nurses' Challenge. NODNA Times 26,2.

Worthington, K. & Cary, Ann H. (1993) Primary Health Care: Environmental Challenges. American Nurse (November), 10-11.

Cary, A.H. (1993) Nursing: What's in a Name? Plenty. Pelican News. October, 3-4.

Cary, A.H. (1994) Professional Standards & Credentialing in Harris, Marilyn, D. (eds) Handbook of home health care administration, Rockville, M.D.: Aspen Publications.

Cary, A.H. (1993) The Association of Community Health Nursing Educators - A Tale of Two Celebrations. Public Health Nursing 10 (2)1.

Cary, A.H. (1993) 100 Years of Powerful Women: A Conversation with Dr. Myrtis Snowden. Public Health Nursing 10 (3) 141-145.

Cary, A.H. (1993, 1995) The Role of the Home Health Care Nurse as Patient Advocate in Morgan, K.J. and McClain, S.L. (eds). Core curriculum for home health care nursing. Gaithersburg, M.D.: Aspen Publishers, Inc.

Cary, A.H. (1993, 1995) Ethical Considerations for the Home Health Care Nurse in Morgan, K.J. and McClain, S.L. (eds). Core curriculum for home health care nursing. Gaithersburg, M.D.: Aspen Publishers, Inc.

Cary, A.H. (Task Force Editor - 1992) with Dayani, E.C.; Galten, R.E.; Morgan, K.J. & Dey, J. Co-Authors. A Statement on the Scope of Home

Health Nursing Practice. Washington, D.C.: American Nurses Publishing.

Cary, A.H. (1992) Promoting Continuity of Care: Advocacy, Discharge Planning and Case Management. Stanhope, M. and Lancaster, J. (eds) Community health nursing: Process and practices for promoting health. St. Louis, M.O.: C.V. Mosby, 681-706.

Hickman, P.; Birkemeier, D; Cary, A.H.; et.al. (1990) Essentials of Baccalaureate Nursing Education for Entry Level Practice in Community Health Nursing. Lexington, KY: Association of Community Health Nursing Educators.

Cary, A.H. (1990) Preparing the Home Care Administrator of the Future: Strategies & Consensus, CHN Communique Kansas City, MO: American Nurses Association Publishing Company. 7, 2, 4.

Cary, A.H. (1990) Back to School? Putting Certification for Discharge Planners to the Test. Cited in article by Charles Poe, Continuing Care 9 (3) 22-24.

Cary, A.H. (1989) Symposium on Changing State Practice Acts: Provider Protection vs. Public Interest - Nursing's Perspective. Journal of Public Health Dentistry 49 (4) 231-233.

Cary, A.H. (Editor) (1989) Strategies for a Collaborative Future: The Consensus Report from the Consensus Conference on the Educational Preparation of Home Care Administrators. The Catholic University of America, School of Nursing, Washington, D.C.

Cary, A.H. (1989) Long-term Care Provider - Based Care Management Systems - Home Health Care & Case Management in Polich, C.L., Parker, M., Iverson, L. & Korn, K. (eds) Case Management for Long Term Care. Minneapolis, M.N.: (Cited) Interstudy (pg. 58-60).

Cary, A.H. (1989) Research and Evaluation in Home Care in Martinson & Widmer (eds). Home health nursing, San Diego: Grune - Stratton, 401-417.

Cary, A.H. (1989) Home Health Care, in Lambert & Lambert (eds). Perspectives in health care: Impact on nurse, consumer and society. Norwalk, Ct.: Appleton-Century Crofts, 379-402.

Cary, A.H. (1989) Credentialing in Lambert & Lambert (ed). Perspectives in health care: Impact on nurse, consumer and society. Norwalk, Ct.: Appleton-Century Crofts, 33-53.

Cary, A.H. (1989) Contemporary Educational Opportunities: Navigating the Maze, Caring 8 (2) 12-14.

Cary, A.H. (1988) An Assessment from the National Perspective on Home

Health Care Relative to Nursing Education, in Home Health Care, Issues, Trends and Strategies. PHS, DHHS, DON HRP097168.

Cary, A.H. (1988) Preparation for Professional Practice: What Do We Need? in Shamansky, S., Nursing Clinics of North America 23 (2) 341-351.

Cary, A.H. & Terry, Margaret (1988) Certificate Program for Home Health Administrators in Home Health Management Advisor 3 (1)6-7.

Cary, A.H. (1987) Professional Certification in Harris (eds). Home Health Administration, Owings Mills, Md.: Rynd Corporation, 145-153.

Cary, A.H. (1987) Institutional Review & Bioethics Boards, Home Health Economics 1 (4) 113-118.

Cary, A.H. (1987) Current & Future Credentialing. Home Health Management Advisory 1 (7) 1-45.

Cary, A.H. (1986) Specialization Without Walls. Proceeding from Second Annual Nurse Educators Conference: Patterns, Specialization & Challenges to the Curriculum. New York, N.Y. National League for Nursing, 257-270.

Manuscript Reviewer - Research in Home Care by Dr. Violet Barkauskas for the Annual Review of Nursing Research 1989. Joyce Fitzpatrick, editor.

LEADERSHIP IN PROFESSIONAL ORGANIZATIONS:

Partnership Board member of the "Collaborating for the Advancement of Nursing: Developing Opportunities" project in Springfield MA, funded by the Robert Wood Johnson Foundation (2007-present)

Chair, Organizational Leadership Network (Associate Deans), American Association of Colleges of Nursing, Washington, DC (2006-2007); Past chair (2007-2008).

Vice-Chair (1999-2008) National Fund for Medical Education, University of San Francisco, Ca.

Co-Chair (2006-2008) Public Health Preparedness Committee, Association of State and Territorial Directors of Nursing

Co-Chair of USPHS National Public Health Nursing Advisory Committee (current)

Association of Schools of Public Health, MPH Core Competency Project committee member (2004-2006)

Association of Schools of Public Health, Distance Learning Program

Committee member (Current)

Public Health Training Centers, Health Resources & Services Administration
(current)

International program planning committee, International Society of Quality
Assurance (2002-2003)

Incentives Workgroup for Credentialing. CDCP/HRSA Public Health Workforce
project(2001-2005)

Advisory board for the Nurse Practitioner Data-base project,SUNY(2002-2004)

Member, American Society of Association Executives (2000-2004)

Secretary, Quad Council of Public Health and Community Health Nursing
Organizations (1999)

Chair, (1999-2000) Congress on Nursing Practice and Economics, American
Nurses Association

American Nurses Foundation, Anne Zimmerman Research Grant Committee,
Washington, D.C.(2000-2003)

U.S. Public Health Service, Primary Care Policy Fellowship Society, Class
of '94 representative; Past President (1999-2000); President, (1998-1999-
facilitated strategic planning); Treasurer (1996-98); Co-chair of
Policy/Legislative Committee, Washington, D.C. (1995-96)

Nursing Organization Liaison Forum (1991-1994) elected to Executive
Committee, 1992-1994

American Public Health Association: Current Member. Program Committee
(1997-2000);Chair, Legislative Committee,1989-1991, PHN of APHA; Nomination
Committee, 1990-1991; Chair,1991-1992, Nomination Committee PHN Section,
APHA; PHN section representative to Nurses Coalition for Legislative
Action, Washington DC, 1988-1990; PHN section, Chairperson of Affirmative
Action Committee, 1982-1983; PHN section, Member Affirmative Action
Committee, 1980-1984.

National League for Nursing: Research Task Force in Home Care,
1989-1990; Community Health Accreditation Program, Site Visitor.

Sigma Theta Tau Nursing Honor Society: Chairman, Excellence in
Nursing Award Committee (Sigma Theta Tau, Kappa), 1990; Epsilon Nu -
Research Planning Committee, LSU, 1990-1991.

Tulane Medical Alumni Association.

LSUMC Nursing Alumni Association (Lifetime member).

Association Community Health Nursing Educators: Chair, Strategic Planning Task Force, 1992-1994, President 1991-1993; President-elect 1989-1991; Committee member - Essentials of Education for Entry-Level (BSN) CHN Practice Task Force, 1988-1990; Membership Chair, 1987-1989; Program Co-chair, 1987 Current Member

American Nurses Association: Congress on Nursing Practice & Economics (1996-2000); Managed Care Task Force (1997-99); Telehealth Workforce Workgroup (1997-99); Vice Chair, Council of Professional Nursing Education and Development, 1994-1996; Council of Community Health Nursing Executive Committee, 1991-4. Current Member

Member - ANA Nursing Intervention and Payment Panel; American Nurses Credentialing Center (ANCC) Commission on Accreditation(1996-1998);National Magnet Hospital Recognition Program - External Steering Committee(1992-1994)

National Association for Home Care: Annual Meeting Program Committee, 1986.

Phi Kappa Phi Scholastic Society, 1972 - Present.

Virginia Nurses Association(regular contributor to Virginia Nurse and Outstanding Nurse Award-1999); Ohio Nurses Association: Professional Standards Committee, 1976.

New Orleans District Nurses Association, State of Louisiana: Second Vice President, 1973-1974; Board of Directors, 1991-1994; First Vice President, 1994-1996.

National Board for Certification in Continuity of Care, Executive Board, 1991-1994, Secretary-Treasurer, 1994; Vice President, 1995, President, 1996.(Facilitated Strategic Planning)

Consultation Activities:

University of South Alabama, Consultant to Doctor of Nursing Practice Program, 2008

Health Services and Resources Administration, Division of Nursing, Federal Grant Reviewer, 2006, 2007

Illinois State University, Bloomington, IL. PhD program, Health Policy Visiting Scholar, 2006-2007

1999-Present, Editorial Board, Policy, Politics and Nursing Practice: Sage

1990-Present, Editorial Board, Public Health Nursing: Blackwell Scientific Publishing. Cambridge, Ma.

1990-Present, Editorial Board, Family and Community Health. Aspen Publishing Co., Gaithersburg, Md.

2004-Present, Manuscript reviewer, Southern Online Journal of Nursing Research.

Contract faculty, University of Massachusetts-Amherst, School of Public Health & Health Sciences and School of Nursing, LEADERSHIP course, 2003-2005

Community Professor, University of Kentucky, DNP Doctoral program 2002-2007

2001-2003 Member of the workforce committee of the Steering Committee on the Credentialing of the Public Health Workforce, CDCP and HRSA, Washington, DC

2001-2002 Institute of Medicine, Liaison Panel to the Committee on Assuring the Health of the Public in the 21st Century, Washington, DC

2000- 2001 Consultant for the USPHS, Center for Disease Control and Prevention/ASTDR Expert panel on Public Health Workforce Development Project.

2000-2002 National WaldTrek Steering Committee for the National Public Health Nursing Workforce. USPHS:DON,HRSA,DMTS,CDCP; ASTDN cosponsors

2000 Chair/Facilitator, US Public Health Service, Peer Review Panel, Advanced Practice Nursing

1999-2000 - Coordinator, Leadership Immersion Institute, George Mason University, Center for Health Policy, Research & Ethics.

1999-2007 - National Fund for Medical Education - Board of Directors, Primary Care Action National Initiative.

1998 - Consultant, Pan American Health Organization, Caribbean Regional Principle Nurse Officers.

1996-2000 - Evaluation Committee, W W Kellogg - Community Partnerships Project, Washington, DC.

1997-2000 - Professional Advisory Committee, George Washington University, Doctor of Public Health Program, Washington, DC.

1997 - Consultant, Project Hope grant to develop Home Health Care System for Cairo, Egypt.

1997 - National Institutes of Health - Peer Review Panel-Federal Research Grants.

1997 - Philippine Nurses Association.

1997 - Consultant, University of Virginia.

1997 - U.S. Public Health Service - Peer Review Advanced Nursing Grants.

1996 - Consultant, Community Health Nursing Advanced Practice Graduate Program. University of North Carolina, Charlotte, Nc.

1996 - Korean Nurses from Yonsei University - Public Health Depts.

1996 - Consultant - Managed Care Curriculum - University of Southern Mississippi, Hattiesburg, Ms.

1996 - Fairfax County Schools - Practice & Education in Communicable Disease Control with 5th Grade Students.

1995 - PEW Health Professions Commission, Study Group on Drug Therapy Management. San Francisco, Ca.

1994-1995, Managed Care Curriculum Consensus Group, ANA, GHAA and AETNA funded project, Washington, DC.

USPHS Primary Care Policy Fellow - 1994.

1994-1996, U.S.P.H.S. Health Resources and Services Administration, National Forum on Geriatric Education and Training, Public Health Study Group.

1994-1995, Institute of Medicine, Committee on Enhancing Environmental Health in the Practice of Nursing, Washington, DC.

1994 - Co-chair, Health Policy subcommittee, National Coalition to Eliminate Tuberculosis, Washington, DC.

1995 - Contemporary Forums, Co-Chair, Home Care 1995 National Forum. New Orleans, La

1994 - Selected as a mentor designee in SCCEN Graduate Faculty Mentorship Program.

1994 - Workshop presenter/consultant, University of Delaware: Undergraduate Curriculum Reform. Newark, De.

1993-1994, American Nurses Association, National Nursing Intervention and

Payment Panel. Washington, DC.

1993-1994, External Advisory Board Member, National Magnet Recognition Program for Excellence in Nursing Service, American Nurses Credentialing Center, Washington, DC.

1987-present, Public Health Service, Health and Human Services, Government Grants Peer Reviewer, Division of Nursing, Washington, DC.

1993 - Bureau of Health Professions, U.S. Department of Health and Human Services, Washington, DC., Consultant for Funding Preference Guideline Interpretation.

1993 - Institute of Medicine, National Academy of Sciences, Washington, D.C. Invited Panelist for "Nursing and Occupational and Environmental Health".

1993 - Wellness Fair Subcommittee Coordinator & Presenter, Holy Cross School, New Orleans, La.

1993 - Town Hall Meeting Co-coordinator - Nursing Agenda for Health Care Reform, New Orleans District Nurses Association.

1992 - Focus Group Facilitator - Agency for Toxic Substances and Disease Registry - Environmental Health Issues and Education Initiatives, Washington, DC.

1991-1995, National Board for Certification in Continuity of Care, item writer for ACCC Certification Exam.

1991-present, Quad Council for Public Health Nursing (Coalition of leaders from PHN section, APHA; ANA Council of CHN; Association of CHN Educators, ASTDN).

1991-1992, ANA Task Force for the Development of the Home Health Care Scope of Practice: Certification Process, Kansas City, Mo.

1990-1992, Editorial Advisory Board. CHN Communique. Quarterly Publication of ANA Council of Community Health Nurses.

1985-1989, Editorial Board, Home Health Management Advisory, Aspen Corporation.

1985-1988, Editorial Board, Home Care Economics. American Health Consultants, Atlanta, Ga.

1991- Contemporary Forums, Co-Chair, Home Care in the 90s. Washington, DC.

1989 - Consultant in Research Proposal Development: Smart Cart: A

Transport System for Home Care. Division of Research Grants. Transitions Research Corporation, Danbury, Ct.

1993-1996, Consultant to Community Health Nursing Masters Outreach Rural Program, University of Kentucky, Lexington, Ky.

1990-1994, Consultant to Community Health Nursing Masters Program. Intercollegiate Center for Nursing Education. Spokane, Wa.

1989 - Consultant, Health Delegation from the Netherlands, Home Health Care System.

1989 -1990, Consultant, Home Health Care Administration Project, University of Illinois, Chicago, Il.

1989 - Consultant to Home Health Administration Project, University of Texas at San Antonio, San Antonio, Tx.

1989 - Consultant in development of masters program in Home Health Care. Thomas Jefferson University, Philadelphia, Pa.

1989 - Consultant, Home Care Continuing Education Program, Arizona State University, Tempe, AZ.

1988 - Consultant to Home Health Administration Project, University of Tennessee, Memphis, TN. (Grant Application).

1988 - Consultant, Partners of the Americas, Nurse Delegation from Brazil, South America.

1988 - Consultant, SUNY Buffalo, Home Care Administration Project, NY.

1987 - Consultant, Case Management Specialist Program, University of Virginia, Charlottesville, Va.

1987 - Consultant, Home Care Practitioner, Russell Sage College, Troy, NY.

January - March, 1985 - Consultant, Montgomery County Hospice Research Grant, The Use of Informal Caregivers in Hospice Home Care, Tool Development.

RESEARCH:

2003 Principle Investigator, Robert Wood Johnson Foundation- Data Infrastructure Capacity-Building Project (\$138,000)

2002-2003 Co-Creator of the International Council of Nurses (ICN) Registry for Credentialing Research (ICN-RCR) administered in Geneva, Switzerland

1999-2001 Co-Principal Investigator. Primary Care Fellowship Evaluation. Agency for Healthcare Research and Quality. D.H.H.S. (\$58,000)

1998-2001- Principal Investigator: International Program for Credentialing Research, American Nurses Credentialing Center, Washington, DC.(\$358,000)

1998 - Outcomes for the Identification of Professional Development Needs of Health Professionals for Environmental Health. (Coinvestigator: M. Flake). American Public Health Association, Washington, DC. (\$2100.00)

1997-1998 - Collaboration Model Testing: George Mason University.

1997-1998 - Health Policy Consensus: (Co-investigator - Mary Wakefield) George Mason University (\$700).

1996-1997 - Writing Across the Curriculum: Evaluation of an Intensive Writing Nursing Course for Senior Baccalaureate Students. (Coinvestigator with Mary Silva) George Mason University. Deans Research Fund (\$2,300).

1996-1997 - Health Policy Pedagogy: A National Perspective (Mary Wakefield: Coinvestigator) George Mason University. Deans Research Fund. (\$2,300).

1990-1992 - Model Building for Continuity of Care: Patterns of Access. Dr. Pamela Kulbok (Co-Investigator). Secondary Analysis: Data from the 1985 National Health Interview Survey. Health Promotion/Disease Prevention Supplement. (Part of \$570,000 award; PHS).

1989, 1990 - Assessing Pre & Post Discharge Needs of Persons with AIDS; Development of an Instrument. Research Grant in Aid funding, The Catholic University of America Co-Investigators (E. McFarlane, P.I.; Sr. Maria Salerno, Ann Cary, Sr. Rose Therese Bahr). (\$2300).

1987 - Tool Development, Risk Factors for Reinstitutionalization in Home Care Aggregates. Principle Investigator Division of Nursing, Health and Human Services funding. (Part of \$610,250 award).

1984 - Dean's Research Award, The relationships among Evaluation Methodologies in a Research Course The Catholic University of America(\$1200)

1983 - The Effects of Congruence and Incongruence in the Three Types of Counselor Self-Disclosure on Reciprocal Disclosure and Perceptions of the Counselor. (Dissertation Abstracts, 1983, copyrighted.)

1976 - Project Director: Predictive Criteria for Successful Completion in a Baccalaureate School of Nursing. University of Cincinnati. University grant. (\$1200).

GRANTS AND CONTRACTS

2008, GAP Analysis for Undergraduate Curriculum: Nurse of the Future Competencies. Massachusetts Board of Higher Education. (\$10,000)

2008, Subcontract from Boston university for Public Health Training Center Project: Evidence-Based Practice for Public Health Nurses, CEweb based product (\$28,000)

2007, HRSA, Principle Investigator: Womens' Health Nurse Practitioner grant (\$251,652)

2007, HRSA, Advanced Education in Nursing Training Grant (\$41,000)

2007, Sloan Grant for Blended Learning in DNP program (coPI:J Demartinis) (\$35,000)

2007, Innovations Grant- Certificate Program development in Health Journalism. (CO-PI: Norm Sims. University of Massachusetts Amherst (\$10,000)

2007, Innovations Grant- Doctor of Nursing Practice Program Delivery in a Mixed Methods Model. University of Massachusetts Amherst (\$20,000)

2006, 2007, HRSA subcontract through Boston University School of Public Health: Translating face-to-face to online distributive learning. (\$49,000)

2005 University of Massachusetts Amherst, Ethics Committee of the Graduate Council grant: Ethical Considerations for Providers in Public Health (\$4900)

2005- HRSA subcontract through Boston University School of Public Health: Environmental Health and Advocacy (\$25,000)

2003- Robert Wood Johnson Foundation Grant: Data Infrastructure Capacity-Building Project- IREC at ANCC (\$138,000)

2000- Deans Research Grant: Establishing the Psychometric Properties of the SAWS - Coinvestigator: Dr. Mary Silva (\$3,000)

1998-2000 - Scholar-in-Residence, American Nurses Credentialing Center, Washington, D.C. (\$358,000)

1997-1998 - American Public Health Association Research Grant - Identification of Professional Development Needs for Systematic Planning in Environmental Health (\$2,100).

GMU CNHS - Deans Research Grant - Coinvestigator M. Wakefield: Positioning Health Policy in Doctoral Nursing Education. (\$700). 1997.

GMU CNHS - Deans Research Grant - Stages of Collaboration Model: Validation & Refinement Among Interdisciplinary Terms (\$1,000). 1997.

GMU CNHS - Coinvestigator & M. Wakefield: Health Policy Pedagogy - A National Perspective (\$2,200). 1996.

GMU CNHS - Coinvestigator with M. Silva: Writing Across the Curriculum (\$2,145). 1996.

Scholarships for Disadvantaged Students - DHHS, PHS, \$66,770 - September, 1994 (LSUMC-SON).

Scholarships for Disadvantaged Students - DHHS, PHS, \$68,850 - August, 1993 (LSUMC-SON).

Scholarships for Disadvantaged Students - DHHS, PHS, \$33,000 - July, 1992 (LSUMC-SON).

Scholarships for Disadvantaged Students - DHHS, PHS, \$24,000 - October, 1992 (LSUMC-SON).

Ramsay Corporation - \$5,000 donation to scholarships - secured on behalf LSUMC-SON Alumni Association, Fall 1991.

Johnston Trust Educational Foundation Grant, Washington, D.C. \$10,000 (1987); \$15,000 (1988); \$20,000 (1989 and 1990), (The Catholic University of America).

HRSA: The Continuity of Care Nurse Specialist Program Grant - Ann Cary, Projector Director, \$570,000 - May, 1989. (The Catholic University of America).

HRSA: The Nurse Specialist in Home Health Care Administration - Ann Cary, Project Director, \$610,250. July, 1984 to December, 1989. (The Catholic University of America).

PAPERS PRESENTED

February (2008)USPHS,HRSA all Grantees Meeting. Online Programming: Enriching and Extending Influence when the World is Flat. Washington DC

February(2008)(Coauthors: Mary Molle, Pamela Levin, Pamela Kulbok, Jeanne Leffers, Barbara Polivka) New Initiatives in Advanced Practice Public Health Nursing AACN Masters conference, Newport,CA

October (2007) Program Design Considerations for Delivering Distance Education in Schools of Public Health (national broadcast webnair). Sponsored by ASPH to all ASPH members.

June (2007) (Lead coauthors: Carole Jakeway and Glynnis LaRosa) Public Health Nurses: Leaders and Partners in Assuring Care during Emergencies. ANA Policy Conference, Atlanta, GA.

June (2007) (Co author: Glynnis LaRosa) Moving in Tandem: Lessons Learned in Creating and Maintaining the National Leadership Mentorship Program for Emerging Public Health Nurse Leaders. Association of Community Nursing Educators and Association of State and Territorial Directors of Nursing Annual Meeting. Kansas City, MO.

June (2007) Creating the Doctor of Nursing Practice (DNP) for Public Health Leaders: Transdisciplinary and Academic-Practice Partnerships. (coauthors: Jean DeMartinis and Eileen Breslin) Association of Community Nursing Educators and Association of State and Territorial Directors of Nursing Annual Meeting. Kansas City, MO.

May(2007) Blending Instructional Technology in New Graduate Educational Programming. Illinois State University, Bloomington, IL

March (2007) Launching the DNP: Transitions and Milestones of an Early Adopter: Lessons Learned. (co authors: Jean DeMartinis, Eileen Breslin) First National Doctor of Nursing Practice Conference, Annapolis, MD

January (2007) An Ecological Model and Perspective for Gerontological Advanced Practice Nursing. Illinois State University, Bloomington, IL.

November (2006) Distance Learning: Lessons for Student Affairs (coauthor: David Potenziani) American Public Health Association Annual meeting, ASPH sponsor, Boston, MA

May (2006) Distance Learning: Quality, Cost and Access are Important in Education too! HRSA and ASPH sponsored workshop on future perspectives for MS/MPH programs. Washington, DC.

January (2006) The DNP Curriculum(coauthors: Eileen Breslin, Jean DeMartinis, Carol Picard) American Association of Colleges of Nursing, Doctoral Program Conference, San Diego, CA.

December(2005) Learning, Mentoring, Leading: The National Mentorship Partnership for Leadership Competency.(Coauthor: Eileen Breslin and Glynnis LaRosa) American Public Health Association annual meeting poster session, Philadelphia, PA

December(2005) Exemplars of Change: Making the Case in the Institution for the DNP degree.(Coauthors: Eileen Breslin, Ann Cary, Jean DeMartinis, Carol Picard) American Association of Colleges of Nursing DNP Regional conference, Houston, TX

June (2005) Slaying the Dragons of Interdisciplinary Education for Public Health and Nursing: Evidence and Lessons from the Field. (co author, Eileen Breslin) Association of Community Health Nurse Educators, Hartford, CT

February (2005) Unleashing New Horizons for Leadership Development through Education, National Service and Leadership Organizations. (co presenters, Glynnis LaRosa and Eileen Breslin) American Association of Colleges of Nursing Masters Conference, San Diego, CA

February (2004) Launching an Interdisciplinary Program: Turning Minefields into Harvest in the MS/MPH Dual Degree Program (copresenter, Dr. Eileen Breslin) American Association of Colleges of Nursing Masters Conference, Scottsdale, AZ

November (2003) Public Health Credentialing Models-an Update American Public Health Association Meeting, San Francisco, CA

June (2003) Policy and Planning for National Certification of Public Health Nurses (copresenter-Mary Smolenski) Public Health Nursing Executive Leadership Conference, Atlanta, Ga.

April (2003) Credentialing and Public Health The Catholic University of America, Washington, DC

November (2002) Certified Nurses: Implications for Quality International Society for Quality, Paris, France

October (2002) State of the Science in Credentialing Research 6th Annual Magnet Conference, Rochester, Mn

October (2003) Ready, Set, Go for MAGNET status- a primer 6th Annual Magnet Nursing Conference, Rochester, Mn (co presenter-Peggy Jones)

June (2002) Competency for Nurses: an overview. American Nurses Association annual meeting, Philadelphia, Pa

May (2002) Nursing in a Fishbowl Keynote speaker@ Infusion Nurses Society Annual meeting, Phoenix, Az

April (2002) Credentialing and Quality: Individual and Organizational Perspectives in a Global Environment AHRQ conference, U Penn, Philadelphia, PA

December (2001) The ICN Research Registry for Credentialing Research. 2nd Annual ICN Credentialing Forum, London, England

October (2001) The Certified Nurse Workforce: Personal, Professional and Practice Characteristics that Can Make a Difference. 5th Annual Magnet Nursing conference, Winston-Salem, NC

June (2001) The Certified Nurse Workforce: More than a Body Count. Royal College of Nursing Australia. Brisbane, AU

June (2001) Outcomes of Credentialing: Developing, analyzing, and implementing the evidence ICN Meeting, Copenhagen, Denmark

March (2001) The International Study of certified Nurses: Implications for the ICN's International Classification of Nursing Practice, Berlin, Germany

November (2000) Consumers and Consumer Tool Kits: What Primary Care Providers Need to Know, American Public Health Association, Boston, Ma.

November (2000) The Certified Nurse Workforce: Data, Data Sources and Implications for Workforce Policy, American Academy of Nursing Conference, San Diego Ca.

October (2000) The International Credentialing Collaborative: Assuring Universal Principles for Quality, Fourth Nursing Academic International Congress, Washington, DC (coauthors: Drs. G Styles and C Lewis)

June, (2000) Keys to the Kingdom of Payers and Patients: Certification Research. ANA Convention, Indianapolis, In.

March (2000) Evidence-Based Outcomes: Magnet Hospitals and a Certified Nurse Workforce. AONE Annual Meeting, Nashville, Tn. (coauthor-C.Lewis)

November (1999) State of the Science in Credentialing Research. Second annual Omni Conference on Credentialing. Chicago, Il.

June (1999) Health Policy Issues from a Nursing Perspective. Case Management Society of America. Minneapolis, Mn.

June (1999) Designing an International Credentialing Exemplar: Blueprints to Thriving in the 21st Century. International Council of Nurses, London, England. (Copresenters: Gretta Styles, Carolyn Lewis, Mary Smolenski and Jennifer Matthews).

June (1999) Telehealth: Nursing Leads the Field in the U.S.. International Council of Nurses, London, England. (Copresenters: Sarah Stanley and Kathy Milholland.)

June (1999) A Fork in the Road - the Nurse Practitioner vs Clinical Nurse Specialist Debate. Wound, Ostomy and Continence Society Annual Meeting, Minneapolis, Mn.

March, 1999 - The Roads to Outcome Research. Sentara Annual Research Conference. Virginia Beach, Va.

February, 1999 - The Effect of a Writing Intensive Course on the Outcomes of Students' Writing. (Coauthor: Dr. Mary Silva) Southern Nursing Research Society Annual Conference, Charleston, Sc.

November, 1998 - Adapting Public Health Nursing Education to the Managed Care Environment (moderator) American Public Health Association Annual Meeting, Washington, DC.

November, 1998 - Leadership and Interdisciplinary Collaboration - Keynote address - MARCOM II - Mid Atlantic Regional Conference on Occupational Medicine. Williamsburg, Va.

November, 1998 - An Explorer on the Frontier: Building a Program of Research for Credentialling. Fall Faculty Research Seminar, George Mason University, Fairfax, Va.

October, 1998 - Case Management. Prince William County Public Health Nurses. Stafford, Va.

September, 1998 - New Discoveries in the Use of Power and Conflict: Implications for Interdisciplinary Teams. (Coauthor - Dr. Deborah Gardner). Twentieth Annual Interdisciplinary Health Care Team Conference. Williamsburg, Va.

September, 1998 - Primary Care Education for the 21st Century: Lessons Learned. (Coauthor: Dr. Deborah Gardner). Primary Care Education for the 21st Century: Lessons Learned from National Initiatives. Baltimore, Md.

June, 1998 - Environmental Health Education - The Nursing Perspective. National Environmental Education and Training Foundation Meeting. Washington, DC.

June, 1998 - Strategic Leadership. Pan American Health Organization, Caribbean Region. Antigua, West Indies.

January, 1998 - Health Policy and Case Management - National Allies (co-presenter: M. Wakefield) Case Management Society of America, Little Rock, Ak.

November, 1997- Case Management: Trends and Issues. Virginia State Health Department and Public Health Annual Meeting. Culpepper, Va.

October, 1997 - Impacting the Bottom Line: The Human Costs of Telehealth Programs. The Business of Telehealth and Telemedicine Symposium. Denver, Co.

July, 1997 - Keynote Address: Leadership: Globalization and Telehealth Two Perspectives. Philippine Nurses Association Annual Meeting.

July, 1997 - Health Care System of the Future: A Collision Course for Quality Practice? And Advocacy & Interdisciplinary Collaboration: "Peaceful" Coexistence? Nursing Care Management Institute, Charlottesville, Va.

July, 1997 - Writing Across the Curriculum - Poster Session - Mosbys Educator Conference. Williamsburg, Va.

June, 1997 - Public Policy & the Public's Health: Local to International Perspectives. Wakefield, M; Cary, A; Maddox, P.J. Washington, DC.

November, 1996 - Health Policy in Doctoral Programs. American Public Health Association, New York, NY. (Copresenter: Dr. Mary Wakefield).

September, 1996 - Occupational Health Nursing Practice: Integrating Environmental Health Content - Luncheon Speaker. Sixth Annual Advances in Occupational Health Nursing Forum. Chapel Hill, Nc.

July, 1996 - Certification for Nurse Case Managers - Quality of Practice - Nursing Case Management Institute - University of Virginia, Charlottesville, Va.

April, 1996 - Market Driven, Policy Perspectives on Managed Care - Alliance of Specialty Organizations and Nursing Groups, Richmond, Va.

October, 1995 - Institute of Medicine Report: Nursing, Health & the Environment - From an Authors Viewpoint. American Public Health Association, San Diego, Ca.

October, 1995 - Transitioning from Advocacy to Allocation: The Heart of Nursing Challenge. Keynote address at the Sixteenth Annual Virginia C. Phillips Community Health Day, State of South Carolina, Columbia, Sc.

October, 1995 - Managed Care and Public Health Nursing: Issues & Guidelines for Baccalaureate Education. American Public Health Association, San Diego, Ca.

May, 1995 - Managing Care: A New Paradigm. 18th Annual Community Health and Public Health Nursing Conference: Are We Preparing the Community Health Nurse of the Future? University of North Carolina at Chapel Hill.

January, 1995 - Nursing in the Nineties: A Preferred Future. Children's Hospital, New Orleans, La.

January, 1995 - Current Trends in Nursing and Health Care: Where are We Going in the 21st Century. New Orleans, La.

November, 1994 - Building a Cadre of Health Policy Leaders, American Public Health Association meeting, Copresenter with Sue Hassmiller, Washington, DC

August, 1994 - Nursing: Consumers' Perspective, New Orleans Rotary Club, New Orleans, La.

May, 1994 - Nursing and a Reformed Health Care System, Association of State and Territorial Directors of Nursing, Washington, DC.

April, 1994 - Current Trends in Nursing and Health Care, Baton Rouge, La.

April, 1994 - Health Reform Colloquium. University of Kentucky, College of Nursing, Lexington, Ky.

March, 1994 - Health Care Reform: Curriculum Reform. University of Delaware, College of Nursing, Newark, De.

November, 1993 - Current Procedural Terminology (CPT) Development for Nurses, ANA, Washington, DC.

September, 1993 - Primary Care - A Nurses' Preferred Future? New Orleans, La.

August, 1993 - Shifting Paradigms in Health Care: Implications for Primary Health Care. Louisiana State Nurses Association Annual Convention. New Orleans, La.

June, 1993 - Paradigm Opportunities - The PEW Report. Spring Institute Meeting of the Association of Community Health Nursing Educators. Boston, Ma.

May, 1993 - Current Trends in Nursing & Health Care - Where are We Going in the 21st Century? Luling, La.

March, 1993 - Implementing Year 2000 Objectives: Theory & Clinical Experiences. Sixth Annual Louisiana Community Health Nurse Educators Conference - Facing the Challenge of Year 2000 Together. Baton Rouge, La.

December, 1992 - Preparing Nurses - The Now & The Future: P.E.W. Report, A.O.N.E. meeting, New Orleans, La.

December, 1992 - Curriculum Models - Case Management in Advanced Practice. Masters Education in Nursing for Healthy People 2000. American Association of Colleges of Nursing, San Antonio, Tx.

November, 1992 - Presidents' Address: Trifocal Prescriptions for Competent Practitioners - A Matter of Unity. Association of Community Health Nursing Educators. Washington, DC.

October, 1992 - Certification Post-Test Analysis and Future Implications. New Orleans Continuity of Care Association, New Orleans, La.

September, 1992 - Nurses of Distinction: The Debate of Home Health Nurses Specialty Practice and Credentialing. Co-presenter - Ruth Galten. National Association for Home Care Annual Meeting, New Orleans, La.

July, 1992 - Information, Representation and Vitalization: Empowerment Benefits of Nursing Organizations. Healthy Families 2000 Conference. New Orleans, La.

March, 1992 - Certification for Home Health Nurses: From Scope of Practice to Credentialing. Home Health Care Nursing National Conference. Orlando, Fl.

March, 1992 - Conflict Management: Avoiding Palpitations and Gaining Power. Home Health Care Nursing National Conference. Orlando, Fl.

February, 1992 - Understanding Your Personal Power: Successful Conflict Management. Medical Center of Baton Rouge. Baton Rouge, La.

October, 1991 - Health Promotion: The Triad of Knowledge, Perceptions and Behavior. Paper presented by Kulbok, P. and Coauthored by Pam Kulbok, Ann Cary and Rita Seifert at the 1991 International Research Conference - Nursing Research: Global Health Perspectives, Los Angeles, Ca.

June, 1991 - Healthy People 2000 and Community Health Nursing Education: A Look at Continuing Education. Association of Community Health Nursing Educators, Spring Institute. Ann Arbor, Mi.

May, 1991 - Taking Stock: Managing Conflict with Physicians, Peers and Patients. Second Annual Conference, Home Health Care in the 1990s. Washington, DC.

April, 1991 - Home Health/Community Health: What Concepts are We Advancing in Baccalaureate Education? Workshop given to faculty in Community Health Nursing, State of Louisiana, Lafayette, La.

November, 1990 - Bioethics & Human Subjects Review Boards in Community Health Agencies. Intercollegiate Center for Nursing Education, Spokane, Wa.

November, 1990 - Impact on Education. The National Consensus Report on the Preparation of Administrators for Home Health Agencies. Home Health Care Conference, Charlottesville, Va.

June, 1990 - Nursing Mandates for the Year 2000 - Intriguing Scenarios. Louisiana State University Medical Center, New Orleans, La.

May, 1990 - Turning the World Upside Down - Inova Home Care, National Nurses Day, Fairfax, Va.

May, 1990 - Poster Presentation - Decision-Making Criteria for

Amplification or Integration of Home Health Care in Graduate Nursing Curricula (Co-presenter - Pamela A. Kulbok - Continuity of Care Project - CUA) University of North Carolina, Community Health Nursing Conference, Chapel Hill, NC.

April, 1990 - Intriguing Scenarios in Public Health Nursing University of Illinois, Chicago, Il.

1990 - Theory Building in Collaboration - Abstract accepted with Ida Androwich, Loyola School of Nursing - Theory Conference, Chicago, Il.

March, 1990 - Strategic Collaboration: The National Consensus Report on the Graduate Preparation of Home Health Care Administrators: Curriculum Implications. Los Angeles, Ca. (with Arlene Fink).

September, 1989 - Contemporary Graduate Program Opportunities for Continuity of Care Nurse Providers. American Association for Continuity of Care Annual Meeting. Denver, Co. (with Dr. Rosalie Rothenberg).

October, 1989 - The National Consensus Report: The Career Development Guide for the 1990's for Home Care Administrators. National Association for Home Care, Orlando, Fl., (with Mary Suther).

June, 1989 - Strategic Collaboration: The National Consensus Report on the Preparation of Home Care Administrators, ACHNE Spring Institute, Seattle, Wa.

June, 1989 - The Development and Implementation of Collaborative Research Issues, Strategies and Model Development (Co-presenter Ida Androwich, Loyola of Chicago), ACHNE Spring Institute, Seattle, Wa.

May, 1989 - Strategic Collaboration: The National Consensus Report on the Graduate Preparation of Home Care Administrators (Co-presenters Susan Clemen-Stone, University of Michigan; Margaret Cushman, President, VNA Group, Connecticut) The Fifth National Nursing Symposium on Home Care, Ann Arbor, Mi

January, 1989 - Home Health: Education & Practice: Distinguished Lecture in Home Health Care, Thomas Jefferson University, Philadelphia, Pa.

November, 1988 - State Practice Acts, Multidisciplinary Perspectives Panel, American Public Health Association Meeting, Boston, Ma.

October, 1988 - Evaluating Research Protocols for Management Risks. National Association for Home Care, San Francisco, Ca.

October, 1988 - Community Health Nursing in the U.S. Delegation from Brazil, South America.

October, 1988 - Image Building Through Research, Keynote Speaker, Sigma Theta Tau Annual Research Day, New Orleans, La.

October, 1988 - Certificate Programs, Concepts & Reality. National Home Health Nursing Conference, Charlottesville, Va.

June, 1988 - Institutional Review Boards. University of Michigan, Ann Arbor, Mi.

June, 1988 - Professional Imaging: Collegial Responses. Association of Community Health Nursing Education, Lexington, Ky.

April, 1988 - Client Outcome Scales, State of the Art: Quality Assurance. Arizona State University Grant Project, Home Health Care.

April, 1988 - Institutional Review. Virginia Association of Home Health Agencies, Charlottesville, Va.

December, 1987 - Emerging Educational Models: Home Health Care. NLN Meeting, Preparing the Nurse Executive, New York, NY.

November, 1987 - A Research Agenda for Home Health Care. Russell Sage College, Troy, NY.

October, 1987 - Risk Management: Institutional Review Boards, Process & Tools. National Association for Home Care, Washington, DC.

September, 1987 - Documentation, Outcome Focus. Second Annual National Gerontological Nursing Conference, Chicago, Il.

July, 1987 - Educational Issues in Home Care. Division of Nursing, Health and Human Services National Conference, Rockville, Md.

May, 1987 - National Perspective for Community Health Nurses. Pennsylvania Nurses Association, Hershey, Pa.

December, 1986 - Home Health Care, Present & Future Implications. Sigma Theta Tau, Kappa. The Catholic University of America, Washington, DC.

September, 1986 - Advanced Practice of the Home Health Care Client: Issues, Strategies and Successes. Current Directions in Gerontological Nursing. Bethesda, Md.

September, 1986 - Development of Institutional Review & Ethics Committees for Home Health Agencies. National Association for Home Care Annual Meeting, New Orleans, La.

July, 1986 - Current Issues in Higher Education for Nurses. Nursing Leadership: Preparing for the Future. Walter Reed Army Medical Center

Washington, DC.

March, 1986 - Quality Assurance: How to Prepare for Professional Certification. New Directions in Home Care, Rynd Corporation. Clearwater, Fl.

November, 1985 - Home Health Care: An Exploding Industry, Nursing Nichemanship. Nursing Honor Society American University.

September, 1985 - Management Theories of the 1980's and Beyond; Time Management Workshop. Trends Conference, Boston, Ma.

August, 1985 - Management Workshop Series: How to Deliver Bad News: An Empathetic Approach. Human Resource Development. South Western Bell Telephone Co., Dallas, Tx.

May, 1985 - Tool Development to Identify Risk Factors for Reinstitutionalization in Home Health Clients. First Annual Symposium on Home Health Care, University of Michigan, Ann Arbor, M.I.

March, 1985 - NLN Conference on Accreditation for Home Health Care, Keynote Speaker, The Search for Excellence in the Changing Face of Community & Home Health Care Delivery. Philadelphia, Pa.

SERVICE TO LOCAL COMMUNITY:

HYDE Schools, Bath, Maine and Woodstock, CT- Family Leadership Group facilitator, spring, summer, fall 2003-present

Volunteer facilitator and leadership coach, THE HYDE SCHOOL-regional family groups.2002-2005

Volunteer, Fairfax County Juvenile Court Parent Support Group 2003-2005

Volunteer, CCD Program, Nativity Church. 1999 - 2000

Consultant, Staff Development, Northern Virginia Region Public Health Nurses: Case Management. 1997-1998.

Consultant, Prince George's County Schools Behavior, Modification for Handicapped Children, Health and Human Services Grant.

Consultant and Workshop Series Presenter, Parents of Disabled Children.

Nurse Consultant, Staff Development, Arlington Department of Human Resources, Arlington, Va.

1990-1995, Professional Advisory Board, Touro at Home, New Orleans, La.

1990-1991, Veterans Administration Research Planning Committee, New Orleans, La.

1989-1990, Quality Assurance Committee, Visiting Nurses' Association, Inc., Board of Washington.

1989-1990, Coordinator, Enrichment program for Art and Science, Fairfax County, Sangster School.

1988-1991, Chair, Professional Advisory Board, Visiting Nurses' Association of Northern Virginia.

1988-date, Catholic Charities Scholarship Education Fund.

1987-1988, The Catholic University of America, Co-Director, National Certificate Program for Home Health Administrators and Managers.

1986 - Advisory Board, Independent Seniors, Inc., McLean, Va.

1985 - Task Force on Certification for Home Health Administrators, Foundation for Hospice and Home Care.

1984-1986, Advisory Board member, Mount Vernon Mental Health System.

1984 - Professional Advisory Committee, Heritage Home Health Care Agency.

1983-1985, Friends of Children's Services, Advisory Board member, Catholic Charities of Northern Va.

1980-1982, Member, The Catholic University of America, Presidents' Commission of Affirmative Action, Washington, DC.

1975-1976, Professional Advisory Board member, 12th Street Pilot Cities Health Clinic, Cincinnati, OH.

LICENSE/CERTIFICATION:

Licensed as a registered nurse in Massachusetts
Re-Certified in Advanced Certification in Continuity of Care (A-CCC) 2007

