

MSP/FSU 2007-2010 Contract Proposal

Full-Year Sabbatical at 75% Pay: Policies at Other Institutions

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Full-year sabbatical policies are common at public and private institutions. The following are a few examples; many are on the list of our peer institutions. Two (Illinois and Berkeley) are part of the list that Chancellor Lombardi has chosen as the benchmarks for UMass-Amherst faculty.

City University of New York: Full year at 80% of salary after six years.¹

Rutgers University: Full-year at 80% after six years. Also, after four years, faculty may apply for a one-semester leave at 85%.²

University of Illinois, Urban-Champaign: Full-year at 66% after eight years.³

University of California-Berkeley: faculty accrue sabbatical credits that can be used for a semester, a year, at various rates of pay. For example, faculty can take a full year at full salary after 9 years of service, or a full-year at 78% of their salary after 7 years. UMass's sabbatical of one-year at 50% occurs after only 4 and a half years at Berkeley.

Utah State University: Full-year at 80% after six years

Amherst-area colleges:

Amherst College: full year at 80% after six years

Mt. Holyoke: 80% for one semester after 3 years; 80% for a full year, or 100% for semester, after six years.⁴

Smith College: one semester at full pay after 3 three years; one year at 2/3 pay after 4 years; one year at full pay after six years.⁵

¹ <http://www.psc-cuny.org/ContractRatification06/ContractFAQs06.pdf>

² <http://ruweb.rutgers.edu/oldqueens/sabbatical.shtml>

³ www.provost.uiuc.edu/communication/19/Comm19.pdf

⁴ <http://www.mtholyoke.edu/omc/faclegis/legisl/facleg26.html#section8>

⁵ <http://www.smith.edu/deanoffaculty/code/codeappc3.html>